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PS39 Weekly Gazette Thursday (Vacancy Notices) - 01 October 2026.pdf

Australian Government

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APSJobs - Weekly Vacancy Notices

The Gazette contains notifications of vacancies for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see https://www.apsc.gov.au/public-service-gazette-requirements

The date of publication of this Gazette is PS39 Weekly Gazette Thursday (Vacancy Notices) - 01 October 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

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Public Service Gazette - Vacancy Notices

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[Job No] ISSN 1835-2480

2025/2026 Christmas / New Year arrangements (Gazette)

For promotion notices published in APS Gazettes PS49, PS50 and PS1 the Merit Protection Commissioner has extended the period of time applicants may submit an application for review. This decision was made in accordance with subsection 24(2)(a)(ii) of the Public Service Regulations 2023 which continues pursuant section 114 of the Public Service Regulations 2023, subsection 21(2)(c)(ii) of the Public Service Regulations 2023 and the Parliamentary Service Determination 2024 Clause 68(2)(a)(ii).

The new dates are:

Gazette PS49: Applications are accepted until 5pm local time, Thursday 8 January 2026.

Gazette PS50: Applications are accepted until 5pm local time, Thursday 8 January 2026

Gazette PS1: Applications are accepted until 5pm local time, Thursday 29 January 2026.

Local time means 5pm in the State or Territory in which the application is made. Applications made overseas must be received by the Merit Protection Commissioner by 5pm Australian Eastern Daylight Time. For questions about the timeframes for promotion review applications over the Christmas/New Year period, please email review@mpc.gov.au or phone (02) 8239 5330.

Vacancies

Vacancy VN-0773248

Australian Antarctic Division

Closing Date:Sunday 01 November 2026

Australian Antarctic Division
Various Various

Job Title	Various Expeditioner Roles
Job Type	Full-Time, Non-Ongoing
Location	Antarctica International
Salary	-
Future Merit Locations	Antarctica
Office Arrangement	On Site
Office Arrangement Details	Kingston, Antarctica and Sub-Antarctica
Classification	APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	various
Agency Website	

Job Description

https://jobs.antarctica.gov.au/jobs-in-antarctica/

Duties

Live and Work in Antarctica!

Various Expeditioner roles available in trades and technical areas

Eligibility
Notes

About the Australian Antarctic Division

To Apply

Position Contact	Expeditioner Recruitment, 03 62323398
Agency Recruitment Site	https://jobs.antarctica.gov.au/jobs-in-antarctica/

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Vacancy VN-0773078

Australian Children's Education and Care Quality Authority

Closing Date:Wednesday 07 October 2026

Business Services Group
Information and Technology

Job Title	Manager, Cyber Security and AI
Job Type	Full-Time, Ongoing
Location	Perth WA, Sydney NSW, Melbourne VIC, Adelaide SA, Darwin NT, Brisbane QLD, Tasmania TAS
Salary	$151,513 - $203,841
Future Merit Locations	Perth, Sydney, Melbourne, Adelaide, Darwin, Brisbane, Tasmania
Office Arrangement	Hybrid
Office Arrangement Details	1-3 days in the office.
Classification	
Position Number	605
Agency Website	https://www.acecqa.gov.au/work-with-us

Job Description

https://aeq.chris21.com/AEQ_eR21p/VacancyDetails.aspx?vdtnumber

Manager, Cyber Security and AI

· **Help children have the best start in life through high quality education & care.**

· **Improve outcomes for children and families in early education and care.**

· **Join an expert team working across governments at the national level.**

About ACECQA

We want children in Australia to have the best start in life through quality education and care.

We provide national leadership on the implementation of the National Quality Framework (NQF) and collaborate with the Australian and state and territory governments to:

· implement changes that benefit children birth to 13 years-of-age and their families

· monitor and promote the consistent application of the Education and Care Services National Law across all states and territories

· support the early childhood education and care sector to improve quality outcomes for children

We strive for innovation and continuous improvement and are committed to keeping the sector and the community informed with the latest developments in early childhood education and care.

ACECQA is committed to being a child-safe organisation, implementing the National Principles for Child Safe Organisations and actively promoting the safety and wellbeing of children.

The Role

The Manager, Cyber Security and AI leads the development, implementation and continuous improvement of ACECQA's cyber security and AI strategy, policies, systems and governance frameworks. The role ensures compliance with legal, regulatory and risk obligations, provides expert advice to support secure technology decision-making, and drives the delivery of secure systems through effective controls, tools and practices. Working closely with IT, developers, risk and privacy teams, and external vendors, the position oversees security and AI policy, standards and assurance activities, while partnering with IT Operations to ensure security controls are effectively implemented and maintained across the organisation

This role is full-time and ongoing at ACECQA **Band 7/8 ($151,513 - $203,841).**

Duties

Key Accountabilities

· Lead the development, implementation and regular review of ACECQA's cyber security and AI strategy, plans, systems, policies and standards, proactively assessing ACECQA's security posture for weaknesses and defensive gaps and ensuring secure-by-design principles reduce risk. This role is accountable for security and AI policy, standards and assurance; while working alongside the Manager IT Operations who is accountable for implementing and operating controls in the corporate environment.

· Lead and manage ACECQA’s security operations (SecOps) function including security event monitoring, advanced analysis of potential incidents and incident response, operating a joint SecOps model with the Manager IT Operations and IT Operations team. The role recommends security standards, priorities, risk tolerances and assurance requirements and IT Operations delivers day-to-day implementation, hardening, patching and remediation.

· Report to and support ACECQA’s cyber security governance forums, including the Cyber Security Governance Committee, and prepare regular reports, risk assessments, metrics and briefings for Executive, the Audit Finance and Risk Committee and the Board, covering compliance with ACECQA policies and the Protective Security Policy Framework (PSPF), Information Security Manual (ISM) and ASD Essential Eight, and driving Essential Eight maturity uplift against target levels and remediation roadmaps.

· Oversee delivery of and reporting against ACECQA’s Cyber Security and AI Strategy and Plan, including secure enablement and ongoing administration of ACECQA’s enterprise AI capability Microsoft 365 Copilot readiness and rollout, data governance and access boundary controls, sensitivity labelling, data loss prevention and the secure use of AI agents, plug-ins and automation.

· Undertake AI system risk assessments, maintain the approved AI systems list and audit and report on AI use under ACECQA’s Artificial Intelligence Policy and Guidelines.

· Oversee risk and cyber security assessments (penetration tests, vulnerability scans) and phishing simulation exercises, tracking remediation to closure with IT Operations, and act as the escalation point for sensitive and critical incidents, coordinating stakeholder communication on status and impact under ACECQA’s incident response plans, and running response exercises and post-incident reviews.

· Collaborate with the Cyber Security Manager Regulatory Systems to develop and maintain cyber security plans, controls and mitigations that protect the reliability and security of ACECQA’s NQA IT System, including delivery of the NQA ITS IRAP Plan of Action and Milestones and PCI DSS compliance obligations.

· Build cyber security capability across ACECQA through knowledge sharing, mentoring and coaching of IT and cyber professionals, staff awareness training, phishing simulations, security advisories and development plans aligned to ACECQA’s objectives.

· Plan and manage cyber security projects to deliver new capabilities on time and on budget, validate IT infrastructure and reference architectures against security best practice, recommend changes to reduce risk, and contribute with IT Operations to disaster recovery, contingency and business continuity planning.

· Manage ACECQA’s third-party and supply chain security risk framework including vendor security assessments, contract security requirements and ongoing assurance of cloud and SaaS providers to ensure ACECQA and its technology service providers meet ACECQA’s compliance, legal and regulatory obligations, with IT Operations responsible for day-to-day vendor and service management.

· Undertake other related duties as directed from time to time.

Eligibility

Key Selection Criteria

· Demonstrated experience leading cyber security and security operations (SecOps) services and teams within a government or medium-sized corporate environment, including working in close partnership with IT operations teams.

· Demonstrated experience adopting the Protective Security Policy Framework (PSPF), Information Security Manual (ISM) and ASD frameworks, and standards such as ISO 27001, NIST and/or MITRE ATT&CK, applying cyber security and privacy principles across both corporate and digital service delivery environments.

· Demonstrated experience developing and governing organisational AI strategy and assurance, including AI system risk assessment, approved system registers, secure integrations and controls for AI-specific threats, aligned with ACECQA's AI policy and relevant frameworks such as ISO/IEC 42001 and the NIST AI Risk Management Framework.

· Demonstrated experience securely deploying and administering Microsoft 365 Copilot or similar AI platforms, including tenant readiness, permissions remediation, oversharing controls, sensitivity labelling, data loss prevention and search scoping.

· Strong people leadership, analytical and stakeholder influencing skills including staff development, performance management and the ability to guide technical teams to adopt cyber security practices.

· Proven ability to articulate cyber security risk confidently and concisely to staff, senior management and executive, and to design security awareness, training and phishing simulation campaigns.

· Demonstrated experience in IT risk management, including a solid understanding of frameworks such as ISO 31000, ISO 27005 and/or NIST 800-37.

· Demonstrated experience in security architecture and considerations related to cloud-based services (PaaS, IaaS, SaaS) in a Microsoft Azure/M365 environment.

· Demonstrated experience in the implementation and use of cyber security and AI technologies, such as vulnerability management, authentication and access control, next-gen firewalls, phishing simulators, data loss protection, endpoint protection, SIEM/SOAR, CASB, and AI security tooling (e.g. Microsoft Purview, Defender for Cloud Apps, Copilot audit and DSPM capability).

Highly desirable skills, knowledge, and experience:

· Tertiary qualification in IT and/or equivalent industry certifications within the field of information and cyber security such as CISM, CISA, CRISC, CGEIT, GIAC, CISSP, CEH.

· Experience and/or knowledge of CRM, ERP, ECM and HCM platforms such as Salesforce, Microsoft Dynamics 365, Technology One Finance, HP Content Manager/TRIM and ichris.

· Demonstrated experience with PCI-DSS (Payment Card Industry Data Security Standard) compliance.

· Solid understanding of web application security and secure software development best practices including OWASP, Secure SDLC and DevSecOps.

· Experience in driving and maturing an organisations enterprise security architecture using frameworks such as SABSA, TOGAF and/or COBIT.

· Demonstrated experience in information systems auditing

· Experience or formal qualification in IT project management such as PMP, PRINCE 2, AgilePM.

Notes

How to apply

The closing date for applications is **6 October 2026** at 11.59pm.

Important Note: Please ensure you follow the recruitment process outlined below, otherwise you may not be considered for the role.

To apply, please register with the ACECQA Recruitment Candidate Portal, navigate to **Manager, Cyber Security and AI** vacancy and click **Apply for Job**. The application process will require you to:

· Attach a CV of no more than 5 pages which demonstrates your ability to meet the criteria contained in the position description.

· Provide the details of at least two referees who have directly supervised you within the last five years of employment.

· Attach a written response to the targeted questions below of no more than 2 pages.

Targeted Questions

1. Describe an IT or cyber security and AI strategy or system you have led and describe how it improved support for business operations or its cyber security posture.
2. Outline your approach to the leadership and management of governance, risk and compliance in IT, cyber security and AI.

All complete applications will be acknowledged.

More information

If you have any questions about the role or recruitment process, please contact the Recruitment team at recruitment@acecqa.gov.au.

Notice to agencies

ACECQA will not accept applications from any source other than directly from a candidate for this vacancy. Recruitment agencies must have received instructions from ACECQA in relation to a specific vacancy in order to submit applications on behalf of candidates.

ACECQA is collecting the information requested in the advertisement for the purpose of selection, recruitment and engagement of staff. ACECQA is authorised to do so by the Education and Care Services National Law. Please refer to our Privacy Policy which can be accessed at http://www.acecqa.gov.au/privacy-policy.

About the Australian Children's Education and Care Quality Authority

To Apply

Position Contact	Anna Lagana, 61282404522
Agency Recruitment Site	https://aeq.chris21.com/AEQ_eR21p/VacancyDetails.aspx?vdtnumber

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Vacancy VN-0773081

Australian Children's Education and Care Quality Authority

Closing Date:Friday 09 October 2026

Business Services Group
People & Workplace

Job Title	Human Resources Officer
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Melbourne VIC, Adelaide SA, Perth WA, Darwin NT, Brisbane QLD, Tasmania TAS
Salary	$91,867 - $102,446
Future Merit Locations	Sydney, Melbourne, Adelaide, Perth, Darwin, Brisbane, Tasmania
Office Arrangement	Hybrid
Office Arrangement Details	1-3 days in the office
Classification	
Position Number	606
Agency Website	https://www.acecqa.gov.au/work-with-us

Job Description *https://aeq.chris21.com/AEQ_eR21p/VacancyList.aspx*

Human Resources Officer

· **Help children have the best start in life through high quality education & care.**

· **Improve outcomes for children and families in early education and care.**

· **Join an expert team working across governments at the national level.**

About ACECQA

We want children in Australia to have the best start in life through quality education and care.

We provide national leadership on the implementation of the National Quality Framework (NQF) and collaborate with the Australian and state and territory governments to:

· implement changes that benefit children birth to 13 years-of-age and their families

· monitor and promote the consistent application of the Education and Care Services National Law across all states and territories

· support the early childhood education and care sector to improve quality outcomes for children

We strive for innovation and continuous improvement and are committed to keeping the sector and the community informed with the latest developments in early childhood education and care.

ACECQA is committed to being a child-safe organisation, implementing the National Principles for Child Safe Organisations and actively promoting the safety and wellbeing of children.

The Role

The Human Resources Officer implements, monitors, coordinates and supports a broad range of human resources functional areas, services, projects and initiatives with a primary emphasis on payroll administration to support ACECQA's operations.

This role is full-time and fixed term to **30 June 2027** at ACECQA **Band 4 ($91,867- $102,446)**.

Duties

Key Accountabilities

· Coordinate and execute administrative tasks associated with the payroll cycle and maintenance of ACECQA's Human Resource Information System (HRIS), ichris, including maintaining accurate employee records to ensure compliance with organisational policies and regulations and provide payroll information to employees.

· Manage the HR Enquiries inbox, ensuring all requests are responded to in a timely manner, proactively developing customer relationships, resolving moderately complex issues and, anticipating and providing solutions to meet customer needs.

· Manage the preparation of HR documentation as required, including offer letters, contract extensions, temporary appointment letters and assisting with recruitment activities as required.

· Assist in processing the payroll for employees accurately and in a timely manner.

· Support the collection of data and assist in the preparation of standard reports and analysis to support management decision making and effectiveness.

· Create and maintain ACECQA's personnel and payroll files, ensuring compliance with legislative requirements.

· Provide information on HR policies and procedures, including through email enquiries and internal communications, to enhance and promote ACECQA's effectiveness.

· Develop and maintain internal networks and relationships to lead and encourage managers and team members to follow examples set according to ACECQA's policies and procedures.

Eligibility

Key Selection Criteria

· Sound knowledge, skills and experience working in a Public Sector HR environment supported by a qualification or equivalent work experience.

· Proficient user of business and human resources tools and technologies, including Microsoft Office, HR/payroll software, and electronic document management tools.

· Demonstrated ability to work collaboratively and share relevant information in order to achieve organisational goals.

· Demonstrated ability to confidently present messages in a clear, concise and articulate manner using a variety of written and oral styles.

· Demonstrated ability to apply critical thinking and analytical skills to identify patterns and relationships and apply solutions to typical problems in a human resources environment.

Notes

How to apply

The closing date for applications is **9 October 2026** at 11.59pm.

Important Note: Please ensure you follow the recruitment process outlined below, otherwise you may not be considered for the role.

To apply, please register with the ACECQA Recruitment Candidate Portal, navigate to **Human Resources Officer** vacancy and click **Apply for Job**. The application process will require you to:

· Attach a CV of no more than 5 pages which demonstrates your ability to meet the criteria contained in the position description.

· Provide the details of at least two referees who have directly supervised you within the last five years of employment.

· Attach a written response to the targeted questions below of no more than 2 pages

Targeted Questions

1. Provide an example that demonstrates your experience using a human resources and payroll information system to support payroll processing, investigate a payroll matter, or administer an employee-related transaction.
2. How do you ensure payroll transactions are supported by appropriate approvals, documentation, and record-keeping requirements?

All complete applications will be acknowledged.

More information

If you have any questions about the role or recruitment process, please contact the Recruitment team at recruitment@acecqa.gov.au.

Notice to agencies

ACECQA will not accept applications from any source other than directly from a candidate for this vacancy. Recruitment agencies must have received instructions from ACECQA in relation to a specific vacancy in order to submit applications on behalf of candidates.

ACECQA is collecting the information requested in the advertisement for the purpose of selection, recruitment and engagement of staff. ACECQA is authorised to do so by the Education and Care Services National Law. Please refer to our Privacy Policy which can be accessed at http://www.acecqa.gov.au/privacy-policy.

About the Australian Children's Education and Care Quality Authority

To Apply

Position Contact	Anna Lagana, +61282404522
Agency Recruitment Site	https://aeq.chris21.com/AEQ_eR21p/VacancyList.aspx

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Vacancy VN-0772981

Australian Competition and Consumer Commission

Closing Date:Sunday 11 October 2026

Scams Prevention and Digital Markets Division

Job Title	Senior Executive Assistant/Branch Coordinator
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Adelaide SA, Brisbane QLD, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	$102,947 - $115,384
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are expected to work a minimum of 2 days in office
Classification	APS Level 6
Position Number	EA2026/199
Agency Website	https://www.accc.gov.au/

Job Description

https://accc.bigredsky.com/page.php?pageID=106

Join the National Anti-Scam Centre in a pivotal role coordinating day-to-day branch operations and supporting a senior executive of a high-profile branch. As a Senior Executive Assistant / Branch Coordinator, you will combine strategic coordination, stakeholder engagement, and operational leadership to ensure the branch operates effectively and efficiently. This is a dynamic role suited to an organised and proactive professional who thrives in a fast-paced environment, enjoys solving problems, and can confidently manage competing priorities while building positive relationships across the organisation. You will have the opportunity to influence business processes, support key governance activities, and make a meaningful contribution to one of the ACCC's most important areas of work.

Duties

· **Lead Branch Operations and Administration**

Oversee the branch's administrative functions, identify opportunities to improve business processes, and ensure effective record keeping, reporting, and operational coordination across the team.

· **Workforce and Branch Coordination**

Coordinate functions such as recruitment, onboarding, learning and development, updating intranet content, workforce administration, and key business activities that support the branch's ongoing capability and performance.

· **Executive Support to a Senior Leader**

Provide trusted, high-level support to the General Manager of the National Anti-Scam Centre, managing competing priorities, coordinating commitments, and ensuring the smooth operation of a fast-paced executive office.

· **Stakeholder Engagement and Governance Support**

Work closely with senior leaders, internal teams, and external stakeholders to coordinate meetings, support governance processes, manage branch-wide activities, and promote compliance with organisational policies and requirements.

Eligibility

All candidates are expected to meet the APS Integrated Leadership Profile (ILS) for the classification advertised. Follow the link for more information on the ILS. This role in particular requires:

· Previous experience providing executive support in a similar role.

· Ability to learn new technology and tools as required.

· A basic understanding of the ACCC and National Anti-Scam Centre's role, purpose and objectives (or the ability to attain such knowledge quickly).

· Excellent written and oral communication skills and the ability to work collaboratively within multi-disciplinary teams.

· Proven ability to make sound decisions on tasks with considerable complexity and sensitivity, whilst maintaining confidentiality and a high level of professionalism.

The following job specific criteria are also highly desirable:

· Experience using Microsoft Excel, Microsoft Dynamics and iManage.

· Ability to draft and maintain Intranet content.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Callum Hair, (07) 3052 1200
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0772990

Australian Competition and Consumer Commission

Closing Date:Sunday 11 October 2026

Consumer Data Right
Strategy, Governance & Coordination

Job Title	Director, Strategy, Governance and Coordination
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	$148,287 - $173,778
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are required to work a minimum of 2 days in office
Classification	Executive Level 2
Position Number	EA2026/198
Agency Website	https://www.accc.gov.au/

Job Description

https://accc.bigredsky.com/page.php?pageID=106

The Consumer Data Right (CDR) is a leading data-sharing initiative and an important part of Australia’s digital infrastructure.

The CDR lets consumers safely share data held about them by businesses. This makes it easier to compare and switch products and services. It also encourages providers to compete, which can lead to better prices and more innovative products and services. The CDR is already operating in the banking and energy sectors and is being expanded to non-bank lenders.

The ACCC has a key role to regulate and deliver the CDR, working closely with Treasury (which has overall policy responsibility) and other regulators. The ACCC's CDR Division has two branches:

· The Accreditation, Compliance and Enforcement branch assesses applications from organisations seeking accreditation to receive data. It promotes compliance, investigates possible breaches, takes enforcement action when needed and assesses exemption applications. The branch also provides regulatory guidance and supports the Division's finance and procurement work.

· The Solution Delivery & Operations branch designs, builds, tests, operates and secures the technology that allows data holders and accredited data recipients to exchange data safely. It also manages program and business operations.

The Strategy, Governance and Coordination team is responsible for a range of workstreams to support the Division to deliver its priorities and functions, including strategy, policy development and planning, workforce capability, secretariat services, divisional communications and business support and coordination.

More information about the Consumer Data Right is available on the ACCC website and www.cdr.gov.au.

Duties

As the Director, you will:

· Lead a team of professionals, role modelling our leadership behaviours, supporting a professional and collaborative working environment, coaching, giving continuous feedback, resolving conflict and facilitating career development.

· Provide strategic, evidence-based advice to senior leaders, solve complex problems and anticipate emerging issues relating to the Division and the CDR.

· Align the Division's strategic and operational activities with the direction, vision and goals of the agency and the CDR program, including leading business planning and publication of divisional plans.

· Coordinate high-quality advice and briefings for Executive members, government stakeholders and parliamentary processes, including Senate Estimates, ministerial liaison and the CDR Steering Committee.

· Build collaborative relationships across the ACCC, other CDR agencies and international counterparts, and represent the ACCC at stakeholder forums and meetings.

· Oversee effective cross-Division governance, secretariat and reporting arrangements, including coordinating divisional input to the Digital ID and CDR Committee and other ACCC governance forums.

· Your exceptional communication and stakeholder management skills, combined with your professionalism and ability to collaborate with senior leaders, will ensure your success in the role.

Eligibility

All candidates are expected to meet the APS Integrated Leadership Profile (ILS) for the classification advertised. Follow the link for more information on the ILS.

This role in particular requires demonstrated:

· Experience leading a policy or program management team in a fast-paced and complex regulatory context.

· Understanding of the CDR functions of the ACCC under the *Competition and Consumer Act 2010* and other relevant legislation, and of the objectives of the CDR program, or an ability to quickly acquire this knowledge.

· Ability to lead strategic projects and teams, exercise sound judgement and autonomy, solve complex problems, and manage competing priorities to deliver timely, high-quality outcomes in an evolving environment.

· Ability to engage strategically with the broader policy and regulatory environment, anticipate emerging issues and adapt to immediate and future challenges.

· Highly developed written and verbal communication skills, with the ability to present complex material clearly, accurately and with close attention to detail.

· Ability to build productive relationships and collaborate with internal and external stakeholders to achieve organisational objectives, including representing the ACCC where required.

· Ability to lead and develop staff, build organisational capability and foster a positive, collaborative and high-performing team environment**.**

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Sarah Croxall, (02) 6243 1031
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0772926

Australian Electoral Commission

Closing Date:Sunday 11 October 2026

Operations Group
State Operations VIC State Operations

Job Title	Team Leaders, VIC State Operations
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 6
Position Number	2026-171 Multiple
Agency Website	https://www.aec.gov.au/

Job Description

https://candidate.aurion.cloud/aec/production/

The AEC has a dispersed network of 150 electoral divisions and single and multidivisional office sites across the state. Team Leader positions are available in: Bendigo, Dandenong, Essendon Fields, Gippsland, Laverton North, Melbourne, Ringwood, State Office CBD and Wodonga. You will be part of a network of Team Leaders and Senior Project Leads across the country, responsible for managing your work unit to support the proper conduct of federal elections and referendums. You will work closely with the State Office, National Office and colleagues across other states and territories.

Each APS 6 Team Leader will typically oversee a team of around 2–10 staff, however, this team size increases significantly during an election event where we scale up and engage our temporary election workforce. During the delivery of the election, the Team Leader will likely undertake the legislative responsibilities of the Divisional Returning Officer for a federal electoral division and will work to ensure that the division delivers an election result with transparency and integrity.

For the delivery of a federal election or local by-election, staffing rapidly expands to help manage increased workloads associated with risk management, project delivery, logistics, and media and public scrutiny.

At the AEC, you will develop strong connections with colleagues and supportive networks, as we all work to deliver an impartial and independent electoral system with high integrity.

Duties

The Victoria State Operations team is seeking multiple Team Leaders to support election delivery. This is an opportunity to join the AEC and contribute to work that has a direct impact on Australia's democratic processes.

We are seeking experienced Team Leaders to lead teams responsible for divisional election planning, delivery and evaluation. You will be able to work effectively in a dynamic operational environment, exercise judgement under pressure and manage work with a high degree of autonomy while contributing to team outcomes.

During the preparation phase of the electoral cycle, you will be responsible for maintaining the accuracy and completeness of the electoral roll within your division and leading your team in preparation for the next federal event.

You will contribute to team objectives for short-term priorities and longer-term initiatives, including setting work priorities, maintaining team cohesion and ensuring high-quality outcomes.

You will be responsible for the supervision of temporary election staff, using your leadership skills to support workforce expansion during electoral events. You will join a leadership team committed to learning and self-development and be responsible for building technical capability and fostering career development.

To excel you'll have:

We are seeking a motivated and capable professional who can demonstrate the skills, knowledge and experience required to perform successfully in this role, including:

- Demonstrated experience planning and delivering complex events or operational activities, including managing logistics, resources and competing priorities to achieve outcomes.
- Proven capacity to lead teams, build staff capability and establish productive working relationships with staff, contractors and stakeholders.
- Experience in managing compliance obligations, work health and safety requirements and operational risks, including applying legislation, policy and procedures to support safe and compliant operations.
- Demonstrated experience leading projects, implementing improvements or delivering change that has improved operational performance, service delivery or organisational outcomes.
- Ability to exercise sound judgement, solve problems and make effective decisions in response to operational issues and changing priorities.

Desirable

- Experience planning and coordinating projects, programs or large-scale operational activities within tight timeframes, including developing and implementing plans that align with legislative, policy and operational requirements.
- Experience leading operational teams, delivering services in customer-facing environments and coordinating large temporary workforces.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Cheyanne Sutton, CoreWorkforce@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0773010

Australian Electoral Commission

Closing Date:Sunday 11 October 2026

Service Delivery Group
Event Workforce, Workplace & Supply Chain Branch Capital Works

Job Title	Director, Capital Works
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Brisbane QLD, Sydney NSW, Melbourne VIC
Salary	$144,430 - $169,584
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA, Sydney, Brisbane, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	Executive Level 2
Position Number	2026-172 16901
Agency Website	https://www.aec.gov.au/

Job Description

https://candidate.aurion.cloud/aec/production/

The National Property Team is responsible for managing the Australian Electoral Commission's national property portfolio and delivering accommodation solutions that support business operations across Australia. The team leads capital works planning and delivery, accommodation projects, office fit-outs, refurbishments and property-related investments to ensure AEC workplaces remain safe, functional and fit for purpose.

Working closely with internal stakeholders, the Department of Finance, contractors, consultants, landlords and other Commonwealth entities, the team provides strategic advice on property planning, infrastructure investment and asset management. Through effective stewardship of public resources, the team supports the AEC's operational readiness and long-term organisational objectives.

Duties

This is an exciting opportunity to join the AEC and contribute to work that has a direct impact on Australia's democratic processes.

As the Director Capital Works, you will lead a team responsible for delivering complex property projects, including office refurbishments, fit-outs, accommodation upgrades and office closure projects across the AEC's national footprint.

Working under broad direction, you will provide authoritative advice to senior executives on capital planning, property strategy, governance and investment priorities. You will lead complex procurement and contract management activities, oversee significant project budgets and build strong relationships with a broad range of stakeholders to ensure projects are delivered safely, efficiently and in accordance with legislative and policy requirements. This role offers the opportunity to influence nationally significant outcomes while supporting the continued improvement of the AEC's property and accommodation capability.

This role is based in the National Office, ACT. However, out-posting to Brisbane, Sydney or Melbourne may be considered.

To excel you’ll have:

We are seeking a motivated and capable professional who can demonstrate the skills, knowledge and experience required to perform successfully in this role, including:

- Demonstrated experience leading complex capital works, infrastructure or accommodation programs, including setting strategic direction, managing competing priorities and delivering organisational outcomes.
- Proven ability to provide strategic advice to senior executives on property, infrastructure, investment or project-related matters.
- Experience managing significant project budgets and financial resources, with a focus on value for money and the effective stewardship of public resources.
- Demonstrated ability to lead complex procurement and contract management activities within legislative and policy frameworks.
- Proven capacity to operate under broad direction, exercise sound judgement and establish governance, risk management and assurance frameworks that support organisational objectives, compliance and successful project delivery.
- Demonstrated leadership experience, including building capability, fostering collaboration and leading teams through complex and competing priorities.
- Proven ability to engage, negotiate and influence effectively and build productive relationships across government and with external partners.
- Demonstrated commitment to continuous improvement, sound judgement and integrity when delivering outcomes in complex and sensitive environments.

Desirable

- Experience delivering Commonwealth property, accommodation or capital works programs within Australian Government legislative, policy and governance frameworks.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Cathy Dalton, cathy.dalton@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0773040

Australian Fisheries Management Authority

Closing Date:Friday 26 February 2027

Fisheries Information and Services Independent Monitoring

Job Title	AFMA 2026/27 Fisheries Observer & Electronic Monitoring Analyst Temporary Employment Register
Job Type	Casual, Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	-
Future Merit Locations	Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne, Perth, Sydney
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Arrangements vary depending on the role
Classification	APS Level 2;APS Level 3
Position Number	025_09/26
Agency Website	

Job Description

https://afmacareers.nga.net.au/?jati=B5879700-5E9C-1559-B68C-ED4F1FCBD87E

About AFMA

The Australian Fisheries Management Authority (AFMA) aims to provide ecologically sustainable and economically efficient Commonwealth fisheries, through understanding and monitoring Australia's marine living resources and regulating and monitoring commercial fishing, including domestic licensing and deterrence of illegal foreign fishing.

About the branch

The Fisheries Information and Service Branch (FISB) is AFMA's innovation hub and delivers AFMA's core services and monitoring programs including the observer program, licencing, and business intelligence.

About the team

The Independent Monitoring team is responsible for ensuring the effective and efficient delivery of AFMA's Electronic Monitoring and Observer Programs.

About the Observer Program

The Observer Program is one of two at sea monitoring programs used to collect and verify scientific data that underpins evidence-based fisheries management decisions across Commonwealth fisheries. Data collected includes catch, effort, deployment of mitigation measures, interactions with protected species and biological data such as otoliths and length measurements. Our Observers validate high risk fishing activities, identify emerging risks and issues on vessels, and supply high-quality information that supports stock assessments, fisheries management decisions and risk-based compliance activities.

The Observer Program deploys fisheries observers from their home locations into any of the 24 Commonwealth fisheries across the Australian Fishing Zone and/or on the high seas or into the Southern Ocean. Observers work onboard Commonwealth fishing vessels or conduct port-based sampling to gather high-quality scientific information. The data collected through the Observer Program supports stock assessments and helps assess how Commonwealth fisheries management arrangements are functioning.

The Canberra based Observer Administration Team provides dedicated support to fisheries observers, coordinating deployments and working closely with AFMA business areas to understand and meet each fishery's observer requirements.

About the Electronic Monitoring Program

The Electronic Monitoring (EM) program validates critical data, provides independent validation and monitoring of high-risk components of fisheries, and enables the identification of new and/or emerging risks and issues on-board fishing vessels. The information and data collected supports evidence-based decision making and informs risk-based compliance activities.

AFMA's EM program is cutting edge globally and is utilised by all business areas, requiring the team to maintain excellent relationships with internal clients and remain in close connection and collaboration with external stakeholders working on electronic monitoring and electronic monitoring vendors globally.

In addition, AFMA's EM program has been used in a demonstrative way in international fora, including critically in regional fisheries management organisations to which Australia is a party.

Duties

The Observer Program

Working as an Observer is a unique, adventurous and highly rewarding career that offers unparalleled field experience and deep insight into life at sea. Observers are deployed from their home locations, enabling excellent work–life balance and flexible working arrangements. The role involves working in remote and often challenging environments, requiring resilience and the ability to operate independently in cold, wet conditions, rough seas and confined living quarters. Observers also undertake port-based sampling and regularly liaise with industry, AFMA management, compliance teams, peers and office-based staff, with all duties performed under limited supervision.

AFMA's Observers are deployed on a variety of commercial fishing vessels in and out of the Australian Fishing Zone domestically and internationally. The primary functions of the role include observing and documenting commercial fishing catches, collecting vessel, technical and biological data which is not normally obtainable through vessel logbooks, monitoring operations and documenting interactions with endangered, threatened, and protected species (ETPs).

The Electronic Monitoring Program

EM Analysts play an important role in supporting fisheries management, compliance monitoring, scientific research and the integrity of fisheries reporting.

EM Analysts review and analyse EM data including video, sensor and geolocation data to validate commercial fishing operations and fisheries logbook information.

This includes, but is not limited to, collecting and assessing information relating to:

- Fishing activity, including total catch, retained catch and discards for commercial species and bycatch.
- Interactions between fishing gear and protected species.
- Fishing effort, such as the number of hooks deployed or fishing sets conducted.
- Vessel gear usage, including the application of mitigation devices (e.g. seabird mitigation measures).

To find out more about the key responsibilities and requirements of these positions, refer to the position descriptions.

Eligibility

To be eligible for this role applicants must:

- be an Australian citizen
- have the ability to obtain, and maintain, a Baseline security clearance
- satisfy the requirements of an Australian Federal Police Check.
- For the Fisheries Observer program - hold, or have the capacity to obtain and maintain, a valid Australian passport.

Notes

The Electronic Monitoring Analyst positions are Canberra based. Applicants for this position are expected to be located in Canberra or relocate to Canberra at their own expense.

About the Australian Fisheries Management Authority

To Apply

Position Contact	Henry Oak, N/A
Agency Recruitment Site	https://afmacareers.nga.net.au/?jati=B5879700-5E9C-1559-B68C-ED4F1

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Vacancy VN-0772992

Australian Government Solicitor

Closing Date:Monday 19 October 2026

Australian Government Solicitor
Dispute Resolution Security & Enforcement

Job Title	Senior Lawyer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Brisbane QLD, Perth WA, Melbourne VIC, Canberra ACT, Adelaide SA
Salary	-
Future Merit Locations	Darwin, Hobart, Sydney, Brisbane, Perth, Melbourne, Canberra, Adelaide
Office Arrangement	Hybrid
Office Arrangement Details	This is a hybrid role and cannot be fully remote; flexible arrangements may be considered in line with the Enterprise Agreement and operational needs.
Classification	Executive Level 1;Executive Level 2
Position Number	TBC
Agency Website	

Job Description

http://www.ags.gov.au/employment/current-vacancies.html

Duties

- Senior Lawyers (Executive Level 1 and Executive Level 2)
- Adelaide, Brisbane, Canberra, Melbourne, Perth and Sydney
- Ongoing (permanent) and non-ongoing roles

Opportunities exist for Senior Lawyers to join our Dispute Resolution practice group in the Security & Enforcement team. We are looking for lawyers who are interested in complex and sensitive public law litigation. In these roles, part of your practice will be to work closely with security, intelligence and law enforcement agencies on national security and law enforcement related matters.

About us

Australian Government Solicitor (AGS) is the Australian Government's central legal practice and part of the Attorney-General's Department. AGS helps Commonwealth clients to manage legal issues, navigate new challenges and find solutions which deliver the best outcomes for Australia. We are a self-funded legal practice and compete for our work.

AGS is unique. AGS is dedicated to the national interest and is a trusted advisor to Government.

AGS is innovative. Drawing on an exceptional depth of experience and expertise, we assist the Australian Government in the development and implementation of solutions to legal issues that have national importance.

AGS is diverse. With over 550 lawyers and a team of approximately 800 professionals nationwide, we work in more than 40 different areas of law related to government.

About the roles

The AGS Dispute Resolution practice (DR) is Australia's pre-eminent public law litigation practice. It has unrivalled experience and expertise in providing dispute related legal advice and representation in every jurisdiction in Australia. DR acts across a diverse range of legal matters for Commonwealth agencies, including a very significant practice representing Commonwealth agencies in disputes relating to national security law, administrative law, regulatory law, tax litigation, employment law, torts law and information access law. DR also represents the Commonwealth before inquests, inquiries and royal commissions, and as the solicitor assisting royal commissions. In addition, DR has a specialist in-house counsel practice.

An important part of these roles is advising on and acting in relation to law enforcement and national security issues. For example, in these roles you might:

- work on sensitive national security litigation matters for Commonwealth law enforcement and national security agencies
- advise and act for the Commonwealth in respect of applications for control orders, post-sentence orders and community safety orders under the *Criminal Code Act 1995* (Cth)
- manage and advise Commonwealth agencies on issues concerning the disclosure and protection of information in civil and criminal proceedings that have significant public interest implications for government, such as where criminal proceedings are brought that relate to national security issues
- advise and act for Commonwealth agencies in prosecutions of summary offences, in coronial inquests or other judicial inquiries in various jurisdictions
- advise Commonwealth agencies on the use of investigative powers, such as search warrants or telecommunications interception warrants
- have the opportunity to support community interests though pro bono work. For more information about our pro bono work, refer to our website
- undertake advocacy work and appear in various court jurisdictions
- undertake work in other areas of law relevant to the DR practice.

For further information about the requirements of the roles please refer to the role descriptions available on our recruitment portal.

About you

These roles will suit experienced dispute resolution lawyers. Experience in law enforcement or national security related litigation is desirable but is not essential. Experience in other areas of public law litigation, or complex litigation, would also be valued.

The successful candidate will ideally have:

- generally, a minimum of 5 years' PQE for Executive Level 1 roles and 8 years' PQE for Executive Level 2 roles, where a substantial proportion of that post-qualification experience was gained practicing in areas relevant to this role, such as national security related litigation, public law litigation, or complex civil or criminal litigation
- experience in managing litigation and dispute resolution matters (experience in managing law enforcement related litigation is desirable but not essential)
- experience supervising junior lawyers (or the demonstrated capacity to do so)
- the ability to work under pressure, excellent interpersonal skills and the ability to persuade, think creatively and deliver innovative client-focused legal solutions
- the ability to clearly articulate technical arguments and draft advisory opinions.

You will work with a community of professionals dedicated to the national interest. You will work collaboratively in an inclusive environment where everyone's contribution is valued, and success is rewarded. We offer our lawyers commercially competitive remuneration packages, including 15.4% superannuation.

With open door access to some of Australia's most respected lawyers, we are a developer of talent and critical thinking and you will partner with our clients to deliver creative solutions to current and emerging legal issues of national importance.

AGS is a supportive organisation which embraces diversity. We understand that work is only part of your life and while our work can be demanding at times, we also provide access to a range of flexible working options, including working from home arrangements, generous leave entitlements and wellbeing benefits to support your needs throughout your career.

To apply

To apply, please click the 'Apply' button. Applications close at 5:00pm (AEDT) on Monday, 19 October 2026.

Use of artificial intelligence (AI) in AGS recruitment

We may use AI tools to support administrative tasks during recruitment processes. For further information about the use of AI in AGS recruitment, please visit our employment page Employment | AGS

Further enquiries

Further information can be obtained by contacting Jill Mackay, Human Resources Business Partner on 02 9581 7568.

Eligibility

To apply you must be an Australian Citizen and be willing to obtain and maintain a security clearance at the Negative Vetting 2 (NV2) level and, if required, the Top Secret-Privileged Access (TS-PA) level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Government Solicitor

AGS is unique. Regarded as the leading providers of legal services to government, we are a national, commercially competitive law practice within the Attorney-General's Department. Our team of around 800 employees, located in 7 offices around Australia, provides expert services in all areas of law connected with government.

To Apply

Position Contact	Jill Mackay, 02 9581 7568
Agency Recruitment Site	http://www.ags.gov.au/employment/current-vacancies.html

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Vacancy VN-0772970

Australian Security Intelligence Organisation

Closing Date:Monday 12 October 2026

Job Title	AE6 Terrorist Tactics and Weapons Analyst
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$110,996 - $125,060
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	APS Level 6
Position Number	01220262027
Agency Website	www.asio.gov.au

Job Description

www.asio.gov.au/careers

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. ASIO's people are ordinary Australians but they do extraordinary things – they are our most important asset.

To be successful, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. We are culturally and linguistically diverse, language skills enhance our collective ability to protect Australia. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

At a time when Australia's security environment is dynamic, diverse and degrading, our work is more important than ever. Join the mission and make a difference every day.

The opportunity

ASIO’s National Threat Assessment Centre provides strategic threat analysis and advice. As a Terrorist Tactics and Weapons analyst, you will provide tactical advice and strategic threat assessment on current and emerging security threats. You will work closely with stakeholders across Government, Defence and defence industry, law enforcement, academia and the private sector – staying ahead of the threats that matter. Our assessments are impactful, insightful, accurate and actionable.

ASIO looks for candidates who are curious, resilient and enjoy problem solving. To be successful in this role, you will ideally bring several years of experience from a defence, national security, law enforcement or academic setting in an investigative or analytical role, and be ready for your next challenge. You will have high-level research and analytical capabilities, a curious mind, and a genuine drive to contribute to ASIO’s mission. We are interested in hearing from people with:

- Demonstrated professional experience and contemporary technical knowledge of weapon systems and their associated operational tactics
- Tertiary qualifications or equivalent in chemistry, biology, physics or engineering; or equivalent professional experience in explosives, firearms or chemical, biological, radiological and nuclear (CBRN) issues
- Awareness and developing expertise in new and emerging technologies and their impact on the security environment.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

Duties

Responsibilities

As an AE6 Terrorist Tactics and Weapons analyst in ASIO, you will:

- Leverage your technical expertise to provide tailored advice that informs ASIO and Australian Government stakeholders of enduring and emerging security threats
- Produce strategic threat assessments focused on weapons and tactics within the domestic and global security environment
- Apply advanced analytical tradecraft and research skills to generate unique insights into trends and developments affecting Australia’s security environment
- Represent ASIO and cultivate partnerships with subject matter experts across the National Intelligence Community and other strategic partners
- Develop expertise in emerging technologies and evaluate their implications on the national security setting.

Eligibility

What you will bring

We are seeking candidates with the following capabilities:

- Promotes a security culture: a demonstrated understanding of the security environment

- Achieves results: a strong ability to identify and contextualise information from a wide variety of sources to produce timely and accurate advice
- Strategic thinking: a demonstrated ability to identify trends and themes, and synthesize complex information into clear and impactful assessments for senior audiences
- Productive working relationships: a proven ability to develop and build partnerships with a broad range of stakeholders
- Personal drive and integrity: the ability to work as part of a small team, display initiative and progress work under minimal supervision when required
- Communicates with influence: the ability to communicate information to a wide range of audiences and to speak authoritatively on relevant subject matter
- Technical skills: an awareness or expertise in CBRNE issues, weapons and tactics, and/or new and emerging technology impacts in a national security setting.

You are not required to address each capability separately in your application. Consider providing examples that illustrate multiple capabilities at once.

Refer to ASIO's Core Capability Framework to understand what is expected at each level for each capability.

Skills and qualifications

The following qualifications are desirable, but are not required:

- Tertiary qualifications in chemistry, biology, physics and/or engineering.

Eligibility

To be eligible to work at ASIO, you must be:

- an Australian citizen
- assessed as suitable to hold and maintain a TS-PA security clearance.

Reasonable adjustments

Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process in order to fully participate in the recruitment process or the workplace. This may include reasonable adjustments to assessment methodologies to enable full participation.

Notes

What we offer you

ASIO provides a number of benefits to its staff including:

- A competitive salary, including a 7.5% allowance for maintaining a TOP SECRET-Privileged Access (TS-PA) security clearance.
- Employer superannuation contributions of 15.4%.
- A variety of leave options in addition to the standard 4 weeks annual leave, including stand down between Christmas and New Year.
- Flexible working arrangements. **Please note** due to our unique working environment, work from home options are not available.
- Study assistance, including financial support and study leave for tertiary education.

- Access to 7 staff-led diversity and inclusion networks.
- Access to an Employee Assistance Program (EAP).

How to apply

ASIO officers' identities are protected by law. Under section 92 of the ASIO Act, the only declared ASIO officers are the Director-General and Deputy Directors-General. Due to the need to protect our people's identities, ASIO holds all employment applications in the strictest of confidence. It is essential that you do the same. Please do not discuss your application with others as doing so may adversely affect your potential employment.

Click on '*Apply online'* to commence your application. Your application **must** be complete and include the following:

- A written pitch of up to 500 words that addresses the required capabilities for the role. Use examples to demonstrate how your skills and experience meet the capabilities.
- A current CV, no more than 2 pages in length, outlining your employment history, the dates and a brief description of your role, as well as any academic qualifications or relevant training you have undertaken.
- Details of 2 referees, which must include a current or former supervisor. ASIO will not contact your referees without advising you prior to doing so.

Before applying read the ASIO People Capability Framework and Core Capability Guide, both available on the ASIO website. To increase your chances of success, tailor your application responses to align with the relevant capabilities and levels outlined in these frameworks.

Use of artificial intelligence in recruitment processes

ASIO does not use any form of artificial intelligence (AI) at any point in the recruitment process.

All applications are reviewed by a selection panel. We recognise some applicants may use AI technologies to draft applications or prepare for interviews. If you wish to use AI, we recommend doing this only for initial drafts and ensure that your application is personalised and accurately reflects your skills, experience and qualifications.

Additionally, be aware of the privacy policies of any AI tool you use. Be mindful of the information you are entering into AI tools (personal details, work history, etc) and how using it may link you to potential ASIO employment, noting that you are expected to be discrete and maintain confidentiality with your application.

If you are invited to attend interview, the use of AI tools and recording devices during interview is strictly prohibited. Should AI tools or recording services be detected, your application, and any future applications may be discontinued.

The recruitment selection process

Our selection process is rigorous and extensive. All employment decisions and selection processes at ASIO are based on merit principles and candidates must be prepared to undergo various selection stages. The stages may include application assessment, eligibility checks, online testing, skills-based assessment and interview.

We ask all applicants for their patience throughout the process.

Employment conditions

Employment is under the *Australian Security Intelligence Organisation Act 1979*. Conditions of service are similar to those applying in the Australian Public Service. We recognise entitlements accrued under the *Public Service Act 1999* and provide for continuation of superannuation under the Commonwealth schemes. Salary packaging arrangements are also available.

Australian Workplace Equality Index

ASIO has achieved the Australian Workplace Equality Index (AWEI) Gold Standard in 2024, 2025 and 2026, recognising ASIO's inclusion work and positive culture. ASIO was the first Australian intelligence agency to achieve this status.

For more information about ASIO, please visit: www.asio.gov.au.

About the Australian Security Intelligence Organisation

To Apply

Position Contact	ASIO Recruitment, 0262637888
Agency Recruitment Site	www.asio.gov.au/careers

This notice is part of the electronic Public Service Gazette PS39 Weekly Gazette Thursday (Vacancy Notices) - 01 October 2026.pdf Published by Australian Public Service Commission.

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Vacancy VN-0773099

Australian Security Intelligence Organisation

Closing Date:Monday 12 October 2026

Job Title	AE4 - AE6 Human Resources and Learning and Development Officers
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$91,521 - $125,060
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	01820262027
Agency Website	www.asio.gov.au

Job Description

www.asio.gov.au/careers

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. ASIO's people are ordinary Australians but they do extraordinary things – they are our most important asset. To be successful, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. We are culturally and linguistically diverse, language skills enhance our collective ability to protect Australia. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

At a time when Australia's security environment is dynamic, diverse and degrading, our work is more important than ever. Join the mission and make a difference every day.

The opportunity

We are seeking motivated individuals to join Human Resource (HR) and Learning and Development (L&D) teams across multiple levels, from AE4 to AE6 (APS4–APS6 equivalent). Whether you are an experienced specialist, or looking to transition into the field, this is an opportunity to contribute to the growth of ASIO's people capability.

Depending on your skills, background and aspirations, there are two primary pathways within our team:

· As part of the HR team, you'll contribute to a range of operational and strategic people functions aimed at attracting, retaining and safeguarding the health, safety and wellbeing of ASIO's workforce. This includes roles in Employment Relations and WHS functions, such as performance management, ethics and conduct, HR policy, workplace safety and rehabilitation & support services. Within our Workforce Strategy functions there are roles spanning workforce analytics, business partnering, position management and workforce planning.

· As part of the L&D team, you'll be part of uplifting ASIO's people capability by identifying skills gaps, designing impactful L&D solutions, and ensuring all employees have access to the tools and knowledge needed to excel in their roles. There are opportunities in Digital Design, Learning Advisory, Leadership Development, Induction, and Entry Level Programs.

Together, these functions ensure that ASIO attracts, develops, retains and cares for the talent required for ASIO to achieve its mission. ASIO looks for candidates who are curious, resilient and enjoy problem solving. To be successful in these roles, you will have:

· highly developed communication and interpersonal skills

· a willingness to apply yourself and work well within team

· be a strong collaborator.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

Duties

Responsibilities

As an AE4 Officer, you will:

· Be a primary point of contact for employees seeking HR and L&D support. With team support, you will provide information and advice to assist employees to access various programs and services.

· Manage established HR and L&D processes including end-to-end administration and logistics coordination for L&D training programs, HR events and governance committees.

· Maintain HR and L&D databases, tracking tools, and corporate records by assisting with information and data management.

· Support HR projects and proactively identify opportunities to streamline administrative workflows and increase efficiency.

· Ensure all actions adhere strictly to security protocols, privacy requirements, and the HR legislative framework, including always upholding professional values and ethics, particularly when managing sensitive personnel matters.

As an AE5 Officer, you will:

· Be a HR and L&D advisor to employees across the organisation by engaging, coordinating, building productive working relationships, and providing advice and services to address their needs.

· Lead HR and L&D processes, including managing discrete projects and programs from development through to implementation. Leveraging professional expertise including adult learning principals or performance management strategies.

· Manage data, reporting requirements, development and delivering workforce metrics, to respond to requests from ASIO’s managers.

· Identify gaps and issues raised through feedback and use this information to inform improvements to L&D and HR programs and services.

· Drive operational outcomes by developing and improving standard operating procedures and leading continuous improvement initiatives to streamline HR and L&D workflows.

· Ensure all actions adhere strictly to security protocols, privacy requirements, and the HR legislative framework, including always upholding professional values and ethics, particularly when managing sensitive personnel matters.

As an AE6 Officer, you will:

· Manage a small team responsible for the delivery of HR and L&D programs and functions aimed at attracting, developing, retaining and caring for ASIO’s people.

· Mentor and coach junior staff, serving as the primary point of escalation for complex matters and managing high-sensitivity workforce requests with absolute discretion.

· Be accountable for the delivery of discrete HR and L&D processes, including overseeing the work of others, and leading programs and services from development through to implementation.

· Be a senior HR or L&D advisor, engaging with leaders and managers across the organisation on their operational and strategic needs, navigating a range of HR and L&D issues, and providing them advice and assistance to drive improved outcomes.

· Be responsible for the professional expertise of the HR or L&D function you work in, ensuring that advice is sound and all programs and services consider best practice approaches.

· Use professional expertise to proactively identify opportunities to streamline administrative workflows and increase efficiency, especially through the use of technology (for example, digital learning opportunities and HR and L&D technology solutions).

· Oversee HR and L&D databases, tracking tools, and corporate records to ensure they are up to date, accurate and capable of providing information to support ASIO's functions.

Ensure all actions adhere strictly to security protocols, privacy requirements, and the HR legislative framework, including always upholding professional values and ethics, particularly when managing sensitive personnel matters.

Eligibility

What you will bring

We are seeking candidates with the following capabilities:

· Strong written and verbal communication skills

· Good judgment, resilience, and professional ethics

· Ability to operate in a high tempo environment

· Demonstrated ability to effectively prioritise work

· A high level of accuracy and attention to detail

· A strong commitment to work collaboratively

· A willingness to apply yourself and work well within a team.

You are not required to address each capability separately in your application. Consider providing examples that illustrate multiple capabilities at once.

Refer to ASIO's Core Capability Framework to understand what is expected at each level for each capability.

Skills and qualifications

· At the AE4 and AE5 levels, work experience in a related field and/or demonstration of transferable skills is desirable but not mandatory.

· At the AE6 level, HR and L&D skills, experience and/or qualifications are highly desirable.

Eligibility

To be eligible to work at ASIO, you must be:

· an Australian citizen

· assessed as suitable to hold and maintain a TOP SECRET-Privileged Access (TS-PA) security clearance.

Reasonable adjustments

Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process in order to fully participate in the recruitment process or the workplace. This may include reasonable adjustments to assessment methodologies to enable full participation.

Notes

What we offer you

ASIO provides a number of benefits to its staff including:

· A competitive salary, including a 7.5% allowance for maintaining a TOP SECRET-Privileged Access security clearance.

· Employer superannuation contributions of 15.4%.

· A variety of leave options in addition to the standard 4 weeks annual leave, including stand down between Christmas and New Year.

· Flexible working arrangements. **Please note** due to our unique working environment, work from home options are not available.

· Study assistance, including financial support and study leave for tertiary education.

· Access to 7 staff-led diversity and inclusion networks.

· Access to an Employee Assistance Program (EAP).

How to apply

ASIO officers' identities are protected by law. Under section 92 of the ASIO Act, the only declared ASIO officers are the Director-General and Deputy Directors-General. Due to the need to protect our people's identities, ASIO holds all employment applications in the strictest of confidence. It is essential that you do the same. Please do not discuss your application with others as doing so may adversely affect your potential employment.

Click on '*Apply online'* to commence your application. Your application **must** be complete and include the following:

· A written pitch of up to 500 words that addresses the required capabilities for the role. Use examples to demonstrate how your skills and experience meet the capabilities.

· A current CV, no more than 2 pages in length, outlining your employment history, the dates and a brief description of your role, as well as any academic qualifications or relevant training you have undertaken.

· Details of 2 referees, which must include a current or former supervisor. ASIO will not contact your referees without advising you prior to doing so.

Before applying read the ASIO People Capability Framework and Core Capability Guide, both available on the ASIO website. To increase your chances of success, tailor your application responses to align with the relevant capabilities and levels outlined in these frameworks.

Use of artificial intelligence in recruitment processes

ASIO does not use any form of artificial intelligence (AI) at any point in the recruitment process.

All applications are reviewed by a selection panel. We recognise some applicants may use AI technologies to draft applications or prepare for interviews. If you wish to use AI, we recommend doing this only for initial drafts and ensure that your application is personalised and accurately reflects your skills, experience and qualifications.

Additionally, be aware of the privacy policies of any AI tool you use. Be mindful of the information you are entering into AI tools (personal details, work history, etc) and how using it may link you to potential ASIO employment, noting that you are expected to be discrete and maintain confidentiality with your application.

If you are invited to attend interview, the use of AI tools and recording devices during interview is strictly prohibited. Should AI tools or recording services be detected, your application, and any future applications may be discontinued.

The recruitment selection process

Our selection process is rigorous and extensive. All employment decisions and selection processes at ASIO are based on merit principles and candidates must be prepared to undergo various selection stages. The stages may include application assessment, eligibility checks, online testing, skills-based assessment and interview.

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About the Australian Security Intelligence Organisation

To Apply

Position Contact	ASIO Recruitment, 0262637888
Agency Recruitment Site	www.asio.gov.au/careers

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Vacancy VN-0772988

Australian Signals Directorate

Closing Date:Sunday 11 October 2026

Job Title	Assistant Director - Recruitment & On Boarding
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Brisbane QLD
Salary	$130,662 - $147,387
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	As per information pack
Classification	Executive Level 1
Position Number	ASD/05550/26
Agency Website	https://www.asd.gov.au/careers

Job Description

https://www.asd.gov.au/careers

The Opportunity

The People Branch within the Chief Operating Officer Division at ASD, is responsible for developing and implementing key people strategies, policies and programs that support delivery of the our strategic objectives.

The ASD Recruitment and On-boarding (R&O) Section within the People Branch plays a critical role in managing and coordinating recruitment to deliver REDSPICE growth. Working closely with internal stakeholders, the Section administers recruitment processes to ensure timely and effective placement of candidates across ASD. These recruitment pathways include ongoing and non-ongoing engagements, transfers, promotions and Entry Level Programs. The R&O Section also supports candidates throughout their on-boarding journey, providing guidance and assistance to ensure a seamless transition into the organisation.

Further information can be found at: https://www.asd.gov.au/careers/im-changing-my-career

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

We are seeking energetic, highly organised and task-orientated EL1 Recruitment & On Boarding professionals to lead a diverse and collaborative team supporting the evolution and strategic direction of the organisation.

In this role, you will be responsible for an allocated group within ASD, where you will oversee the recruitment and on-boarding processes. You will contribute to the development and implementation of recruitment strategies that align with ASD's organisational goals and objectives, while building and maintaining internal and external stakeholder relationships.

Key Duties:

• Provide expert advice to business area on recruitment, selection, and onboarding best practices.

• Build strong relationships with internal and external stakeholders.

• Ensure recruitment and onboarding processes comply with employment legislation, privacy requirements, and organisational policies.

• Review and improve procedures to increase efficiency and effectiveness.

• Analyse recruitment and onboarding data to support workforce planning and decision-making.

• Manage and mentor a small team of recruitment officers, fostering a positive and productive work environment.

• Monitor recruitment metrics and prepare reports as required

• Manage relationships with external recruitment partner and internal stakeholders.

• Ensure compliance with employment legislation, and enhancing the overall candidate and new employee experience to support organisational workforce objectives.

Eligibility

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

• Australian Citizenship - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waivered.

• Organisational Suitability Assessment – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).

• Security Clearance - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.

• Health Assessment - The preferred applicant may be required to undergo a medical examination conducted by the Agency’s preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

Desirable Qualifications, Experience or Training

Highly desirable skills, qualifications and experience; however not mandatory:

• Proven experience in the recruitment & on-boarding functions.

• Diploma and/or Degree in Human Resources

• Other industry specific qualifications or experience

• Ability to lead teams in a fast paced environment.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	asdcareers@horizonone.com.au, asdcareers@horizonone.com.au
Agency Recruitment Site	https://www.asd.gov.au/careers

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Vacancy VN-0773038

Australian Skills Quality Authority (ASQA)

Closing Date:Thursday 08 October 2026

Integrity and Compliance
Compliance

Job Title	Senior Compliance Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Hobart TAS, Perth WA, Adelaide SA, Melbourne VIC, Canberra ACT, Sydney NSW, Brisbane QLD
Salary	$99,855 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Split work on site / work from home options available
Classification	APS Level 6
Position Number	To be confirmed
Agency Website	https://www.asqa.gov.au/

Job Description *https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D4*

Who we are

We are Australia's National Vocational Education and Training (VET) regulator.

What we do

We regulate providers that deliver VET qualifications and courses to students in Australia or offer Australian qualifications internationally, providers that deliver VET courses to overseas students, and certain providers that deliver English Language Intensive Courses for Overseas Students. We also accredit VET courses to make sure nationally approved standards are met.

Why we do it

We ensure quality VET so that students, industry, governments and the community have confidence in the integrity of national qualifications issues by training providers, and that students are protected from any practices that come at the expense of their ability to gain the required competencies.

ASQA supports and promotes a strong team culture, a safe, healthy and happy workplace and the sharing of knowledge.

Visit our website for more information about ASQA, including our role and how we regulate.

Duties

About the Opportunity

We are seeking a **Senior Compliance Officer** who will analyse regulatory matters and apply appropriate compliance and enforcement methodologies to effectively escalate significant or ongoing non-compliance for a proportionate regulatory response.

Key responsibilities include:

- undertaking regulatory activities including compliance audits and qualification integrity matters
- assessing evidence and documenting structured written assessments of responses
- apply sound judgement andexpertiseto accurately research, interpret and apply legislation and policy to inform findings and decision making
- drafting decision documents, including written reasons for decisions, that are consistent with good administrative law decision-making principles
- clear communication with providers and students and providing them with the opportunity to ask questions about ASQA's decisions in a way that supports them to understand what is required
- positively representing ASQA through day-to-day relationships with stakeholders that are based on a foundation of mutual respect and focused on delivering the most effective outcome for the regulatory activity

Mandatory

- the successful applicant will be required to undergo employment checks and/or obtain a baseline security clearance (if they do not already hold a clearance)
- to apply for this position, you must be an Australian Citizen.
- requirement to travel which may involve overnight stays

Desirable

- understanding of the principles of good regulatory practice or experience working in the vocational education and training sector in Australia with an understanding of the regulatory framework
- willingness to obtain the qualificationsrequired ofauditors as outlined inthe Standardsfor VET Regulators 2015
- willingness to obtain Certificate IV in Government (Investigations).

Skills and experience

To succeed in this role, you will have:

1. demonstrated understanding of regulatory frameworks and the principles of effective regulation, and proven application of resources to manage risk and make clear, well-reasoned and timely decisions in a fast-paced and changing environment
2. the ability to work independently, showing confidence, initiative, and drive

3. demonstrated analytical and problem-solving skills to support well- reasoned recommendations based on evidence
4. ability to develop and maintain strong, effective relationships with stakeholders that are characterised by cooperation and understanding and support the achievement of mutually beneficial outcomes
5. demonstrated oral and written communication skills, including the ability to clearly and effectively present information to different audiences, including providers and Tribunals
6. demonstrated commitment in applying self and supporting team members with effective outcomes, understanding the agency wide priorities and key risks.

What we offer

We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

We encourage applications from Aboriginal and Torres Strait Islander peoples, people with disabilities, members of the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Asexual (LGBTQIA+) community, people with culturally and linguistically diverse (CALD) backgrounds, and people with neurological differences.

You will be joining a dynamic workforce at ASQA that will support you to thrive in your career.

You will have access to:

- generous leave entitlements
- a competitive salary (with clear and transparent salary progression and scheduled salary increases)
- 15.4% superannuation
- flexible working arrangements that promote work-life balance, including working from home and hybrid working arrangements
- flexible working hours
- professional development opportunities
- health and wellbeing events throughout the year
- free and confidential 24/7 counselling through our Employee Assistance Program (EAP), available for staff and their family members
- a $300 annual healthy lifestyle allowance
- additional paid time off during the Christmas close-down period.

Benefits of working in the APS

- **Purpose and meaning** - the Australian Public Service (APS) offers a clear purpose and meaningful work where you can make a positive impact in people's lives.
- **Opportunities to learn and grow** - regardless of where you are in your career or what your skills are, there's a pathway and role for you.
- **Community and belonging** - we believe everyone belongs. Our leaders are focused on building a workplace which values diverse views, backgrounds, abilities, and perspectives.
- **Flexibility and balance** - we are committed to offering flexibility for all APS roles. We know flexibility is important so you can balance your work and personal priorities.

- **Conditions and lifestyle** - be a part of a secure, dynamic public service with great conditions of employment in a diverse range of roles and locations to support your lifestyle.

Eligibility

Eligibility to apply

- Under Section 22(8) of the Public Service Act 1999, employees must be Australian Citizens to be employed in the APS unless the Agency delegate has agreed, in writing, to the contrary.
- The successful applicant will be required to undergo pre-employment checks including a Federal Police Check and obtain a minimum Baseline Security Clearance (if they do not already hold a clearance).

Notes

How to apply

Please read the Australian Public Service Commission's (APSC) Principles for candidate use of AI in recruitment to understand the expectations related to the ethical, responsible and transparent use of AI when engaging in an APS recruitment process.

Visit Current vacancies for more information.

It is important that you review the Job Information Pack for more information on the role, including instructions on what to include in your application, before you apply.

Please include the following in your application:

- a 2-page pitch detailing your skills, background, and experience relevant to the role.
- a resume/CV, including the name and contact details of two referees (one should be your current supervisor/manager).

When preparing your 2-page pitch and resume, you should consider the relevant duties, selection criteria, skills, values and attributes required for the role, as outlined above and in the **Job Information Pack**.

If you have questions about this exciting opportunity, please contact **Jacqueline Pellow, Director, Compliance** via **Jacqueline.Pellow@asqa.gov.au**.

Notes:

Use of AI by the Panel:

Selection panels may use basic artificial intelligence tools (such as Microsoft Copilot) to assist with administrative tasks during the recruitment process. This may include, for example, summarising information or drafting or refining documentation. We use AI to help us work more efficiently, but we do not use AI to make assessment and selection decisions about candidates.

These positions are available as an **ongoing** or **non-ongoing** opportunities. Non-ongoing opportunities will be offered for an initial fixed term period of up to 12 months, with the potential to be extended further or to becoming ongoing.

This selection process may be used to establish a **merit pool**. The merit pool may be accessed to fill ongoing and non-ongoing vacancies for similar roles within ASQA or across the APS over the next 18 months.

Applications close: Thursday, 8 October 2026 at 11:30pm (AEDT).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Skills Quality Authority (ASQA)

The Australian Skills Quality Authority (ASQA) is the national regulator for Australia's vocational education and training (VET) sector. ASQA engages with, and regulates the VET sector to ensure confidence in the VET sector and its outcomes, including internationally. ASQA's mission is to continuously improve as a regulator, in partnership with the VET sector and to develop a shared understanding of the value of regulation to support quality outcomes for students. ASQA is a professional, responsive and innovative regulator currently undergoing substantial development and growth in response to changes in emphasis in Government policy and expectations of industry. ASQA supports and promotes a strong team culture, a safe, healthy and happy workplace and the sharing of knowledge. For more information about ASQA, please visit www.asqa.gov.au.

To Apply

Position Contact	Jacqueline Pellow, jacqueline.pellow@asqa.gov.au
Agency Recruitment Site	https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=

Vacancy VN-0773097

Australian Submarine Agency

Closing Date:Sunday 18 October 2026

Australian Submarine Agency
Engineering & Technology

Job Title	Assistant Director – Quality Management
Job Type	Full-Time, Ongoing
Location	Majura ACT
Salary	$124,393 - $140,315
Future Merit Locations	Majura
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit Pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 1
Position Number	ASA/05618/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description

https://defencecareers.nga.net.au/?jati=EA8F9E46-A776-6296-E5E8-ED4F5B9906CA

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia’s economic and national security landscape for decades to come.

The EL 1 Assistant Director Quality Management plays a critical role in supporting ASA’s quality, governance and continuous improvement functions. Operating under broad direction, the role is responsible for working with stakeholders to establish a cross-organisational quality assurance and performance excellence framework befitting a 21st century sovereign nuclear enterprise.

The position requires strong technical and analytical capabilities, sound judgement and the ability to provide specialist advice across a range of quality, assurance and continuous improvement functions. Working in a dynamic environment, the EL1 Assistant Director Quality Manager will oversee and lead assurance reviews, support reform initiatives, manage

change arising from policy and process updates, and help uplift capability across the team through coaching and guidance. The role requires autonomy, accountability and the ability to collaborate effectively with stakeholders to support the delivery of ASA's priorities and contribute to high quality organisational outcomes.

An EL 1 Assistant Director Quality Management will have a considerable level of stakeholder engagement and will liaise with stakeholders in relation to complex issues. They will be required to identify, anticipate and respond to stakeholders' needs and expectations to achieve work-unit and the Australian Submarine Agency outcomes.

The duties of an APS EL 1 Quality Manager include but are not limited to:

- **Establish and implement the ASA Quality Management Framework**, ensuring it captures standards that align with Defence best practice, Australia's regulatory requirements within the Nuclear context, and recognizable to our trilateral partners.
- **Liaise with internal and external stakeholders to provide specialist quality management advice, guidance and training,** ensuring activities align with the quality framework. This includes developing productive working relationships, influencing outcomes, and supporting stakeholder capability development through clear and timely communication.
- **Develop relevant policy and procedures** to operationalise the quality function across the organisations quality workforce and manage the ongoing conformance to the quality requirements.
- **Lead and contribute to ASA's lesson's learned program**, ensuring quality and reform initiatives, such as planning, delivery and documentation of assurance reviews, to validate compliance, enhance governance and identify continuous-improvement opportunities. Apply analytical reasoning to interpret findings, develop evidence-based insights and support decision-making.
- **Facilitate ASA's change-management activities that arise from policy, system or business-process updates**, ensuring effective integration into the Quality Management System (QMS). Provide guidance to stakeholders, monitor implementation progress, and support sustainable adoption of improved processes.
- **Lead the Document Control team** who manage the ASA master document control register, provide document templates, and conduct document review and quality checks.
- **Liaise closely with the document library team** and collaborate to improve document library and processes according to ASA document control requirements.
- **Support team capability by providing coaching, feedback and quality review of work undertaken by others** , contributing to a positive, high-performing team culture. Encourage knowledge sharing, professional development and continuous improvement consistent with APS EL1 leadership expectations. Live and work as a visible example of the Nuclear Mindset.
- **Exercise sound judgement, initiative and professional integrity in interpreting policy and applying established quality-management practices and procedures,** including resolving complex issues, assessing risks, and formulating practical, compliant and informed recommendations consistent with APS values and organisational requirements.
- **Work independently with a high degree of autonomy and accountability**, managing competing priorities, meeting deadlines and delivering consistent, high-quality outputs with minimal supervision while demonstrating reliability and professional self-management.
- **Collaborate with management and team members to achieve ASA and organisational priorities,** contributing to planning, sharing insights, supporting continuous-improvement initiatives and modelling constructive, cooperative and service-oriented behaviours.

About our Team

The Platform Systems Branch of the Australian Submarine Agency Engineering and Technical Division works to assure and evolve the non-nuclear platform system engineering capabilities that will underpin the safe, stealthy, effective and enduring sovereign operation of Australia's nuclear powered submarines.

Our branch is responsible for the technical governance, safety certification and OQE development for Australia's nuclear-powered submarine capability through managing a wide spectrum of specialist technical functions, including naval architecture, transverse systems integration, and stealth management.

Our Ideal Candidate

We are seeking a leader who is dynamic, agile, innovative and energised by complex and high paced work. Our candidate is highly-motivated and collaboration-minded and will have the opportunity to contribute significantly to a once-in-a-lifetime program.

Our ideal candidate will bring the following attributes and skills to the role:

- Demonstrated ability to apply quality management principles and align quality activities with established compliance frameworks, particularly within a Nuclear context, using sound analytical skills to interpret policy, assess risks and ensure practices support organisational objectives. Formal quality management qualifications and experience highly desirable!
- Strong understanding of quality assurance and continuous improvement methodologies, with the ability to identify inefficiencies, recommend practical solutions and support initiatives that drive measurable change. You possess direct working experience using quality tools, instructing or mentoring quality professionals in the utilization of said tools, and experience tailoring an organizational quality toolset to its operational context.
- Strong background in engineering and quality assurance experience
- Highly developed written, verbal and negotiation skills, with the ability to confidently engage, influence and build effective working relationships with stakeholders at all levels across internal and external Defence environments. You tailor communication to audience needs and communicate with clarity and purpose.
- Demonstrated ability to work with minimal supervision, exercising initiative, sound judgement and professional integrity when managing complex or competing tasks. You show resilience, actively seek new knowledge, and adapt positively to change.
- Proven ability to work both independently and collaboratively within a small, high performing team, contributing to shared goals, supporting colleagues, and fostering a positive, inclusive and results focused team culture.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	ASA Recruitment, asa.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=EA8F9E46-A776-6296-E5E8-ED

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Vacancy VN-0773194

Australian Submarine Agency

Closing Date:Sunday 18 October 2026

Australian Submarine Agency
Chief Operating Officer

Job Title	Project and Program Cost Analyst
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Rockingham WA
Salary	-
Future Merit Locations	Canberra, Rockingham
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertise. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	ASA/05712/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description

https://defencecareers.nga.net.au/?jati=B28ECEA3-A329-37D4-8986-ED504CC7FEA7

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia’s economic and national security landscape for decades to come.

This is a unique opportunity to directly contribute to work that will impact Australia’s strategic and Defence outcomes. The Australian Submarine Agency (ASA) Finance Branch supports the Chief Financial Officer, the Assistant Director General Program Costing, and the ASA through the provision of expert cost estimation services and advice to support the acquisition, sustainment and disposal of nuclear-powered submarines (NPS).

To effectively support the ASA to deliver on outcomes, we are seeking individuals who thrive in a high paced environment, can work independently and as part of a team, and have great

interpersonal skills.

As an APS 6 working within the Program Costing Directorate you will strengthen your leadership and technical skills, and be provided the opportunity to support agency and program wide decision-making through the development and

implementation of cost estimation processes to support the provision of accurate and timely cost estimation information and analysis.

We are seeking to fill APS 6 vacancies responsible for:

- Undertaking project cost estimation and cost assurance activities by working closely with delivery, policy, commercial, and portfolio management functions to support NPS Program objectives.

About our Team

As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people.

The Program Cost Directorate is a blended team of APS and contracted staff and provides an opportunity to grow your skills by learning from an experienced team of cost analysts and contribute to this unique program.

Due to the nature and system requirements of the role, the successful applicants will be required to work onsite at the ASA Office in Canberra - ACT or Rockingham - WA.

Our Ideal Candidate

We are a dynamic organisation seeking employees who are collaborative, agile, innovative and energised by high-paced work. We are seeking individuals with relevant experience or transferable skills (including project management and finance) to join us and contribute to our team.

We are seeking candidates who are able to drive outcomes and have:

- Demonstrated ability to understand and apply cost estimation methods by utilising a range of data sources and modelling techniques to develop estimates for a major acquisition and sustainment activities.
- Demonstrated ability to develop and maintain collaborative partnerships, including the provision of strategic cost and financial advice, identification of cost and financial risks and opportunities, and a sound understanding of commercial cost drivers and its impact on deliverables.
- Demonstrated ability to problem solve and contest ideas in a collaborative manner.
- Relevant experience in providing support on costing activities using project artefacts such as Work Breakdown Structures, schedules, commercial arrangements, industry data and other tools.
- Demonstrated experience in the preparation of briefs and written advice which identify and provide recommendations to costing issues and new investment proposals.

- Demonstrated experience in preparing and presenting compelling, clear and accurate financial information to support strategic decision-making.
- An understanding of the Commonwealth Financial and Budgeting Frameworks and the ability to work within relevant policy, legislation, and Commonwealth process.
- The ability to work independently with reasonable autonomy and accountability for the achievement of outcomes of their work. The successful applicants will exercise both initiative and judgement in the interpretation of relevant cost policy and the application of practices and procedures.
- A demonstrated ability to contribute to team performance by working in a collaborative manner to support Agency objectives. They will be required to contribute to the ASA and Branch outcomes, and provide support and guidance to peers.
- Willingness and drive to create a culture of continuous improvement within the ASA and self.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Nairica Shroff, 02 5133 0069
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=B28ECEA3-A329-37D4-8986-ED

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Vacancy VN-0773117

Defence Housing Australia

Closing Date:Monday 12 October 2026

Enabling Services
Governance Strategic Governance

Job Title	Assistant Director Compliance and Resilience
Job Type	Full-Time;Part-Time, Ongoing
Location	Gungahlin ACT
Salary	$127,144 - $155,167
Future Merit Locations	Gungahlin
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements can be negotiated in line with the DHA Enterprise Agreement.
Classification	Executive Level 1
Position Number	494004
Agency Website	https://www.dha.gov.au/

Job Description

https://careers.dha.gov.au/

DHA is seeking an experienced Assistant Director Compliance and Resilience to join the Strategic Governance Team. Apply now and enjoy a rewarding career at DHA!

About us

DHA was established in 1988 following passage of the Defence Housing Australia Act 1987 (DHA Act) to provide adequate and suitable housing for, and housing related services to, members of

the Australian Defence Force (ADF) and their families. We remain committed to our purpose of providing housing, and housing related services, to ADF members and their families to support Defence's operational needs.

DHA manages an expanding portfolio of housing solutions and provides housing for over 17,200 ADF members and their families and administers rent allowance for more than 16,000 ADF members and their families in private rental accommodation. DHA provides housing related services advising on eligibility, providing posting support, and managing bookings and allocation services for all DHA provisioned housing and on-base accommodation to approximately 60,000 ADF members.

To find out more about DHA, please refer to our website or read our latest Annual Report.

About your team

This team is responsible for strengthening DHA's organisational resilience, fostering a culture of compliance, and ensuring effective frameworks, policies and processes are in place to support the achievement of DHA's objectives. The team leads the development and continuous improvement of compliance management, business continuity, resilience, and policy governance arrangements, ensuring alignment with legislative requirements, better practice standards, and organisational priorities.

The work environment is dynamic, with a range of strategic and operational initiatives being undertaken concurrently to enhance DHA's capability, preparedness, and performance. When you join the Compliance and Resilience team, you will be part of a professional, collaborative and high-performing team that:

- Promotes a culture of compliance, accountability, and continual improvement across DHA.
- Strengthens organisational resilience through effective business continuity, incident management and preparedness activities.
- Develops and maintains practical governance frameworks, policies and guidance that support sound decision-making and business outcomes.
- Builds strong relationships and delivers trusted advice and services to stakeholders across the organisation.
- Drives initiatives that enhance DHA's capability to anticipate, adapt and respond to emerging risks, challenges and opportunities.

Duties

About the role

Operating with a high degree of autonomy under broad direction from the Director, Strategic Governance / Chief Risk Officer, the Assistant Director leads the design, integration and continuous improvement of DHA's compliance, policy and resilience frameworks. The role acts as a trusted adviser to DHA leadership and the Board Audit and Risk Committee (BARC). The Assistant Director enables greater confidence in how DHA manages enterprise risks relating to compliance and resilience by building constructive relationships with senior stakeholders, exercising sound judgement in complex and sensitive matters, and ensuring assurance activities are risk-based, proportionate and aligned to DHA's strategic objectives.

Benefits for working at DHA include:

- 15.4% superannuation
- Generous leave entitlements, including 18 days personal leave and 20 days annual leave per year
- Work-life balance and flexible working options
- A positive workplace culture where you can bring your whole self to work
- Opportunities to broaden your industry knowledge and experience
- Career progression and opportunities
- A dedicated Employee Assistance Program for you and your family to access in times of need
- ADF partner employment conditions when posting to a new location

For information on DHA's Employee Value Proposition, visit our website.

Eligibility

Employment with DHA is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, and obtaining and maintaining a security clearance at the required level.

Notes

How to apply

Apply now with your current resume and a 500-word one page pitch, addressing the requirements of the role.We recommend you read the Australian Public Service Commission's Cracking the Code guidance on how to write your response. Additionally, you should consider the expected behaviours described in the Australian Public Service Commission's Integrated Leadership System at this role's level.

For further information on the position, please refer to the Candidate Information Pack through the online careers site.

Applications close: 11:55pm AEDT, Monday, 12 October 2026. Any questions? Please contact Hirunda Kanaharaarachchi, Director, Strategic Governance T: 02 6217 8570 E: Hirunda.Kanaharaarachchi@dha.gov.au

Order of Merit

A merit pool will be established from this process which will be valid for 18 months from the date of advertising. This merit pool may be used throughout this period to fill similar positions in the event positions become vacant.

Inclusion and Diversity

DHA is committed to building an inclusive and diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, ex-defence members, mature aged employees and carers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Defence Housing Australia

At Defence Housing Australia, we provide quality housing and related services to Defence members and families. In doing this, we support the operational, recruitment and retention goals of the Department of Defence. To meet our Defence housing obligations, we are active in Australian residential housing markets, acquiring and developing land, and constructing and purchasing houses. Our staff are located in 19 offices in regional centres and nearby Defence outposts throughout Australia.

To Apply

Position Contact	Hirunda Kanaharaarachchi, 02 6217 8570
Agency Recruitment Site	https://careers.dha.gov.au/

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Vacancy VN-0773012

Department of Finance

Closing Date:Monday 12 October 2026

ICT
ICT Business, Strategy & Governance Contracts & Procurement Team

Job Title	ICT Contracts & Procurement Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$101,355 - $123,702
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements.
Classification	APS Level 6
Position Number	2026/229
Agency Website	www.finance.gov.au

Job Description

https://financejobs.nga.net.au/cp/

ABOUT THE TEAM

The ICT Business, Strategy & Governance Section, within the ICT Division, includes the functions of ICT Enterprise Architecture, ICT Planning and Strategy, ICT Financial Reporting, ICT Project Management Office and the ICT Contracts and Procurement Team (CPT).

The CPT provides procurement expertise and delivers centrally managed procurement for all ICT and ICT labour hire requirements, as well as enabling high-quality contract management practices through its centralised responsibilities to support the Department’s key strategic ICT outcomes.

THE OPPORTUNITY

The ICT Procurement & Contracts Officer must independently enable ICT procurement and contract management decisions, through frequent engagement, reporting and providing customised policy advice to deliver high-quality outcomes. Duties will include:

- Delivering day-to-day Business As Usual (BAU) ICT procurement and contract management functions, including:
  - Drafting procurement artefacts (contracts, statement of requirements, procurement plans, evaluation reports, etc.)
  - Participating and supporting evaluation activities.
  - Providing impartial and evidence-based procurement and probity advice.
  - Ensuring activities are compliant with the Commonwealth Procurement Rules (CPRs), legislations, internal business rules and best practice.
- Reporting weekly and ad hoc of CPT’s and/or ICT Division’s ongoing activities.
- Coordinating and maintaining necessary governance records to ensure in depth coverage of critical procurement outcomes and subsequent Supplier performance.
- Managing the APS5 role, including supporting their development and overall team contribution.
- Managing procurement and contract queries and escalating issues.
- Developing and maintaining strong working relationships with a range of stakeholders.

OUR IDEAL CANDIDATE

The ideal candidate will possess a high level of autonomy whilst working collaboratively in a small and experienced team, in addition to providing strategic advice and support on a range of ICT procurement and contract management activities across the Division. Candidates should be enthusiastic, proactive, and a proficient procurement and contracts practitioner who thrives while working in an agile ICT environment. The following experience will be highly regarded:

- Demonstrated experience with the Commonwealth Procurement Rules (CPRs);
- Demonstrated experience with procurement and contract management.
- Demonstrated time management skills to deliver timely results and manage priorities in a technically complex and dynamic industry.
- Excellent communication skills, verbal and written for a diverse range of audiences including senior executives.
- Excellent stakeholder management skills with an ability to collaborate and influence at senior levels.
- Critical analysis in unique situations and the provision of evidence-based advice.
- Collaboration within a small team and internal/external stakeholders, to achieve results.

Duties

FINANCE PEOPLE CAPABILITY FRAMEWORK AND JOB SPECIFIC CAPABILITIES

In addition to the broader capabilities outlined in the Finance People Capability Framework, Finance is seeking candidates who possess the following job specific skills and attributes aligned to our core capabilities:

Lead

- Manage a complex workload effectively, take responsibility and supervise priorities.
- Demonstrate sound judgement to identify issues, and give well-argued advice by being honest, transparent and accountable.

Collaborate

- Use various forms of communications to liaise with stakeholders on complex matters.
- A team player who collaborates well and actively develops advantageous relationships.

Achieve

- Strong attention to detail and accuracy to influence the appropriate team outcomes.
- Show initiative in order to meet deadlines and complete work to a high standard.

Think

- Well-developed written and verbal communication skills with the ability to communicate technical information in plain English for a diverse audience.
- Sound problem solving skills, using technology tools to create more efficient systems and processes.
- A flexible person with the ability to adapt to changing organisational needs.

Learn

- Recognise changing needs to continue improving the team’s output, responding quickly and constructively.
- A results-oriented person who meets deadlines and quality standards.

Know

- Can demonstrate the skills and experience that is required to undertake the job.

Eligibility

ELIGIBILITY INFORMATION

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated. All Finance staff are required to have a minimum baseline security clearance prior to commencement.

- RecruitAbility applies to this vacancy. Under the RecruitAbility scheme, you will be invited to participate in further assessment activities for the vacancy if you choose to opt-in to the scheme, declare you have a disability and meet the minimum requirements for the vacancy. All requests for reasonable adjustments will be considered and managed in consultation with you. Further information can be found at https://www.apsc.gov.au/recruitability.
- This role is being advertised as both ongoing and non-ongoing. A position may be offered as ongoing or non-ongoing subject to operational requirements. Where a non-ongoing position is offered, the role will be filled for a specified term

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Ana Macdonald, 02 6215 3017
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

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Vacancy VN-0773089

Department of Finance

Closing Date:Sunday 18 October 2026

Job Title	Independent Parliamentary Standards Commission Commissioners
Job Type	Part-Time, Non-Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC, Brisbane QLD, Hobart TAS, Adelaide SA, Darwin NT, Perth WA
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Please contact the contact officer for further details.
Classification	Statutory Appointment
Position Number	DoF/PWSS - 11736
Agency Website	www.finance.gov.au

Job Description

https://www.beaumontandbeaumont.com.au/11736

Job Reference: 11736

Employment Details: These are part-time statutory appointments for a fixed term of up to five years (with the possibility of reappointment for Commissioners who are not the Chair). The Independent Parliamentary Standards Commission (IPSC) is located in Canberra. Commissioners, including the Chair, may be based elsewhere.

Remuneration for these positions is determined by the Remuneration Tribunal.

Eligibility: To be eligible for these positions, you must be an Australian Citizen at the closing date of application, unless exceptional circumstances apply. Successful candidates may need to obtain a security clearance at an appropriate level.

Closing Date: 11:30pm AEDT on Sunday 18th October 2026.

ABOUT THE ROLES

The IPSC is an independent workplace investigation framework for Commonwealth parliamentary workplace participants established under the Parliamentary Workplace Support Service Act 2023. The IPSC investigates suspected breaches of;

- Behaviour Code for staff employed under the *Members of Parliament (Staff) Act 1984* (MOP(S) Act)
- Behaviour Code for Australian Parliamentarians, and
- Behaviour Standards for Commonwealth parliamentary workplaces

The IPSC was established as a key recommendation of the Australian Human Rights Commission's Set the Standard review to help promote safe, respectful and accountable parliamentary workplaces.

The IPSC consists of a minimum of seven, and up to nine, Commissioners including a Chair Commissioner and staff to assist the Commissioners. It is part of the Parliamentary Workplace Support Service (PWSS) but has independence in performing its investigation function. There are currently two vacant Commissioner roles. A merit list will be established through this process for future Commissioner vacancies.

The IPSC is intended to complement a range of reforms to make Commonwealth parliamentary workplaces safe and respectful.

IPSC Commissioners exercise statutory powers under the *Parliamentary Workplace Support Service Act 2023* and related legislation establishing the IPSC. Further information about the IPSC, its functions and legislative framework is available on the IPSC website.

The legislation requires that a Commissioner has one or more of the following qualifications:

- has skills, knowledge or experience in investigating workplace misconduct,
- is enrolled as a legal practitioner and has been so enrolled for at least five years, or
- is a former Commonwealth judicial officer or a former judge of the Supreme Court of a State or Territory.

Duties

OUR IDEAL CANDIDATE

Candidates will need to meet the above qualification requirements and have:

- a well-developed understanding and knowledge of managing or investigating workplace misconduct,
- the highest levels of integrity,
- strong judgement and ability to maintain strict confidences,
- demonstrated experience in report or decision writing,
- excellent communication and interpersonal skills, and
- a commitment to fostering an inclusive and diverse workforce.

Upon commencement, Commissioners will be required to undertake training on gender-based violence and trauma awareness.

Applications from people with disability, Aboriginal and Torres Strait Islander people, LGBTIQ+ people, people from culturally and linguistically diverse backgrounds and mature age people are encouraged.

Eligibility

SELECTION AND APPOINTMENT PROCESS

A merit-based selection process will apply. Candidates will be assessed against the selection criteria based on the information provided in their applications. The selection panel may undertake further assessment activities, including interviews, if considered necessary. The appointment of successful candidates will be subject to the statutory appointment process and relevant approvals.

ELIGIBILITY

To be eligible for these positions, you must be an Australian Citizen at the closing date of application, unless exceptional circumstances apply. Successful candidates may need to obtain a security clearance at an appropriate level.

Notes

HOW TO APPLY

Applications close 11:30 pm AEDT on Sunday 18th October 2026.

To submit an application, please follow the link at www.beaumontandbeaumont.com.au/11736.

Applications must include a CV and a one-page pitch outlining how your skills, knowledge, experience, and qualifications make you the best candidate for the role.

Your one-page pitch should explain how you meet the following criteria:

- have a well-developed understanding of managing workplace conduct,
- exemplify the highest levels of integrity,
- demonstrate strong judgement and ability to maintain strict confidences,
- demonstrated experience in report or decision writing,
- have excellent communication and interpersonal skills, and
- commit to fostering an inclusive and diverse workforce.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Lionel Riley, 02 6126 4500
Agency Recruitment Site	https://www.beaumontandbeaumont.com.au/11736

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Vacancy VN-0773137

Department of Finance

Closing Date:Monday 12 October 2026

Corporate
Human Resources Various

Job Title	Human Resources Advisers and Senior Advisers
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	$92,127 - $123,702
Future Merit Locations	Canberra, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements.
Classification	APS Level 5;APS Level 6
Position Number	2026/230
Agency Website	www.finance.gov.au

Job Description

https://financejobs.nga.net.au/?jati=9D6C786B-B12D-621C-9986-ED500F5830BD

ABOUT THE BRANCH

The Department of Finance is at the centre of government decision-making. We help shape and support the Australian Government's Budget, advise on the management of public resources, and work with agencies across the Australian Public Service to strengthen government capability and deliver outcomes for Australians.

The Human Resources (HR) Branch delivers a broad range of strategic and operational people services that support the department and its workforce. We provide advice, policy and services across the employee lifecycle, including recruitment, entry level programs, senior executive employment, learning and development, diversity and inclusion, workplace relations, work health and safety, rehabilitation, wellbeing, and performance and conduct case management.

The branch also plays a key role in shaping Finance's workforce through strategic workforce planning, reporting and analytics, providing insights and recommendations to the Executive Board and senior governance committees.

We are seeking motivated APS 5 and APS 6 professionals to join our high-performing team.

Current opportunities include:

APS 6

- Leadership and Capability Senior Adviser
- Performance and Conduct Case Manager
- Workplace Relations Senior Adviser
- Entry Level Programs Manager (temporary)

APS 5

- Work Health and Safety Officer
- Wellbeing Case Manager

Successful candidates will work alongside experienced HR professionals and contribute to the delivery of high-quality people services and workforce initiatives that support both Finance and the broader Australian Public Service.

ABOUT THE OPPORTUNITY

These roles provide the opportunity to contribute to a diverse range of people-focused functions that support Finance's workforce and organisational priorities.

Working in a collaborative and professional environment, you will partner with stakeholders across the department to deliver practical, customer-focused HR advice, programs and services that contribute to positive people and business outcomes.

APS 5 Human Resources Advisers

APS 5 Human Resources Advisers play a key role in delivering high-quality HR services and advice across the employee lifecycle. Working with a degree of independence, they support managers and employees by providing practical guidance, administering people programs, and contributing to workforce initiatives that support organisational objectives.

Key responsibilities may include:

- Providing timely and accurate advice on HR policies, procedures, systems and processes.
- Supporting the delivery of wellbeing, work health and safety, and other people-focused initiatives.
- Managing enquiries and building productive relationships with internal and external stakeholders.
- Supporting case management activities and preparing correspondence, reports, briefs and other HR documentation.
- Interpreting and applying relevant legislation, policies and procedures to support consistent and compliant decision-making.
- Contributing to continuous improvement initiatives, including the review of HR processes, systems and service delivery.
- Assisting with workforce capability, engagement and communication activities across the branch.

APS 6 Human Resources Senior Advisers

APS 6 Human Resources Senior Advisers provide specialist advice and deliver complex HR initiatives that support strategic workforce outcomes. They work with a high degree of autonomy, manage complex matters, and build trusted relationships with stakeholders to influence decisions and drive positive workplace outcomes.

Key responsibilities may include:

- Providing specialist advice and recommendations on workplace relations, leadership and capability, performance and conduct, wellbeing, work health and safety, entry level programs, and other people management matters.
- Managing complex and sensitive employee matters and cases in accordance with legislative and policy requirements.
- Developing, implementing and evaluating HR policies, programs, frameworks and business improvement initiatives.
- Partnering with managers and employees to identify people risks, provide solutions-focused advice and support informed decision-making.
- Researching, analysing and interpreting legislation, policy, data and workforce trends to deliver evidence-based recommendations.
- Preparing complex correspondence, briefs, reports and recommendations for senior leaders and decision-makers.

- Contributing to organisational capability, stakeholder education and continuous improvement through coaching, facilitation and engagement activities.

A merit pool may be established through this process and may be used to fill future ongoing and non-ongoing vacancies at the APS 5 and APS 6 levels across the HR Branch for up to 18 months from the date of advertisement. Where a non-ongoing vacancy is filled, the employment arrangement will depend on the successful candidate's current employment status. Ongoing APS employees may be engaged through a temporary section 26 transfer, while external candidates may be offered non-ongoing employment for a specified term.

OUR IDEAL CANDIDATES

We are looking for motivated HR professionals who:

- Have experience working in a human resources role. Relevant HR qualifications are highly regarded, and we support ongoing professional development, including qualifications such as a Certificate IV or Diploma in Human Resource Management.
- Build strong and productive relationships, communicating effectively and professionally with a wide range of stakeholders.
- Work collaboratively as part of a team while also demonstrating the ability to work independently, take initiative, and exercise sound judgement.
- Contribute to a positive team culture and are committed to delivering connected, high-quality and customer-focused HR services.
- Are organised, adaptable and solutions-focused, with the ability to manage competing priorities and deliver quality outcomes in a dynamic environment.
- Demonstrate curiosity and a continuous improvement mindset, seeking opportunities to enhance processes, systems and the employee experience.
- Remain resilient and composed under pressure, responding effectively to changing priorities and tight timeframes.
- Approach their work with professionalism, integrity and a commitment to achieving positive people and business outcomes.

For APS 6 opportunities, we are particularly interested in candidates who can provide specialist advice, manage complex matters, influence stakeholders and contribute to strategic workforce initiatives.

For APS 5 opportunities, we welcome candidates with strong foundational HR skills who are keen to develop their capability and grow their careers in a supportive and high-performing HR environment.

Duties

FINANCE PEOPLE CAPABILITY FRAMEWORK AND JOB SPECIFIC CAPABILITIES

In addition to the broader capabilities outlined in the Finance People Capability Framework, Finance is seeking candidates who possess the following job specific skills and attributes aligned to our core capabilities:

APS 5 Human Resources Advisers

Lead

- Take ownership of work and deliver quality outcomes with a degree of independence and accountability.
- Demonstrate initiative and sound judgement when managing tasks, issues and stakeholder enquiries.
- Contribute positively to team objectives and a culture of continuous improvement.

Collaborate

- Build productive working relationships with stakeholders through professional, respectful and responsive communication.
- Work effectively as part of a team, sharing knowledge and supporting colleagues to achieve common goals.
- Adapt communication style to suit different audiences and circumstances.

Achieve

- Deliver accurate, timely and customer-focused outcomes while managing competing priorities.
- Apply policies, procedures and guidance to support effective service delivery and decision-making.
- Demonstrate reliability and resilience in a dynamic and changing environment.

Think

- Gather and analyse information to identify issues, risks and potential solutions.
- Exercise sound judgement when applying policy and guidance to day-to-day matters.
- Contribute ideas and suggestions to improve processes and services.

Learn

- Seek feedback and learning opportunities to continually develop knowledge and capability.
- Adapt to new priorities, systems and ways of working.
- Demonstrate a commitment to ongoing professional development.

Know

- Develop and apply knowledge of relevant HR legislation, policies, frameworks and practices.
- Understand how individual work contributes to broader branch and departmental objectives.
- Use available resources and guidance to deliver accurate advice and outcomes.

APS 6 Human Resources Senior Advisers

Lead

- Lead pieces of work, initiatives or complex matters with a high degree of autonomy and accountability.
- Influence outcomes through sound judgement, strategic thinking and credible advice.
- Champion continuous improvement and contribute to workforce and organisational capability outcomes.

Collaborate

- Build and maintain trusted relationships with stakeholders across the department.
- Influence and negotiate effectively to achieve positive people and business outcomes.
- Foster collaboration across teams to deliver integrated and customer-focused HR services.

Achieve

- Deliver high-quality outcomes in complex or sensitive environments while balancing competing priorities.
- Drive work to completion through effective planning, problem-solving and stakeholder engagement.
- Focus on achieving sustainable outcomes that support organisational objectives.

Think

- Apply critical thinking and strategic analysis to assess risks, opportunities and emerging issues.
- Develop evidence-based recommendations that consider legislative, policy and organisational requirements.
- Identify opportunities for innovation and improved ways of working.

Learn

- Continuously build expertise and support the development of others through coaching, knowledge sharing and collaboration.

- Demonstrate adaptability and responsiveness to changing business needs and priorities.
- Promote a culture of learning, growth and professional development.

Know

- Demonstrate a strong understanding of relevant HR legislation, policies, frameworks and contemporary practice.
- Apply technical expertise to provide authoritative advice and support informed decision-making.
- Understand the broader APS and workforce context and its implications for HR strategy and service delivery.

Eligibility

ELIGIBILITY INFORMATION

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- RecruitAbility applies to this vacancy. Under the RecruitAbility scheme, you will be invited to participate in further assessment activities for the vacancy if you choose to opt-in to the scheme, declare you have a disability and meet the minimum requirements for the vacancy. All requests for reasonable adjustments will be considered and managed in consultation with you. Further information can be found at https://www.apsc.gov.au/recruitability.
- These roles are being advertised as both ongoing and non-ongoing. A position may be offered as ongoing or non-ongoing subject to operational requirements. Where a non-ongoing position is offered, the role will be filled for a specified term of up to 12 months. A specified term may be extended up to a maximum period of 2 years.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Sonya Watson, N/A
Agency Recruitment Site	https://financejobs.nga.net.au/?jati=9D6C786B-B12D-621C-9986-ED500

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Vacancy VN-0773221

Department of Finance

Closing Date:Thursday 15 October 2026

ICT
Government Services GovSolutions

Job Title	Agency Support Lead
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$131,999 - $158,879
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements
Classification	Executive Level 1
Position Number	2026/240
Agency Website	www.finance.gov.au

Job Description

https://financejobs.nga.net.au/cp/

ABOUT THE BRANCH

The Government Services Branch (GSB) delivers secure, innovative and whole-of-government services to Commonwealth agencies that support collaboration and information management across the Australian Government.

The branch is responsible for delivering and supporting a portfolio of critical government platforms and services, including secure collaboration environments, information management solutions and shared technology platforms.

Our Sections

Business Enablement: Provides the strategic and operational functions that support effective branch delivery, including governance, workforce planning, procurement, stakeholder engagement and business operations.

GovSolutions: Delivers business and information management solutions that streamline government operations and service delivery. The section is responsible for the Parliamentary Document Management System (PDMS).

GovConnect: Delivers secure collaboration and digital platform services that enable government agencies to communicate, collaborate and share information across OFFICIAL and PROTECTED networks.

Platform Strategy: Provides technology leadership, platform governance and service assurance across the branch, including architecture, security strategy, platform management, service establishment, standards and risk management.

Our Products and Services

The Government Services Branch delivers a range of whole-of-government services, including:

- A secure inter-agency communication service that encrypts all nominated traffic, classified up to the PROTECTED level, between agency internet gateways.
- GovTEAMS: a comprehensive collaboration service that allows the government agencies to collaborate and connect with anyone in a secure environment.
- Parliamentary Document Management System (PDMS): a workflow management system designed to streamline records management across whole-of-government.
- GovPlace: a secure enclave (environment) rated to a ‘PROTECTED’ level, used by multiple agencies to access protected information and\or systems that do not have access to Protected rated network.

GovSolutions is responsible for the ongoing delivery, support and enhancement of the Parliamentary Document Management System (PDMS). The section comprises multidisciplinary teams including Agency Engagement, Product Management, Business Analysis, Development, Testing, and Support Services. Together, these teams are responsible for the design, delivery, support and ongoing enhancement of PDMS.

PDMS provides the commonwealth entities a secure and streamlined workflow management system for creating, managing, and coordinating ministerial, parliamentary and executive materials. Today, more than 90 commonwealth entities and companies actively use PDMS, supporting an average of 45,000 weekly active users, over 250,000 registered users, and the creation of more than 400,000 records each year. PDMS provides an end-to-end workflow, robust records management and audit capabilities, ensuring compliance, transparency and efficient management of information classified up to PROTECTED.

Duties

ABOUT THE OPPORTUNITY

As the Agency Support Lead, you will lead a high-performing team responsible for the delivery of support services for the Parliamentary Document Management System (PDMS), a critical whole of government platform used across Commonwealth entities and ministerial offices.

You will provide leadership and oversight of agency support operations, ensuring the delivery of timely, high-quality, and customer-focused services. This includes people leadership and management, business continuity planning, oversight of support arrangements, stakeholder engagement, and the ongoing development of the team's technical and customer support capabilities.

Working closely with agencies, internal stakeholders, and multidisciplinary teams, you will foster strong partnerships, drive continuous improvement, and ensure support services align with product objectives and customer needs. You will also mentor and develop team members, promoting a culture of collaboration, knowledge sharing, and service excellence. While the role is primarily focused on leading the Agency Support team, you will stay abreast of similar operations and service delivery initiatives across the branch, and may be required to contribute to other sections, products, or services as required.

This role is responsible for leading the delivery of support services to government agencies using the PDMS. To be successful in this role, you will have experience leading support teams or demonstrated leadership capability in a fast-paced service delivery environment.

You will be required to:

- Lead the delivery of PDMS support services, ensuring reliable operations, high-quality customer service, and achievement of service commitments.
- Manage and develop a team of product support specialists, including workload planning, capability development, and continuous improvement initiatives.
- Provide agency onboarding, training, technical advice, and ongoing stakeholder engagement to support successful adoption and use of PDMS.

- Oversee support operations, including incident, problem, service request, escalation, and access management processes.
- Support platform operations through system monitoring, releases, security patching, production support, and vendor management activities.
- Contribute to security, compliance, business continuity, disaster recovery, and Authority to Operate (ATO) requirements.
- Develop operational reporting, stakeholder communications, training materials, and support documentation.
- Support agency reporting obligations, audits, FOI requests, and parliamentary business requirements.
- Participate in and oversee 24/7 on-call support arrangements for critical incidents and maintenance activities.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated in the downloadable job pack. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- We encourage and welcome applications from Aboriginal and Torres Strait Islander peoples, people with Disability, LGBTQI+ people, people from culturally and linguistically diverse backgrounds and mature aged people.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Jared Osborne, (02) 6215 1567
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

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Vacancy VN-0772978

Department of Home Affairs

Closing Date:Tuesday 13 October 2026

Immigration Compliance Operati...
Field Ops & Sponsor Monitoring... Field Operations North

Job Title	Senior Border Force Officer - Immigration Compliance Group
Job Type	Full-Time, Ongoing
Location	Various locations - NT NT
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 5
Position Number	JR 142115
Agency Website	www.homeaffairs.gov.au

Job Description

https://jobs.homeaffairs.gov.au/job-invite/142115/

About our team

Field Operations and Sponsor Monitoring (FOSM) branch brings together ABF's field compliance and sponsor monitoring functions into an enduring immigration integrity operational capability; safely and lawfully strengthening the integrity of Australia's migration system.

Through standing and responsive operations and regulatory activities, FOSM monitors and enforces immigration compliance with visa conditions, employer (and labour hire intermediary) obligations under the Migration Act 1958 when employing or referring migrant workers to work, and sponsorship of migrant workers under the employer sanctions framework.

Within a compliance continuum focused on prevention, compliance and enforcement addressing: (1) community protection (2) combatting migrant worker exploitation and (3) protecting the integrity of the migration system.

Please visit our website for more information about the Department of Home Affairs or Australian Border Force.

Our ideal candidate

We are looking for confident self-starters who are motivated, flexible and resilient, demonstrate professionalism, and can exercise sound judgement in responding and giving effect to operational actions that are directly linked to upholding the integrity of Australia's migration program, whilst continuing to contribute to a safe, secure and prosperous Australia.

Duties

- Interpret and apply legislation and powers under the Migration Act 1958 (Cth) to support immigration compliance
- Under the direction of a supervisor; perform the role of delegate under the Migration Act 1958 (Cth) in the exercise of statutory powers that enable you and your team to Detain non-citizens
- Communicate effectively in an operational environment
- Lead small field operation teams and warrant teams in the execution of enforcement activity
- Manage a caseload of persons of interest within the community and within the criminal justice system.

Additional information

- Ability to contribute to high performing teams, in a complex legislative environment, sometimes through high pressure situations, with changing priorities
- Ability to collaborate through strong stakeholder engagement and communication skills
- Demonstrated high level written and verbal communication skills
- Ability to exercise sound judgement in sensitive situations
- Ability to work outside standard hours, or provide 'on-call' services
- Ability to undertake domestic travel for long periods of time
- Ability to apply critical thinking to complex problems in compressed timeframes

- Demonstrated understanding of Command, Control and Coordination (C3) framework and operational planning
- Demonstrated proficiency, or the ability to develop proficiency, with Departmental systems supporting investigation management, intelligence and immigration functions, including:
    - CCMD, ICSE and CRIMS
- Some positions may be required to hold or obtain a Use of Force permit.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position, to read more click here. The Australian Public Service (APS) Employee Value Proposition (EVP) highlights the top reasons our employees enjoy working in the APS.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

AI tools may be used to support parts of this recruitment process. The selection panel will disclose where and how AI is used.

Information about employment and advice on how to apply for vacancies can be obtained from the Department’s website at https://www.homeaffairs.gov.au/about-us/careers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

The Department of Home Affairs is responsible for central coordination, and strategy and policy leadership in relation to cyber and critical infrastructure resilience and security, immigration, border security and management, counter-terrorism, the protection of our sovereignty, citizenship and social cohesion. The Department implements a strategically coordinated approach to the cyber security and resilience of all Australians through the appointment of a Cyber Security Coordinator and continues to enable rapid responses to threats of foreign interference through the dedicated Counter Foreign Interference Coordinator. Additionally, the Department contributes to Australia's prosperity and unity through the management and delivery of the migration, humanitarian and refugee programs. The Department also promotes social cohesion through multicultural programs, providing settlement services and through managing and conferring citizenship. We encourage applications from Indigenous Australians, people with disability and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential. For more information www.homeaffairs.gov.au/about-us/careers/working-with-us/workplace-diversity

To Apply

Position Contact	Mel Rokahr, 0401 374 292
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142115/

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Vacancy VN-0773037

Department of Home Affairs

Closing Date:Tuesday 13 October 2026

Immigration Compliance Operati...
Field Ops & Sponsor Monitoring...

Job Title	Leading Border Force Officer - Immigration Compliance Operations
Job Type	Full-Time, Ongoing
Location	Various locations - NSW NSW
Salary	$79,476 - $86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 4
Position Number	JR 142134
Agency Website	www.homeaffairs.gov.au

Job Description

https://jobs.homeaffairs.gov.au/job-invite/142134/

About our team

Field Operations and Sponsor Monitoring (FOSM) branch brings together ABF's field compliance and sponsor monitoring functions into an enduring immigration integrity operational capability; safely and lawfully strengthening the integrity of Australia's migration system.

Through standing and responsive operations and regulatory activities, FOSM monitors and enforces immigration compliance with visa conditions, employer (and labourhire intermediary) obligations under the Migration Act 1958 when employing or referring migrant workers to work, and sponsorship of migrant workers under the employer sanctions framework.

Within a compliance continuum focused on prevention, compliance and enforcement addressing: (1) community protection (2) combatting migrant worker exploitation and (3) protecting the integrity of the migration system. Community Protection Operations & Capability (CPOC) branch enhance community safety through regional compliance and enforcement activities by Conducting and directing compliance operations, ensuring adherence to national processes, legislation and

operational policy, managing stakeholder relationships and joint operations and implementing robust risk, safety, and governance frameworks.

Working as part of a regional team dedicated to monitoring and enforcing compliance measures related to the Bridging (Removal Pending) visa cohort.

Please visit our website for more information about the Department of Home Affairs or Australian Border Force.

Our ideal candidate

- Knowledge of, or the ability to gain an understanding of, the Migration Act 1958 (Cth) and associated legislation/regulations
- Has strong work ethic and high degree of determination, adaptability and professionalism
- Ability to contribute to high performing teams, in a complex legislative environment, sometimes through high pressure situations, with changing priorities

Duties

Duties and responsibilities

- Interpret and apply legislation and powers under the Migration Act 1958 (Cth) to support immigration compliance
- Conduct investigations and activities to locate, engage, grant bridging visa or detain unlawful non-citizens (UNCs)
- Manage the referral of UNCs located in the prison and remand systems, including the administrative preparations for and deployment to correctional centres and similar locations to engage with the UNC
- Under the direction of a supervisor, exercise delegations and statutory powers under the Migration Act 1958 (Cth) to detain UNCs and grant, cancel or refuse visas
- Assess and mitigate risk associated with field deployments utilising a risk matrix and various tools, powers and policy.

Additional information

- Must be able to obtain working with children/vulnerable people certification
- Ability to work outside standard hours, on shift work, or provide 'on-call' services

- Ability to undertake domestic travel for long periods of time
- Some positions may be required to hold or obtain a Use of Force permit.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position, to read more click here. The Australian Public Service (APS) Employee Value Proposition (EVP) highlights the top reasons our employees enjoy working in the APS.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

AI tools may be used to support parts of this recruitment process. The selection panel will disclose where and how AI is used.

Information about employment and advice on how to apply for vacancies can be obtained from the Department's website at https://www.homeaffairs.gov.au/about-us/careers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

The Department of Home Affairs is responsible for central coordination, and strategy and policy leadership in relation to cyber and critical infrastructure resilience and security, immigration, border security and management, counter-terrorism, the protection of our sovereignty, citizenship and social cohesion. The Department implements a strategically coordinated approach to the cyber security and resilience of all Australians through the appointment of a Cyber Security Coordinator and continues to enable rapid responses to threats of foreign interference through the dedicated Counter Foreign Interference Coordinator. Additionally, the Department contributes to Australia's prosperity and unity through the management and delivery of the migration, humanitarian and refugee programs. The Department also promotes social cohesion through multicultural programs, providing settlement services and through managing and conferring citizenship. We encourage applications from Indigenous Australians, people with disability and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential. For more information www.homeaffairs.gov.au/about-us/careers/working-with-us/workplace-diversity

To Apply

Position Contact	Mitchell Franklin, 0466 022 044
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142134/

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Vacancy VN-0773047

Department of Home Affairs

Closing Date:Tuesday 13 October 2026

Immigration Compliance Operati...
Field Ops & Sponsor Monitoring...

Job Title	Leading Border Force Officer - Immigration Compliance Operations
Job Type	Full-Time, Ongoing
Location	Various locations - SA SA
Salary	$79,476 - $86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 4
Position Number	JR 142130
Agency Website	www.homeaffairs.gov.au

Job Description

https://jobs.homeaffairs.gov.au/job-invite/142130/

About our team

Field Operations and Sponsor Monitoring (FOSM) branch brings together ABF's field compliance and sponsor monitoring functions into an enduring immigration integrity operational capability; safely and lawfully strengthening the integrity of Australia's migration system.

Field Operations Leading Border Force Officers conduct enforcement action to prevent, detect, deter and enforce breaches of migration law. They locate and detain UNCs who are identified as a risk to the safety of the community or who pose a threat to the integrity of Australia's visa system. They promote employer compliance with their obligations under the Migration Act through employer awareness visits and targeted compliance activities.”

Through standing and responsive operations and regulatory activities, FOSM monitors and enforces immigration compliance with visa conditions, employer (and labourhire intermediary) obligations under the Migration Act 1958 when employing or referring migrant workers to work, and sponsorship of migrant workers under the employer sanctions framework.

Within a compliance continuum focused on prevention, compliance and enforcement addressing: (1)community protection (2) combatting migrant worker exploitation and (3) protecting the integrity of the migration system.

Please visit our website for more information about the Department of Home Affairs or Australian Border Force.

Our ideal candidate

- Has an analytical and inquisitive mindset with strong attention to detail and accuracy
- Is enthusiastic, proactive and forward thinking in their approach to work
- Is a highly effective communicator and possesses the ability to exercise sound judgement, make timely decisions and posses strong interpersonal skills in working as part of a team with a wide range of stakeholders
- Knowledge of, or the ability to gain an understanding of, the Migration Act 1958 (Cth) and associated legislation/regulations
- Has strong work ethic and high degree of determination, adaptability and professionalism
- Ability to contribute to high performing teams, in a complex legislative environment, sometimes through high pressure situations, with changing priorities

Duties

Duties and responsibilities

- Interpret and apply legislation and powers under the Migration Act 1958 (Cth) to support immigration compliance

- Conduct investigations and activities to locate, engage, grant bridging visa or detain unlawful non-citizens (UNCs)
- Manage the referral of UNCs located in the prison and remand systems, including the administrative preparations for and deployment to correctional centres and similar locations to engage with the UNC
- Under the direction of a supervisor, exercise delegations and statutory powers under the Migration Act 1958 (Cth) to detain UNCs and grant, cancel or refuse visas
- Assess and mitigate risk associated with field deployments utilising a risk matrix and various tools, powers and policy.

Additional information

Some positions within the Australian Border Force require the occupant to meet Border Force Officer essential qualifications. If successful, candidates are required to:

- Attain and maintain relevant medical, fitness and psychometric standardsSwear an oath or make an affirmation
- Actively participate in career management (postings and deployments)
- Be uniformed
- Obtain and maintain a valid Australian drivers licence
- Obtain and maintain essential and role-specific qualifications.
- Work outside standard hours, undertake regional and interstate travel, or provide on-call services.
- Ability to undertake domestic travel for training or other reasons for 1 month+ at a time
- Some positions may be required to hold or obtain a Use of Force permit.

Mandatory requirements

- Obtain and maintain Working With Children Check, and/or vulnerable persons check as applicable
- Obtain and maintain First Aid Certificate.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position, to read more click here. The Australian Public Service (APS) Employee Value Proposition (EVP) highlights the top reasons our employees enjoy working in the APS.

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AI tools may be used to support parts of this recruitment process. The selection panel will disclose where and how AI is used.

Information about employment and advice on how to apply for vacancies can be obtained from the Department’s website at https://www.homeaffairs.gov.au/about-us/careers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

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To Apply

Position Contact	Alex Hales, N/A
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142130/

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Vacancy VN-0773051

Department of Home Affairs

Closing Date:Tuesday 13 October 2026

Immigration Compliance Operations
Field Ops & Sponsor Monitoring

Job Title	Senior Border Force Officer - Immigration Compliance Operations
Job Type	Full-Time, Ongoing
Location	Various locations - VIC VIC
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 5
Position Number	JR 142135
Agency Website	www.homeaffairs.gov.au

Job Description

https://jobs.homeaffairs.gov.au/job-invite/142135/

About our team

Field Operations and Sponsor Monitoring (FOSM) branch brings together ABF's field compliance and sponsor monitoring functions into an enduring immigration integrity operational capability; safely and lawfully strengthening the integrity of Australia's migration system.

Through standing and responsive operations and regulatory activities, FOSM monitors and enforces immigration compliance with visa conditions, employer (and labourhire intermediary) obligations under the Migration Act 1958 when employing or referring migrant workers to work, and sponsorship of migrant workers under the employer sanctions framework.

Within a compliance continuum focused on prevention, compliance and enforcement addressing: (1) community protection (2) combatting migrant worker exploitation and (3) protecting the integrity of the migration system.

Please visit our website for more information about the Department of Home Affairs or Australian Border Force.

Our ideal candidate

- Knowledge of, or the ability to gain an understanding of, the Migration Act 1958 (Cth) and associated legislation/regulations
- Has strong work ethic and high degree of determination, adaptability and professionalism
- Ability to contribute to high performing teams, in a complex legislative environment, sometimes through high pressure situations, with changing priorities

Duties

Duties and responsibilities

- Interpret and apply legislation and powers under the Migration Act 1958 (Cth) to support immigration compliance
- Conduct desktop investigations into non-compliance with the Migration Act
- Manage a caseload of persons of interest within the community and within the criminal justice system
- Under the direction of a supervisor, exercise delegations and statutory powers under the Migration Act 1958 (Cth) to detain UNCs and grant, cancel or refuse visas
- Lead small operational teams in the execution of enforcement activity.

Additional information

- Must be able to obtain working with children/vulnerable people certification
- Ability to work outside standard hours, on shift work, or provide 'on-call' services
- Ability to undertake domestic travel for long periods of time
- Some positions may be required to hold or obtain a Use of Force permit.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

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The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

AI tools may be used to support parts of this recruitment process. The selection panel will disclose where and how AI is used.

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To Apply

Position Contact	Minh Nguyen, 0466 022 044
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142135/

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Vacancy VN-0773062

Department of Home Affairs

Closing Date:Tuesday 13 October 2026

Immigration Compliance Operations
Field Ops & Sponsor Monitoring

Job Title	Senior Border Force Officer - Immigration Compliance Operations
Job Type	Full-Time, Ongoing
Location	Various locations - NSW NSW
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 5
Position Number	JR 142135
Agency Website	www.homeaffairs.gov.au

Job Description

https://jobs.homeaffairs.gov.au/job-invite/142123/

About our team

Field Operations and Sponsor Monitoring (FOSM) branch brings together ABF's field compliance and sponsor monitoring functions into an enduring immigration integrity operational capability; safely and lawfully strengthening the integrity of Australia's migration system.

Through standing and responsive operations and regulatory activities, FOSM monitors and enforces immigration compliance with visa conditions, employer (and labourhire intermediary) obligations under the Migration Act 1958 when employing or referring migrant workers to work, and sponsorship of migrant workers under the employer sanctions framework.

Within a compliance continuum focused on prevention, compliance and enforcement addressing:

- Community protection
- Combatting migrant worker exploitation and;
- Protecting the integrity of the migration system.

Please visit our website for more information about the Department of Home Affairs or Australian Border Force.

Our ideal candidate

- Knowledge of, or the ability to gain an understanding of, the Migration Act 1958 (Cth) and associated legislation/regulations
- Has strong work ethic and high degree of determination, adaptability and professionalism
- Ability to contribute to high performing teams, in a complex legislative environment, sometimes through high pressure situations, with changing priorities
- Demonstrates high level written and verbal communication skills.

Duties

Duties and responsibilities

- Interpret and apply legislation and powers under the Migration Act 1958 (Cth) to support immigration compliance
- Conduct desktop investigations into non-compliance with the Migration Act
- Manage a caseload of persons of interest within the community and within the criminal justice system
- Under the direction of a supervisor, exercise delegations and statutory powers under the Migration Act 1958 (Cth) to detain UNCs and grant, cancel or refuse visas
- Lead small field operation teams and warrant teams in the execution of enforcement activity.

Additional information

- Must be able to obtain working with children/vulnerable people certification
- Ability to work outside standard hours, on shift work, or provide 'on-call' services
- Ability to undertake domestic travel for long periods of time
- Some positions may be required to hold or obtain a Use of Force permit.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
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AI tools may be used to support parts of this recruitment process. The selection panel will disclose where and how AI is used.

Information about employment and advice on how to apply for vacancies can be obtained from the Department’s website at https://www.homeaffairs.gov.au/about-us/careers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Dawn Laakulu, 0478 406 966
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142123/

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Vacancy VN-0773063

Department of Home Affairs

Closing Date:Tuesday 13 October 2026

Immigration Compliance Operations
Field Ops & Sponsor Monitoring.

Job Title	Supervisor - Immigration Compliance Operations
Job Type	Full-Time, Ongoing
Location	Various locations - NSW NSW
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 6
Position Number	JR 141121
Agency Website	www.homeaffairs.gov.au

Job Description

https://jobs.homeaffairs.gov.au/job-invite/142121/

About our team

Field Operations and Sponsor Monitoring (FOSM) branch brings together ABF's field compliance and sponsor monitoring functions into an enduring immigration integrity operational capability; safely and lawfully strengthening the integrity of Australia's migration system.

Through standing and responsive operations and regulatory activities, FOSM monitors and enforces immigration compliance with visa conditions, employer (and labourhire intermediary) obligations under the Migration Act 1958 when employing or referring migrant workers to work, and sponsorship of migrant workers under the employer sanctions framework.

Within a compliance continuum focused on prevention, compliance and enforcement addressing:

- Community protection

- Combatting migrant worker exploitation and
- Protecting the integrity of the migration system.

Community Protection Operations & Capability (CPOC) branch enhance community safety through regional compliance and enforcement activities by Conducting and directing compliance operations, ensuring adherence to national processes, legislation and operational policy, managing stakeholder relationships and joint operations and implementing robust risk, safety, and governance frameworks.

Working as part of a regional team dedicated to monitoring and enforcing compliance measures related to the Bridging (Removal Pending) visa cohort.

Please visit our website for more information about the Department of Home Affairs or Australian Border Force.

Our ideal candidate

- Knowledge of, or the ability to gain an understanding of, the Migration Act 1958 (Cth) and associated legislation/regulations
- Has strong work ethic and high degree of determination, adaptability and professionalism
- Ability to contribute to, and lead, high performing teams, in a complex legislative environment, sometimes through high pressure situations, with changing priorities.

Duties

Duties and responsibilities

- Interpret and apply legislation and powers under the Migration Act 1958 (Cth) to support immigration compliance
- Direct or perform as delegate under the Migration Act 1958 (Cth) in the exercise of statutory powers that enable you and your team to Detain non-citizens
- Manage a case-load of persons of interest within the community and within the prison network
- Exercise delegations and statutory powers under the Migration Act 1958 (Cth) to detain UNCs and grant, cancel or refuse visas
- Supervise operational teams and warrant teams in the execution of enforcement activity.

Additional information

- Must be able to obtain working with children/vulnerable people certification
- Ability to work outside standard hours, on shift work, or provide 'on-call' services
- Ability to undertake domestic travel for long periods of time
- Some positions may be required to hold or obtain a Use of Force permit.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

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Notes

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To Apply

Position Contact	Karen Swan, 02 8862 6775
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142121/

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Vacancy VN-0773091

Department of Home Affairs

Closing Date:Tuesday 13 October 2026

Immigration Compliance Operations
Field Ops & Sponsor Monitoring

Job Title	Leading Border Force Officer Immigration Compliance Operations
Job Type	Full-Time, Ongoing
Location	Various locations - VIC VIC
Salary	$79,476 - $86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 4
Position Number	JR 142137
Agency Website	www.homeaffairs.gov.au

Job Description

https://jobs.homeaffairs.gov.au/job-invite/142137/

About our team

Field Operations and Sponsor Monitoring (FOSM) branch brings together ABF's field compliance and sponsor monitoring functions into an enduring immigration integrity operational capability; safely and lawfully strengthening the integrity of Australia's migration system.

Through standing and responsive operations and regulatory activities, FOSM monitors and enforces immigration compliance with visa conditions, employer (and labourhire intermediary) obligations under the Migration Act 1958 when employing or referring migrant workers to work, and sponsorship of migrant workers under the employer sanctions framework.

Within a compliance continuum focused on prevention, compliance and enforcement addressing: (1) community protection (2) combatting migrant worker exploitation and (3) protecting the integrity of the migration system.

Please visit our website for more information about the Department of Home Affairs or Australian Border Force.

Our ideal candidate

- Knowledge of, or the ability to gain an understanding of, the Migration Act 1958 (Cth) and associated legislation/regulations
- Has strong work ethic and high degree of determination, adaptability and professionalism
- Ability to contribute to high performing teams, in a complex legislative environment, sometimes through high pressure situations, with changing priorities

Duties

- Interpret and apply legislation and powers under the Migration Act 1958 (Cth) to support immigration compliance
- Conduct investigations and activities to locate, engage, grant bridging visa or detain unlawful non-citizens (UNCs)
- Manage the referral of UNCs located in the prison and remand systems, including the administrative preparations for and deployment to correctional centres and similar locations to engage with the UNC
- Under the direction of a supervisor, exercise delegations and statutory powers under the Migration Act 1958 (Cth) to detain UNCs and grant, cancel or refuse visas
- Assess and mitigate risk associated with field deployments utilising a risk matrix and various tools, powers and policy.

Additional information

- Must be able to obtain working with children/vulnerable people certification
- Ability to work outside standard hours, on shift work, or provide 'on-call' services
- Ability to undertake domestic travel for long periods of time
- Some positions may be required to hold or obtain a Use of Force permit.

Eligibility

To be eligible for the position you must be an Australian Citizen.

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- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

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To Apply

Position Contact	Elaine Ng, N/A
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142137/

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Vacancy VN-0773092

Department of Home Affairs

Closing Date:Tuesday 13 October 2026

Immigration Compliance Operations
Field Ops & Sponsor Monitoring

Job Title	Senior Border Force Officer - Immigration Compliance Operations
Job Type	Full-Time, Ongoing
Location	Various locations - WA WA
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 5
Position Number	JR 142139
Agency Website	www.homeaffairs.gov.au

Job Description

https://jobs.homeaffairs.gov.au/job-invite/142139/

About our team

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Within a compliance continuum focused on prevention, compliance and enforcement addressing: (1) community protection (2) combatting migrant worker exploitation and (3) protecting the integrity of the migration system

Please visit our website for more information about the Department of Home Affairs or Australian Border Force.

Our ideal candidate

- Knowledge of, or the ability to gain an understanding of, the Migration Act 1958 (Cth) and associated legislation/regulations
- Has strong work ethic and high degree of determination, adaptability and professionalism
- Ability to contribute to and lead high performing teams, in a complex legislative environment, sometimes through high pressure situations, with changing priorities.

Duties

- Interpret and apply legislation and powers under the Migration Act 1958 (Cth) to support immigration compliance
- Conduct desktop investigations into non-compliance with the Migration Act
- Manage a caseload of persons of interest within the community and within the criminal justice system
- Under the direction of a supervisor, exercise delegations and statutory powers under the Migration Act 1958 (Cth) to detain UNCs and grant, cancel or refuse visas
- Lead small operational teams in the execution of enforcement activity.

Additional information

- Must be able to obtain working with children/vulnerable people certification
- Ability to work outside standard hours, on shift work, or provide 'on-call' services
- Ability to undertake domestic travel for long periods of time
- Some positions may be required to hold or obtain a Use of Force permit.

Eligibility

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AI tools may be used to support parts of this recruitment process. The selection panel will disclose where and how AI is used.

Information about employment and advice on how to apply for vacancies can be obtained from the Department’s website at https://www.homeaffairs.gov.au/about-us/careers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

The Department of Home Affairs is responsible for central coordination, and strategy and policy leadership in relation to cyber and critical infrastructure resilience and security, immigration, border security and management, counter-terrorism, the protection of our sovereignty, citizenship and social cohesion. The Department implements a strategically coordinated approach to the cyber security and resilience of all Australians through the appointment of a Cyber Security Coordinator and continues to enable rapid responses to threats of foreign interference through the dedicated Counter Foreign Interference Coordinator. Additionally, the Department contributes to Australia’s prosperity and unity through the management and delivery of the migration, humanitarian and refugee programs. The Department also promotes social cohesion through multicultural programs, providing settlement services and through managing and conferring citizenship. We encourage applications from Indigenous Australians, people with disability

and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential. For more information www.homeaffairs.gov.au/about-us/careers/working-with-us/workplace-diversity

To Apply

Position Contact	Andrew Barrett, .
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142139/

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Vacancy VN-0773094

Department of Home Affairs

Closing Date:Tuesday 13 October 2026

Immigration Compliance Operations
Field Ops & Sponsor Monitoring

Job Title	Leading Border Force Officer Immigration Compliance Operations
Job Type	Full-Time, Ongoing
Location	Various locations - WA WA
Salary	$79,476 - $86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 4
Position Number	JR 142143
Agency Website	www.homeaffairs.gov.au

Job Description *https://jobs.homeaffairs.gov.au/job-invite/142143/*

About our team

Field Operations and Sponsor Monitoring (FOSM) branch brings together ABF's field compliance and sponsor monitoring functions into an enduring immigration integrity operational capability; safely and lawfully strengthening the integrity of Australia's migration system.

Through standing and responsive operations and regulatory activities, FOSM monitors and enforces immigration compliance with visa conditions, employer (and labourhire intermediary) obligations under the Migration Act 1958 when employing or referring migrant workers to work, and sponsorship of migrant workers under the employer sanctions framework.

Within a compliance continuum focused on prevention, compliance and enforcement addressing: (1) community protection (2) combatting migrant worker exploitation and (3) protecting the integrity of the migration system. Community Protection Operations & Capability (CPOC) branch enhance community safety through regional compliance and enforcement activities by Conducting and directing compliance operations, ensuring adherence to national processes, legislation and operational policy, managing stakeholder relationships and joint operations and implementing robust risk, safety, and governance frameworks.

Working as part of a regional team dedicated to monitoring and enforcing compliance measures related to the Bridging (Removal Pending) visa cohort.

Please visit our website for more information about the Department of Home Affairs or Australian Border Force.

Our ideal candidate

- Knowledge of, or the ability to gain an understanding of, the Migration Act 1958 (Cth) and associated legislation/regulations
- Has strong work ethic and high degree of determination, adaptability and professionalism
- Ability to contribute to high performing teams, in a complex legislative environment, sometimes through high pressure situations, with changing priorities.

Duties

- Interpret and apply legislation and powers under the Migration Act 1958 (Cth) to support immigration compliance

- Conduct investigations and activities to locate, engage, grant bridging visa or detain unlawful non-citizens (UNCs)
- Manage the referral of UNCs located in the prison and remand systems, including the administrative preparations for and deployment to correctional centres and similar locations to engage with the UNC
- Under the direction of a supervisor, exercise delegations and statutory powers under the Migration Act 1958 (Cth) to detain UNCs and grant, cancel or refuse visas
- Assess and mitigate risk associated with field deployments utilising a risk matrix and various tools, powers and policy.

Additional information

- Must be able to obtain working with children/vulnerable people certification
- Ability to work outside standard hours, on shift work, or provide 'on-call' services
- Ability to undertake domestic travel for long periods of time
- Some positions may be required to hold or obtain a Use of Force permit.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position, to read more click here. The Australian Public Service (APS) Employee Value Proposition (EVP) highlights the top reasons our employees enjoy working in the APS.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

AI tools may be used to support parts of this recruitment process. The selection panel will disclose where and how AI is used.

Information about employment and advice on how to apply for vacancies can be obtained from the Department's website at https://www.homeaffairs.gov.au/about-us/careers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

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To Apply

Position Contact	Charlie Wang, .
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142143/

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Vacancy VN-0773140

Department of Home Affairs

Closing Date:Tuesday 13 October 2026

Immigration Compliance Operations
Field Ops & Sponsor Monitoring

Job Title	Supervisor - Immigration Compliance Operations - Various Roles
Job Type	Full-Time, Ongoing
Location	Various locations - VIC VIC
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 6
Position Number	JR 142136
Agency Website	www.homeaffairs.gov.au

Job Description

https://jobs.homeaffairs.gov.au/job-invite/142136/

About our team

Field Operations and Sponsor Monitoring (FOSM) branch brings together ABF's field compliance and sponsor monitoring functions into an enduring immigration integrity operational capability; safely and lawfully strengthening the integrity of Australia's migration system. Through standing and responsive operations and regulatory activities, FOSM monitors and enforces immigration compliance with visa conditions, employer (and labourhire intermediary) obligations under the Migration Act 1958 when employing or referring migrant workers to work, and sponsorship of migrant workers under the employer sanctions framework. Within a compliance continuum focused on prevention, compliance and enforcement addressing: (1)community protection (2) combatting migrant worker exploitation and (3) protecting the integrity of the migration system.

Please visit our website for more information about the Department of Home Affairs or Australian Border Force.

Our ideal candidate

- Knowledge of, or the ability to gain an understanding of, the Migration Act 1958 (Cth) and associated legislation/regulations.
- Has strong work ethic and high degree of determination, adaptability and professionalism.
- Ability to contribute to and lead high performing teams, in a complex legislative environment, sometimes through high pressure situations, with changing priorities

Duties

- Interpret and apply legislation and powers under the Migration Act 1958 (Cth) to support immigration compliance.
- Direct or perform as delegate under the Migration Act 1958 (Cth) in the exercise of statutory powers that enable you and your team to Detain non-citizens.
- Manage a case-load of persons of interest within the community and within the prison network.
- Exercise delegations and statutory powers under the Migration Act 1958 (Cth) to detain UNCs and grant, cancel or refuse visas.
- Supervise operational teams in the execution of enforcement activity.

Additional information

- Must be able to obtain working with children/vulnerable people certification
- Ability to work outside standard hours, on shift work, or provide 'on-call' services.
- Ability to undertake domestic travel for long periods of time.
- Some positions may be required to hold or obtain a Use of Force permit.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).

Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

AI tools may be used to support parts of this recruitment process. The selection panel will disclose where and how AI is used.

Information about employment and advice on how to apply for vacancies can be obtained from the Department's website at https://www.homeaffairs.gov.au/about-us/careers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

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To Apply

Position Contact	Stephen Rutzou, N/A
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142136/

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Vacancy VN-0773170

Department of Home Affairs

Closing Date:Tuesday 13 October 2026

Immigration Compliance Operations
Field Ops & Sponsor Monitoring

Job Title	Supervisor - Immigration Compliance Operations - Various Roles
Job Type	Full-Time, Ongoing
Location	Various locations - WA WA
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 6
Position Number	142138
Agency Website	www.homeaffairs.gov.au

Job Description

https://jobs.homeaffairs.gov.au/job-invite/142138/

About our team

Field Operations and Sponsor Monitoring (FOSM) branch brings together ABF's field compliance and sponsor monitoring functions into an enduring immigration integrity operational capability; safely and lawfully strengthening the integrity of Australia's migration system. Through standing and responsive operations and regulatory activities, FOSM monitors and enforces immigration compliance with visa conditions, employer (and labour hire intermediary) obligations under the Migration Act 1958 when employing or referring migrant workers to work, and sponsorship of migrant workers under the employer sanctions framework. Within a compliance continuum focused on prevention, compliance and enforcement addressing: (1) community protection (2) combatting migrant worker exploitation and (3) protecting the integrity of the migration system.

Please visit our website for more information about the Department of Home Affairs or Australian Border Force.

Our ideal candidate

- Knowledge of, or the ability to gain an understanding of, the Migration Act 1958 (Cth) and associated legislation/regulations
- Has strong work ethic and high degree of determination, adaptability and professionalism
- Ability to contribute to and lead high performing teams, in a complex legislative environment, sometimes through high pressure situations, with changing priorities.

Duties

Duties and responsibilities

- Interpret and apply legislation and powers under the Migration Act 1958 (Cth) to support immigration compliance
- Direct or perform as delegate under the Migration Act 1958 (Cth) in the exercise of statutory powers that enable you and your team to Detain non-citizens
- Manage a caseload of persons of interest within the community and within the prison network
- Exercise delegations and statutory powers under the Migration Act 1958 (Cth) to detain UNCs and grant, cancel or refuse visas
- Supervise operational teams in the execution of enforcement activity.

Additional information

- Must be able to obtain working with children/vulnerable people certification
- Ability to work outside standard hours, on shift work, or provide 'on-call' services

- Ability to undertake domestic travel for long periods of time
- Some positions may be required to hold or obtain a Use of Force permit.

Eligibility

To be eligible for the position you must be an Australian Citizen.

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www.homeaffairs.gov.au/about-us/careers/working-with-us/workplace-diversity

To Apply

Position Contact	Alona Kevan, N/A
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142138/

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Vacancy VN-0773161

Department of the House of Representatives

Closing Date:Tuesday 20 October 2026

Procedure Office
Information Management Office Content and Outreach

Job Title	Print and Publishing Assistant
Job Type	Casual, Ongoing
Location	Capital Hill ACT
Salary	$77,478 - $83,234
Future Merit Locations	Canberra, Capital Hill
Office Arrangement	On Site
Office Arrangement Details	Onsite with the possibility to flexible working arrangements if required.
Classification	APS Level 3
Position Number	8300
Agency Website	https://www.aph.gov.au/About_Parliament/Employment/Depa

Job Description

https://candidate.aurion.cloud/dohr/production/

About the department

The Department of the House of Representatives provides services to support the efficient conduct of the House of Representatives, its committees and certain joint committees, and provides a range of services and facilities for Members of Parliament in Parliament House. The department also promotes the work of the House in the community and supports the conduct of the Parliament's international and regional relations.

About the section

The Information Management Office (IMO) is part of the Office of the Clerk Assistant (Procedure). The section supports and enables the work of the House of Representatives, its committees, and the department by providing a range of information services and content to internal and external stakeholders.

About the role

The Print and Publishing Assistant reports to the Print Manager and supports the delivery of print, publishing and digital content services for the House of Representatives, parliamentary committees and the Parliament. Working under limited supervision, the role assists with print production, document publishing, website content maintenance, quality assurance and client service activities. The position reports to the Print Manager and Graphic Designer and contributes to the effective delivery of print and publishing services across the department.

Duties

Printing Support

1. Produce, finish and distribute printed materials to support the work of the House of Representatives, parliamentary committees and Parliament.

2. Maintain print room equipment and consumables and comply with relevant work health and safety requirements.

Publishing Support

1. Undertake desktop publishing activities, including document formatting, proofreading and quality assurance.

2. Assist with the publication and maintenance of content on departmental websites, intranet platforms and other digital channels.

Section Support

1. Maintain print and publishing records, workflow information and service delivery data.

2. Contribute to section priorities by providing general administrative and operational support and assisting with emerging tasks as required.

3. Undertake other duties, suitable at a PSL3 level, as directed.

Eligibility

Selection criteria

1. Demonstrated commitment to delivering high-quality client service and responding effectively to stakeholder needs.

2. Ability to learn and apply new systems, processes and technologies supporting print, publishing and digital content services.

3. Well-developed communication and interpersonal skills, with the ability to build positive working relationships.

4. Demonstrated initiative, reliability and sound judgement when undertaking tasks under limited supervision.

Notes

The successful candidate will be required to obtain and maintain a Baseline Security Clearance. Maintenance of a security clearance at this level is essential to the role, and failure to maintain a security clearance at this level will result in termination of employment.

About the Department of the House of Representatives

The Department of the House of Representatives provides services to support the efficient conduct of the House of Representatives, its committees and certain joint committees, and also provides a range of services and facilities for Members of Parliament in Parliament House. The department also promotes the work of the House in the community and supports the conduct of the Parliament's international and regional relations.

To Apply

Position Contact	Department of the House of Representatives Recruitment, 02 6277 4745
Agency Recruitment Site	https://candidate.aurion.cloud/dohr/production/

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Vacancy VN-0773114

Department of the Senate

Closing Date:Tuesday 13 October 2026

Black Rod's Office
Senators' Services

Job Title	Supervisor, Senators' Services
Job Type	Full-Time, Ongoing
Location	Barton ACT
Salary	$79,536 - $85,923
Future Merit Locations	Barton
Office Arrangement	On Site
Office Arrangement Details	Employees are entitled to request flexible working arrangements under the department's enterprise agreement
Classification	APS Level 3
Position Number	248
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_Dep

Job Description

https://recruitmentsenate.nga.net.au/cp/index.cfm?event=jobs.listJobs&jobListid=22fc4f47-e994-46a3-b8c9-9bc901

The Department of the Senate is seeking applications from those interested in joining the Black Rod's Office in the role of Supervisor, Senators' Services.

The Supervisor, Senators’ Services works at the front counter of the service delivery area responding to face to face, email and telephone inquiries from senators and staff, as well as tending to day-to-day requests that include requests for maintenance, equipment and stationery, sale of gifts, room access and committee room bookings. The Supervisor, Senators’ Services logs requested work into a database, allocates it to relevant service providers and monitors the progress of this work, responding to clients when completed. This position also monitors the Senators' Services hotline telephone, email inbox and request tracking database.

The Supervisor, Senators’ Services supervises staff responsible for the set-up and servicing of Senate Committee rooms and other office support services. Staff supervision includes developing rosters and monitoring day-to-day tasks. The occupant of this position works with supervisors to manage staff resources to ensure the section meets its customer service obligations.

The Supervisor, Senators’ Services responds to client requests in a timely manner and in accordance with established procedures and guidelines. In carrying out these duties, they liaise with senators, their staff, employees and external service providers.

As a cooperative team member, the Supervisor, Senators’ Services works across teams and assists others in the section by carrying out additional duties as required. The Supervisor, Senators’ Services is client-focused, has excellent communication skills and is able to follow directions, policies and procedures.

Duties

1. Respond to client requests for a range of office and accommodation services and committee room bookings from senators, staff and departmental staff.
2. Supervise employees to ensure committee and office support services are available as and when required and liaise with other supervisors in the section to ensure maximum flexibility is available in the allocation of resources.
3. Monitor the Senators' Services hotline, inbox and work tracking database and undertake related administrative tasks.
4. Provide backup support for the Senate Commonwealth Car Liaison Officers, which includes administrative duties and use of databases.
5. Provide assistance to other teams in the section as required and work flexibly while maintaining a client focus.

Eligibility
Notes

This position requires the lifting and moving of large and heavy items in a safe manner.

The occupant of this position must be willing to work overtime as required and in accordance with the Senate sitting pattern.

To apply, please provide a statement of claims of no more than 750 words, detailing your suitability to perform the duties of the position, along with a copy of your CV or résumé.

The Department of the Senate is committed to being an inclusive employer. We aim to provide a supportive, flexible, and fair workplace that recognises the diversity within the Australian community, where all employees feel respected, valued and supported to best contribute to our work. We encourage applications from First Nations' people, people with disabilities, neurodivergent people, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQA+, mature aged employees and people with caring responsibilities.

About the Department of the Senate

The Department of the Senate provides the secretariat to the Senate – enabling its legislative and accountability activities – and to dozens of parliamentary committees, whose work encompasses the Senate's scrutiny functions and its exercise of Parliament's broad inquiry powers. In doing so, departmental officers provide the Senate, its committees, the President and other senators expert, impartial advice about Senate and committee operations. We publish the Senate's records, and produce an array of information resources so that people may understand and engage in its work. With our colleagues across the Parliamentary Service we also provide specialised advice and logistical support to senators so they may undertake their duties.

To Apply

Position Contact	Human Resource Management, (02) 6277 5924
Agency Recruitment Site	https://recruitmentsenate.nga.net.au/cp/index.cfm?event=jobs.listJobs&jo

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Vacancy VN-0772484

Director of Public Prosecutions

Closing Date:Monday 12 October 2026

Enabling Services Group

Job Title	Protective Security and Facilities Support Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$79,125 - $86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible work arrangements including work from home arrangements may be considered on a case-by case-basis.
Classification	APS Level 4
Position Number	26_72
Agency Website	

Job Description

https://cdppcareers.nga.net.au/cp/

About the role

As a ***Protective Security and Facilities Officer***, you will support the day-to-day security, facilities, and workplace operations of the Office of the Director of Public Prosecutions (Cth) (**CDPP**).

The role requires you to be responsive and organised, with the ability to manage competing requests, identify issues and take appropriate action within established policies and procedures.

You will work closely with staff across the CDPP and external service providers to ensure our workplace remains safe, secure, functional, and fit for purpose.

What will you bring?

You will bring experience in one or more of the following specialisations: security, facilities, property, workplace services, or a similar operational environment. An interest in and willingness to learn aspects of this role you are not already familiar with, will be required. In this role you must have:

- the ability to coordinate day-to-day facilities and security activities;
- expertise to assess issues, resolve routine problems and escalate matters when required;
- confidence in maintaining accurate records, registers, and systems;
- a practical approach to customer service and responding to workplace requests;
- an understanding of workplace safety, security, and compliance requirements; and
- capacity to work independently while contributing effectively to a small team.

What we are looking for

We are looking for someone who is:

- professional, reliable, solutions-focused, and who takes ownership of delivering effective security and facilities services;
- able to work across a range of operational priorities, respond calmly to issues and provide a professional service to staff, contractors, and other stakeholders; and
- able to demonstrate sound judgement, attention to detail and a willingness to identify improvements to security and facilities processes.

You will also understand the importance of confidentiality, security and following established procedures when dealing with sensitive workplace matters therefore previous experience in an APS department, facilities, property, or regulated environment will be highly regarded.

Duties

Reporting to the Enabling Services Manager, (who may be located in another office), the primary outcomes and accountabilities will involve:

- understand and execute daily security operations in alignment with the CDPP’s risk appetite and the Protective Security Policy Framework (PSPF);
- manage the Group mailbox;
- administration of security accounts and supplier services;
- track building maintenance cycles to minimise operational disruption or compliance failures;
- liaise with external stakeholders (security & facilities) to coordinate routine security and property maintenance inspections;
- management of local building issues and enquiries;
- fault reporting and liaising with our external service providers;
- maintain accurate logs of all security incidents, and security maintenance issues;
- provision of security access and escorting contractors;
- administration and management of local fleet vehicles as required;
- contract and procurement administration;
- contribution to, or support for larger projects;

- assist with administration of external mail and courier services;
- general administrative tasks and additional duties as required; and
- meeting the Integrated Leadership System profile of the APS 4 work level standards.

Eligibility

• The ability to obtain and maintain an **AGSVA Baseline** clearance is required

• **Australian Citizenship**

Highly desirable

- Valid Driver's Licence.
- Demonstrated experience in physical security, access control, or emergency response preferably within APS.
- Experience operating electronic security systems (access control software etc).
- Capability to interpret requirements set out in the Protective Security Policy Framework (PSPF).
- Experience in facilities management, property operations, or general office administration within APS.
- Capability to coordinate trade services, contractors, and routine building maintenance.

Notes

Why join us

No matter where you work with us, you'll have access to:

- unique and challenging work;
- professional development opportunities;
- generous leave entitlements with additional paid time off during the Christmas close-down period;
- clear and transparent salary progression, and scheduled salary increases;
- 15.4% superannuation;
- flexible working arrangements that promote work-life balance;
- a $295 annual wellbeing allowance; and
- free and confidential 24/7 counselling through our Employee Assistance Program (EAP), available for staff and their family members.

**Please refer to the Candidate Information Pack for details.*

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Director of Public Prosecutions

To Apply

Position Contact	Ashley Bourne, 02 6206 5604
Agency Recruitment Site	https://cdppcareers.nga.net.au/cp/

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Vacancy VN-0772906

Federal Circuit and Family Court of Australia

Closing Date:Monday 19 October 2026

Federal Circuit and Family Court of Australia
Court Children's Service

Job Title	Court Child Expert (Psychologist or Social Worker)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Parramatta NSW, Wollongong NSW
Salary	$121,755 - $132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Work from home arrangements are dependent upon client facing and other CCS operational requirements
Classification	Executive Level 1
Position Number	0672-09-26
Agency Website	https://www.fcfcoa.gov.au/

Job Description

https://fcajobs.nga.net.au/?jati=D432ED9B-A3E7-9CE5-3B02-ED4E6E5A81E2

Jurisdiction: Federal Circuit and Family Court of Australia

Section: Court Children's Service

Classification: Executive Level 1

Job Type: Ongoing, Non-ongoing, Full-time and part-time

Location: Sydney, NSW, Parramatta, NSW, Wollongong, NSW

Salary: Total package: $140,505 to $153,150 per annum including 15.4% superannuation (base salary $121,755 to $132,713 per annum plus 15.4% superannuation)

Make a Meaningful Difference in the Lives of Children – Become a Court Child Expert

Are you a dedicated social worker or psychologist with a commitment to the safety and wellbeing of children? Do you want your work to directly influence decisions that shape the future of children and families? If so, this is your opportunity to join a nationally respected team making a real impact.

What is a Court Child Expert?

Court Child Experts are experienced professionals who play a vital role in Australia's Federal family law system. Appointed under the Family Law Act 1975 (Cth), Court Child Experts provide critical social science expertise to assist families and the Courts in making decisions that are in the best interests of children.

This is more than just a job – it's a career with purpose.

Duties

Why Join Us?

As a **Court Child Expert**, you'll be at the forefront of family law innovation, working on world-leading initiatives to ensure safe and effective outcomes for families in crisis.

- Be the voice for children in complex family matters
- Influence real-life decisions that shape a child's future
- Be part of a collaborative, national team of experts
- Receive extensive professional support and development

From the moment you start, you'll be supported with a structured induction program, ongoing supervision, and access to national and international training.

What Will You Do?

As a Court Child Expert, your day-to-day work includes:

- Conducting family assessments, including interviews and observations with children
- Providing expert evidence to the Court via written reports
- Facilitating dispute resolution conferences to help families reach agreements

Eligibility

Mandatory qualifications and experience

- A recognised degree in social work and eligibility for membership of the Australian Association of Social Workers, or general registration as a psychologist with the Australian Health Practitioner Regulatory Agency
- Minimum five years' relevant experience including in conducting assessments with children and families (note this experience must be subsequent to the acquisition of the relevant degree qualification)
- A clearance for working with children as required within the relevant State/Territory scheme

Join a Team That Puts Children First

This is your chance to be part of a court-based team where your professional skills will help shape safer, more stable futures for Australian children.

Make a real difference. Apply to become a Court Child Expert today by clicking the **"Apply Now"** button.

Please email National.CCS@fcfcoa.gov.au if you would like further information about the Court Child Expert position.

How to Apply

To apply, please complete the application form on the Court’s careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQA+ people, people from Culturally and Linguistically Diverse backgrounds, mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see: Principles for candidate use of AI in Recruitment

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	National CCS team, via email
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=D432ED9B-A3E7-9CE5-3B02-ED4E6E5A

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Vacancy VN-0773085

Great Barrier Reef Marine Park Authority

Closing Date:Sunday 11 October 2026

Corporate Services Business Operations & Aquarium Capital Works

Job Title	Assistant Director – Business Administration
Job Type	Part-Time, Ongoing;Non-Ongoing
Location	Townsville QLD
Salary	$121,312 - $132,962
Future Merit Locations	Townsville
Office Arrangement	On Site
Office Arrangement Details	This position is based in Townsville. While the agency supports workplace flexibility, remote working is not available for this role.
Classification	Executive Level 1
Position Number	PN1115T
Agency Website	

Job Description

https://www2.gbrmpa.gov.au/careers

We are seeking an experienced capital works project officer to support the delivery of the Aquarium Project. As Assistant Director – Business Administration, you'll help the project team make informed decisions and maintain sound financial and governance controls throughout the project.

Working within the Aquarium Capital Works team, you'll provide business, financial, asset management and administrative support across the project lifecycle. You'll work with the Project Director, the Aquarium Operations team and other stakeholders to help prepare project assets for operational management.

The role will see you provide leadership in business administration practices, provide advice, and promote continuous improvement in project management and governance processes, and contribute to the effective coordination and delivery of a major capital works investment on behalf of the Reef Authority.

This position is non-ongoing; part-time to 25 October 2028

What you'll bring

- Experience in business administration, project governance and financial management, including budgets, cost tracking, reporting and procurement administration.
- Strong organisation, attention to detail and judgement when managing competing priorities and maintaining accurate records.
- Analytical and systems skills, including advanced Microsoft Office skills, particularly Excel, and experience with financial, asset, document and project management systems.
- Experience supporting asset management activities, from maintaining asset data and registers to planning handover into operational management.
- An understanding of public sector governance, compliance and accountability, with a collaborative and adaptable approach.

Why join the Reef Authority?

At the Reef Authority, you'll build a meaningful career while helping protect one of the world's most iconic natural assets. We offer a supportive, flexible and purpose-driven workplace where your work has real impact.

You'll enjoy competitive APS employment conditions, including up to 15.4% employer superannuation, flexible working arrangements, wellbeing initiatives, professional development opportunities and a collaborative culture committed to protecting the Great Barrier Reef for future generations.

Duties

Planning and Administration: Support the Aquarium Capital Works team in the planning, coordination, and administration of the Aquarium Project, ensuring business activities, finance related governance requirements, and administrative functions are effectively managed and aligned with project objectives, budgets, and delivery timeframes.

Financial Management and Cost Control: Coordinate project financial management activities, including budget development and monitoring, cost tracking, commitment management, forecasting, financial reporting, invoice processing, and expenditure analysis to support effective project decision-making and financial accountability.

Asset Management: Support the development and implementation of asset management processes associated with the Aquarium Project, including asset registers, asset data management, lifecycle planning considerations, commissioning and handover documentation. Monitor project risks, issues, and dependencies, support mitigation activities, and prepare high-quality reports, analyses, and recommendations to support informed decision-making by project and executive stakeholders.

Risk Management: Assist in identifying and monitoring finance-related project risks and issues, supporting mitigation actions, and preparing high-quality reports and briefs.

Business Operations: Assist with asset and financial activities within the broader Business Operations team.

Eligibility

Essential Requirements

- A qualification in project management, construction management, engineering, architecture, or a related discipline.

Desirable qualifications or equivalent experience

- A tertiary qualification in Accounting or Finance.
- Experience with the development of Asset Management systems.
- Experience with Technology One finance and asset systems.
- Experience with Commonwealth Government accounting systems.

Employment with the Reef Authority is subject to:

- Conditions prescribed within the Public Service Act 1999.
- Australian Government Security Vetting Agency (AGSVA) granting a security clearance at the required level.
- Evidence of citizenship status.
- Evidence of qualifications required of the role.
- Evidence of a completed national police-check with no risks identified by the Reef Authority.

- The CEO of the Reef Authority, or their Delegate, approving a Notice of Engagement.
- The Australian Government Security Clearance Application Guide Book provides information on minimum eligibility requirements for holding a security clearance at the required level. Please ensure that you are able to provide the necessary documents if you apply for the position. More information on the security clearance vetting process is available on the AGSVA website.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Great Barrier Reef Marine Park Authority

To Apply

Position Contact	Sascha Thyer,, 0497 219 624
Agency Recruitment Site	https://www2.gbrmpa.gov.au/careers

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Vacancy VN-0773093

Indigenous Business Australia

Closing Date:Sunday 11 October 2026

People, Performance & Culture People & Planning

Job Title	Payroll Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$107,789 - $119,506
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Hybrid
Classification	
Position Number	7940
Agency Website	www.iba.gov.au

Job Description

http://www.iba.gov.au

The People Performance and Culture (PPC) team is dedicated to supporting IBA to achieve its people and performance goals and organisational objectives. We do this through the delivery of a wide range of services that support our employees to deliver their best possible performance every single day. Our team members are professional, honest and ethical. We strive for excellence and continuous improvement in all that we do. Team members work across multi-disciplinary areas of HR to service our customers' needs.

Duties

- Undertake payroll back up functions including end-to-end payroll processing under limited direction, ensuring employees are paid accurately and on time and payroll complies with legislation, enterprise arrangements, policies and procedures.
- Process payroll transactions and employment variations, including but not limited to, employee and contingent workforce commencements, separations, employment changes, leave adjustments and Commonwealth Superannuation birthday reviews.
- Prepare payroll correspondence, employment-related documentation and reports to support operational and compliance requirements.
- Contribute to fortnightly, end of month and end of financial year payroll activities, ensuring statutory and organisational obligations are met.
- Provide specialist advice and guidance to employees and managers on payroll matters, including entitlements, leave, taxation, superannuation and employment conditions.
- Support the implementation, transition and ongoing optimisation of TechnologyOne as IBA's payroll system, including testing, user acceptance activities, process documentation, change adoption, controls, data validation and issue resolution.
- Maintain payroll data integrity and system records, identify issues, risks or anomalies and provide recommendations to the Manager, Pay & Conditions to support resolution and continuous improvement.

- Assist with payroll reporting, reconciliations, audit material and other documentation to support compliance requirements, management decision-making and continuous improvement.
- Build and maintain productive relationships with employees, managers, system providers and external stakeholders to support responsive service delivery.
- Identify and contribute to improvements in payroll processes to enhance service quality, compliance and efficiency.
- Contribute to broader People, Performance and Culture team objectives and provide support across related activities as required.
- Other duties as required.

Eligibility
Notes

About the Indigenous Business Australia

About Us Our vision is for a nation in which Aboriginal and Torres Strait Islander people are economically independent and an integral part of the economy. IBA was created to assist and enhance the economic development opportunities of Aboriginal and Torres Strait Islander people across Australia. IBA serves, partners and invests with Aboriginal and Torres Strait Islander people who want to own their future. We go further than provide money; we invest in people, places and ideas that can't wait. We help make them real. We're deeply invested in the financial success and economic independence of Indigenous Australians. It's why we exist. We can Help you own your own home. Loans and financial services – affordable, simple and personalised. So you can take ownership of your home and your future. Help you start or grow a business. Business Finance and partnerships – from big ideas through to making them happen, we can provide the right mix of products, services, advice, networks and capability. Help you invest in your future. Focused on making a strong, positive impact with a portfolio that provides responsible financial returns and a whole lot more for communities and our partners.

To Apply

Position Contact	Louise Pobjie, Louise.Pobjie@iba.gov.au
Agency Recruitment Site	http://www.iba.gov.au

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Vacancy VN-0773107

National Library of Australia

Closing Date:Sunday 11 October 2026

Engagement Outreach and Exhibitions

Job Title	APS5 - Coordinator, Exhibitions
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Parkes ACT
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Parkes
Office Arrangement	Flexible
Office Arrangement Details	Flexibility may be negotiated with the successful candidate
Classification	APS Level 5
Position Number	105088, 105032
Agency Website	

Job Description

https://nla.nga.net.au/

As a world leading library, the National Library of Australia offers an innovative and collaborative workplace where exceptional team players and technical specialists can flourish. As part of the Library's team, you will help support organisational reform, working collaboratively with your team to shape the Library's future.

Duties

The Library is seeking to fill an ongoing and a non-ongoing APS 5 Coordinator, Exhibitions role in the Outreach and Exhibitions Section of the Engagement Branch. The non-ongoing role is to 30 June 2027 with the potential to become ongoing.

The section works with the Library's stakeholders to develop and maintain the Temporary Exhibition Gallery, Permanent Treasures Gallery, the exhibition loan program and the onsite volunteers program.

As a Coordinator, Exhibitions you will be a key contributor to the administration, development and delivery of the National Library's exhibition program.

We are looking for someone with a focus on exhibition content development through curatorial research, organisational, administration and financial skills and the ability to develop relationships and work with other teams within the Library and external partners.

To succeed in this role:

- Ideally, you will have experience in contributing to the delivery of exhibitions in libraries, museums, galleries or other cultural institutions.
- Qualifications and/or equivalent experience in Arts, Humanities, Curatorship, Social Sciences or Museum Studies, or related fields, would be highly valued.
- Experience working with volunteers, project management and financial administration would further enhance your application.

Eligibility

Applicants should be Australian citizens to be eligible for APS employment.

The preferred applicants will be required to successfully undergo a police record check and must be willing to disclose all relevant and required information.

Notes

We encourage and welcome applications from people with disability, Aboriginal and Torres Strait Islander peoples, LGBTIQA+ people, people from culturally and linguistically diverse backgrounds and mature age people.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Library of Australia

To Apply

Position Contact	Peter Appleton, (02) 6262 1342
Agency Recruitment Site	https://nla.nga.net.au/

Vacancy VN-0772924

National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA)

Closing Date:Friday 09 October 2026

Corporate and Business Transformation
Perth Human Resources and Safety

Job Title	Assistant Director - Human Resources and Safety Services
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Perth WA
Salary	$160,695 - $199,265
Future Merit Locations	Perth
Office Arrangement	Work From Home;On Site
Office Arrangement Details	Predominantly working in the office, however, work from home may be permitted as per NOPSEMA's policy.
Classification	Executive Level 1
Position Number	13385
Agency Website	https://www.nopsema.gov.au/

Job Description

https://www.nopsema.gov.au/about/careers

The National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA) is Australia's independent expert regulator for health and safety, structural integrity, well integrity and environmental management for all offshore energy operations and greenhouse gas storage activities in Commonwealth waters, and in coastal waters where regulatory powers and functions have been conferred.

NOPSEMA also administers the functions of the Offshore Infrastructure Regulator (OIR), for the offshore renewables industry. This includes the regulation of work health and safety, infrastructure integrity, and environmental management for offshore renewable energy infrastructure activities.

Working with NOPSEMA provides an opportunity to make a real difference to people working in Australia’s offshore energy industry.

We are seeking an experienced, hands-on Assistant Director - Human Resources and Safety Services to join the fast-paced Human Resources & Safety (HRS) Team in our Perth Office on a permanent basis.

Role:

Reporting to the Director - People, Culture and Safety, you will play a critical leadership role within the HRS Team, in the effective administration of HR Services and management of HR/Work Health and Safety (WHS) systems.

Why work for NOPSEMA?

As a highly skilled, agile, and competent regulator, our people are our number one asset. NOPSEMA offers competitive remuneration packages, five weeks annual leave, 18 personal leave days per annum, 18 weeks paid parental leave, 15.4% superannuation contribution and flexible working arrangements.

Guided by our values of professionalism, ethics, independence, leadership and collegiality the decisions we make and the actions we take affect individuals, businesses, communities and the environment. Our people can make a difference. Grow your career in the offshore energy sector. Be a part of Australia’s future and apply today.

NOPSEMA is committed to a fair, flexible, safe and rewarding workplace which allows for diversity amongst all its employees. Applicants who are First Nations people, come from a diverse cultural or linguistic background or have a disability are encouraged to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme, declare you have a disability and meet the minimum requirements for the position. For more information see https://www.apsc.gov.au/recruitability

If you are an experienced HR leader apply now and take the next step in your career with these exciting opportunities.

Please contact Vince Ritorto, Director - People, Culture and Safety on (08) 6188 8732 for further information about the position (not to be contacted for Applicant Information Packs or assistance with lodging your application).

Applications must be submitted by the closing date. Any applications received beyond the closing date will not be considered.

Please note this recruitment process will be valid for a period of 18 months and may be used to fill ongoing and non-ongoing positions within the Australian Public Service at this level or similar that arise over the 18-month period.

Duties

Key Responsibilities:

As a HR leader with extensive experience and knowledge, you will interpret HR policies and relevant legislation, advise on human resource and safety issues, and provide advice and support across the agency relating to people management issues. You will lead a small team of HR practitioners and engage with internal and external stakeholders to support the HR function.

As the Assistant Director - Human Resources and Safety Services, you are required to undertake complex tasks and work with limited direction. You are expected to be able to show good judgement and political awareness, and to work flexibly within a small team. You will be expected to make timely, effective decisions that show accountability and consider stakeholder impact while developing systems to promote accountability and team outcomes.

Your duties will include:

• Leading the team to deliver high quality advice to employees on conditions of employment.

• Interpreting and providing accurate, consistent and timely advice, both verbally and in writing. Tailoring advice according to the audience, including translating a complex employment framework into easy-to-understand information.

• Monitoring your own workload and that of your team, working collaboratively to prioritise urgent enquiries and process a high volume of correspondence.

• Other duties as directed to ensure the outcomes of the HRS are met, including working flexibly and the ability to multi-task and assist Senior Executive where required.

• Leading and delivering HR business improvement projects, while maintaining the delivery of other team priorities.

We would like to hear from you if:

You are an experienced human resource professional with the ability to apply your demonstrated experience and knowledge to drive positive outcomes within a complex and dynamic environment.

You have a reputation as a trusted advisor to Executives and senior leaders, underpinned by your credibility, collaborative style and exceptional relationship building, communication, negotiation, influencing and interpersonal skills.

You leverage your strong HR expertise and hands-on approach to work collaboratively with internal and external stakeholders across multiple disciplines to effectively solve problems.

Eligibility

You will be required to pass a pre-employment medical assessment and maintain medical fitness.

You must pass and maintain a security clearance to a level appropriate for the position.

Prior to any offer of employment, the recommended applicant will be required to undertake pre-employment checks, including national police clearance and declaration of conflict of interest.

NOPSEMA staff are prohibited from trading in oil and gas resources and/or offshore renewable electricity sector shares.

This position is open to Australian citizens only.

You will be expected to be available for contact outside of ordinary working hours except when it would be reasonable to refuse to do so.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA)

NOPSEMA is Australia's independent regulator for health and safety, well integrity and environmental management for offshore petroleum and greenhouse gas storage activities in Commonwealth waters (comprising the first three nautical miles of the territorial sea) and in coastal waters where regulatory powers and functions have been conferred. For more information see nopsema.gov.au

To Apply

Position Contact	Human Resources and Safety Adviser, (08) 6188 8778
Agency Recruitment Site	https://www.nopsema.gov.au/about/careers

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Vacancy VN-0773088

Office of National Intelligence

Closing Date:Sunday 11 October 2026

Job Title	Executive Assistant to the Director-General of National Intelligence
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Barton ACT
Salary	$132,005 - $149,206
Future Merit Locations	Barton
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	Executive Level 1
Position Number	050_09/26_S_DGO
Agency Website	

Job Description

https://onicareers.nga.net.au/?jati=BC22566E-A8EC-67C2-E8CF-ED4F2539AD24

The Team

You will be part of ONI's dynamic Executive Office team, that supports Director-General of National Intelligence (DGNI) and ONI's Deputies. The team operates in a high-tempo national security environment, and members require exceptional discretion, judgement and organisational capability.

We work collaboratively across the organisation, the National Intelligence Community and broader Government, with a commitment to excellence and high-level representation for our agency. Our executive assistants are vital to our team's success and are highly valued and supported for their contributions.

Who are we looking for?

We are looking for a highly organised and detail-oriented individual, with exceptional collaborative and interpersonal skills, who can influence and interact at all levels of the organisation. You thrive in a fast-paced and challenging environment and combine your strong attention to detail with an ability to see the bigger picture. You have excellent analytical, research and problem-solving skills

and can work independently as well as part of a team to manage and deliver concurrent activities and initiatives. You are motivated and demonstrate exceptional dedication in all that you do.

Duties

The Executive Assistant to the DGNI plays a pivotal role at the centre of strategic leadership. Acting as the primary liaison between the DGNI and a diverse range of internal and external stakeholders, this position ensures seamless relationship management and operational flow. Working in close partnership with the Executive Officer (EO) and Chief of Staff (COS), the Executive Assistant coordinates the DGNI's priorities, enabling effective decision-making at the highest level.

The typical duties of the role include:

- Working closely with the Chief of Staff (CoS) and the DGNI EO to align daily and forward work priorities, and facilitating effective use of the DGNI's time.
- Managing, organising and coordinating the DGNI's diary appointments, meetings, correspondence, and official travel arrangements.
- Overseeing the DGNI's expense management including reimbursements, daily expenses and general accounts.
- Managing DGNI hosted events and meetings, including logistics associated with external visitors.
- Assisting the CoS and EO with briefing requirements for the DGNI's work program.
- Assisting the CoS and EO to prepare, manage and review high-level communications and DGNI correspondence, ensuring the comprehensiveness, accuracy, and timeliness of written information to support the achievement of business requirements.
- Building and sustaining internal and external relationships and obtaining cooperation and assistance from key stakeholders to achieve outcomes.

Key Attributes

Our ideal candidate will have:

- demonstrated exceptional leadership and managerial skills, with a proven ability to foster a productive and collaborative work environment
- demonstrated ability to exercise outstanding judgement and discretion in handling sensitive and complex issues
- a proven ability to establish and maintain strong relationships with counterparts across the broader APS and with external stakeholders, underpinned by a strong understanding of government processes and priorities
- exceptional written and oral communication skills with an ability to work closely and effectively with senior leadership with a focus on excellent stakeholder engagement skills
- advanced organisational skills with a proven ability to manage competing priorities, proactively identify and resolve problems, leverage the expertise of others, and deliver results in tight timeframes with a meticulous attention to detail.

Mandatory attributes

- proficiency in MS Word, Excel, PowerPoint, Outlook and electronic document management systems.

Eligibility

You must be an Australian citizen.

- If you do not have a birth certificate issued by an Australian State or Territory Government, you must submit a copy of your Australian Citizenship Certificate with your job application.

You must have a checkable background.

- We must be able to practically verify, from independent and reliable sources, [cumulative] periods of 12 months or more spent outside Australia.

You must be willing to undergo an organisational pre-employment assessment.

- To be eligible for employment with ONI, preferred applicants will be required to undergo a pre-employment screening assessment.

You must be willing to undergo a comprehensive security clearance suitability assessment.

- ‘Willing to undergo’ means fully cooperating in the assessment process, including the timely provision of information and documentary evidence.

Notes

About the Office of National Intelligence

To Apply

Position Contact	ONI Recruitment, recruit@oni.gov.au
Agency Recruitment Site	https://onicareers.nga.net.au/?jati=BC22566E-A8EC-67C2-E8CF-ED4F2

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Vacancy VN-0773074

Sport Integrity Australia

Closing Date:Sunday 11 October 2026

Safety in Sport
Operations Science and Medicine

Job Title	Science Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$97,402 - $105,746
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 5
Position Number	0074_0926
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au/about-us/employment

The Science Officer will contribute to the Sport Integrity Australia's science functions. The Science team provide scientific advice, information, and intelligence to all areas of Sport Integrity Australia's operations with a primary focus on the Anti-Doping program. Science officers are also responsible for:

- Liaison with World Anti-Doping Authority (WADA)-Accredited Laboratories
- Results management of Adverse Analytical Findings and Atypical Findings
- Athlete Biological Passport management and duties as required from the Sydney Athlete Passport Management Unit (APMU)
- Maintenance of GlobalDRO and provision of advice on World Anti-Doping Code Prohibited substances.

Duties

The duties of the Science Officer include, but are not limited to:

- Management of routine Adverse Analytical Findings (AAFs) and Atypical Findings (ATFs)
- Review and Assessment of Athlete Biological Passport including relating to individual athletes
- Development of testing and detection strategies relating to individual athletes
- Provide expert scientific advice to support Sport Integrity Australia's objectives
- Contribute to maintaining an effective relationship with the Australian Sports Drug Testing Laboratory and other relevant stakeholders
- Provide responses to routine enquiries (both internal and external) about prohibited substances, analysis methods and laboratory reporting/capability
- Contribute to the maintenance of data in GlobalDRO
- Conduct routine operational intelligence assessments of scientific data
- Perform daily tasks and processes to effectively and efficiently maintain the Science team's operational outcomes

The key accountabilities of the Science Officer include, but are not limited to:

- Provision of reliable and timely scientific and technical advice
- Contribute to ongoing development of Sport Integrity Australia's scientific functions
- Work and act safely and take all reasonable care to protect personal health and safety and the health and safety of others
- Cooperate with the employer and comply with all relevant legislation and Sport Integrity Australia's health and safety policies, procedures and instructions and Sport Integrity Australia's ICT and Information Governance Framework
- Comply with the NAD scheme, the Sport Integrity Australia Act, the World Anti-Doping code and other relevant governance and international standards
- Ensure that APS Values and Code of Conduct are adhered to at all times

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government’s efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don’t have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	Melinda Witchard, melinda.witchard@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Vacancy VN-0773076

Job Title	Integrity Relief & Response Manager
Job Type	Full-Time, Non-Ongoing
Location	Various locations - QLD QLD, Various locations - ACT ACT, Various locations - VIC VIC, Various locations - NSW NSW, Various locations - TAS TAS, Various locations - NT NT, Various locations - SA SA, Various locations - WA WA
Salary	$125,820 - $137,127
Future Merit Locations	Various locations - NSW, Various locations - SA, Various locations - WA, Various locations - TAS, Various locations - ACT, Various locations - VIC, Various locations - QLD, Various locations - NT
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	0075_0926
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au/about-us/employment

The role of the Integrity Relief & Response Manager is to provide short term support, through agreement, to National Sporting Organisations (NSOs) and National Sporting Organisations for People with Disability (NSODs) with their Integrity matters in the absence of or in support of their National Integrity Manager.

Duties

The Integrity Relief & Response Manager builds and maintains a comprehensive understanding of the National Integrity Framework and complaints management process and will support sport to establish or refine processes and procedures to ensure better practice integrity management.

- Provide short-term, targeted surge support to NSOs and NSODs during periods of vacancy, increased workload, complex integrity matters or transition.
- Step into or support National Integrity Manager functions to maintain continuity of integrity
- Provide practical advice to NSOs/NSODs on the application of the National Integrity Framework, integrity policies, complaint pathways and procedural fairness.
- Assist NSOs/NSODs to strengthen or refine complaint handling procedures, case management systems, recordkeeping practices and escalation pathways.
- Build the capability of NIMs and sport administrators through coaching, mentoring, templates, process guidance and practical case support.

- Develop a quick understanding of each sport’s operating environment, integrity risks, governance arrangements and stakeholder needs.
- Coordinate with Sport Integrity Australia business areas to ensure sports receive consistent, accurate and timely integrity advice.
- Maintain clear records of advice, actions, decisions and outcomes in relevant case management or recordkeeping systems.
- Identify opportunities to improve consistency, efficiency and quality across NIM Program support, complaint management and sport integrity capability.
- Prepare briefings, updates and reports on surge support activity, emerging risks, capability gaps and recommended follow-up actions.
- Represent Sport Integrity Australia professionally when embedded with or supporting NSOs/NSODs, maintaining independence, confidentiality and trust.
- Work flexibly across multiple sports and competing priorities, exercising sound judgement in sensitive and time-critical environments

The key accountabilities of the position include, but are not limited to:

- Compliance with the PGPA Act, Finance Law and Commonwealth Procurement Guidelines.
- Compliance with all relevant legislation and regulations.
- Ensure confidentiality is maintained at all times.
- Ensure the APS Values and Code of Conduct is adhered to at all times.
- Endorse and encourage `best practice' recordkeeping in accordance with Sport Integrity Australia’s Record Keeping Policy and Information Governance Framework. Cooperate with the employer and comply with all relevant legislation and Sport Integrity Australia’s health and safety policies, procedures and instructions.
- Cooperate with the employer and comply with all relevant legislation and Sport Integrity Australia's health and safety policies, procedures and instructions and Sport Integrity Australia’s ICT and Information Governance Framework.
- Work and act safely and take all reasonable care to protect personal health and safety and the health and safety of others.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Kate Walker, Kate.Walker@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Vacancy VN-0773109

Sport Integrity Australia

Closing Date:Monday 05 October 2026

Job Title	Senior Information Coordination Centre (ICC) Officer
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	$97,402 - $105,746
Future Merit Locations	Various locations - ACT
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 5
Position Number	0073_0926
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au/about-us/employment

The Senior ICC Officer, delivers timely, accurate and high-quality information coordination and customer service to members of the public, sporting organisations, government and other stakeholders in support of Sport Integrity Australia's integrity objectives. The role provides customer service to various members of the sporting community, including supporting affected parties of threats to sport integrity and triaging reports of child safeguarding concerns and general enquires. The Senior ICC Officer contributes to the creation of a safe, inclusive and high performing work environment, by providing quality assurance and guidance for colleagues in the ICC.

Note: Whilst conducting their core duties, ICC Officers will be exposed to content that may be confronting or unsettling. This includes hearing and reading content that relates to child safeguarding concerns and racial or sexual violence. To support the psychological safety our staff, Sport Integrity Australia provides mental health wellbeing support including access to EAP counselling services

Duties

Key duties and accountabilities

The duties of the Senior ICC Officer include, but is not limited to:

- Working efficiently, effectively and cooperatively as part of a team to achieve Sport Integrity Australia's objectives.
- Understanding the roles and responsibilities of the teams within Sport Integrity Australia and ensuring information is distributed to the appropriate areas for action
- Understanding the sport integrity environment and Sport Integrity Australia's remit to ensure high-quality customer service is provided by ICC to members of the public, sporting organisations and others who contact Sport Integrity Australia
- Maintaining and managing records, information and the progress of matters to the relevant internal business areas through accurate and timely data entry
- Supporting other ICC Officers in the effective management and recording of information received into the agency through technical guidance, advice and training
- Undertake telephone duties as part of a roster including being the initial point of escalation of complex calls
- Prepare and review reports, responses and correspondence for both internal and externa
- Provide general assistance and administration support to operational areas
- Contribute to and support the development and implementation of continual improvements and best practice of the ICC's functions, processes and procedures
- Promotion of safe work practices in an operational setting with exposure to content that may be confronting

The key accountabilities of the Senior ICC Officer include, but are not limited to:

- Coordinate the assessment, triage and referral of information in accordance with organisational priorities, legislative requirements and risk considerations

- Ensuring compliance with Sport Integrity Australia's complaints handling policies and procedures
- Ensuring compliance with the Sport Integrity Australia Act 2020 and Sport Integrity Australia Regulations 2020
- Ensuring the APS Values and Code of Conduct are always adhered to
- Complying with all relevant legislation and Sport Integrity Australia work health and safety policies, procedures and instructions and Sport Integrity Australia ICT and Information Governance Framework

The selection criteria of the Senior ICC Officer include:

- Ability to accurately coordinate, risk assess and analyse information from a variety of sources in a timely manner, meet deadlines with competing priorities and maintain accurate records
- Well-developed oral and written communication skills, including the ability to manage challenging conversations and communications, and tailor considered guidance to diverse group of stakeholders
- Solid understanding of Sport Integrity Australia's role and remit in addressing integrity issues associated with sport, the ability to exercise sound judgement in applying this knowledge, or ability to quickly acquire this knowledge
- Strong liaison, interpersonal and negotiation skills, including the ability to develop and maintain productive working relationships
- Demonstrated ability to provide technical guidance, on the job training
- Provide quality assurance and continuous improvement practices to support consistent, accurate and high-quality information management and customer service outcomes

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Barbara Tait, Barbara.tait@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

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Agriculture, Water and the Environment

Vacancy VN-0773057

Department of Agriculture, Fisheries and Forestry

Closing Date:Sunday 11 October 2026

People, Property and Security
Security, Integrity and Assurance Internal Audit and Inspector General
Support

Job Title	Assistant Director - Internal Audit
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$129,106 - $138,861
Future Merit Locations	Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	Executive Level 1
Position Number	2026/2820
Agency Website	https://www.agriculture.gov.au

Job Description

https://www.agriculture.gov.au/about/jobs/apply

Why YOU are important to us and what impact will you have on the People, Property and Security Division and the departments' goal.

We support our people across the employment life cycle, enabling the effective management of people-related risk and building future ready leaders, people and culture. We prevent, detect and respond to misconduct, fraud and corruption, deliver objective and risk-based internal audit, assurance and advisory services, and provide support to our two independent Inspectors-General. We ensure the effective management of our property portfolio, facilities management, security, sustainability, facilities emergency management, and a range of corporate site services and commercial contracts nationwide.

The Security, Integrity and Assurance Branch is responsible for the delivery of the department's integrated protective security and integrity frameworks. We prevent, detect and respond to security incidents, suspected misconduct, fraud and corruption and develop unique insights to proactively identify and mitigate risks to the department and its operations. Responsible for the provision of independent, objective and risk-based internal audit, assurance and advisory services, we also provide independent support to the Inspector-General of Biosecurity and Inspector-General of Animal Welfare and Live Animal Exports.

Duties

This is where you play an important role.

As Assistant Director - Internal Audit you will provide leadership and expert advice in the delivery of the department's internal audit, assurance and advisory program. The role is responsible for leading complex audit engagements, contributing to audit planning and strategy, supervising staff and supporting the effective operation of the department's internal audit function.

Under broad direction, the duties of the role may include some or all of the following:

• Lead and manage complex, high risk internal audit and assurance engagements in accordance with professional auditing standards and departmental frameworks.

• Develop audit scopes, methodologies and work programs that address strategic, operational and compliance risks.

• Provide authoritative advice to senior executives and the Audit and Risk Committee on governance, risk management and internal control matters.

• Prepare high quality audit reports that clearly articulate findings, root causes, risk implications and practical recommendations.

• Supervise, mentor and quality assure the work of APS level auditors and contribute to capability development within the internal audit function.

• Build and maintain productive relationships with senior stakeholders across the department and external assurance providers.

• Contribute to the development and continuous improvement of internal audit methodology, tools and practices.

Please note that this recruitment process will **initially be used to fill one vacancy in the section and that the role may be able to be performed from any of the locations listed on the Job Description**. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, **may be used to fill future ongoing vacancies in the branch** where the duties are of a similar nature.

Eligibility

Who we are looking for

Knowledge and experience

Our ideal applicant will have:

• at least 5 years' experience in internal or external audit, including leadership of audit engagements

• extensive knowledge of the global internal auditing standards, risk management frameworks and governance principles

• demonstrated experience leading audit engagements in complex public or private sector environments.

Mandatory Qualifications

A tertiary qualification in a relevant discipline (e.g. accounting, business, finance, risk or a related field).

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/vetpaths This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Zoe McCarron, 0403 142 714
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Agriculture, Water and the Environment

Vacancy VN-0773071

Department of Agriculture, Fisheries and Forestry

Closing Date:Sunday 18 October 2026

ABARES
Farm Performance & Information Farm Survey

Job Title	Farm Survey Administrator
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$88,834 - $96,829
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	APS Level 5
Position Number	2026/2822
Agency Website	https://www.agriculture.gov.au

Job Description

https://www.agriculture.gov.au/about/jobs/apply

Why YOU are important to us and what impact will you have on the ABARES Division and the departments' goal.

We’re the research hub of the department—where evidence meets action. Our mission is to deliver independent, high-quality data, research, analysis, and advice to help shape smart, practical policies for Australia’s agriculture and natural resources. Our work spans everything from forecasting agricultural trends and supporting farm businesses, to strengthening biosecurity and protecting our natural environment. We bring together experts in economics, science, and data to tackle existing and emerging real-world challenges.

Farm Performance and Information Branch deliver the collection, analysis and management of farm-level data. Our work ensures high-quality data, modelling and analysis informs policy and industry, makes agricultural insights accessible, and connects research with real-world outcomes.

Duties

This is where you play an important role.

As Farm Survey Administrator, you will support ABARES' farm survey program by providing high-quality administrative, financial and logistical support. The role helps ensure survey collection activities run smoothly, field staff are well supported, and the program continues to deliver reliable data that informs government and industry decision-making.

The duties of the role may include some or all of the following:

- Provide administrative, financial and operational support to the delivery of ABARES’ national Farm Surveys.
- Coordinate travel, onboarding, training, equipment and logistics for a geographically dispersed workforce.
- Procurement and contract administration and expenditure monitoring in accordance with departmental and Commonwealth requirements.
- Build and maintain productive relationships with staff, contractors, survey participants and other stakeholders, and act as a key point of contact for enquiries.
- Monitor operational activities and reporting, identify opportunities for continuous improvement, and support effective program delivery.

Eligibility

Who we are looking for

Our ideal candidate will have:

- Experience in travel management, operational support, procurement, contract and financial administration.
- Strong planning and organisational skills, with the ability to manage multiple priorities and deliver high-quality outcomes.
- Well-developed communication and stakeholder engagement skills, including the ability to work effectively with geographically dispersed teams.
- Sound judgement, problem-solving skills and attention to detail, with a demonstrated ability to apply policies, procedures and governance requirements in a practical operational setting.

Notes

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About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Brad Carron-Arthur, 02 5156 3114
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Agriculture, Water and the Environment

Vacancy VN-0773121

Department of Agriculture, Fisheries and Forestry

Closing Date:Monday 12 October 2026

Finance & Investment
Funding & Revenue Business Analysis and Cost Modelling

Job Title	Assistant Director
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$129,106 - $138,861
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	Executive Level 1
Position Number	2026/2818
Agency Website	https://www.agriculture.gov.au

Job Description

https://www.agriculture.gov.au/about/jobs/apply

Why YOU are important to us and what impact will you have on the Finance & Investment Division and the departments' goal.

Our division ensures the department remains financially sustainable, compliant and well-equipped to meet its goals. We provide expert financial advice, tools and support to help teams manage budgets, make informed decisions and use public resources responsibly. By partnering across the department we help align financial processes with strategic priorities. We also support ministers and stakeholders with clear, accurate financial insights that drive effective policy and program delivery.

We lead the department's financial policy and funding strategy, focusing on cost recovery, agricultural levies, external budgets and revenue assurance. Our team provides expert advice and support to portfolio agencies and oversees financial improvement initiatives. We help ensure funding arrangements are transparent, sustainable and aligned with government priorities. By managing financial inputs effectively we support the department's ability to deliver programs and services that benefit industry and the community.

Duties

This is where you play an important role.

The role involves examining how regulatory and other departmental activities are performed, identifying resources and cost drivers associated with those activities and developing practical and

defensible approaches to allocating costs to programs, services and outputs. It will also support the establishment of revised cost baselines and charging arrangements including the analysis of costs, revenue, workload and service-demand information. The position requires a combination of technical financial expertise, practical business analysis and strong stakeholder engagement. The successful candidate will be expected to translate complex operational and financial information into costing methodologies, models, guidance and advice that can be understood and applied by financial and non-financial stakeholders.

The role requires a candidate who is comfortable operating in an evolving environment where existing information, processes and costing methodologies may be incomplete or inconsistent. The successful candidate will apply practical problem-solving, careful stakeholder engagement and professional judgement while balancing technical detail with the broader policy, regulatory and financial management objectives of the department.

The duties of the role include but are not limited to the following:

• Supporting the implementation of recommendations arising from recent reviews of the department’s activity-based costing, cost allocation and cost recovery arrangements.

• Working with business areas to catalogue work functions, understand operational and regulatory processes and map inputs, activities, outputs and services.

• Designing and implementing fit-for-purpose approaches to the collection of activity, effort, workload, volume and cost-driver information including the preparation of templates, activity catalogues and supporting guidance.

• Facilitating workshops, interviews and other structured consultation processes to obtain, test and validate operational and financial information.

• Reviewing corporate, program, activity and service-level cost allocation methodologies to determine whether drivers are accurate, transparent, consistently applied and supported by reliable data.

• Developing, reviewing or refining activity-based costing and financial models including models used to establish cost-recovery fees, charges and other charging arrangements.

• Analysing current and forecast expenditure, revenue, service demand, activity volumes and operational assumptions to support the establishment of defensible cost and charging baselines.

• Reconciling financial and operational data throughout the costing process and identifying anomalies, gaps, duplication, unsupported assumptions and risks to data integrity.

• Working with Finance Business Partners, Cost Recovery Teams and business areas to understand existing charging arrangements and identifying opportunities to improve consistency, transparency, efficiency and assurance.

• Considering relevant Commonwealth financial management, cost recovery and regulatory requirements when developing methodologies, models and recommendations.

• Preparing reports, briefings, options, recommendations and other advice for senior executives on progress, risks, issues and emerging findings.

• Supporting improvements to internal charging practices, cost recovery governance, documentation and knowledge management arrangements.

• Building internal capability through practical guidance, coaching, knowledge sharing and collaborative delivery of costing and cost recovery work.

Please note that this **non-ongoing vacancy will be offered for an initial period of twelve months** with the possibility of extension up to a **maximum period of two years in total**. This position **may become ongoing in the next eighteen months**. Should the position become ongoing then the merit pool established through this selection process, which is valid for a period of 18 months from the date the vacancy was advertised in the Public Service Gazette, may be used to fill the vacancy on an ongoing basis.

Eligibility

Who we are looking for

Knowledge and experience

Our ideal applicant will have:

• substantial experience in financial management, management accounting, activity-based costing, cost allocation, regulatory charging or cost recovery

• experience developing or reviewing costing models that assign corporate, program and operational costs to activities, outputs or services (highly desirable but not mandatory)*

• experience working in a Commonwealth regulatory, service delivery or similarly complex operating environment (highly desirable but not mandatory)

• experience with Excel modelling, TechOne or comparable financial and costing systems (highly desirable but not mandatory)

• strong technical knowledge of management accounting, activity-based costing, cost allocation and financial modelling, including the capacity to develop practical and defensible costing methodologies

• experience examining business processes and translating operational activities, inputs and outputs into structured costing models

• demonstrated experience preparing clear reports, executive briefings, options and recommendations arising from detailed financial or operational analysis.

* Note that this may include experience establishing cost baselines, reviewing drivers, analysing workload and service volume data, developing pricing options or supporting Cost Recovery Implementation Statements and comparable charging documentation.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/vetpaths This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Lincoln Fishpool, 02 6272 4997
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Agriculture, Water and the Environment

Vacancy VN-0773122

Department of Agriculture, Fisheries and Forestry

Closing Date:Sunday 18 October 2026

ICT Services
Client Services and Cyber Various

Job Title	ICT Client Services Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$99,734 - $112,044
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 6
Position Number	2026/2729
Agency Website	https://www.agriculture.gov.au

Job Description

https://www.agriculture.gov.au/about/jobs/apply

Why YOU are important to us and what impact will you have on the ICT Services Division and the departments' goal.

The ICT Services Division delivers secure and modern technology solutions that enable the department to operate effectively 24/7. We manage ICT systems that support collaboration, innovation and service delivery across Australia. Our goal is to provide a reliable ICT environment that empowers staff to focus on outcomes and operational excellence. By continuously improving our platforms and tools, we help the department stay connected and future ready.

We provide essential ICT support and cyber security services that keep the department's systems safe, reliable and user-friendly. Our team ensures staff have access to secure desktop environments and responsive technical assistance. We protect sensitive information and maintain operational continuity by proactively managing risks and resolving issues in real time. By enabling secure and efficient ICT workspaces, we help staff stay productive and focused on delivering outcomes that matter.

Duties

This is where you play an important role.

As an ICT Client Services Officer within the Client Services or Workplace Technology & Experience team, your duties may include some or all of the following:

• Provide responsive, tailored and secure ICT client services to support business areas, Senior Executive staff and Ministerial offices across agreed support channels.

• Coordinate, analyse and resolve ICT service requests, user experience issues, access matters, device-related enquiries and enterprise end-user technology activities.

• Undertake advanced troubleshooting and problem analysis across Microsoft 365 services, standard operating environments, print, video conferencing, audio visual and device platforms.

• Manage and prioritise competing service demands, applying sound judgement to coordinate, escalate or progress matters to maintain service continuity.

• Deliver clear, timely and accurate advice on ICT incidents, service disruptions and complex technical matters to technical and non-technical audiences.

• Collaborate with internal ICT teams, vendors and external service providers to resolve issues, manage dependencies and support outcomes in a multi-vendor environment.

• Build and maintain strong stakeholder relationships by understanding client needs, anticipating risks and proactively addressing issues that may impact service delivery.

• Monitor service delivery performance against agreed service levels, maintain accurate records and escalate risks, service impacts or emerging patterns where required.

• Identify, investigate and implement practical service improvement opportunities that strengthen user experience, operational efficiency, service reliability and alignment with ICT standards.

• Develop and maintain knowledge base content, user guidance, process documentation and records to support auditability, assurance, knowledge continuity and organisational learning.

• Work with a high degree of autonomy under limited direction while contributing to a collaborative, professional and service-focused team culture.

• Lead projects and service improvement initiatives that drive innovation, enhance client services and deliver business outcomes.

• Support junior staff by providing technical guidance, quality assurance and mentoring to promote consistent, high-quality outcomes across the team.

Please note that this recruitment process will **initially be used to fill two ongoing vacancies, one within the VIP ICT Support Team and one in the Workplace Technology Experience Team**. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, **may be used to fill future ongoing and non-ongoing vacancies in the branch** where the duties are of a similar nature.

Eligibility

Who we are looking for

Knowledge and experience

Our ideal applicants will have experience:

• working in an ICT client services, service coordination or service management environment responding to and progressing ICT enquiries and requests from a diverse range of stakeholders

• supporting the governance, coordination or oversight of services relating to Microsoft 365, enterprise end-user devices, SOE, mobile devices, access requests, print, meeting technologies and related ICT services

• operating in environments that require discretion, responsiveness and high-quality support for priority stakeholders or sensitive business areas

• documenting service requests, actions, processes, project activities and knowledge articles to support service continuity, audit requirements, governance and continuous improvement

• working collaboratively with technical teams, vendors or service providers to coordinate service outcomes and support user experience improvements

• supporting, coaching or mentoring junior staff and contributing to quality assurance, knowledge sharing and capability uplift within a team

• or knowledge of the ServiceNow platform or comparable IT service management tools

• developing process documentation, user guidance, knowledge articles or training material

• supporting priority business areas, service improvement activities or user experience outcomes in a complex ICT operating environment.

Eligibility and other Requirements

The successful applicants must:

• hold and maintain a valid Australian motor vehicle drivers licence

• note that the position may require them to participate in an on-call roster (for which an appropriate restriction allowance will be paid) and be available to perform duty outside standard hours.

Notes

Please note that this vacancy notice replaces VN-0772816 which was notified in the gazette on 18 September 2026. VN-0772816 was withdrawn and the roles re-advertised under this notice number as an additional role has been added to the positions that the branch expect to fill from this vacancy notice.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Will King, 0407 922 083
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Agriculture, Water and the Environment

Vacancy VN-0773141

Department of Agriculture, Fisheries and Forestry

Closing Date:Tuesday 13 October 2026

Office of the Chief Plant Protection Officer
Plant Health Policy National Strategic Planning and Engagement

Job Title	Assistant Director, Plant Health Committee Executive Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Adelaide SA, Brisbane QLD, Darwin NT, Melbourne VIC, Perth WA, Sydney NSW
Salary	$129,106 - $138,861
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA, Sydney, Melbourne, Brisbane, Darwin, Adelaide, Perth
Office Arrangement	Flexible
Office Arrangement Details	Subject to negotiation
Classification	Executive Level 1
Position Number	2026/2750
Agency Website	https://www.agriculture.gov.au

Job Description

https://www.agriculture.gov.au/about/jobs/apply

Why YOU are important to us and what impact will you have on the Office of the Chief Plant Protection Officer Division and the departments' goal.

The Office of the Chief Plant Protection Officer (OCPPO) provides policy leadership and support for plant health and biosecurity. The office aims to: improve Australia's plant health and biosecurity systems and outcomes; helps meet relevant national and international obligations; and works to minimise the impacts of current and emerging biosecurity risks to Australia's agricultural production and trade, environment and associated amenities.

We're the national hub for plant biosecurity, guiding how Australia protects its crops and environment from pests and diseases. By shaping strong policies and fostering collaboration across government and industry, we help maintain Australia's healthy plant status and open doors to markets worldwide.

Duties

This is where you play an important role.

The Plant Health Committee Executive Officer provides high level strategic and executive support to the Plant Health Committee, the primary government policy forum for national plant biosecurity comprising all state and territory governments and the Australian Government. The role operates with a high degree of autonomy and professional judgement, supporting PHC to exercise effective system stewardship and deliver coordinated national outcomes.

As the Plant Health Committee Executive Officer, you will perform the following duties:

Strategic governance and system stewardship

• Lead the development, implementation and continuous improvement of PHC governance frameworks, including risk management, performance monitoring and stakeholder engagement, to support delivery of the PHC Strategic Plan and broader national biosecurity priorities.

• Provide expert advice on governance, accountability and decision-making processes to ensure PHC operates effectively as a national forum.

Executive advice and briefing

• Prepare high-quality briefs, submissions, presentations and correspondence for PHC, the Chair and senior executives, synthesising complex information from across jurisdictions, scientific experts and regulators.

• Exercise sound judgement to resolve issues, provide timely advice, and escalate matters requiring PHC consideration or decision.

Committee leadership and coordination

• Advise the PHC Secretariat on agenda management, workflow prioritisation and forward planning to support efficient committee operations.

• Support alignment between PHC and its subcommittees and working groups, monitoring progress, identifying risks and issues, and supporting delivery of agreed work programs.

• Draft tasking directives from PHC to subcommittees and provide authoritative guidance on governance and reporting requirements.

Stakeholder and jurisdictional engagement

• Liaise with state and territory governments, plant industries and other stakeholders on behalf of PHC to strengthen relationships, support information sharing and enable national coordination on priority plant biosecurity issues.

• Represent PHC, as required, at subcommittee, working group and/or stakeholder meetings, providing updates on PHC priorities, decisions and strategic direction.

Leadership and capability

• Provide functional leadership within the Secretariat by setting clear expectations, supporting capability development, modelling APS values and contributing to a positive, inclusive workplace culture.

• Contribute to workshops, events and other activities to support PHC engagement and continuous improvement.

• Mentoring and supervising junior staff to support capability development and delivery of team outcomes.

Eligibility

Who we are looking for

Knowledge and experience

• Experience in science administration and/or the implementation of science-based policy, strategies or work programs.

• Experience operating in complex governance or committee environments with multiple stakeholders, including government, industry and technical experts.

Mandatory Qualifications

A qualification or demonstrated equivalent experience in science or science communication is mandatory. Experience in plant health, biosecurity or closely related fields will be highly regarded.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Tegan Honing, 0403 695 427
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Attorney-General's

Vacancy VN-0772985

Attorney-General's Department

Closing Date:Sunday 18 October 2026

Identity and Information Division
Identity Branch Operation Section

Job Title	Program Officer
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Brisbane QLD
Salary	$89,404 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - QLD, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	APS Level 5
Position Number	0291/26_IS/IID-EXT
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description

https://agcareers.nga.net.au/?jati=38A7C516-A627-288A-7AD0-ED4EE419F99B

To obtain a copy of the Candidate Information Kit for this vacancy, please click on the 'Apply Now' button to the left of this advertisement.

Duties

Employment Opportunity

Are you looking for an opportunity to contribute to project outcomes that can make a difference to the Australian community?

As part of the Identity Branch your work will help protect all Australians from identity crime - including you.

The branch is responsible for the technical systems, policies and legal frameworks that are needed to establish, protect and verify identity. The branch works with Commonwealth, state and territory government agencies and industry to implement innovative methods to prevent identity crime and support victims, helps Australians to access the digital economy and digital IDs, and improves how identity is verified.

This role will work within the Identity Verification Service (IVS) Operations Section and supports the effective delivery of three identity and biometric capabilities - the Document Verification Service (DVS), the Face Verification Service (FVS) and the National Driver Licence Facial Recognition Solution (NDLFRS).

The branch is a safe and inclusive working environment and is focused on well-being and staff development.

How you can help us make a difference

We are seeking energetic and fast-learning officers who are looking to work with diverse stakeholders to support the operational functions of the identity verification services.

As an APS5 - Program Officer your responsibilities include:

- delivering customer support, including investigation and resolution of complex customer issues
- leading mailbox management and performance of the day-to-day operations of the identity verification services
- developing and maintaining communications materials, including templates and user guides
- creating documentation to help improve, deliver, communicate and reinforce change processes
- building and maintaining strong relationships and partnerships with other relevant government and external agencies including law enforcement agencies
- coordinating workshops, meetings and stakeholder forums including secretariat duties

Our preferred candidate will showcase:

- an understanding of project/program management principles
- strong MS Office skills
- high level communication and stakeholder engagement skills
- an ability to work collaboratively within a team to achieve shared goals

- strong attention to detail, and organisational and time management skills suited to a high-pressure environment

Eligibility

To be eligible for employment at the Attorney-General's Department applicants must be Australian citizens.

Applicants offered employment will be required to successfully undergo a police record check and be able to obtain and maintain a security clearance at a specified clearance level. The successful applicant must be willing to disclose all relevant and required information.

Successful applicants engaged into the APS will be subject to a probation period.

Notes

A merit pool of suitable applicants may be created from this process, and will be active for 18 months after the date of this gazettal.

If you have any questions regarding the recruitment process or require any reasonable adjustments, please speak contact HR Assist at hr.assist@ag.gov.au or 02 6141 6111 (option 2).

The department is committed to creating a diverse and inclusive working environment. We actively support and encourage people of all backgrounds; gender, age, ethnicity, race, cultural background, disability, religion and sexual orientation to apply and aim to ensure that the recruitment and employee experience is as accessible and inclusive as possible.

First Nations people can contact us to discuss options for working from Country.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Attorney-General's Department

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To Apply

Position Contact	Catherine Willett, (02) 6141 6659
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=38A7C516-A627-288A-7AD0-ED4EE4

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Attorney-General's

Vacancy VN-0773039

Attorney-General's Department

Closing Date:Sunday 18 October 2026

Identity and Information Division
Identity Branch Operations Section

Job Title	Program Officer (Onboarding)
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Brisbane QLD
Salary	$80,153 - $87,028
Future Merit Locations	Brisbane, Various locations - ACT, Various locations - QLD
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	APS Level 4
Position Number	0294/26_IS/IID-EXT
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description

https://agcareers.nga.net.au/?jati=8D0B5E60-5C54-15B9-1E74-ED4F1FB496F9

To obtain a copy of the Candidate Information Kit for this vacancy, please click on the ‘Apply Now’ button to the left of this advertisement.

Duties

Employment Opportunity

Are you looking for an opportunity to contribute to program outcomes that can make a difference to the Australian community?

As part of the Identity Branch your work will help protect all Australians from identity crime – including you.

The branch is responsible for the technical systems, policies and legal frameworks that are needed to establish, protect and verify identity. The branch works with Commonwealth, state and territory government agencies and industry to implement innovative methods to prevent identity crime and support victims, helps Australians to access the digital economy and digital IDs, and improves how identity is verified.

This role will work within the Identity Verification Service (IVS) Operations Section and supports the effective delivery of three identity and biometric capabilities - the Document Verification Service (DVS) the Face Verification Service (FVS) and the National Driver Licence Facial Recognition Solution (NDLFRS).

The branch is a safe and inclusive working environment and is focused on well-being and staff development.

How you can help us make a difference

We are seeking energetic and fast-learning officers who are looking to work with diverse stakeholders to support the operational functions of the identity verification services.

As an APS4 - Program Officer your responsibilities include:

- customer onboarding support, including investigation and resolution of customer issues and maintaining a customer database
- developing and maintaining communications materials, including templates and user guides
- creating documentation to help deliver, communicate and support change processes and support day to day operations
- maintaining strong relationships and partnerships with other relevant government, external agencies and industry

- supporting workshops, meetings and stakeholder forums including secretariat duties as required

Our preferred candidate will showcase:

- an understanding of program management principles
- strong MS Office skills
- high level communication and stakeholder engagement skills
- an ability to work collaboratively within a team to achieve shared goals
- strong attention to detail and time management skills suited to a high-pressure environment

Eligibility

To be eligible for employment at the Attorney-General's Department applicants must be Australian citizens.

Applicants offered employment will be required to successfully undergo a police record check and be able to obtain and maintain a security clearance at a specified clearance level. The successful applicant must be willing to disclose all relevant and required information.

Successful applicants engaged into the APS will be subject to a probation period.

Notes

A merit pool of suitable applicants may be created from this process, and will be active for 18 months after the date of this gazettal.

If you have any questions regarding the recruitment process or require any reasonable adjustments, please speak contact HR Assist at hr.assist@ag.gov.au or 02 6141 6111 (option 2).

The department is committed to creating a diverse and inclusive working environment. We actively support and encourage people of all backgrounds; gender, age, ethnicity, race, cultural background, disability, religion and sexual orientation to apply and aim to ensure that the recruitment and employee experience is as accessible and inclusive as possible.

First Nations people can contact us to discuss options for working from Country.

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To Apply

Position Contact	Steph Owen, (02) 6141 6171
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=8D0B5E60-5C54-15B9-1E74-ED4F1FI

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Attorney-General’s

Vacancy VN-0773160

Attorney-General's Department

Closing Date:Wednesday 14 October 2026

People and Strategy
Strategy and Governance Cabinet

Job Title	Director, Cabinet Section
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$149,893 - $170,726
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	Executive Level 2
Position Number	0296/26_ES/PSD-EXT
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description

https://agcareers.nga.net.au/?jati=C5446BD4-94F3-DCFA-6C6E-ED50125C87DB

To obtain a copy of the Candidate Information Kits for this vacancy, please click on the ‘Apply Online’ button to the left of this advertisement.

Duties

Employment Opportunity

The Attorney-General's Department (AGD) is seeking an experienced and organised Executive Level 2 Officer to lead the Cabinet Section within the Strategy and Governance Branch.

The department plays a key role in supporting the Australian Government's development of policy and legislative proposals that strengthen Australia's law and justice system, upholding the rule of law and supporting the Attorney General as First Law Officer. Our engagement with the Cabinet process is an important part of this role, ensuring the Attorney-General is supported in contributing to significant government decisions and policy outcomes.

The Director of Cabinet will lead a small team to:

- Lead and coordinate briefing for the Secretary and Attorney-General for Cabinet and Cabinet Committee meetings, including chairing pre-briefs and de-briefs for the Secretary.
- Exercise judgement and actively engage with others to consolidate Cabinet comments, shaping and prioritising the department's input to ensure a clear, cohesive and 'One AGD' view.

- Lead the department and portfolio in relation to Cabinet processes, including coordinating and providing strategic support to line areas progressing Cabinet Submissions.
- Ensure Cabinet clearance policies, workflow and guidance effectively supports the department's engagement with the Cabinet process.
- Develop and deliver a program of education initiatives to build organisational capability, ensuring all staff understand how they can contribute to the department's engagement in the Cabinet process.
- Finalise and implement process improvements to create efficiencies in how the department manages Cabinet work and to implement new procedures from the Department of Prime Minister and Cabinet.

How you can help us make a difference

We are seeking a candidate with the ability to work strategically and collaboratively, influence stakeholders, deliver outcomes in a fast-paced environment, and develop and maintain excellent relationships across the department at all levels.

The ideal candidate will:

- Be comfortable working with senior executives and ministerial advisers, delegate tasks effectively, and manage and prioritise a large and varied workload, with some out of hours work required.
- Demonstrate excellent judgement and a sound understanding of the department's policy responsibilities, with the skills and attributes to foster a positive and supportive working environment within the section.
- Be comfortable working irregular hours on occasion, particularly during peak periods, with rostering arrangements in place to support this.

Experience drafting and reviewing Cabinet submissions and preparing Cabinet comments will be advantageous.

Eligibility

To be eligible for employment at the Attorney-General’s Department applicants must be Australian citizens.

Applicants offered employment will be required to successfully undergo a police record check and be able to obtain and maintain a security clearance at a specified clearance level. The successful applicant must be willing to disclose all relevant and required information.

Successful applicants engaged into the APS will be subject to a probation period.

Notes

A merit pool of suitable applicants may be created from this process, and will be active for 18 months after the date of this gazettal.

If you have any questions regarding the recruitment process or require any adjustments, please contact HR Assist at hr.assist@ag.gov.auor 02 6141 6111 (Option 2).

We encourage and welcome applications from people with disability, Aboriginal and Torres Strait Islander peoples, LGBTIQA+ people, people from culturally and linguistically diverse backgrounds and mature age people.

Aboriginal and Torres Strait Islander people can contact us to discuss options for working from Country.

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To Apply

Position Contact	Laura Comensoli, (02) 6141 6174
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=C5446BD4-94F3-DCFA-6C6E-ED5012

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Attorney-General’s

Vacancy VN-0773123

Australian Human Rights Commission

Closing Date:Thursday 15 October 2026

Policy
Children's Rights Team Children's Rights Team

Job Title	Policy Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	1441
Agency Website	

Job Description

https://ahrc.recruitmentplatform.com/details.html?jobId=419&jobTitle=Policy%20Officer

The Australian Human Rights Commission (the Commission) is Australia's national human rights institution, dedicated to fostering a society where human rights are upheld, protected, and celebrated. We envision an Australia where every individual is valued equally in dignity and rights.

Our mission involves promoting and safeguarding the human rights of all Australians by:

- Advising all levels of government and various public and private organisations.
- Strengthening laws, policies, and practices while providing accessible investigation and conciliation services.
- Engaging inclusively with civil society, communities, and the private sector.
- Raising awareness about human rights and offering educational resources.
- Collaborating with partners to cultivate a culture of respect for human rights across the nation.

We are looking for an experienced Policy Officer with expertise in children's rights and child safety to work closely with the National Children's Commissioner and the Director of the Children's Rights Team in delivering strategic and operational priorities, coordinating key activities, fostering stakeholder relationships, contributing to the successful delivery of team projects and initiatives.

This ongoing / non ongoing position offers a competitive salary range of $99,734 - $111,701 per annum plus 15.4% superannuation.

This is a full-time position. Part-time arrangements may be considered for the right candidate.

We offer flexible, hybrid work options.

Duties

What You'll Do:

Support the National Children's Commissioner and Director of the Children's Rights Team through:

- directly engaging with children and young people.
- contributing to the priorities and core work of the Children's Rights Team.
- providing written research briefings on current and emerging issues impacting on children's rights and identified priority areas.
- drafting of statutory reports, project reports, submissions to domestic and international inquiries.
- drafting speeches, presentations, correspondence, media releases and social media posts.
- liaising with representatives from government, non-government organisations, civil society in identified children's rights priority areas.
- supervising staff and interns (where required) with the ability to set priorities, manage time effectively, respond flexibly to changing work demands and to meet deadlines.
- providing budget support to the National Children's Commissioner and Director Children Rights, including processing paperwork, and reconciling accounts.
- supporting the maintenance of the Children's Rights Team web content (including development of new web content, repurposing of web content, updating links, ensuring content meets accessibility standards), using a website management system.

Eligibility

What We're Looking For:

- Relevant tertiary qualifications.
- Sound knowledge and understanding of contemporary issues relating to the wellbeing of children and their families, including children's rights and child safety is essential.
- Strong understanding of the United Nations Convention on the Rights of the Child with the ability to embed child rights principles into policy and practice is essential.
- Experience consulting and engaging directly with children and young people to inform policy development is essential.
- Experience in researching, analysing and synthesising information from diverse sources to identify trends, inform policy, and support strategic objectives.
- Excellent written and oral communication skills, including the ability to write clearly and effectively for a wide range of audiences and in various styles, including reports, submissions to government inquiries and international treaty bodies as well as speeches and correspondence.

- Sound organisational and project management skills with the ability to set priorities, manage time effectively and to meet deadlines, including supervision of staff and interns (where required).
- Ability to liaise with representatives from government, non-government organisations, civil society in identified children's rights priority areas.
- NSW Working With Children Check.

Notes

Why Join Us?

By becoming a part of our team, you'll play a vital role in influencing public conversations about human rights and making a meaningful impact. If you're ready to use your skills to support a cause that matters, we want to hear from you!

Apply Now! Help us shape the future of human rights in Australia. Join us in making a difference!

Applications close: 5pm 15 October AEDT

Notes

We value inclusivity and diversity and seek people who support and model the behaviours we promote in our workforce. We strongly encourage applications from First Nations Australians, mature workers, people from culturally and linguistically diverse backgrounds, culturally and marginalised communities, carers, LGBTIQA+ and people with disability.

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS). An Agency Head may waive the requirement for citizenship prior to engaging an individual where it is appropriate to do so.

The Commission is committed to providing an accessible, inclusive work environment to enable people with a disability to participate fully in all aspects of employment. Applicants are encouraged to request reasonable adjustment as required to assist your participation in this recruitment process.

Please note that this position may be filled on either an ongoing or non-ongoing basis. If an offer of non-ongoing employment is made, the successful applicant would be employed for an initial period of up to eighteen months with the possibility of extension up to a maximum period of two years in total. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may be used to fill future ongoing and non-ongoing vacancies in the Commission where the duties are of a similar nature.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability.

How to Apply

Please provide a resume and a statement (maximum of 2 pages) outlining your interest in this position(s), your experience that would lead to impactful outcomes in the role, and the skills and capabilities you bring.

The successful candidate will demonstrate the ability to fulfill the requirements of the role in an impartial and respectful manner as required by the APS Code of Conduct. The successful candidate will uphold the integrity and independence of the Australian Human Rights Commission.

As part of the recruitment and selection process, applicants will be required to consent to and undergo background checks which may include character and social media checks.

For more Information

Information about the role and Commission practices may be sought from Dr Susan Nicolson, Director Children’s Rights via email susan.nicolson@humanrights.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Human Rights Commission

To Apply

Position Contact	Dr Susan Nicolson, susan.nicolson@humanrights.gov.au
Agency Recruitment Site	https://ahrc.recruitmentplatform.com/details.html?jobId=419&jobTitle=Pol

This notice is part of the electronic Public Service Gazette PS39 Weekly Gazette Thursday (Vacancy Notices) - 01 October 2026.pdf Published by Australian Public Service Commission.

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Attorney-General's

Vacancy VN-0773134

Australian Human Rights Commission

Closing Date:Tuesday 13 October 2026

IT
IT IT

Job Title	IT Admin – Endpoint and Identity Management
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 5
Position Number	1015
Agency Website	

Job Description

https://ahrc.recruitmentplatform.com/details.html?jobId=420&jobTitle=IT%20Admin%20%E2%80%93%20Endpoint

The Australian Human Rights Commission (the Commission) is Australia's national human rights institution, dedicated to fostering a society where human rights are upheld, protected, and celebrated. We envision an Australia where every individual is valued equally in dignity and rights.

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- Engaging inclusively with civil society, communities, and the private sector.
- Raising awareness about human rights and offering educational resources.
- Collaborating with partners to cultivate a culture of respect for human rights across the nation.

The IT team plays a vital role in delivering secure, reliable, and innovative technology services that support the operations of the Australian Human Rights Commission. They manage the Commission's IT infrastructure, encompassing both cloud-based and on-premises systems, to ensure uninterrupted access to critical applications, network services, and data management platforms.

We are looking for an experienced and passionate IT Administrator to manage the Commission’s endpoint devices and identity systems to ensure secure, efficient, and user-friendly technology experiences. In this role, you will be responsible for overseeing Microsoft Intune to manage device deployment, configuration, and compliance, and for ensuring smooth onboarding and offboarding of staff accounts. You will also have the opportunity to provide responsive, high- quality end-user support across the organisation, helping staff resolve everyday IT issues with professionalism and care.

This full-time ongoing position / non ongoing position offers a competitive salary range of $88,834 - $96,829 per annum plus 15.4% superannuation.

We offer flexible, hybrid work options.

Duties

What You’ll Do:

- Administer and support the Microsoft 365 cloud environment, including user accounts, groups, licensing, and security configurations.
- Manage Intune for endpoint device administration, application deployment, and compliance enforcement across the organisation.
- Support SharePoint environment, including permissions and troubleshooting.
- Resolve support tickets related to systems, including troubleshooting laptop and office IT equipment and meeting room issues.
- Administer Microsoft Teams including call flows, phone numbers, and meeting rooms.
- Maintain accurate system documentation and create user guides for common tasks.
- Manage onboarding and secure termination of user accounts across Entra ID and other key systems.

- Coordinate the preparation, delivery, and tracking of IT assets to remote staff, including return logistics for offboarded staff.
- Ensure device and account management practices are aligned with information security policies and APS standards.

Eligibility

What We’re Looking For:

- Demonstrated experience supporting and administering Microsoft 365 and Azure environments, including Entra ID, Teams, Exchange Online, and SharePoint Online.
- Hands-on experience managing Windows and iOS devices using Microsoft Intune, including device provisioning and software deployment.
- Proven experience providing service desk or help desk support to end users.
- Ability to effectively manage the workload, follow tasks through to completion, and remain adaptable in response to changing priorities.
- Proven ability to cultivate strong, collaborative relationships with team members, stakeholders, and clients across various functions.
- Excellent communication skills and ability to communicate technical concepts clearly to non-technical audiences.

Notes

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Applications close: 13 October 2026 5pm AEDT

Notes

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The Commission is committed to providing an accessible, inclusive work environment to enable people with a disability to participate fully in all aspects of employment. Applicants are encouraged to request reasonable adjustment as required to assist your participation in this recruitment process.

Please notethat this position may be filled on either an ongoing or non-ongoing basis. If an offer of non-ongoing employment is made, the successful applicant would be employed for an initial period of up to eighteen months with the possibility of extension up to a maximum period of two years in total. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may be used to fill future ongoing and non-ongoing vacancies in the Commission where the duties are of a similar nature.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability.

How to Apply

Please provide a resume and a statement (maximum of 2 pages) outlining your interest in this position(s), your experience that would lead to impactful outcomes in the role, and the skills and capabilities you bring.

The successful candidate will demonstrate the ability to fulfill the requirements of the role in an impartial and respectful manner as required by the APS Code of Conduct. The successful candidate will uphold the integrity and independence of the Australian Human Rights Commission.

As part of the recruitment and selection process, applicants will be required to consent to and undergo background checks which may include character and social media checks.

For more Information

Information about the role and Commission practices may be sought via itjobs@humanrights.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Human Rights Commission

To Apply

Position Contact	itjobs@humanrights.gov.au, itjobs@humanrights.gov.au
Agency Recruitment Site	https://ahrc.recruitmentplatform.com/details.html?jobId=420&jobTitle=IT%

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Attorney-General's

Vacancy VN-0773150

Australian Human Rights Commission

Closing Date:Monday 12 October 2026

Corporate Services
People & Culture People & Culture

Job Title	People & Culture Officer
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW
Salary	$79,125 - $86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 4
Position Number	1022
Agency Website	

Job Description *https://ahrc.recruitmentplatform.com/details.html?jobId=422&jobTitle=People%20%26%20Culture%20Officer*

The Australian Human Rights Commission (the Commission) is Australia's national human rights institution, dedicated to fostering a society where human rights are upheld, protected, and celebrated. We envision an Australia where every individual is valued equally in dignity and rights.

Our mission involves promoting and safeguarding the human rights of all Australians by:

- Advising all levels of government and various public and private organisations.
- Strengthening laws, policies, and practices while providing accessible investigation and conciliation services.
- Engaging inclusively with civil society, communities, and the private sector.
- Raising awareness about human rights and offering educational resources.
- Collaborating with partners to cultivate a culture of respect for human rights across the nation.

People & Culture team is a small team that leads strategic programs and operational activities across the entire employee lifecycle. The team manages programs and provides expert advice across a range of people and culture activities including employee relations, talent attraction and selection, onboarding, talent management, learning and development, organisational development, remuneration and reporting and workforce planning.

We are seeking a passionate and organised HR professional to provide vital administrative and coordination support across a broad range of People and Culture activities. In this role, you will contribute to key employee lifecycle processes, including recruitment, onboarding, learning and development, and work health and safety. You will also support a variety of people initiatives that help deliver a positive, seamless, and engaging employee experience.

This is a full-time, non-ongoing position initially offered for a 12-month period. It offers a competitive salary range of $79,125 - $86,246 per annum plus 15.4% superannuation.

We offer flexible, hybrid work options.

Duties

What You'll Do:

Recruitment and Selection: Work closely with our P&C team and hiring managers to support the recruitment process from posting job ads to preparing contracts, you'll ensure a smooth and effective hiring journey.

Onboarding: Coordinate the onboarding of new team members, ensuring they have a great start with our onboarding program and portal.

Learning and Development: Assist in managing our Learning Management System (LMS), track training attendance, and help develop our annual training program.

Work Health and Safety: Provide administrative support for WHS committee meetings and safety program activities.

General Support: Offer general administrative assistance to the Director of People & Culture and contribute to the development of HR programs, policies, and procedures.

Eligibility

What We’re Looking For:

- Experience in providing HR administrative support.
- Understanding of the relevant Australian Public Service human resources legislation policies and procedures.
- Ability to meet deadlines while displaying accuracy and attention to detail.
- Sound ICT skills and ability to explore functionality and system improvements.
- Well developed planning and organisational skills and with ability to manage multiple activities whilst ensuring accuracy.
- High attention to detail in the preparation of employment documentation.
- Ability to build constructive workplace relationships to ensure team effectiveness and cohesion.
- Excellent verbal and written communication skills with an ability to engage with diverse stakeholders and liaise with staff from diverse backgrounds.

We’re seeking someone with well-developed administration and coordination skills, who can handle competing priorities with ease. If you’re someone who thrives in a collaborative environment, is detail-oriented, and passionate about supporting a positive workplace, we’d love to hear from you!

Notes

Why Join Us?

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Apply Now! Help us shape the future of human rights in Australia. Join us in making a difference!

Applications close: 5pm 12 October AEDT

Notes

We value inclusivity and diversity and seek people who support and model the behaviours we promote in our workforce. We strongly encourage applications from First Nations Australians, mature workers, people from culturally and linguistically diverse backgrounds, culturally and marginalised communities, carers, LGBTIQA+ and people with disability.

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS). An Agency Head may waive the requirement for citizenship prior to engaging an individual where it is appropriate to do so.

The Commission is committed to providing an accessible, inclusive work environment to enable people with a disability to participate fully in all aspects of employment. Applicants are encouraged to request reasonable adjustment as required to assist your participation in this recruitment process.

Please note this position is advertised as Non-Ongoing. The successful applicant would be employed for an initial period of up to twelve months, if extended the maximum period will be two years in total. The merit pool / list established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may be used to fill future non-ongoing vacancies in the Commission where the duties are of a similar nature.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability.

How to Apply

Please provide a resume and a statement (maximum of 2 pages) outlining your interest in this position(s), your experience that would lead to impactful outcomes in the role, and the skills and capabilities you bring.

The successful candidate will demonstrate the ability to fulfill the requirements of the role in an impartial and respectful manner as required by the APS Code of Conduct. The successful candidate will uphold the integrity and independence of the Australian Human Rights Commission.

As part of the recruitment and selection process, applicants will be required to consent to and undergo background checks which may include character and social media checks.

For more Information

Information about the role and Commission practices may be sought from Merle Mendonca via merle.mendonca@humanrights.gov.au

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About the Australian Human Rights Commission

To Apply

Position Contact	Merle Mendonca, merle.mendonca@humanrights.gov.au
Agency Recruitment Site	https://ahrc.recruitmentplatform.com/details.html?jobId=422&jobTitle=Pec

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Attorney-General's

Vacancy VN-0773151

Australian Human Rights Commission

Closing Date:Monday 12 October 2026

Corporate Services
People & Culture People & Culture

Job Title	Payroll Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 5
Position Number	1023
Agency Website	

Job Description

https://ahrc.recruitmentplatform.com/details.html?jobId=421&jobTitle=Payroll%20Officer%20

The Australian Human Rights Commission (the Commission) is Australia's national human rights institution, dedicated to fostering a society where human rights are upheld, protected, and celebrated. We envision an Australia where every individual is valued equally in dignity and rights.

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People & Culture team is a small team that leads strategic programs and operational activities across the entire employee lifecycle. The team manages programs and provides expert advice across a range of people and culture activities including employee relations, talent attraction and selection, onboarding, talent management, learning and development, organisational development, remuneration and reporting and workforce planning.

We are seeking an experienced Payroll Officer to join our supportive and collaborative team. In this role, you will take ownership of the end to end payroll function, ensuring the accurate and timely processing of payroll while providing high quality payroll advice and support to employees and managers.

This full-time, ongoing position / non ongoing position offers a competitive salary range of $88,834 - $96,829 per annum plus 15.4% superannuation.

We offer flexible, hybrid work options.

Duties

What You'll Do:

- Process employee salary entitlements, allowances and superannuation in accordance with audit procedures.
- Process employee variations in the payroll system including commencements, terminations, allowances, leave requests, deductions and adjustments.
- Provide advice to employees and managers on salaries and allowances, leave, superannuation, conditions of service and other employment entitlements under the Commission's Enterprise Agreement and other relevant legislations.
- Confidentially maintain records within the payroll system and personnel files in accordance with information management and privacy policies and procedures.
- Source information from relevant Commonwealth agencies, as required, to ensure legislative obligations are adhered to.
- Ensure compliance with all policies and procedures to meet internal and external audit requirements.
- Prepare payroll and associated reports on a fortnightly, month end and ad hoc basis as required.
- Support the collation of data for reporting purposes including APSED workforce profiling data, APS Census, workplace gender equality reporting, senate estimates, questions on notice and the Commissioner's reports as required.

Eligibility

What We're Looking For:

- Detailed knowledge of a computerised payroll systems and associated applications with experience in the processing of payroll and superannuation.
- Previous payroll experience within the Australian Public Service.
- Understanding of and ability to interpret and apply relevant APS and human resources legislation, Commissioner's Directions, Enterprise Agreement provisions, workforce policies and guidelines.
- Excellent administration and coordination skills to ensure the accurate processing and completion of payroll activities on a fortnightly basis.
- Well-developed planning and organisational skills with the ability to manage multiple activities whilst ensuring accuracy.
- Attention to detail in the preparation of documents and in responding to correspondence.
- Excellent verbal and written communication skills with an ability to engage with diverse stakeholders and liaise with staff from diverse backgrounds.

Notes

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Applications close: 12 October 2026 5pm AEDT

Notes

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How to Apply

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About the Australian Human Rights Commission

To Apply

Position Contact	Merle Mendonca, merle.mendonca@humanrights.gov.au
Agency Recruitment Site	https://ahrc.recruitmentplatform.com/details.html?jobId=421&jobTitle=Pay

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Attorney-General's

Vacancy VN-0773146

Federal Court of Australia

Closing Date:Tuesday 06 October 2026

Federal Court of Australia
National Operations (Legal)

Job Title	Legal Case Manager
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 5
Position Number	0687-09-26
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description

https://fcajobs.nga.net.au/?jati=15DA248A-962C-2C6D-5030-ED500F9BC3BD

Position Overview

The Legal Case Manager position provides support to Judicial Registrars (hereafter, Registrars) in the exercise of their delegated judicial and administrative powers.

Broadly, the primary areas of Registrar work for which support is required are as follows:

- Mediation and Case Management Support. This involves mediation and case management work done by Registrars in support of matters within judges' dockets

- Registrar Court work. This work involves the running of Corporations and Bankruptcy lists; issuing of summonses for examination; return of documents in public examinations; return of subpoena lists and hearings; Fair Work General Protection lists; and special fixture interlocutory hearings, such as security for costs and discovery applications
- Other Registrar Work. This work includes the determination of costs (long form bills of costs estimates, confidential conferences, taxation of costs, lump sum determinations, remuneration assessments), Duty Registrar work, substituted service applications, and other work (pro bono external liaison)

Legal Case Managers will also assist with national tasks as required. Further details and specific examples of work to be undertaken by Legal Case Managers are set out below.

Duties

Primary Activities

Legal Case Managers provide support to the Judicial Registrar team, including:

Mediations and Case Management:

- Coordinating the management of proceedings the Registrar is mediating or case managing, including liaising with parties, organising mediations and case management conferences, preparing correspondence, ensuring facilities are arranged in accordance with the requirements of each particular mediation and/or case management conference and ensuring that relevant case data on the Court’s case management system is accurate and up to date

Registrar Court Work:

- Undertake preparatory work for hearings, including liaising with parties, listing matters on the Court’s case management system, undertaking all post-hearing work including uploading orders and ensuring the Court’s case management system accurately reflects outcomes
- Assist with any preliminary work required for public examinations including attending the examination with the Registrar as required and ensuring that outcomes and listing details are accurately recorded

Other Registrar Work:

Costs

- Support the Registrar with all aspects of the work, including the review of bills of costs to ensure they are ready to be estimated and taxed, prepare drafts of all estimate letters and prepare orders and certificates of taxation for the Registrar to approve
- Assist with the lump sum costs process including by drafting orders, facilitating hearings, recording outcomes and corresponding with parties as required

Substituted service applications

- Support the Registrar with all aspects of the work, including liaising with parties, and prepare draft orders for consideration by the Registrar

Other duties as required:

- Undertake the coordination of pro bono work, including liaising directly with barristers and solicitors about briefs
- Diary and inbox management for Registrars including management of the calendars and any travel arrangements
- Assist the work of the Australian Competition Tribunal, Copyright Tribunal, and Defence Force Discipline Appeal Tribunal, as required
- Ability to be deployed to Registry or Chambers, as required

Key Relationships

- Judicial Registrars: provide high level administrative and general support services.
- Chambers and Registry Staff: provide advice and support to Court staff in regard to Registrar work.
- Legal Profession and Litigants: liaise with individuals, groups or organisations on a range of matters, as required.
- External service providers: liaise with external providers such as the court’s transcript provider, interpreters and other suppliers as required, regarding support arrangements for Registrars.

Eligibility

Competencies & Attributes

To undertake this role the successful candidate must have:

- An interest in the law.
- The ability to provide high level administrative support effectively and efficiently.
- A sound understanding of the jurisdiction and practice and procedure of the Court or the ability to acquire such knowledge quickly.
- The ability to work both autonomously and collaboratively as a member of a team.
- The ability to manage multiple tasks and priorities effectively.
- The ability to build and sustain positive relationships with a network of key stakeholders, internally and externally.
- A high level of IT proficiency.

Formal Qualifications

There are no formal qualifications required to undertake the role. A law or related degree (or current enrolment in a law or related degree) will be regarded favourably but is not a requirement for the position.

Selection Criteria

1. Experience providing administrative and general support in a professional environment.
2. A demonstrable interest in and knowledge of the jurisdiction of the Federal Court of Australia.
3. Good written and oral communication skills underpinned by exceptional attention to detail.
4. Problem solving skills, including the ability to evaluate a large volume of information quickly.
5. The ability to manage multiple tasks and priorities effectively.
6. The ability to work both autonomously and collaboratively, including strong interpersonal skills, a proven ability to build and maintain positive professional relationships, and court appropriate presentation.
7. Demonstrated proficiency with administrative tasks and technology, including the use of electronic legal resources and the ability to learn and use the Court's case management systems and courtroom technology.

How to apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQA+ people, people from Culturally and Linguistically Diverse backgrounds, mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see: Principles for candidate use of AI in Recruitment

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Court of Australia

The Chief Executive Officer and Principal Registrar of the Federal Court, together with officers and staff identified under the Federal Court of Australia Act 1976, the Federal Circuit and Family Court of Australia Act 2021 and the Native Title Act 1993, constitute a single Statutory Agency for the purposes of the Public Service Act 1999. Employees are engaged to work in support of the following courts or tribunal: • Federal Court of Australia, • Federal Circuit and Family Court of Australia, and • National Native Title Tribunal. Employees are covered by the Federal Court of Australia Enterprise Agreement 2024-2027. The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

To Apply

Position Contact	Greg Warren, (02) 8099 8482
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=15DA248A-962C-2C6D-5030-ED500F9B(

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Attorney-General's

Vacancy VN-0773182

Federal Court of Australia

Closing Date:Wednesday 14 October 2026

Federal Court of Australia
Court and Tribunal Services Court Support and Improvement

Job Title	Court Support Coordinator
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 5
Position Number	0655-09-26
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description

https://fcajobs.nga.net.au/?jati=4418DEE6-FA9D-3747-B4B3-ED50126ACBDE

Position Overview

The position is responsible for aiding the day-to-day management, allocation and functioning of Federal Court courtrooms and hearings. As hearings at the Federal Court fluctuate depending on judicial listings and requirements, the position is also responsible for aiding the allocation and management of a small team of casual court officers. The position reports directly to the Team Leader of National Court Support.

Duties

- Prepare for and manage all aspects of courtroom allocation in the NSW and ACT Registries, including preparation and publication of the daily list and distribution of video conferencing details;
- Helping manage the team of casual court officers, including allocation of work, training, and administrative support;
- Oversight of in-court technology, including liaising with chambers staff, the onsite transcription service and other technology providers;
- Communicating and coordinating attendance of litigants with external agencies, including government agencies such as immigration detention centres;
- Provide training and support for in-court processes, including opening and closing court, swearing in witnesses, and videoconference process;
- Corresponding with practitioners and legal support staff in relation to videoconference procedure, including related administrative process;
- Provide assistance and coordination with Court events, including seminars, webinars and ceremonial/formal occasions;
- Other administrative duties, for instance the allocation of courtrooms, mediation suites and visiting chambers, as required.
- Assisting other Court Support Coordinators in remote registry locations where required.

Eligibility

Competencies & Attributes

The position requires the candidate to excel in a fast-paced and high-volume environment. The role is required to quickly respond to in-court judicial requirements and, as such, the candidate must be able to quickly assess urgency and respond accordingly. The position takes a significant role in the smooth functioning of the judiciary in its primary role – the listing and hearing of disputes brought before the Court. As such, the candidate will be required to take ownership of, and responsibility for, the ongoing and changing nature of the role. The ability to liaise effectively with the Judiciary and their staff in relation to their courtroom requirements will be key.

Other competencies can be found in the work level standards for this classification.

Selection Criteria

1. Strong administrative and organisational skills with demonstrated attention to detail and a capacity to perform effectively under pressure in a high-volume environment;
2. Ability to lead, train, develop, and performance manage a team;
3. Relationship management capacity, including an ability to communicate effectively with people at all levels, including judicial officers, as well as strong interpersonal skills, including a proven ability to manage stressful and/or conflict situations in a professional manner, on a continual basis.
4. Ability to work with minimal supervision and as a member of an operational team;
5. Initiative, adaptability and sound problem solving skills, including in relation to technology.

How to apply

Please submit your application via the Federal Court of Australia online employment portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

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Artificial Intelligence (AI) in recruitment

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RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Justine Boehme, (07) 3052 4977
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=4418DEE6-FA9D-3747-B4B3-ED50126A(

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Attorney-General's

Vacancy VN-0772971

National Anti-Corruption Commission

Closing Date:Sunday 11 October 2026

Legal

Job Title	Executive Support Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$99,734 - $111,701
Future Merit Locations	Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	078_09/26_PN
Agency Website	https://nacc.gov.au/

Job Description

https://nacc.nga.net.au/

The National Anti-Corruption Commission enhances integrity in the Commonwealth public sector by deterring, detecting and preventing corrupt conduct involving Commonwealth public officials. It does this through education, monitoring, investigation, reporting and referral.

Working with us

This is an exciting time to join the National Anti-Corruption Commission (NACC). We are looking for outstanding individuals to embed robust systems and processes, deliver exciting and diverse projects and demonstrate innovation and commitment to integrity in the public service.

NACC staff work in a complex and dynamic setting where exceptional judgement and an ability to achieve results is critical.

Successful candidates will have the ability to cooperate, manage, lead and perform successfully across corporate and operational functions.

Duties

About the role

Reporting to the General Manager Legal, the Executive Support Officer will be a central point of contact for the Legal Branch.

The successful candidate will play a critical role in supporting the General Manager to ensure the effective and efficient functioning of the Branch, and the NACC more broadly.

Your success will be characterised by your ability to provide high-quality executive and administrative support in a confidential and sensitive environment.

Key activities

- Provide executive support including the prioritisation and management of emails, coordination of schedules, diary management, all aspects of booking travel and acquittal of expenses for the General Manager Legal, organising stakeholder engagement, and by screening and attending to a broad range of enquiries and requests, including matters of a confidential or sensitive nature.
- Manage or coordinate important and sensitive projects and events for the Legal Branch, including conferences, committees and team meetings.
- Undertaking administrative tasks in support of the Operations Legal (including relating to hearings) and Corporate Legal teams, including drafting correspondence and other documents, making travel and accommodation arrangements, and filing.
- Managing requests for advice and correspondence in the Legal Inbox and responding to enquiries from internal and external stakeholders, including drafting responses and allocating requests for actioning.
- Manage and coordinate the Legal Branch workload and various compliance, knowledge management, consultation and staff processes, including relating to:
    - Work and reporting trackers (updating work entries for new and completed work)
    - Legal Practice Manual development and revision (coordinating preparation and revision of chapters, and monitoring progress)
    - Legal staff practicing certificate renewal and law social membership (collating renewal records and maintaining certification list)
    - Legal reporting requirements (tracking compliance with FOI and OLSC reporting requirements)
    - Legal invoicing (assisting with processing invoices and liaising with finance regarding legal expenditure more generally and compliance with PGPA Act)
    - Senate Estimates and other parliamentary processes (assisting with coordinating preparation of briefs and other materials from Legal)
    - Consultations with other Commonwealth agencies (coordinating responses to requests for consultation and meetings, and monitoring action items).
- Coordinating and assisting with attendance by the GM Legal and other Legal Branch members at various committees and tracking progress and completion of subsequent action items.

- Maintain detailed knowledge of the work programmes across each Branch of the Commission. In doing this you will demonstrate leadership by encouraging new ideas and innovation, engaging positively with planning and decision-making within and beyond our work area.
- Maintaining legal records, databases and matter management systems, ensuring information is accurate and up to date.
- Build and sustain strong, positive and constructive relationships with all internal and external stakeholders, including representatives from other agencies, the Attorney-General's Department and legal representatives.
- Manage competing priorities and organise workflow for self and others while providing detailed and accurate updates on project timelines and milestones and ensuring deadlines are met across the Branch.
- Establish, maintain and review processes and procedures to ensure ongoing efficiency and effectiveness with a focus on continuous improvement, identifying opportunities for better practice and process improvement across the Branch.

The NACC is a small agency. In addition to these activities, from time to time you may be asked to undertake tasks that are outside your usual span of duties but that are within the range of your capabilities. Supporting one another in this way provides opportunities for exposure across the agency and is an integral part of the NACC's positive workplace culture.

Eligibility

Employment with the NACC is subject to the following conditions:

- **Citizenship** – applicants must be an Australian Citizen.
- **Security clearance** – this is a Designated Security Assessment Position. The occupant of this position will be required to undergo and maintain a security clearance to Negative Vetting 1.
- **Suitability assessment** - the NACC must be satisfied that successful applicants are of suitable character. They must undergo a rigorous pre-employment suitability screening process that can be intrusive in nature including (but is not limited to) detailed background, character, employment, police and financial checks.
- **Probation** - a probation period will apply to a new ongoing engagement in the Australian Public Service.

We encourage applications from the Australian community including Aboriginal and Torres Strait Islander people, people of all ages, people from culturally and linguistically diverse backgrounds, and people with disability.

Notes

The NACC has an Executive Support Officer position available for immediate filling in Brisbane, Canberra, Melbourne or Sydney. A merit list will be established to fill vacancies arising in the next 18 months.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Anti-Corruption Commission

The National Anti-Corruption Commission (NACC) is an independent Commonwealth agency that commenced in 2023. The NACC mission is to enhance integrity in the Commonwealth public sector by deterring, detecting and preventing corrupt conduct involving Commonwealth public officials through education, monitoring, investigation, reporting and referral.

To Apply

Position Contact	Franz, 03 9393 8928
Agency Recruitment Site	https://nacc.nga.net.au/

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Attorney-General's

Vacancy VN-0773034

National Anti-Corruption Commission

Closing Date:Thursday 15 October 2026

Media Communications Corruption Prevention and Education Corruption Prevention & Education

Job Title	Senior Policy and International Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Sydney NSW, Brisbane QLD, Canberra ACT
Salary	$99,734 - $111,701
Future Merit Locations	Melbourne, Sydney, Brisbane, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	075_09/26
Agency Website	https://nacc.gov.au/

Job Description

https://nacc.nga.net.au/

About the National Anti-Corruption Commission

The NACC enhances integrity in the Commonwealth public sector by deterring, detecting, and preventing corrupt conduct involving Commonwealth public officials. It does this through education, monitoring, investigation, reporting and referral.

Working with us

This is an exciting time to join the NACC. We are looking for outstanding individuals to embed robust systems and processes, deliver exciting and diverse projects and demonstrate innovation and commitment to integrity in the public service.

NACC staff work in a complex and dynamic setting where exceptional judgement and an ability to achieve results is critical.

Successful candidates will have the ability to cooperate, manage, lead and perform successfully across corporate and operational functions.

About the Role

The Prevention and International team lead the NACC's engagement on strategic policy and international partnerships. The team supports the NACC's contribution to domestic and international anti-corruption initiatives, monitors developments in integrity frameworks and corruption prevention practice, and provides strategic advice to inform the NACC's prevention activities and its broader integrity remit.

As a Senior Policy and International Officer, you will play a significant role in the development and delivery of the NACC's policy and international engagement priorities. You will undertake research and analysis on complex corruption prevention and integrity issues, develop high-quality products and recommendations for internal and external audiences, and support the NACC'S engagement with Australian Government agencies, international partners and multilateral forums.

This role requires strong analytical and communication skills, sound judgement, and the ability to manage competing priorities in a dynamic environment. You will work collaboratively across the NACC and with external stakeholders to deliver diverse projects and briefings that support improved corruption prevention outcomes. This includes the requirement to identify and manage risk, share better practice and contribute to the advancement of a pro-integrity culture.

Position Duties

The successful candidate will work under the general direction of the Director, Digital Forensics.

- Lead digital forensic investigations, ensuring that evidence is obtained, preserved, and analysed in accordance with best practices and legal requirements.
- Maintain expertise and understanding of relevant legislative, regulatory, and compliance frameworks to provide detailed technical, operational, and procedural advice in relation to complex digital forensic problems.
- Develop and maintain effective relationships with external stakeholders, including law enforcement agencies and industry partners, to enhance the NACC's digital forensic capabilities.
- Provide expert advice on digital forensic matters to other stakeholders and represent the NACC in digital forensic-related forums and conferences.
- Develop and implement quality assurance processes to ensure the accuracy, completeness, and reliability of digital forensic evidence and associated reporting.

- Conduct ongoing research and tasks relating to electronic investigation methodologies, tools and legislative requirements.
- Be available to deploy into the field and interstate in support of NACC investigations and operational activity.
- Be available to attend court at times to present digital forensic evidence in support of NACC prosecutions.

The NACC is a small agency. In addition to these activities, from time to time you may be asked to undertake tasks that are outside your usual span of duties but that are within the range of your capabilities. Supporting one another in this way provides opportunities for exposure across the agency and is an integral part of the NACC's positive workplace culture.

Duties

Key activities of this position include:

- Conduct research and analysis on domestic and international anti-corruption frameworks, integrity trends, legislative developments and better practice approaches to corruption prevention.
- Prepare high-quality and evidence-informed briefs, submissions, reports, ministerial and executive correspondence, presentations and other written products to support decision-making and stakeholder engagement.
- Support the Commission's participation in domestic and international forums, working groups and partnerships, including engagement with government agencies, civil society groups, international organisations and foreign counterparts.
- Monitor and analyse developments in the international anti-corruption environment and brief senior executives on implications for the Commission's work and Australia's integrity framework.
- Build and maintain productive relationships with internal and external stakeholders to support collaboration on common objectives, information sharing and the delivery of corruption prevention outcomes.
- Provide strategic and operational support to the Assistant Director and contribute to broader team and Commission priorities as required.

The NACC is a small agency. In addition to these activities, from time to time you may be asked to undertake tasks that are outside your usual span of duties but that are within the range of your capabilities. Supporting one another in this way provides opportunities for exposure across the agency and is an integral part of the NACC's positive workplace culture.

Eligibility

Employment with the National Anti-Corruption Commission (NACC) is subject to the following conditions:

Citizenship – Applicants must be an Australian Citizen.

Security Clearance – this is a Designated Security Assessment Position. The occupant of this position will be required to undergo and maintain a security clearance to Negative Vetting 1.

Suitability assessment – The NACC must be satisfied that successful applicants are of suitable character. They must undergo a rigorous pre-employment suitability screening process that can be intrusive in nature including (but not limited to) detailed background, character, employment, police, and financial checks.

Probation - A probation period will apply to any new ongoing engagement to the Australian Public Service.

Notes

We offer attractive rewards and benefits to eligible employees, including:

- competitive rates of pay and 15.4% superannuation.
- generous paid parental leave for primary and secondary caregivers.
- an additional 3 days paid leave between Christmas and New Year.
- flexible working arrangements such as part-time work, flexible work hours, and technology to support working from home and similar arrangements.
- an option to purchase additional leave, up to 4 weeks per year.
- access to salary sacrificing, and
- access to studies assistance.

The NACC provides a service allowance of $2,039 per annum (pro-rata for part-time) to non-SES employees which acknowledges the special requirements of working at the NACC. This includes the need for high-level personal security assessments, the intrusion associated with notifying private financial and social interests and the necessity to engage in practices to prevent targeting by unlawful elements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Brenton, (02) 6203 8024
Agency Recruitment Site	https://nacc.nga.net.au/

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Defence

Vacancy VN-0772800

Department of Defence

Closing Date:Sunday 11 October 2026

Security and Estate Group
Service Delivery Division

Job Title	Service Delivery Support Officer
Job Type	Full-Time, Ongoing
Location	Cooma VIC, Fremantle WA, Hobart TAS, Perth WA, Townsville QLD
Salary	$81,868 - $89,377
Future Merit Locations	Cooma, Fremantle, Hobart, Perth, Townsville
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 4
Position Number	SEG/05378/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=E078436B-8683-CDE7-26A8-ED4DBC962D95

Duties

The Role

Please note, Leeuwin Barracks is in scope for divestment under Defence Estate Audit outcomes and subsequently, please expect your work location to change to another WA site in the next 12-24 months.

We are establishing a Merit Pool to fill future vacancies, for APS 4 Service Delivery Support Officers (SDSO), who support a national team to deliver excellent service delivery outcomes, and have the skills, or ability to quickly develop the skills, to provide product knowledge support to APS 3 Service Delivery Officers (SDO's).

As a Service Delivery Support Officer (SDSO) you will answer customer enquiries regarding a broad range of internal products and services. SDSOs engage with serving ADF members, ex serving and Reservists, the Australian Public Service, and the public in their daily interactions.

To be successful in the role, it is essential for you to be able to build effective working relationships with stakeholders to enhance and provide a quality customer experience. Your key responsibilities will be inclusive of, but not limited to:

- Provide guidance and real time support to APS 3 staff via chat, phone or face-to-face
- Conduct analysis, quality assurance and operational support activities
- Identify emerging issues, and trends and contribute to solutions that improve service quality and operational effectiveness
- Exercise initiative in resolving customer issues and determining appropriate escalation pathways.
- Contribute to continuous improvement initiatives that enhance efficiency, consistency and customer outcomes
- Support the achievement of the team and organisational outcomes through collaboration, knowledge sharing and capability development
- Comply with relevant legislative frameworks, policies and
- Demonstrate accountability, professionalism and APS values in all aspects of work

About our Team

We're part of the Security and Estate Group (SEG) - the team that develops and maintains Defence's estate and delivers essential services and security across the organisation.

Our Customer Service Centres are part of the Defence Customer Service Network, supporting a wide range of Level 1 customer queries. These are everyday questions like pay, travel, and entitlements, which we resolve using clear guidance, system tools, and escalation pathways.

We play a key role in supporting Defence capability by delivering seamless, reliable services that allow our customers - including ADF members, APS staff, and contractors - to focus on their mission.

We're a high-tempo, growth-oriented team that values collaboration, accountability, continuous learning and improvement. One of the best parts of the role is the variety - no two days are the same. You'll take on new challenges, contribute to meaningful work, and be part of a team that's always adapting and progressing.

If you are looking for your next leadership opportunity, you'll find a place here where your ideas are valued, your growth is supported, and your work makes a real difference

Our Ideal Candidate

The successful candidate will be a team-orientated and customer service focused individual. To be successful in the role, you will have:

A passion for customer service

- A commitment to learning new skills and participation in activities to build and maintain customer service skills, systems knowledge and product understanding.
- Ability to communicate with internal and external customers across various channels, including face-to-face, email and phone queries.
- Ability to work collaboratively and actively participate in group activities, both in person and remotely via platforms such as Skype or Teams technology.
- Initiative to resolve customer enquiries through accurate interpretation of internal knowledge articles, policy and procedures.
- Be comfortable working in an environment where you are required to meet Key Performance Indicators and contact centre metrics as part of the service centre environment.

In turn, we will:

- Provide a competitive salary that increases over time as part of the Defence Enterprise Collective Agreement and performance progression processes.
- Support your future by contributing up to 4% superannuation.
- Offer a diverse range of funded development opportunities that will help you grow
- Provide generous leave opportunities including annual leave, sick and carers leave, one additional day per year as part of the Defence Enterprise Collective Agreement and access to additional leave over the end of year reduced activity period (also referred to as Christmas stand down).
- Access to a number of Health, Wellbeing, Diversity and Inclusion

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Baseline Vetting" level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Michelle Morgan, 03 8531 9513
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E078436B-8683-CDE7-26A8-ED

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Defence

Vacancy VN-0772890

Department of Defence

Closing Date:Sunday 11 October 2026

Capability Acquisition and Sustainment Group
Commercial

Job Title	Commercial Advisor
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$124,393 - $140,315
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	CASG/05419/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=9A78B136-EB4B-A37D-C86E-ED4E6DB6C886

Duties

The Role

Are you passionate about shaping how government delivers outcomes and influencing the future of procurement and contracting? Join us at the centre of commercial enablement, helping create simpler, smarter and more effective procurement frameworks that deliver value for government, industry and the community.

Working across procurement policy, contracting templates and procurement reform, you will contribute to high-profile initiatives that improve procurement capability, reduce complexity and support better decision-making across government.

You may:

- Develop and implement contemporary procurement policy and guidance.
- Design, review and improve contracts, templates, tools and resources used by procurement practitioners.
- Manage procurement complaints under the Government Procurement (Judicial Review) Act, supporting a trusted and transparent procurement system.
- Contribute to reform initiatives that simplify processes and reduce red tape.
- Engage with stakeholders across government and industry to develop practical solutions.

- Analyse emerging issues and provide strategic advice that shapes the future of procurement.

This role is ideal for professionals who enjoy solving complex problems, building strong relationships and driving meaningful change.

About our Team

The Procurement Policy, Professionalisation and Practice (PPP) Directorate is at the forefront of shaping and strengthening Defence procurement capability. We develop procurement policy, guidance and Commercial templates and tools that support government objectives, drive best practice and enable officials to confidently deliver procurement outcomes that provide value for money and meet legislative requirements.

You will join a high-performing and collaborative team that works across Defence and industry to improve procurement frameworks, modernise contracting approaches and deliver meaningful reform. Our work is varied, impactful and influences procurement practice across the Commonwealth.

Our people bring diverse backgrounds, qualifications and experiences, creating an environment where different perspectives are valued and innovation is encouraged. We are committed to building capability through mentoring, professionalisation opportunities, coaching and ongoing development.

We foster an inclusive, supportive and flexible workplace where individuals are empowered to contribute, grow professionally and maintain a healthy work-life balance. Additionally foster a culture that echoes the Defence Values and Behaviours.

Our Ideal Candidate

We are seeking a strategic and motivated professional who is passionate about improving procurement outcomes and delivering practical solutions in a complex environment. You are a strong communicator and relationship builder who can navigate complexity, influence stakeholders and lead meaningful change.

You will bring experience in procurement, contract management, commercial management, procurement policy, governance or a related field, together with a sound understanding of procurement frameworks, contracting processes and/or policy development. You will have demonstrated experience leading complex projects, reforms or strategic initiatives, ideally within government or a large organisation

You are an analytical thinker with sound judgement, capable of translating complex issues into practical solutions and high-quality advice. You thrive in dynamic environments, successfully manage competing priorities and lead teams to deliver results.

Most importantly, you are committed to continuous improvement and motivated by the opportunity to shape procurement policy, modernise contracting frameworks and deliver reforms that create lasting benefits for government, industry and the Australian community.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Gabrielle Miller, 02 5130 1982
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=9A78B136-EB4B-A37D-C86E-ED

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Defence

Vacancy VN-0772893

Department of Defence

Closing Date:Sunday 11 October 2026

Defence People Group
Joint Support Services

Job Title	Strategic Policy Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brindabella Business Park ACT
Salary	$89,841 - $96,829
Future Merit Locations	Brindabella Business Park
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	DPG/05337/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=8BE793C1-FF23-7A41-07C7-ED4EAB10B66E

Duties

The Role

As an APS 5 Strategic Policy Officer in the Directorate of Strategy and Policy, you will support the development, implementation and evaluation of strategic policy and reform initiatives that improve outcomes for Defence personnel and their families. Working within the Family and Domestic Violence Team, the role contributes to the delivery of the Defence Strategy for Preventing and Responding to Family and Domestic Violence 2023-2028, implementation of Royal Commission into Defence and Veteran Suicide recommendations, and broader Directorate priorities as required. The position undertakes research and analysis, develops policy advice, prepares briefs and correspondence, coordinates projects and governance activities, and engages with stakeholders across Defence, government and external organisations.

The successful candidate will be a collaborative and adaptable professional with strong judgement, communication and organisational skills. They will be comfortable managing

competing priorities in a dynamic environment, contributing to continuous improvement, and delivering high-quality outcomes with limited supervision. The role offers the opportunity to work across a diverse range of policy and strategic projects that support the wellbeing, safety and resilience of Defence personnel and their families.

About our Team

The Family and Domestic Violence (FDV) team leads the implementation of the Defence Strategy for Preventing and Responding to Family and Domestic Violence 2023-2028. The team is responsible for developing and reviewing evidence-based policy, coordinating governance, reporting and evaluation activities, implementing actions arising from the Royal Commission into Defence and Veteran Suicide, and engaging with stakeholders across Defence, government, academia and civil society. Through prevention, early intervention and response-focused initiatives, the team works to strengthen support for Defence personnel and families and promote a safe, respectful and inclusive Defence community.

The FDV team sits within the Directorate of Strategy and Policy (DSP), part of Defence Member and Family Support. DSP leads strategic policy, reform and program initiatives that strengthen outcomes for Defence personnel and their families. In addition to family and domestic violence policy, the Directorate is responsible for family wellbeing initiatives, the childcare program, strategic family support policy, and implementation of key recommendations arising from the Royal Commission into Defence and Veteran Suicide. DSP also provides strategic advice on emerging workforce, wellbeing and family support issues, contributing to Defence's broader people, culture and capability objectives.

Our Ideal Candidate

Our ideal candidate is a motivated and adaptable team member who enjoys solving complex problems and delivering meaningful outcomes.

They will have experience in policy, project, program or stakeholder management environments and be capable of researching issues, analysing information and preparing clear written advice for decision-makers. Strong interpersonal skills are essential, as the role requires collaboration with stakeholders across Defence, government, academia and the community. The successful candidate will be organised, proactive and able to balance competing priorities while maintaining attention to detail. An interest in workforce, wellbeing, family, social policy or family and domestic violence would be highly regarded. Most importantly, they will demonstrate professionalism, sound judgement, and a commitment to supporting initiatives that improve outcomes for Defence personnel and their families.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Brooke Selwyn, 02 5109 9677
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=8BE793C1-FF23-7A41-07C7-ED

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Defence

Vacancy VN-0772913

Department of Defence

Closing Date:Sunday 11 October 2026

Defence Digital Group
Enterprise Systems

Job Title	ICT Engineer (Test, Evaluation & Release)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$124,393 - $140,315
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	DDG/05356/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=6C14D5A3-B307-7E86-5879-ED4E6FDF2E7C

Duties

The Role

We are seeking an experienced Test and Evaluation Manager to develop and execute comprehensive testing policies, plans and strategies to ensure Programs and Projects align to Defence's test objectives.

We have three core priorities: building best-in-class people to support Defence Digital Group (DDG's) efforts, underpinned by best-in-class global platforms, supported by best-in-class sovereign capabilities. Our goal is to provide our warfighters the appropriate technologies needed to fight and win in the digital age.

This role will be part of larger T&E team which collectively not only gets involved directly with Projects to facilitate T&E but also has a role in Governance and Assurance. This is a role within a growing Branch, and you will be instrumental in helping to build both human and technical capabilities to achieve the Defence mission.

About our Team

You will be part of a team of ICT professionals working with complex projects across key Digital domains in Enterprise Systems Division within Defence Digital Group (DDG). This role will provide technical expertise, mentorship and coaching in a matrixed construct, as teams and individuals work across projects as needed.

As an EL1 ICT Engineer in DDG you may either:

- Lead a team of ICT test professionals experienced in key technology platforms/products; or
- Work individually on projects as the test and evaluation SME.

We commit to providing additional professionalisation for the right candidate so you can continue to grow and develop your career.

Our Ideal Candidate

You will have two or more of the following:

- Experience developing and leading a multi-skilled testing team;
- Experience exercising independent analytical skills and judgement when interpreting policies and applying practices and procedures within the Test realm;
- Experience in providing test assurance and test governance;
- Experience engaging with stakeholders to understand their expectations, requirements and concerns;
- Experience in or knowledge of the development of the Capability Life Cycle testing process, including approval and endorsement of documentation sets; and
- Experience in or knowledge of supporting programs/projects to meet their test responsibilities.
- We want you to be someone who is going to keep learning, wants to continue a career with us, and brings resilience to situations where requirements are shifting and changing with Government and Enterprise needs.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	DDG Recruitment, Please Email
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=6C14D5A3-B307-7E86-5879-ED4

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Defence

Vacancy VN-0772935

Department of Defence

Closing Date:Sunday 11 October 2026

Defence Finance Group
Financial Performance & Management

Job Title	Capability Costing Analyst
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT
Salary	$89,841 - $96,829
Future Merit Locations	Adelaide, Canberra
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 5
Position Number	DFG/05187/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=39112F5A-51AF-EA16-4B68-ED4EA8957A60

Duties

The Role

The Capability Costing Branch (CCB) within Defence Finance Group (DFG) provides independent and contestable financial analysis and assurance to Government on Capability Submissions. We work in partnership with the Defence community to drive better practice and transform costing.

We need people who are curious, adaptable and motivated by complex, real world problems rather than predictable routines. Your analysis will help inform Government decisions on major capability investments such as helicopters, ships, satellites and complex ICT systems.

This is not a role defined by monthly reporting cycles or predictability; instead, it rewards flexible thinking, intellectual curiosity and comfort with ambiguity. The pace can be fast and the thinking stretch based, but you will be well supported by an experienced, collaborative team with genuine access to senior Branch staff.

You will be a part of a team of professionals delivering accurate, timely and high quality analysis and advice to project teams and senior leaders on capability submissions.

Key responsibilities include:

- Assist in development and analysis of cost estimates for capability proposals (e.g. helicopters, ships, satellites and complex ICT systems), in compliance with relevant costing policies, manuals and regulations.
- Gather and validate costing inputs and assumptions from stakeholders.
- Support in preparation of high-quality written and verbal advice for senior leaders and committees.
- Support continuous improvement initiatives within costing processes and systems.

Defence is committed to supporting workplace flexibility. Due to operational requirements, our Branch often works on a classified network, which means there will be times when full-time presence in the office is necessary. Where it does not conflict with these requirements, some working-from-home arrangements can be negotiated.

About our Team

The Capability Costing Branch (CCB) provides end-to-end costing support across the Defence enterprise throughout the Government approvals process. The Branch’s primary responsibility is to conduct cost risk analysis of capability proposals and deliver informed advice to the Chief Finance Officer.

CCB also plays a key role in connecting and supporting the professional costing community by:

- Developing policy and technical solutions.
- Providing strategic and technical costing support and advice.
- Building a sustainable and skilled costing workforce.

Our Ideal Candidate

Our ideal candidate will have the following skills and attributes:

- Strong written and verbal communication skills, with an ability to work collaboratively across a range of stakeholders.
- Problem-solving abilities and an ability to think laterally.
- Ability to analyse and interpret information and provide advice.
- Ability to build and maintain relationships with internal and external stakeholders.
- Develop and maintain a service mentality to assist our business colleagues in their role, responding to queries and assisting them as required.
- A focus on continuous improvement and adding value through improving processes and systems.

- A background in Accounting, Finance, Economics, Project Management or STEM is highly desirable.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

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To Apply

Position Contact	Jessica Ahn, 02 6249 0033
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=39112F5A-51AF-EA16-4B68-ED4

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Defence

Vacancy VN-0772952

Department of Defence

Closing Date:Thursday 15 October 2026

Security and Estate Group
Service Delivery Division

Job Title	Assistant Director
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - NSW NSW, Various locations - NT NT, Various locations - QLD QLD, Various locations - SA SA, Various locations - TAS TAS, Various locations - VIC VIC, Various locations - WA WA
Salary	$124,393 - $140,315
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - NT, Various locations - QLD, Various locations - SA, Various locations - TAS, Various locations - VIC, Various locations - WA
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 1
Position Number	SEG/05462/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=72B35D16-5ADD-40B7-6821-ED4EA9F7A4AF

Duties

The Role

The Assistant Director, Training Area Sustainability (AD TAS) is a strong leadership role as an environmental subject matter expert, providing national level strategic support, advice and guidance to Directorate of Operations and Training Area Management (DOTAM), training area staff, zone environment staff, and a broad range of other internal and external stakeholders on environmental legislation, regulation and policy, to ensure environmental sustainability requirements are incorporated into the management, use, and development of DOTAM training areas.

This role engages in complex problem solving and the management of sensitive issues pertaining to training area sustainability though research, analysis of data, engagement with stakeholders, exercising sound professional judgement, and negotiating options for resolution.

Through high level engagement and integration with the relevant Groups and Services, to ensure a one Defence approach to environmental management for DOTAM managed Training Areas, the AD TAS negotiates and resolves complex and sensitive environmental issues impacting upon

training area management (including Non-Defence Training Areas), use, environmental protection, and capability.

About our Team

Directorate of Operations and Training Area Management (DOTAM) plays a vital role in enabling Defence capability across Australia. DOTAM is a nationally dispersed organisation with responsibilities that directly support the preparedness, training, and operational effectiveness of the Australian Defence Force (ADF).

Our diverse portfolio includes the management of 40 Military Training Areas across Australia, facilitation of Singapore Armed Forces unilateral training activities, support to Defence domestic operations, and coordination of bushfire mitigation programs across the national Defence estate. Through these functions, DOTAM helps ensure Defence remains ready to respond to emerging challenges and operational requirements.

Working closely with the three ADF Services, Headquarters Joint Operations Command, industry partners, and stakeholders across the Security and Estate Group, DOTAM maintains training areas, ranges, and associated infrastructure to enable safe, effective, and environmentally sustainable training outcomes for the ADF and partner nations.

Headquartered in Canberra and supported by regional teams across Australia, DOTAM offers rewarding opportunities to contribute to nationally significant outcomes within an integrated workforce of ADF, APS, and contracted personnel committed to delivering excellence in support of Defence capability.

Our Ideal Candidate

Our ideal candidate will be a high performing individual with the following demonstrated experience relevant to the role, being:

- Experience in an environmental management discipline, environmental assessment and research and analysis skills relating to environmental controls.
- Experience in Interpreting legislation and policy to provide advice and make decisions.
- Have demonstrated experience applying environment, biosecurity and heritage legislation and policy nationally and across multiple land tenures.
- Exceptional stakeholder management experience and an excellent collaborator, who can work across a nationally dispersed Directorate to deliver environmental management outcomes and build knowledge.
- Be an excellent communicator with a demonstrated ability to provide high quality written material and advice for a range of audiences.
- Uphold the Defence and APS Values and the APS Employment Principles, and comply with the APS Code of Conduct.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

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To Apply

Position Contact	Mark Coyle, 02 5131 4652
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=72B35D16-5ADD-40B7-6821-ED

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Defence

Vacancy VN-0772962

Department of Defence

Closing Date:Monday 12 October 2026

Defence Finance Group
Financial Performance & Management

Job Title	Director, Costing Analytics and Benchmarking
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$144,430 - $173,359
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 2
Position Number	DFG/05415/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=BC49A751-4D58-D6AC-5A2C-ED4EAB8F05E8

Duties

The Role

The Capability Costing Branch (CCB) within Defence Finance Group (DFG) provides independent and contestable financial analysis and assurance to Government on Capability Submissions. We work in partnership with the Defence community to drive better practice and transform costing. We are currently going through exciting reforms to enhance the costing function across the agency and uplift the data repositories utilized in costing.

We need people who are curious, adaptable and motivated by complex, real world problems rather than predictable routines. Your analysis will help inform Government decisions on major capability investments such as helicopters, ships, satellites and complex ICT systems.

This is not a role defined by monthly reporting cycles or predictability; instead, it rewards flexible thinking, intellectual curiosity and comfort with ambiguity. The pace can be fast and the thinking stretch based, but you will be well supported by an experienced, collaborative team with genuine access to senior Branch staff.

You will be a part of a team of professionals delivering accurate, timely and high quality analysis and advice to project teams and senior leaders on capability submissions.

As a director in costing analytics and benchmarking you will play a pivotal role in Defence effectively delivering on key reform deliverables for cost assurance and benchmarking. You will support the department by undertaking analysis of historic cost estimates, collecting benchmark data and creating insights using data and modern tools on the 1 Defence Data (1DD) platform. You will lead a team of people who will push at the boundaries on analysis and mentor the next generation of cost analysts.

Key responsibilities of the role include:

- Conducting retrospective analysis by researching historic cost estimates to actuals data and understanding drivers of fluctuations.
- Creating a mechanism to collect and store data and insights in a standardised system that can be accessed by stakeholders.
- Govern the information passing through the branch and store estimates, assurance briefs and working papers.
- Liaise with stakeholders in external and central agencies who would be using the data to conduct better estimates and assurance.
- Mentor and develop the capability within the branch to conduct data analysis for cost estimates.

About our Team

The Capability Costing Branch (CCB) provides end-to-end costing support across the Defence enterprise throughout the Government approvals process. The branch’s primary responsibility is to conduct cost risk analysis of capability proposals and deliver informed advice to the Chief Finance Officer.

CCB also plays a key role in connecting and supporting the professional costing community by:

- Developing policy and technical solutions
- Providing strategic and technical costing support and advice
- Building a sustainable and skilled costing workforce

Our Ideal Candidate

As an EL 2, you will operate with considerable independence developing the cost analytics and benchmarking function. This is a new directorate that is being set up and you will need to recruit most of the people that will become your team. You will need to be familiar with project lifecycles and the Defence integrated investment program.

Our ideal candidates will have the following skills and attributes:

- Strong experience in working with complex capital projects in a government context, preferably in the Defence environment.
- Experience in cost estimation, project finance and analysis of data.
- Proven experience in writing reports and analysis as a significant part of the role is writing reports on findings of the anlaysis.
- Experience in presenting to high level stakeholders and clearly communicating issues.
- Proven experience in leading team and mentoring staff.
- Ability to operate independently with conflicting priorities and produce high quality outcomes in a fast paced environment.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Lajjya Bali, 02 5108 9465
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=BC49A751-4D58-D6AC-5A2C-E[

Defence

Vacancy VN-0772965

Department of Defence

Closing Date:Sunday 11 October 2026

Defence People Group
Military Personnel Division

Job Title	Transition Support Officer
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	$81,868 - $89,377
Future Merit Locations	Melbourne
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 4
Position Number	DPG/05416/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=1476FC27-B3CC-8D3F-3862-ED4EAB8AF0EC

Duties

The Role

As the APS 4 Transition Support Officer, you will play a critical role supporting ADF members and their families as they prepare and navigate one of the most significant milestones of their lives, transitioning from military to civilian life.

You will be responsible for delivering personalised support, provide expert guidance and work collaboratively with members, families and a range of stakeholders to ensure successful transition outcomes.

Key responsibilities include:

- Conducting comprehensive face to face support sessions focused on developing and maintaining an individualised Transition Plan, to assist members and their families being prepared for the transition.
- Providing transition support to more complex cases as required.
- Assessing and using judgement to determine member need by providing advice on benefits available to members under the Defence Force Transition Program (DFTP), to assist and prepare members for transition and subsequent civilian life.
- Making referrals to the Commonwealth provider of Transition Support Services as required.
- Supporting Commanders with transitioning members from service.
- Contributing to the delivery of Member and Family Transition face to face Seminars and contribute to the virtual offerings, including verbal delivery of presentations as required.
- Maintaining accurate, timely and compliant records, including detailed case notes and documentation within relevant systems.
- Providing information, guidance and referrals to a broad range of support services to address individual need.
- Undertaking administration and operational tasks as required to meet operational requirements.

About our Team

The Joint Transition Authority (JTA) leads Defence's transition system, ensuring ADF personnel and their families are prepared and supported through all stages of transition, during service and as they move to civilian life. Transition Service Delivery staff are located predominantly in JTA Transition Centres, across major military establishments nationally.

In line with Defence's strategic priorities, JTA is implementing a national operating model that delivers a streamlined and consistent transition experience for all ADF members, regardless of Service. The team is committed to helping members and their families prepare early for transition, build confidence for life after service and access the support, information and opportunities they need to achieve positive outcomes.

Working in a Transition Centre offers the opportunity to make a meaningful difference in the lives of current and former ADF members and their families.

Our Ideal Candidate

We are seeking are seeking a motivated and adaptable professional who is passionate about supporting ADF members and their families through one of the most critical and significant periods of their lives. You will bring a strong customer service focus, with a compassionate and patient approach, and commitment to delivering high-quality support services within a complex and dynamic environment.

As the successful candidate, you will have well developed interpersonal and communication skills, allowing you to build trusting and meaningful working relationships and confidently engage with a range of stakeholders. You will have a strong background in case management/ life coaching or similar, including the ability of writing and maintaining accurate and detailed case notes. You will respond to sensitive matters with empathy, professionalism and sound judgement.

You will also show commitment to ongoing learning and willingness to participate in additional professional development to support in the successful delivery of transition services.

Experience of or knowledge regarding Joint Transition Authority programs and services will be highly regarded. Ex-Military personnel with a minimum of 4 years service (with the last day of service being no more than 5 years prior) who have training and experience in building teams, organisational skills and elements of leadership are encouraged to apply.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Baseline Vetting level.

Notes

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To Apply

Position Contact	Charlene Zielinski, 0498 057 577
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=1476FC27-B3CC-8D3F-3862-ED

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Defence

Vacancy VN-0772966

Department of Defence

Closing Date:Monday 12 October 2026

Capability Acquisition and Sustainment Group
Aerospace Systems

Job Title	Logistics Support Officer
Job Type	Full-Time, Ongoing
Location	Richmond NSW
Salary	$89,841 - $96,829
Future Merit Locations	Richmond
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	CASG/05469/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=5CDFF794-7522-4339-2926-ED4EABBCD67C

Duties

The Role

As an APS 5 Logistics Officer, you will be given the unique opportunity to work in a multidisciplinary team to deliver Australian Defence Force systems that are at the leading edge of Defence capability.

Within the Logistics Support function, the APS 5 Logistics Officer is accountable under limited direction to undertake complex material logistics activities and tasks.

You will work within a framework of legislation, established principles, work practices and procedures in accordance with risk based decision and problem solving.

The Logistics Officer provides governance and assurance support to our industry partners and high level logistic data analysis to identify and mitigate logistic risks, issues and opportunities.

This role supports the development of logistic plans and ongoing capability success, and is responsible to lead and manage liaisons between ALSPO, Air Force and our industry partners.

The Logistics Officer provides support, guidance and governance to internal and external stakeholders to ensure continued capability.

Defence has transitioned to SAP ERP from Military Integrated Logistics Information System (MILIS). It is advantageous if the candidate has SAP experience.

About our Team

The Air Lift Systems Program Office (ALSPO) at RAAF Base Richmond is a Business Unit within the Airlift and Tanker Systems branch of the Aerospace Systems Division. ALSPO is the in-service support agency responsible for sustaining and enhancing the RAAF’s C-130J Hercules and C-27J Spartan aircraft. ALSPO, in partnership with industry, exists to support Air Mobility Group achieve its mission by providing effective sustainment support solutions. Our team operates from RAAF Base Richmond NSW, the position has the responsibility of being customer and personnel centric and will be required to work predominately in location.

Being an APS member, you are entitled to leading health and safety initiatives and wellbeing opportunities. Onsite you can make use of base facilities including gym, squash, tennis and basketball courts, pool and cinema. There are cafeterias, chapels, Yarning Circle and child-care facilities.

Our Ideal Candidate

Our ideal candidate for this role will be an individual who is able to collaborate effectively and use their initiative and experience to make informed decisions and solve problems. They will be eager to support their team to achieve organisational objectives, whilst continuing to pursue their own self-development goals.

You will need an ability to utilise logistic software packages, develop database queries, interpret data, make sound decisions and use judgement. In addition, clear and concise communication skills with the ability to liaise with various levels of stakeholders is essential.

As an experienced logistics professional, you will have an ability to interpret and apply policy and procedures.

The successful candidate will have:

- Demonstrated logistic experience
- Experience in using Supply Chain Systems
- Excellent communication and customer engagement skills
- Strong interpersonal and relationship management skills
- Work collaboratively and positively with the broader team
- Flexibility and resilience to respond to changing priorities
- Demonstrated understanding of budget management

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Ananya Saha, 02 4579 2400
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=5CDFF794-7522-4339-2926-ED4

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Defence

Vacancy VN-0772986

Department of Defence

Closing Date:Monday 12 October 2026

Defence Science and Technology Group
Human and Decision Sciences

Job Title	CMS Modeller
Job Type	Full-Time, Ongoing
Location	Edinburgh SA
Salary	$81,868 - $112,431
Future Merit Locations	Edinburgh
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	
Position Number	DSTG/05404/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=E27335A9-D249-A798-AA47-ED4F22406582

Duties

The Role

The Defence Science and Technology Group is seeking motivated candidates with a passion for computational modelling to support the development of advanced modelling and simulation capabilities to support a range of Defence capabilities and operations.

You will apply your knowledge of mathematics, physics, engineering, or computer science to implement mathematical modelling solutions, contribute to technical investigations, and support integration and evaluation activities.

As a Combat Management Systems modeller you will contribute to the design, development, implementation, and evaluation of software algorithms and mathematical models representing core combat and mission system functions; including tracking, threat evaluation and weapon allocation (TEWA), decision-making, and supporting engagement behaviours. Working within an experienced team of scientists and engineers, you will assist in the development of software components operating within distributed simulation environments. These environments leverage modern software principles to represent complex operational systems.

At the S&T 4 level, you will undertake more complex technical tasks with increasing independence, contributing to the design and implementation of modelling components and supporting technical analysis activities.

About our Team

Our team undertakes research and development in modelling, simulation, and algorithm design to support Defence capability development and operational analysis.

Our work includes:

- Modelling of combat and mission system functional behaviours
- Algorithm development for tracking, threat evaluation and weapon allocation (TEWA), decision-making, and autonomy
- Integration of modelling components within a range of stand-alone and federated simulation systems
- Investigation and application of best-of-breed and novel combat management system algorithms
- Enable complex systems and systems-of-systems analysis in support of Defence clients.

We collaborate closely with Defence clients, industry partners, and international research organisations to deliver scientifically rigorous and operationally relevant modelling and simulation capabilities.

Our Ideal Candidate

Our ideal candidate is a recent graduate or early-career professional with strong analytical capability, an interest in modelling and simulation of complex systems, with experience in programming being advantageous.

You will demonstrate:

- A degree in physics, mathematics, engineering, computer science, a related discipline or equivalent relevant experience
- Strong analytical and problem-solving skills, grounded in quantitative methods
- Programming experience, ideally in C++, Python and/or MATLAB
- The ability to work collaboratively within a technical team
- Good written and verbal communication skills.

At the APS 4 level, you will also demonstrate:

- The ability to apply technical knowledge to solve well-defined modelling and simulation problems
- Sound judgement in implementing and testing technical solutions
- The ability to contribute to technical documentation and reporting.

Eligibility

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To Apply

Position Contact	Jayson Priest, 08 7375 0967
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E27335A9-D249-A798-AA47-ED

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Defence

Vacancy VN-0772989

Department of Defence

Closing Date:Monday 12 October 2026

Australian Defence Force HeadQuarters
Capability Coordination

Job Title	Governance Officer
Job Type	Full-Time, Non-Ongoing
Location	Russell ACT
Salary	$89,841 - $96,829
Future Merit Locations	Russell
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 5
Position Number	ADFHQ/05508/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=09DB375B-0F1B-85EF-39A5-ED4EE4729364

Duties

The Role

We are looking for an energetic and curious Governance Officer who will work in the Governance and Security Directorate within Vice Chief of the Defence Force Group (VCDFG). You will pivot between working on longer-term deliverables and projects, and high-priority urgent tasks that demand whole-of-team collaboration and effort.

The desired candidate will have knowledge or have the ability to gain the knowledge, to ensure compliance with, Public Governance, Performance and Accountability (PGPA) Act, Protective Security Policy Framework, Commonwealth Resource Management Framework, and Departmental guidelines and regulations.

You will have extensive opportunities to engage with a wide range of stakeholders, including senior leaders, across VCDFG and your wider Defence Group and Service counterparts through:

- Contributing to regular corporate reporting responsibilities.
- Being responsible for governance administration for the team.
- Supporting the development and implementation of policies that support the Governance efforts of the Group such as:

- Performance management (Corporate Plan, Annual Plan, National Defence Strategy and Integrated Investment Program).
- Risk Management.
- Internal and external Audit management including ANAO audits.
- Business continuity.
- Conflict of interest management.

About our Team

The VCDF Governance and Security team is a small team at the strategic center of Defence supporting the VCDF and VCDFG, working to the Chief of Staff Australian Defence Force Headquarters. The team ensures high quality advice and outcomes are provided to the senior leadership across VCDF Group to enable effective, evidence-based decision making.

Working in a high tempo executive area, the team manages a suite of corporate governance processes with a focus on evidence based performance and risk measurement and evaluation. This includes managing VCDF's accountabilities for performance and risk planning, reporting at the Enterprise level through the Defence Corporate Plan and Annual Report, and at the group level through the development and evaluation of the VCDFG Business Plan.

Additionally the team supports audit assurance activities, conflict of interest management and VCDFG business continuity arrangements. The team is regularly required to interrogate multiple sources of information and engage extensively across Defence to provide briefing material in support of VCDF's attendance at various decision making committees.

Our Ideal Candidate

The successful candidate will have:

- Strong engagement and communication skills to ensure they are able to understand their stakeholder’s objectives and effectively negotiate mutually beneficial outcomes.
- Strong social and interpersonal skills with good emotional intelligence.
- Excellent strategic awareness and attention to detail to support sound advice, decision support and briefing material to senior leaders on a range of issues, including whole of Defence matters.
- A naturally inquisitive mindset in contesting performance information, seeking further understanding of metrics and data sources that underpin “what success looks like”.
- Previous experience where they have been expected to:
  - Take ownership of administrative tasks such as records management, documentation of processes and procedures and team management deliverables.
  - Start deliverables from templates or from scratch where required and provide the team a strong foundation to build on when delivering governance products.
  - Support the development of team objectives for short term tasks and strategic planning for longer-term initiatives.

- Propose and implement innovative solutions, contributing to business improvement strategies to develop workplace practices and processes.
- Work independently with broad direction to resolve issues and deliver quality and timely governance products and advice.
- Undertake focused research and analysis to make decisions involving complex, long-term planning and liaison with internal and external stakeholders.
- Build and sustain relationships with internal and external stakeholders to achieve shared goals, including anticipating and responding to stakeholder needs and expectations.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

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To Apply

Position Contact	Sarah Collins, 02 5108 5438
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=09DB375B-0F1B-85EF-39A5-ED

Defence

Vacancy VN-0773008

Department of Defence

Closing Date:Sunday 11 October 2026

Joint Capabilities Group
Joint Logistics Command

Job Title	Sustainment Inventory Officer
Job Type	Full-Time, Ongoing
Location	Townsville QLD
Salary	$81,868 - $89,377
Future Merit Locations	Townsville
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 4
Position Number	JCG/05511/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=602F0C18-E9A6-E5AC-5F3F-ED4EE4DE528E

Duties

The Role

The Sustainment Inventory Officer supports end-to-end supply chain processes for repairable items within Joint Logistic Unit (North Queensland). The role works closely with a broad range of stakeholders, including military personnel, fleet managers and industry partners delivering warehousing and maintenance services, to support inventory management and sustainment outcomes. The role is responsible for analysing inventory and logistics data, identifying and resolving supply chain issues, and supporting informed decision-making through the use of Defence systems, reports and spreadsheets. The Sustainment Inventory Officer also leads a small team and is responsible for supervision, coaching and training to support the achievement of business outcomes.

About our Team

Joint Logistics Unit (North Queensland) is an enthusiastic and caring mix of military and civilian employees who are passionate about supporting soldiers, sailors and aviators across North Queensland. The team is made up of people with a range of backgrounds, skillsets and experiences, all drawn together by the desire to support the work of the ADF. The unit is dedicated to delivering essential logistics services including warehousing, distribution, equipment maintenance and clothing store support to enable military operations. It does this from modern facilities on Lavarack Barracks in Townsville.

Joint Logistics Unit (North Queensland)’s span of responsibility stretches from Rockhampton in the South, to Thursday Island in the North. The unit utilises a broad range of internal skills, together with close relationships with local industry suppliers, to provide excellent logistics support to a wide range of military units across North Queensland.

Our Ideal Candidate

Key attributes, knowledge and experience we are looking for:

- Self-motivated, collaborative and innovative, with the ability to work both independently and as part of a team.
- Experience in a similar role, particularly within logistics, warehousing and/or inventory management.
- Ability to coordinate the workflow of a small team, including monitoring work practices, setting priorities and developing local procedures.
- Well-developed interpersonal skills, with the ability to liaise effectively with internal and external stakeholders on moderately complex operational and administrative matters.
- Strong time management and organisational skills, including the ability to manage competing priorities and adapt to changing business requirements.
- Ability to contribute to the delivery of projects and business outcomes under the direction of higher classification levels.
- Experience coaching and developing employees, identifying training needs, providing quality assurance and delivering constructive performance feedback.
- A commitment to continuous improvement, including the ability to identify opportunities to improve business processes and support organisational change.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Jess Wickham, 07 4446 0625
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=602F0C18-E9A6-E5AC-5F3F-ED

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Defence

Vacancy VN-0773013

Department of Defence

Closing Date:Thursday 15 October 2026

Security and Estate Group
Service Delivery Division

Job Title	Beecroft Weapons Range Operations Support Manager
Job Type	Full-Time, Ongoing
Location	Nowra NSW
Salary	$89,841 - $96,829
Future Merit Locations	Nowra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	SEG/05473/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=A7D68EA9-82C3-6DEC-E845-ED4F207C7512

Duties

The Role

The APS 5 Operations Support Manager supports Defence estate operations at Honeymoon Bay Campground within Beecroft Weapons Range, including compliance, visitor services, financial administration, contractor coordination, security and incident response.

Located on the Beecroft Peninsula, 30 minutes from Nowra NSW, the critical duties of this role are:

- Management of public access and responsible use, WHS, risks and incidents.
- Coordination of campground operations, bookings, finances, contractors and maintenance.
- Performing local security officer duties and supporting emergency responses.
- Managing stakeholder engagement and approved social media communications.
- Supervision and coordination of a team of six, including allocating work, setting priorities, monitoring performance, supporting training and ensuring safe and effective delivery of Defence outcomes.
- Coordination of staff rosters, leave and fatigue management to maintain safe, effective and sustainable operations.

About our Team

Directorate of Operations and Training Area Management (DOTAM) plays a vital role in enabling Defence capability across Australia. DOTAM is a nationally dispersed organisation with responsibilities that directly support the preparedness, training, and operational effectiveness of the Australian Defence Force (ADF).

Our diverse portfolio includes the management of 40 Military Training Areas across Australia, facilitation of Singapore Armed Forces unilateral training activities, support to Defence domestic operations, and coordination of bushfire mitigation programs across the national Defence estate. Through these functions, DOTAM helps ensure Defence remains ready to respond to emerging challenges and operational requirements.

Working closely with the three ADF Services, Headquarters Joint Operations Command, industry partners, and stakeholders across the Security and Estate Group, DOTAM maintains training areas, ranges, and associated infrastructure to enable safe, effective, and environmentally sustainable training outcomes for the ADF and partner nations.

Headquartered in Canberra and supported by regional teams across Australia, DOTAM offers rewarding opportunities to contribute to nationally significant outcomes within an integrated workforce of ADF, APS, and contracted personnel committed to delivering excellence in support of Defence capability.

Our Ideal Candidate

Our ideal candidate will be a strong team player, focused on team collaboration and coordination. It is essential that you have:

- High level organisational and administrative skills
- Exceptional stakeholder management experience
- Demonstrated ability to provide high quality written material and advice
- Good MS Excel and finance skills
- Excellent attention to detail
- The ability to research, interpret and apply policy and procedures
- A positive attitude and high level of motivation, self-direction and independent problem solving skills
- Uphold the Defence and APS Values and the APS Employment Principles, and comply with the APS Code of Conduct and
- Environmental and estate-management experience is highly desirable

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting 1” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

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To Apply

Position Contact	LCDR Philip Jaensch, 0428 244 245
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A7D68EA9-82C3-6DEC-E345-E[

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Defence

Vacancy VN-0773017

Department of Defence

Closing Date:Thursday 15 October 2026

Security and Estate Group
Service Delivery division

Job Title	Senior Product Service Officer (Governance)
Job Type	Full-Time, Ongoing
Location	Bandiana VIC
Salary	$99,733 - $112,431
Future Merit Locations	Bandiana
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	SEG/05466/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=D79A6534-5E50-7680-64F2-ED4EE7D7F00A

Duties

The Role

The Directorate of Operations and Training Area Management's (DOTAM) Bushfire Mitigation (BFM) team is seeking a professional, team-focused APS6 Senior Product Service Officer (Governance) to join our small, geographically-dispersed team.

The role sits within the Contract Management function and performs complex contract management and budget oversight for the BFM Product within SEG's Property and Asset Services (PAS).

The role is accountable for knowledge of, and compliance with, legislative frameworks, government decision-making, and Defence's mission and policy requirements. The role exercises initiative and judgement to interpret policy, applies practices and procedures, and contributes to strategic planning, program management and policy development.

The role supervises the APS5 BFM Administration Officer, setting work priorities, managing work flows, and exercising people and financial responsibilities. The incumbent is expected to build team capability through coaching, feedback and developing the quality of work undertaken.

The role has a high level of stakeholder engagement, co-chairing BFM workshops and liaising with Defence and Industry stakeholders in relation to complex or difficult issues.

About our Team

Directorate of Operations and Training Area Management (DOTAM) plays a vital role in enabling Defence capability across Australia. DOTAM is a nationally dispersed organisation with responsibilities that directly support the preparedness, training, and operational effectiveness of the Australian Defence Force (ADF).

Our diverse portfolio includes the management of 40 Military Training Areas across Australia, facilitation of Singapore Armed Forces unilateral training activities, support to Defence domestic operations, and coordination of bushfire mitigation programs across the national Defence estate. Through these functions, DOTAM helps ensure Defence remains ready to respond to emerging challenges and operational requirements.

Working closely with the three ADF Services, Headquarters Joint Operations Command, industry partners, and stakeholders across the Security and Estate Group, DOTAM maintains training areas, ranges, and associated infrastructure to enable safe, effective, and environmentally sustainable training outcomes for the ADF and partner nations.

Headquartered in Canberra and supported by regional teams across Australia, DOTAM offers rewarding opportunities to contribute to nationally significant outcomes within an integrated workforce of ADF, APS, and contracted personnel committed to delivering excellence in support of Defence capability.

The BFM team works with Industry Partners to develop and deliver annual Bushfire Mitigation Work Schedules (BMWS) to approximately 200 sites nationally. Works include planned burns, vegetation removal, grading, etc. We are a team that works closely, supports one another, with some role overlap. We engage closely with Base Management, Training Area Managers, as well as State/Territory Fire Authorities.

Our Ideal Candidate

Our ideal candidate will be a strong team player, focused on team collaboration and coordination.

You will have experience in contract management, including drafting documentation and conducting assurance.

You will have experience in budget oversight and management, including budget reporting and financial year forecasts.

You will take ownership of business processes and systems, identifying opportunities to improve efficiency, enhance outcomes, and support DOTAM objectives. A strong working knowledge of the below systems is preferred, but not mandatory:

- Defence's Garrison Estate Management System (GEMS) (SAP)
- Defence's GeoHub (ArcGIS)
- The Security and Estate Group (SEG) Business Management System

You will require highly developed stakeholder engagement and relationship management skills. You will build and maintain positive working relationships with both internal and external stakeholders. You will communicate effectively with a diverse range of customers and stakeholders, and exercise sound judgement when managing contract risks, resolving issues and escalating matters where appropriate.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Baseline Vetting" level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Josh Clancy, 02 6267 3172
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=D79A6534-5E50-7680-64F2-ED4

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Defence

Vacancy VN-0773023

Department of Defence

Closing Date:Sunday 11 October 2026

Strategic Policy & International
Defence Industry Policy

Job Title	Technical Assessor
Job Type	Full-Time, Ongoing
Location	Russell ACT, Sydney NSW
Salary	$99,733 - $112,431
Future Merit Locations	Russell, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Candidates are required to work in the location advertised on a regular basis. Merit pool will only be used for vacancies at the advertised location(s
Classification	APS Level 6
Position Number	SPI/05487/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=9AB3326B-C374-6626-9EB8-ED4EE4724C56

Duties

The Role

APS 6 Senior Technical Assessors within the Defence Export Controls Assessments section determine the export control status of a wide range of military and dual-use items, software and technology. Senior Technical Assessors support Australia's technical contributions to multilateral export control regimes, driving the development of international and Australian export controls. You will also build and maintain a range of relationships across government, industry and academia, with a view to ensuring a robust two-way sharing of knowledge on technological developments and associated export control ramifications.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

Defence Export Controls (DEC) is the Commonwealth regulator of military and dual-use exports and Foreign Work Authorisations. DEC supports government, industry, higher education, research sectors and individuals to meet their obligations under Australia's export controls and Safeguarding Australia's Military Secrets legislative frameworks. Through its operations, DEC plays a fundamental role in ensuring Australia upholds its international obligations, including participation in multilateral export control regimes. The Assessments section within DEC safeguards Australia's sensitive military knowledge, national security, Defence interests and international relations by delivering robust, evidence-based technical and risk assessments that support Australia's international commitments and counter-proliferation objectives. This work may also include representing Australia in international meetings

Our Ideal Candidate

Senior Technical Assessors have in-depth scientific and technological expertise. Formal qualifications in science or engineering are required. Senior Technical Assessors work independently, with the opportunity for reasonable autonomy, and will be accountable for the outcomes of their work. The successful candidate will demonstrate an ability to exercise sound decision-making and judgement, to actively manage key stakeholder relationships, and to thrive in a high-paced environment. You should have strong analytical skills, excellent communication skills and the ability to problem solve and be collaborative.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Amy Dowler, 02 5109 6788
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=9AB3326B-C374-6626-9E38-ED

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Defence

Vacancy VN-0773024

Department of Defence

Closing Date:Sunday 11 October 2026

Strategic Policy & International
Defence Industry Policy

Job Title	Technical Assessments Assistant Director
Job Type	Full-Time, Ongoing
Location	Russell ACT, Sydney NSW
Salary	$124,393 - $140,315
Future Merit Locations	Russell, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Candidates are required to work in the location advertised on a regular basis. Merit pool will only be used for vacancies at the advertised location(s
Classification	Executive Level 1
Position Number	SPI/05484/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=8D20798A-62C5-8C19-8A69-ED4EE41CF75C

Duties

The Role

Executive Level 1 Technical Assessments Assistant Directors within the Defence Export Controls (DEC) Assessments section determine the export control status of a wide range of military and dual-use items, software and technology. Technical Assistant Directors lead Australia's technical contributions to multilateral export control regimes, driving the development of international and Australian export controls. You will also build and maintain a range of relationships across government, industry and academia, with a view to ensuring a robust two-way sharing of knowledge on technological developments and associated export control ramifications.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

Defence Export Controls (DEC) is the Commonwealth regulator of military and dual-use exports and Foreign Work Authorisations. DEC supports government, industry, higher education, research

sectors and individuals to meet their obligations under Australia's export controls and Safeguarding Australia's Military Secrets legislative frameworks. Through its operations, DEC plays a fundamental role in ensuring Australia upholds its international obligations, including participation in multilateral export control regimes.

The Assessments section within DEC safeguards Australia's sensitive military knowledge, national security, Defence interests and international relations by delivering robust, evidence-based technical and risk assessments that support Australia's international commitments and counter-proliferation objectives. This work may also include representing Australia in international meetings.

Our Ideal Candidate

Technical Assistant Directors have in-depth scientific and technological expertise and formal qualifications in science or engineering are required.

Assistant Directors exercise a considerable degree of independence and perform leadership roles. As a leader, you will build, manage and sustain a high-performing technical assessor team. You will set clear strategic direction, develop and implement work plans, establish performance expectations and review individual and team outcomes. You will coach and mentor staff, identify opportunities to strengthen capability and embed a culture of continuous improvement, accountability and professionalism.

The successful candidate will demonstrate an ability to exercise sound decision-making and judgement, actively manage key stakeholder relationships, and thrive in a high-paced environment. You should have strong analytical skills, excellent communication skills and the ability to problem solve and be collaborative.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	Amy Dowler, 02 5109 6788
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=8D20798A-62C5-8C19-8A69-ED

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Defence

Vacancy VN-0773026

Department of Defence

Closing Date:Sunday 11 October 2026

Strategic Policy & International
Defence Industry Policy

Job Title	Senior Risk Assessor
Job Type	Full-Time, Ongoing
Location	Russell ACT, Sydney NSW
Salary	$99,733 - $112,431
Future Merit Locations	Russell, Sydney
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Candidates are required to work in the location advertised on a regular basis. Merit pool will only be used for vacancies at the advertised location(s
Classification	APS Level 6
Position Number	SPI/05488/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=9D1A6DD1-0173-59E7-4246-ED4EE7BAF41B

Duties

The Role

As a Senior Risk Assessor within Defence Export Controls, you are responsible for rigorously assessing risks associated with applications to export of military and dual-use goods and technologies, and applications for Foreign Work Authorisations.

You will play an important role in upholding Australia’s international obligations to prevent Australian exports contributing to the proliferation of weapons of mass destruction or military programs counter to Australia’s interests. You will independently analyse information from multiple sources to ensure decisions do not prejudice Australia’s security, defence, or international relations, and are consistent with relevant legislation and policy. In this role, you will engage with Defence, industry, and other external stakeholders to support assessments, maintain records in accordance with legislative and policy requirements, and contribute to improvements in policies and procedures to support quality and timeliness. You will be part of a supportive and high-performing team, where your contributions will have a direct, real-world impact.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base

salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

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The Assessments section within DEC safeguards Australia's sensitive military knowledge, national security, Defence interests and international relations by delivering robust, evidence-based technical and risk assessments that support Australia's international commitments and counter-proliferation objectives. This work may also include representing Australia in international meetings.

Our Ideal Candidate

- Works independently with a high level of accountability and exercises sound judgement in applying legislation, policy, practices and procedures.
- Demonstrates strong analytical and assessment skills, can navigate complex and sensitive issues, and remain effective in a fast-paced environment.
- Communicates clearly and writes effectively, producing well-reasoned and accurate assessment outputs.
- Builds productive relationships with key stakeholders and collaborate effectively across teams, including those that are geographically dispersed.
- Brings critical thinking, a strong understanding of national security considerations, and a flexible, positive outlook with a focus on both people and outcomes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	Matt McGahey, 02 5108 5775
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=9D1A6DD1-0173-59E7-4246-ED

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Defence

Vacancy VN-0773028

Department of Defence

Closing Date:Sunday 18 October 2026

Capability Acquisition and Sustainment Group
Joint Systems

Job Title	Communications Engineer
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	$99,733 - $112,431
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	CASG/05541/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=97302E25-A586-EAA8-D243-ED4EE5E3BEC7

Duties

The Role

Are you an experienced Communications Engineer or have experience in RF analysis and Electronics design?

Are you interested in applying your expertise to support the development of exciting, world-leading technology?

Would you like to join a dynamic team in a great workplace and work in an interesting role?

The Electromagnetic Warfare and Intelligence Systems (Maritime) Systems Program Office (EWIS-M SPO) is seeking a highly motivated APS 6 Communications Engineer to apply their skills to an exciting portfolio of work in support of delivering capabilities to the Australian Navy.

As a Communications Engineer in EWIS-M SPO, you will have exceptional stakeholder engagement; excellent verbal and written communication and negotiation skills. You will be relied upon to assist with specialist professional knowledge of risks associated with developmental and

advanced technologies, including recommendations to mitigate technology development risk in a complex environment.

The role will see you will provide detailed communications engineering technical and professional advice in relation to complex electronic warfare technology development and acquisition projects, with a focus on RF systems. You will contribute to strategic planning, engineering and project management and policy development.

The right candidate will show the flexibility to respond to the changing context and shifting priorities of the Defence environment and the agility to realign resourcing to meet new demands. In this role, you will provide support and guidance to your team to ensure they are sensitive to Defence Strategic direction and to excel, while exercising a significant degree of independence.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

EWIS-M SPO provides acquisition and sustainment support for a number of maritime electronic warfare systems and specialist signals intelligence capabilities. The SPO delivers these capabilities to both the Australian Defence Force (ADF) and United States Navy.

EWIS-Maritime SPO currently manages a number of Electronic Warfare Systems fitted to both the surface and sub-surface fleet, such as the Nulka Decoy product, Modernisation of Maritime Electronic Warfare (MMEW) Project and various Sensors and Electronic Attack products in both acquisition and sustainment phases, operating under a continuous capability development and delivery framework to support maritime electromagnetic manoeuver warfare.

EWIS-M SPO is widely dispersed across Australia, with this position based in Canberra, Australian Capital Territory. The successful applicant will participate in an integrated team, including APS, ADF and Contracted staff, to deliver and sustain e capabilities in accordance with operational and compliance requirements, budget, and service agreements. These roles within EWIS-M SPO offers an enthusiastic individual an exciting opportunity to develop key systems engineering skills in a Defence environment. The successful candidate will be provided with a supportive team environment and significant professional development opportunities to help progress in their career.

EWIS-M SPO has a demonstrated high performing culture and significantly above average employee satisfaction ratings based on recent Culture and Behaviours surveys. The successful candidate can expect to be challenged in their role and supported by an inclusive and considerate team and leadership group.

Our Ideal Candidate

The successful candidate will have:

- Experience performing critical and complex engineering activities and providing advice in the field of communication engineering under broad direction of an engineering manager.
- Ability to be accountable for exercising assigned engineering authorities under a Navy Technical Regulatory Authority delegation in engineering.
- The ability to manage complex system integration, engineering and technical regulatory requirements.
- Demonstrate applying engineering knowledge and experience to identify risks and uncertainties and take these into account in planning, decision-making, priority setting, and assist stakeholders with mitigation options.
- The ability to monitor and ensure safety aspects of Defence materiel systems are considered and incorporated into engineering activities;
- Skills and experience in engineering, ideally with insight into electronic warfare systems and/or agile systems development;
- Tailor communication style and language to communicate effectively with internal and external stakeholders.
- Experience in previous roles exercising communication engineering knowledge and providing advice and recommendations on the development of advancements to established engineering principles, techniques, methods and regulations.
- Experience assessing technical and design packages including scoping, planning, reviewing, provide recommendations and contribute to the implementation of actions.
- Evaluate that the delivered materiel meets requirements and legislative, policy and regulatory frameworks, provide recommendations and contribute to the implementation of actions.
- Defence specific training will be provided to the successful candidate to ensure they have the knowledge and skills to undertake the role effectively.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Mandatory Qualifications:

The engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Nadia Dannatt, 02 5108 4090
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=97302E25-A586-EAA8-D243-ED

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Defence

Vacancy VN-0773045

Department of Defence

Closing Date:Thursday 15 October 2026

Joint Capabilities Group
Cyber Operations Division

Job Title	ICT Support Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Adelaide SA, Amberley QLD, Brisbane QLD, Bullsbrook WA, Edinburgh SA, Garden Island WA, Hobart TAS, Holsworthy NSW, Melbourne VIC, Perth WA, Richmond NSW, Sydney NSW, Townsville QLD
Salary	$99,733 - $112,431
Future Merit Locations	Canberra, Adelaide, Amberley, Brisbane, Bullsbrook, Edinburgh, Garden Island, Hobart, Holsworthy, Melbourne, Perth, Richmond, Sydney, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	JCG/05561/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=8A49B052-288B-EA42-C445-ED4F205CD891

Duties

The Role

ICT Support staff are enthusiastic in establishing and maintaining productive working relationships between Joint Capabilities Group (JCG), Defence Enabler partners and Defence personnel, with the aim to provide JCG Operations Division with active representation of customer issues and requirements.

ICT Support staff also develop and execute Relationship Management Plans to support targeted liaison and engagement with Defence personnel to enhance their access to JCG Operations Division capabilities.

If you have a passion for delivering excellence in customer service, then we want to hear from you!

This role is specifically responsible for:

- Managing and mentoring a small team of regionally based Relationship Managers.
- Coordinating and delegating tasks to the regional team to deliver functional outcomes required by the Assistant Director.
- The development of relationship management plans to identify targeted stakeholders to improve JCG ICT delivery.
- Navigating through the Defence ICT environment to help regional ICT users find solutions to their problems.
- Developing approaches to solving complex problems for regionally based ICT users.
- Provide advocacy for all Defence ICT users to improve the ICT experience.
- Be accessible and act as an intermediary/ liaison between regional ICT users with the providers of Regional ICT services.
- Act as an escalation point for regional based ICT users to address regional ICT issues and improvements.
- Provision of timely responses to ICT user queries.
- Develop transition strategies to maintain and develop customer relationships during ADF posting cycles.
- Identify issues and pain points, develop strategies to address them or where necessary escalate to the Regional Assistant Director.
- Provide training and advice to Defence ICT users to promote self-help resolutions.
- Direct regional based ICT users to technical support.

In addition to the delivery of the ICT Customer Support role, applicants may be allocated secondary roles for their region including, acting as the WHS representative, Unit Security Officers, Business Management Team Lead, First Aid Officers and Wardens.

The successful applicant should be willing to work within a government environment. This role will require some regional and interstate travel.

About our Team

The Directorate of Regional ICT Services (DRICTS) acts as the Joint Capabilities Group (JCG) representative for all ICT products and services delivered to Defence regional bases and sites across Australia and internationally. The Directorate is specifically responsible for Desk side Support Services, Audio Visual Support Services, End User Advocacy and Relationships, Regional Project Support, Communications Security Services (COMSEC) and Regional Assurance and Governance Services.

Our team comprises a mix of Australian Public Service (APS), Australian Defence Force (ADF) and Contracted personnel located across approximately 56 major Defence bases Australia wide. We also have an Overseas Region where opportunity exists for APS to rotate through the United States of America and England.

Our Culture is one that is driven by a "One Team" approach "To be the most dedicated, trusted and proven Directorate in support of ICT Capability across Defence"

Our Mission is to enable the war fighter by advocating for their ICT capability needs and improve the enterprise ICT experience across Defence.

Our Ideal Candidate

Our ideal applicant would be a motivated Self Starter with advanced skills in the following:

- Strong interpersonal skills with the ability to communicate clearly and with influence.
- An appetite for creating positive change in a fast-paced environment.
- The ability to manage and coordinate a team.
- The ability to engage and support a diverse range of stakeholders across a dispersed geographical area.
- Strong oral and written communications skills.
- An innovative approach to work that applies holistic thinking towards the continuous improvement of our services.
- The ability to harness information to ensure support to strategic direction.
- The skills to identify and use resources wisely.
- A willingness to work independently and collaboratively as part of a high performing team.
- Strong analytical and problem solving skills, including the ability to manage conflict and competing priorities.
- Strong organisational skills, including the ability to monitor progress and deliver high-quality outcomes on time in the context of multiple competing demands.
- The ability to work with diverse stakeholders to deliver outcomes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

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includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Zachery Harman, 02 9359 1310
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=8A49B052-288B-EA42-C445-ED

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Defence

Vacancy VN-0773046

Department of Defence

Closing Date:Monday 12 October 2026

Defence Intelligence Group
112431

Job Title	Intelligence Policy and Program Officers
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT, Russell ACT
Salary	$99,733 - $112,431
Future Merit Locations	Brindabella Business Park, Russell
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DIG/05217/26
Agency Website	

Job Description *https://defencecareers.nga.net.au/?jati=7D7A3A1B-9297-B974-699E-ED4F20A00E84*

Duties

The Role

Defence Intelligence Group is looking for motivated, enthusiastic and collaborative APS 6 Policy and Program Officers to fill actual and anticipated vacancies within the Intelligence Policy and Priorities Branch. You will have access to professional development opportunities all while enjoying a rewarding role that contributes to advancing Australia's national security. The recruitment activity will be used to create a merit pool from which to fill vacancies across the Defence Intelligence Group.

About our Team

As part of Intelligence Policy and Priorities Branch, you will have the unique opportunity to shape and implement intelligence policy outcomes within the dynamic Defence Intelligence Enterprise, and deliver a coherent, Defence-wide approach to achieving intelligence policy outcomes.

We are trusted to provide high quality and insightful policy advice, and deliver against the highest priority strategic issues. We come from a diverse range of backgrounds and experiences – and we harness this diversity as a key component of our everyday business.

We are a Branch that supports professional development and growth opportunities for all staff, and a Branch that supports a good work-life balance. This includes exploring flexible working arrangements on a case-by-case basis.

Our Ideal Candidate

To succeed in Defence Intelligence Group, applicants will demonstrate:

- Sound judgement, initiative and decision-making skills, including the ability to manage competing priorities to deliver outcomes.
- The ability to think strategically, problem-solve and navigate complexity.
- The ability to work autonomously and take accountability for outcomes, while still collaborating effectively to achieve team and organisational objectives.
- Strong stakeholder engagement skills, including the ability to build productive relationships and negotiate solutions to sensitive and complex matters.
- Excellent written and verbal communication skills, with the ability to deliver clear advice and tailor products for different audiences.
- Resilience, adaptability and a positive outlook when responding to changing priorities and emerging challenges.
- The ability to contribute to a positive, inclusive and high-performing workplace culture.

Highly regarded experience includes in policy development, international engagement, law, governance, data/analytics, and national security or related fields with an understanding of the intelligence cycle or experience as an intelligence analyst.

Eligibility

Security Clearance

Prior to commencement, successful applicants will be required to undergo a psychological assessment and an extensive security clearance process. As a Positive Vetting clearance is required, applicants must be Australian Citizens; be able to account for their personal background for their whole life; and be able to demonstrate suitability to work in a high security intelligence environment.

Notes

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To Apply

Position Contact	Intelligence Policy and Priorities, 02 5128 0829
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=7D7A3A1B-9297-B974-699E-ED

Defence

Vacancy VN-0773049

Department of Defence

Closing Date:Thursday 15 October 2026

Naval Shipbuilding and Sustainment Group
Waterfront and CNSS Division

Job Title	Engineering Professional - Hull and Structure
Job Type	Full-Time, Ongoing
Location	Henderson WA
Salary	$99,733 - $112,431
Future Merit Locations	Henderson
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NSSG/05486/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=80212E6B-5B26-E50E-1526-ED4F21186D36

Duties

The Role

Naval Construction Branch (NCB) is seeking a dedicated and skilled individual to join its assurance team as an Engineering Professional – Hull and Structure. This is a unique opportunity to work on a range of navy vessel projects, right at the waterfront in Henderson WA.

As an APS 6 Engineering Professional, you will deliver continuity of technical assurance, working with uniform and civilian staff in a team, using your experience in ship repair/maintenance activities to verify the ships are constructed in accordance with agreed approved domestic/international standards throughout the different phases of the build. Key responsibilities include:

- Conduct on-site surveillance, inspections, and assessments across shipyard builds to monitor construction progress, quality performance, and system integration. Ensure adherence to approved procedures, standards, and classification requirements (e.g. Lloyds, DNV).

- Perform assurance activities to verify compliance with technical specifications, contractual obligations, and legislative requirements. Audit shipbuilder processes to confirm effectiveness and alignment with program standards.
- Provide specialist technical advice throughout construction and acceptance phases, ensuring product quality and system integration outcomes. Support the evaluation of design changes, deviations, and engineering non-conformances.
- Identify, investigate, and document non-conformances, supporting corrective action verification and monitoring closure to promote continuous improvement.
- Witness and provide technical input into system testing activities, including FAT, Pre-Commissioning, Harbour Trials, and Sea Trials, ensuring compliance with test objectives and acceptance criteria.
- Review technical reports, engineering analyses, QA documentation, drawings, specifications, and procedures to ensure accuracy, compliance, and suitability for use.
- Prepare clear and timely surveillance, technical, and progress reports. Participate in project and technical forums, ensuring accurate documentation and transparent issue tracking using project-reporting tools.
- Build and maintain effective working relationships with Defence stakeholders, prime contractors, suppliers, classification societies, and regulators to support coordinated delivery and issue resolution.
- Uphold safety and regulatory requirements while promoting a Positive Safety Culture. Mentor team members and reinforce safe work practices across site activities.

About our Team

Naval Construction Branch (NCB) is accountable for the assurance of ship construction, set-to work and transit of vessels constructed at the Osborne Naval Shipyard and Henderson precinct. We have branches in Osborne, SA and Henderson, WA, as well as a smaller presence in Port Macquarie, NSW.

NCB is furthering continuous naval shipbuilding and growing sovereign capability by overseeing the construction to ensure quality and standards are met, storing lessons learnt and developing standard shipbuilding procedures for construction.

NCB will oversee the construction of many different Navy vessels including Offshore Patrol Vessels, Frigates, Landing Craft (Medium and Heavy) and Patrol Boats. Working at NCB will enable you to be at the grassroots of continuous naval shipbuilding, where you are part of a working shipyard, being able to see and contribute to the vessels delivered and used in service by Navy.

Our Ideal Candidate

Our ideal candidate would be an experienced and qualified individual with a strong work ethic and demonstrated leadership behaviours.

Our ideal candidate will possess:

- Technical experience within shipbuilding or sustainment environments.
- Strong stakeholder engagement skills, with the ability to proactively engage and liaise with multiple Shipbuilder Primes and Classification societies.
- Applied technical capability, demonstrated technical proficiency with the capability to lead the evaluation of technical packages and equipment performance against project specifications, and deliver well-supported recommendations that drive improvements and corrective actions.
- Knowledge sharing and Leadership skills, with the ability to participate in or lead processes involving knowledge transfer within the Shipbuilding or Sustainment domain.
- Commitment to continuous learning, a broad understanding of shipbuilding fundamentals and a desire to expand knowledge across multiple discipline build groups.
- A collaborative approach supported by strong communication skills and the capability to positively influence teams in their work with internal and external stakeholders.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications

This engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer

Notes

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To Apply

Position Contact	Gareth Arnold, 08 8227 3961
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=80212E6B-5B26-E50E-1526-ED4

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Defence

Vacancy VN-0773050

Department of Defence

Closing Date:Thursday 15 October 2026

Naval Shipbuilding and Sustainment Group
Submarines

Job Title	Pricing & Cost Analysis Officer
Job Type	Full-Time, Ongoing
Location	Osborne SA
Salary	$99,733 - $112,431
Future Merit Locations	Osborne
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	NSSG/05584/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=4EFBAE5A-EE37-0CA9-2492-ED4F20F343C0

Duties

The Role

The position reports to the Project Manager – Finance Controls within the Collins Life of Type Extension project and will be required to provide support with a wide variety of finance functions including:

- Assisting with Invoicing and Purchase Order Management;
- Undertaking monthly reconciliations;
- Assisting with month-end tasks; and
- Undertake complex asset accounting assessments including, identifying, recording and valuing of assets.
- Whilst experience is not essential a willingness to learn Cost Controls, including, analysis of EV data, and risk management.

About our Team

The Collins Submarine Program within the Naval Shipbuilding & Sustainment Group (NSSG) is responsible for the maintenance and programmed upgrade of Australia's Collins Class Submarines. The Program works in partnership with the Royal Australian Navy and Industry to deliver the strategic submarine capability to the nation. You will have access to generous and attractive working conditions as an Australian Public Servant in Defence.

Working for Defence will support you in balancing work life with family and other priorities. You can access a variety of flexible working arrangements, including part-time work, occasionally working from home and working hours that are not always nine to five. Information on Defence employees' working conditions, including an attractive remuneration package that may respond to industry variations and a generous superannuation contribution (15.4%), can be sourced from the Defence Enterprise Agreement. If you require further information, please email nssg.submarines.workforcemgt@defence.gov.au.

Our Ideal Candidate

You will thrive in a dynamic environment, enjoy working with data and financial information, and have a strong ability to analyse and translate complex information into clear, practical insights. You will demonstrate sound judgement, exceptional attention to detail, and the ability to provide informed advice that supports effective decision-making and contributes to successful business outcomes.

You will possess strong communication and interpersonal skills, enabling you to build and maintain effective working relationships with a broad range of stakeholders. Highly motivated and organised, you will be adaptable, proactive, and capable of managing competing priorities in a changing environment.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	NSSG Submarines Workforce Management, Contact Number Withheld
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=4EFBAE5A-EE37-0CA9-2492-ED

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Defence

Vacancy VN-0773054

Department of Defence

Closing Date:Thursday 15 October 2026

Joint Capabilities Group
Cyber Operations Division

Job Title	Communications Security (COMSEC) Account Manager (CAM)
Job Type	Full-Time, Ongoing
Location	Townsville QLD
Salary	$99,733 - $112,431
Future Merit Locations	Townsville
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	JCG/05562/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=BE1E691A-E5A5-76EE-C27C-ED4F2111A50E

Duties

The Role

Communications Security (COMSEC) staff are responsible for the receipt, custody, handling, accounting, distribution, safeguarding and destruction of all COMSEC material held on charge. All COMSEC accounts are required to be maintained in accordance with policy issued by Defence Cryptographic Management Directorate (DCMD) and Australian Signals Directorate (ASD).

COMSEC staff are required to engage with relevant stakeholders to identify expectations and concerns and develop a clear understanding of the issues to achieve outcomes.

The position is responsible for such activities as:

- Defence Secret Network support services.
- Support JCG High Assurance Cryptographic infrastructure.
- Support Defence and Defence Industry High Assurance Cryptographic infrastructure.
- Equipment installation, maintenance, repair and removal.
- Perform cryptographic accounting; re-key duties, checks and destructions.
- Manage material & equipment spares and future holdings.
- Conduct Annual Audits, inspections, and group activities.

- Provide Support to COMSEC Incident Reporting and Investigations.
- Perform accounting processes, procedures and audits associated with COMSEC devices and material.

Note: This position is expected to participate in an on call 24/7 support roster in support of delivering our COMSEC Services. This is remunerated through out of hours restriction allowance.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The Directorate of Regional ICT Services (DRICTS) acts as the Joint Capabilities Group (JCG) representative for all ICT products and services delivered to Defence regional bases and sites across Australia and internationally. The Directorate is specifically responsible for Deskside Support Services, Audio Visual Support Services, End User Advocacy and Relationships, Regional Project Support, Communications Security Services (COMSEC) and Regional Assurance and Governance Services.

Our team comprises a mix of Australian Public Service (APS), Australian Defence Force (ADF) and Contracted personnel located across approximately 56 major Defence bases Australia wide. We also have an Overseas Region where opportunity exists for APS to rotate through the United States of America and England.

Our Culture is one that is driven by a "One Team" approach "To be the most dedicated, trusted and proven Directorate in support of ICT Capability across Defence"

Our Mission is to enable the war fighter by advocating for their ICT capability needs and improve the enterprise ICT experience across Defence.

Our Ideal Candidate

Ideal candidates will have:

- Initiative and experience to analyse, plan, review and adjust priorities and work activities to meet business outcomes.

- Ability to undertake objective, systematic analysis and draw accurate conclusions based on evidence providing detailed technical, operational, professional and procedural advice in relation to complex service level agreement and supplier management activities.
- Ability to plan and complete ICT service provision activities and tasks, selecting methods and resolving most of the issues that arise. They will be provided with assistance for the more complex issues.
- Stakeholder engagement and will be required to support the delivery of services in an outsourced environment to achieve outcomes.
- Continually improving the delivery of JCG Services to the end user though changing and adapting processes.
- Ensuring that the delivery of services by JCG meets agreed service quality levels Building and sustaining relationships, liaise with a range of stakeholders including other teams, peers and colleagues across Defence and other organisation.
- They will be accountable to contribute towards ongoing self-improvement and professional development, in alignment with DRICTS commitment to empower and enable the workforce through mutual learning opportunities.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 2.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Matthew Sullivan, 07 4446 4195
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=BE1E691A-E5A5-76EE-C27C-E[

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Defence

Vacancy VN-0773056

Department of Defence

Closing Date:Wednesday 14 October 2026

Defence Finance Group
Financial Performance & Management

Job Title	Finance Advisor / Finance Policy Adviser
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$99,733 - $112,431
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	DFG/05426/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=3B105084-C043-122C-63E2-ED4F213239FA

Duties

The Role

Capability Advice and Analysis Branch is seeking a Finance and Policy Adviser in the IIP Delivery Support and Governance Directorate.

This position is to support the central governance and budget processes related to the Approved Acquisition program within the Integrated Investment Program (IIP).

Key duties include:

- Undertake monthly reporting activities that contribute to senior executive and ministerial level updates of the financial management of the IIP. This includes identifying trends, risks and opportunities, while ensuring accuracy and timeliness of drafts.
- Support the functions associated with bi-annual budget reviews of the Approved Acquisition Program. Under the direction of the Assistant Director, this will included developing a schedule/plan for the activity, supporting in system preparedness functions, and support Finance Business Partners in undertaking the budget review, but providing advice and guidance to stakeholders.
- Assist with the consolidation of outcomes from the bi-annual budget reviews and developing briefing materials to support senior executive decision making.
- Assist in the ongoing Secretariat functions within the team, including drafting presentations on discrete financial management topics, minute taking, developing outcomes etc.
- Provide support to the Assistant Director and Director on technical and policy matters as required.
- Assist in financial closure of project processes, including engaging with Chart of Accounts, Finance Business partners and project terms to ensure compliance with policy in undertaking the requisite closure steps.

About our Team

Capability Advice and Analysis Branch (CAAB) supports the Department of Defence in delivering its objectives outlined in the Integrated Investment Program (IIP) and National Defence Strategy, including the in-year management of over $35bn across both the Acquisition and Sustainment key cost categories.

CAAB provides strategic advice to senior officials within Defence on the financial management of the IIP to ensure its in-year and ongoing affordability.

Our Ideal Candidate

Our Ideal Candidate is a motivated and energetic self-starter who has experience in leadership roles. You will be capable of managing a variety of concurrent tasks under competing time pressures, and are able to foster a cohesive and supportive work environment.

The ideal candidate will have the following skills and attributes:

- A strong written and verbal communication skills;
- Strong stakeholder management skills, including developing and maintaining positive working relationships;
- A high level of attention to detail;
- Strong data analysis, insight and research skills;
- Proficiency in SAP based systems, or demonstrated ability to learn quickly;
- An ability to produce quality work within short time frames;
- A commitment to continuous improvement;
- An ability to work in a high-security environment;

- Experience with government budget processes (internal or external) - or a willingness to develop these skills; and
- Relevant finance, commerce and/or accounting qualifications are desirable.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Rebecca Salvestrin, 02 5108 1329
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3B105084-C043-122C-63E2-ED4

Defence

Vacancy VN-0773069

Department of Defence

Closing Date:Thursday 15 October 2026

Naval Shipbuilding and Sustainment Group
Maritime Sustainment

Job Title	Program Control Manager
Job Type	Full-Time, Ongoing
Location	Cairns QLD, Sydney NSW
Salary	$124,393 - $140,315
Future Merit Locations	Cairns, Sydney
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 1
Position Number	NSSG/05463/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=A94E26C2-8399-259C-1D82-ED4F225A519F

Duties

The Role

Within the Project Control function an EL 1 Project Controller is accountable under broad direction to perform and achieve very complex planning, scheduling and control work within an integrated workforce. They will require an in-depth knowledge of and compliance with legislative frameworks, government decision-making and Defence's mission and policy requirements.

The overarching responsibility of the Project Controller is to:

- Lead and manage a project controls team, supporting delivery of Engineering Management Unit (EMU) projects; including coordinating activities, driving progress, and maintaining visibility of project status and deliverables.
- Support Project Managers in the delivery and management of project schedules, risk, and cost models using Defence - approved tools for EMU projects. This includes operating in accordance with the Prioritised Engineering Change List (PECL) and balancing cost, schedule, risk and priority considerations.
- Provide day to day project controls oversight for assigned System Program Offices (SPOs), including coordinating with engineering, configuration, Regional Maintenance Centres

(RMCs), SPOs, Capability Lifecycle Managers (CLCMs), and Design Support Contractors (DSCs); monitoring progress; and supporting delivery against agreed milestones and priorities.
- Assist Project Managers in monitoring, controlling, and reporting on EMU project activities and performance, including preparing and contributing to required stakeholders reporting, and supporting governance and assurance processes.
- Support Project Managers in developing, maintaining, and implementing EMU projects forward work plan, ensuring alignment with the Approved Work Program (AWP), Capability Portfolio/SPOs, PECL, Configuration Management Representative (CMR) requirements, and regional priorities.

About our Team

Maritime Systems Division (MSD) operates within the Naval Shipbuilding and Sustainment Group (NSSG), delivering in-service support to Navy and Army along with delivering new capability to Government. The Engineering Management Unit team sits under the Major Surface Ships (MSS) Branch within MSD and delivers sovereign and technical services, technical authority and design assurance capability.

The Engineering Management Unit collectively works with System Program Offices to promote productivity while supporting seaworthiness, availability and whole-of-life asset performance outcomes for customer vessels and capabilities.

The Program Management Office within the MSS EMU delivers a centralised program and project management capability to support the effective delivery of approved initiatives across the MSS Branch SPOs. These initiatives include engineering changes (managed through the PECL), obsolescence management, asset refresh, transition, and disposal activities, collectively referred to as EMU projects.

Our Ideal Candidate

The Program Management Office (PMO) within the Major Surface Ships Engineering Management Unit (MSS EMU) delivers a centralised program and project management capability to support the effective delivery of approved initiatives across the MSS Branch SPOs.

These initiatives include engineering changes (managed through the PECL), obsolescence management, asset refresh, transition, and disposal activities, collectively referred to as EMU projects. They contribute to portfolio level coordination by monitoring delivery performance, managing interdependencies, supporting resource and schedule alignment, tracking financial commitments and liabilities, and maintaining clear traceability from engineering change endorsement through to delivery and verification.

PMO personnel, acting as accountable delivery owners, support informed decision-making by senior stakeholders through the application of structured planning, reporting, assurance, and governance processes. Collectively, PMO roles ensure engineering delivery remains controlled, transparent, risk informed and aligned with endorsed work plans, budgets and capability priorities.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Caroline McFarland, 02 9537 0551
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A94E26C2-8399-259C-1D82-ED

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Defence

Vacancy VN-0773070

Department of Defence

Closing Date:Wednesday 14 October 2026

Security and Estate Group
Service Delivery Division

Job Title	Assistant Base Manager - Edinburgh - SA Defence Precinct
Job Type	Full-Time, Ongoing
Location	Edinburgh SA
Salary	$99,733 - $112,431
Future Merit Locations	Edinburgh
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	SEG/05588/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=40EC2F6C-7CEE-EA85-37C6-ED4F2268322F

Duties

The Role

East and West Zone are looking to fill Assistant Base Manager role with Edinburgh Defence Precinct. As Assistant Base Manager, you will build strong relationships with various military, civilian and contractor stakeholders with a shared focus on the management and upkeep of the Base to support operational, training and other specialist functions.

In this role, you build strong relationships with military, civilian, and contractor stakeholders, focusing on sustainable management to enable operational, training, and specialist functions. Work environments can include weapon ranges, airfields, wharves, laboratories, heritage sites, and modern offices.

Typical responsibilities include engaging with Defence stakeholders to address operational enquiries, collaborating with industry partners on infrastructure, maintenance, and estate outcomes, and contributing to forums that support base activities and capabilities. Base

Management staff also ensure compliance with security, WHS, and emergency management standards, and may assist Defence in supporting the civil community during crises. Working within a “team-of-teams,” these roles contribute directly to maintaining and enhancing Defence capability and national security through effective estate planning and base operations. A valid driver’s license is required for these roles.

About our Team

The East & West Zone (EWZ) is a branch of the Service Delivery Division within the Department of Defence Security and Estate Group (SEG). EWZ provides essential, on-the-ground services and support to Defence personnel at locations across New South Wales (excluding the Riverina), Western Australia, South Australia and the Australian Capital Territory.

EWZ Teams are responsible for effectively securing, managing and maintaining Defence Bases across Australia. This work is a critical business enabler of Defence capabilities, prioritising base resources and ensuring service delivery standards across the Defence estate. You will be part of a proactive and dynamic team that is trusted and proven, contributing to a positive service delivery culture.

Our Ideal Candidate

Successful candidates will have a proven record of achieving organisational goals whilst contributing to a high-performance service delivery culture.

The skills that we seek in you:

- Demonstrated people leadership or team management experience in an operational or service delivery environment;
- Highly developed communication, organisation and negotiation skills with the ability to influence a broad range of stakeholders;
- Able to confidently work collaboratively with various military, civilian and contractor stakeholders;
- Demonstrated ability to think critically, identify issues and drive continuous improvement activities;
- The ability to research policy and procedure and determine practical outcomes that achieve objectives;
- Proven experience in providing detailed professional and policy advice about complex work;
- Proven experience identifying and anticipating stakeholders' needs and expectations to achieve outcomes;
- The ability to forward plan a workload and the agility to reprioritise at short notice.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Meaghan Percy, 08 7375 2056
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=40EC2F6C-7CEE-EA85-37C6-EI

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Defence

Vacancy VN-0773072

Department of Defence

Closing Date:Thursday 15 October 2026

Defence Finance Group
Budgets & Financial Services

Job Title	Systems Accountant
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	$99,733 - $112,431
Future Merit Locations	Brindabella Business Park
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DFG/05555/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=49BCC9E9-C137-7CA1-B975-ED4F22CC33C8

Duties

The Role

The Defence Financial Systems and Operations Branch is seeking a motivated and high-performing individual to join the Chart of Accounts team. This role provides an opportunity for finance professionals and data specialists to contribute to the governance, integrity, and management of Defence's financial master data framework.

As a member of the Chart of Accounts team, you will become a subject matter expert in the maintenance and governance of key financial master data structures within Defence's ERP (SAP S/4HANA) environment.

You will be responsible for ensuring the accuracy, consistency, and integrity of the Defence’s chart of accounts, including the relationships between Force Element and cost centre/profit centre, work breakdown structures, financial reporting hierarchies, general ledger accounts, and associated reporting structures.

Your key responsibilities may include:

- Maintaining financial master data and processing master data requests in SAP S/4HANA in accordance with established governance frameworks and business rules.
- Conducting quality assurance activities to ensure master data accuracy, consistency, and compliance with Defence financial policies and standards.
- Administering and maintaining master data registers, hierarchy structures, and supporting governance documentation.
- Providing expert advice on the use of master data elements within Defence.
- Supporting the ongoing integrity and alignment of financial reporting hierarchies and account structures across Defence.
- Identifying and recommending improvements to chart of accounts processes, controls and governance arrangements.
- Coordinating and managing service requests, correspondence within the chart of accounts team inbox.
- Developing, maintaining and reviewing standard operating procedures, process documentation, and guidance material.
- Building and sustaining effective working relationships with stakeholders across Defence to support master data outcomes.
- Providing specialist support and guidance to stakeholders regarding master data requirements, governance processes and financial reporting impact.
- Working collaboratively with business areas and subject matter experts to resolve master data issues and improve service delivery.
- Identifying opportunities to streamline processes and improve the efficiency and effectiveness of chart of accounts management activities.
- Supporting change initiatives impacting financial master data structures and reporting frameworks.

About our Team

Defence Finance Group has invested heavily in modernising its financial management environment, including the implementation of ERP (SAP S/4HANA). Effective financial governance relies on robust master data structures and a well-maintained chart of accounts framework that supports accurate reporting, budgeting, workforce planning, and decision-making across Defence.

The Chart of Accounts team is a specialist function within the Financial Systems Accounting and Sustainment Directorate, supporting Defence through the maintenance, management and continuous improvement of the financial management environment.

This role offers the opportunity to contribute to a range of activities that support sound financial management and informed decision-making across a large and complex organization.

Our Ideal Candidate

Our ideal candidate will be a detail orientated professional who possess strong analytical skills, a customer-focused mindset, and a keen interest in financial data governance and organisational structures. You will combine your technical capability with sound judgement, stakeholder engagement skills, and a commitment to continuous improvement.

The ideal candidate will demonstrate the ability to:

- Manage complex financial master data and interpret organisational requirements.
- Communicate clearly and effectively with stakeholders at all levels.
- Build productive relationships and influence outcomes through sound advice and collaboration.
- Apply strong attention to detail while maintaining data accuracy and integrity.
- Identify process improvement opportunities and contribute to continuous improvement initiatives.
- Work independently while effectively managing competing priorities and deadlines.
- Exercise sound judgement in applying governance frameworks and business rules.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Kim Crosby, 02 5108 9433
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=49BCC9E9-C137-7CA1-B975-ED

Defence

Vacancy VN-0773077

Department of Defence

Closing Date:Thursday 15 October 2026

Capability Acquisition and sustainment Group
Strategy, Planning and Independent Assurance

Job Title	Project Controller
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$124,393 - $130,315
Future Merit Locations	Adelaide, Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	CASG/05571/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=39E48643-7BFD-27AD-6397-ED4F235E96C1

Duties

The Role

The Senior Project Controls Subject Matter Experts are the organisation’s technical authority for Project Controls, providing expert advice, applying contemporary best practice, and resolving complex scheduling challenges across Defence projects and programs. The roles support informed decision making through the provision of trusted technical guidance, assurance and stakeholder engagement.

The Roles:

- Lead the development and governance of project scheduling capability, including methodologies, standards, procedures, templates and guidance, ensuring consistent application of project controls practices and alignment with organisational requirements

driving capability uplift through training, coaching and mentoring, strengthening technical expertise across the workforce.
- Provide specialist leadership and assurance for Schedule Confidence Risk Reviews (SC2R), Schedule Confidence Risk Analysis Methodology (SCRAM) activities and Integrated Baseline Reviews (IBR), facilitating delivery of independent assessments of schedule quality, risk and delivery confidence.
- Develop Commonwealth capability by building and mentoring a sustainable pool of Project Controls and review Subject Matter Experts in this field.

About our Team

The Strategy, Planning and Independent Assurance is responsible for ensuring that capability program delivery is set up for success through collaboration in the early stages of capability and capacity planning. The Division provides Smart Buyer and Independent Assurance services, and consolidated performance assessment and reporting across Defence Delivery Groups. The Division leads on program management policy and practice, and is responsible for contracting and demand planning.

Our Ideal Candidate

Our ideal candidates will bring the following to the role;

- Serve as the organisation’s technical authority for Project Controls, providing expert advice, applying contemporary best practice, resolving complex scheduling challenges, and communicating technical concepts effectively to influence decisions.
- Build organisational capability through training, coaching and mentoring, developing practical learning materials, transferring knowledge, and strengthening scheduling expertise across the workforce.
- Lead scheduling capability and governance, developing and maintaining methodologies, standards, procedures, templates and guidance that align with organisational requirements and support consistent application across projects.
- Provide senior specialist leadership and assurance for SC2R, SCRAM and Integrated Baseline Reviews (IBR), delivering independent assessments of schedule quality, risk and delivery confidence, while mentoring Commonwealth personnel to build organisational capability and a sustainable pool of review Subject Matter Experts.
- If you are a high performer, collaborative leader, enjoy stakeholder engagement, and exemplify the Defence Values and Behaviours, this is the job for you!

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Bhaskar Majumdar, 02 5130 4732
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=39E48643-7BFD-27AD-6397-ED

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Defence

Vacancy VN-0773090

Department of Defence

Closing Date:Thursday 15 October 2026

Defence Intelligence Group
Intelligence Capability Division

Job Title	Assistant Director Intelligence Capability Portfolio Support
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	$124,393 - $140,315
Future Merit Locations	Brindabella Business Park
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	Executive Level 1
Position Number	DIG/05313/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=3F6AD6F3-58B7-D295-E489-ED4F5B6DF106

Duties

The Role

Intelligence Capability Portfolio Support (ICPS) seek a high-performing EL 1 to provide strategic assurance and advice within Defence Intelligence Group (DIG). Working under broad direction, you'll exercise a high degree of judgement and independence to support DIG projects navigate the Defence Capability System and progressing capability outcomes aligned with Defence and National Intelligence priorities.

This position offers the opportunity to contribute to strategically significant capabilities while developing strong professional networks across Defence's capability and investment communities.

Key responsibilities include, but are not limited to:

- Providing strategic advice to project teams on capability development, approval pathways and evolving policy requirements.
- Maintaining knowledge of Defence capability policy, Defence committee expectations and investment approval processes and translating these into practical guidance.
- Developing and assuring documentation including ministerial briefs, cabinet submissions and project artefacts.
- Building strong relationships across Defence to resolve complex capability issues.

- Leading a small team to support a collaborative and high-performing team culture.

About our Team

ICPS works closely with project stakeholders and key decision-makers across the Defence capability enterprise. We provide strategic advice on capability policy, approval pathways and committee expectations. Through the delivery of quality assurance, risk-informed guidance and stakeholder engagement, ICPS supports projects to strengthen submissions, address emerging issues and improve readiness for Defence and Government consideration.

Our Ideal Candidate

We seek a strategic thinker with strong analytical skills and high levels of emotional intelligence. You'll have the ability to provide clear, practical advice in a complex and evolving environment. You'll demonstrate sound judgement and be comfortable working with ambiguity and competing priorities. You'll build and sustain productive relationships both within DIG and across Defence, using strong communication and engagement skills to influence outcomes and support collaboration.

Our ideal candidate will produce high-quality written work and communicate complex issues with clarity and precision. You'll be able to synthesise information from multiple sources, identify key issues and risks, and develop clear, evidence-based advice for decision-makers. While experience preparing capability documentation or ministerial briefs will be highly regarded, applicants with strong writing and analytical skills gained in other policy, project, operational or corporate environments are encouraged to apply. Minimum Negative Vetting (NV) 1 is required, with upgrade to Positive Vetting likely.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	Contact Name Withheld, 02 6212 0218
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3F6AD6F3-58B7-D295-E489-ED

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Defence

Vacancy VN-0773098

Department of Defence

Closing Date:Thursday 15 October 2026

Defence People Group
People Policy & Development

Job Title	Digital Learning Specialist
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT, Melbourne VIC
Salary	$99,733 - $112,431
Future Merit Locations	Brindabella Business Park, Melbourne
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	DPG/05594/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=2324EB57-B1A7-A9C5-311D-ED4F5BFDB414

Duties

The Role

The Digital Learning Specialist will play a crucial role in shaping the learning culture for digital professionals, designing, innovating, enabling development, and implementing of high-quality digital learning materials within Defence.

This role requires a blend of stakeholder's management, planning, creativity, technical expertise, and instructional design skills to manage and create engaging, interactive and visually appealing digital learning content.

Defence roles cover a diverse range of workplace environment requirements. These may include physical tasks or working in conditions that are not typical of an office environment. Candidates should consider these requirements when assessing their suitability for the role. For more information, please contact the nominated contact officer.

Computer Use, generic screen based, sitting at desk.

About our Team

Defence Learning Branch (DLB) aims to cultivate a robust learning culture by offering high-quality, accessible, and career-relevant learning experiences, and by developing learning strategies.

We focus on fostering a supportive learning environment and measuring the impact of learning to enhance employee performance and engagement.

The Digital Learning Solutions team provides access to inclusive corporate and enterprise training to an all of Defence audience. Our mission is to achieve learning outcomes through multi-faceted platforms that are easy to find, understand, use and learn – and to design and develop products that genuinely increase capabilities across Defence.

The Digital Learning Specialist role is in the Digital Learning Production team within Digital Learning Solutions. We design and develop digital learning content to support Enterprise-wide learning.

Our Ideal Candidate

The ideal candidate will have a strong background in instructional design, digital design, multimedia production, e-learning technologies, learning platform experience and stakeholders management.

This include having:

- Proven experience applying contemporary instructional design methodologies, adult learning principles, and learner-centred design practices to develop effective learning solutions.
- Extensive experience in eLearning development, digital learning design, and content creation.
- Strong project management skills, including the ability to plan, prioritise, schedule, and manage multiple projects simultaneously while balancing stakeholder expectations, resource allocation, and delivery timeframes.
- The ability to translate learning requirements, course outlines, and subject matter expert content into detailed scripts, storyboards, and engaging eLearning experiences.
- Proficiency in eLearning authoring tools such as Articulate Storyline, Adobe Captivate, or Lectora.
- Advanced skills in digital content creation tools, including the Adobe Creative Suite.
- Experience working with LMS platforms and a sound understanding of SCORM standards and compliance requirements.
- The ability to lead teams through the analysis, design, development, implementation, and evaluation of digital learning projects.
- Excellent written and verbal communication skills, with the ability to collaborate effectively across geographically dispersed teams.
- Demonstrated success in delivering multiple projects on time, within scope, and within budget.
- Proven experience managing team workloads, developing team capability, and supporting high-performance outcomes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Tim Curtis, 03 9282 7646
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2324EB57-B1A7-A9C5-311D-ED

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Defence

Vacancy VN-0773125

Department of Defence

Closing Date:Thursday 15 October 2026

Capability Acquisition and Sustainment Group
Joint Systems

Job Title	Software Engineer
Job Type	Full-Time, Ongoing
Location	Campbell ACT
Salary	$99,733 - $112,431
Future Merit Locations	Campbell
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	CASG/05115/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=51D29722-829E-99F7-6DBD-ED500D0D7B57

Duties

The Role

As a Software Engineer for Joint Project 9101 Phase 1 (JP9101), you will provide specialist engineering assurance for software components supporting high frequency (HF) communication systems. Your responsibilities include assessing compliance with Defence standards, reviewing technical documentation, and identifying risks and uncertainties across the capability lifecycle. You will apply software engineering principles to validate system integrity, support configuration control, and ensure delivered solutions meet legislative, policy, and regulatory requirements.

This role requires strong knowledge of software engineering practices, familiarity with Defence governance frameworks, and the ability to operate within structured engineering processes to support secure and resilient communications.

About our Team

The Joint Project 9101 Phase 01 (JP9101) Team delivers critical communications capabilities to the Australian Defence Force (ADF), combining procurement, sustainment, and innovation to support operational readiness. The team operates collaboratively across Defence and industry, ensuring alignment with the Capability Manager’s objectives and broader organisational goals.

With a focus on achieving outcomes specified in Materiel Acquisition Agreement, the team ensures delivery within defined budgets, schedules, and performance standards. Employing best practice project management and governance frameworks, the JP9101 Team prioritises efficiency, effectiveness, and value for money while meeting contractual and policy obligations.

The team fosters a culture of communication and collaboration, integrating expertise across technical, operational, and strategic domains. By maintaining strong partnerships with Defence customers, Capability Acquisition & Sustainment Group (CASG) elements, and industry stakeholders, the JP9101 Team ensures seamless delivery of enhanced HF capabilities that meet Defence requirements, support mission success, and drive continuous improvement.

Our Ideal Candidate

Our ideal candidate is an experienced software engineer with a sound understanding of assurance practices in complex or Defence environments. You should be able to interpret technical packages, assess compliance, and provide clear recommendations. Attributes such as analytical thinking, attention to detail, and effective stakeholder engagement are essential. A Bachelor of Engineering (or Washington Accord equivalent), experience in software assurance or mission-critical systems, and eligibility for a security clearance will be highly regarded.

Strong understanding of software engineering principles and practices, including:

- Design patterns
- Containerization technologies
- UI/UX and human factors
- Configuration management and version control
- Git branching strategies

- Agile delivery methodologies (sprints, backlogs, scrums, epics and story points)
- CI/CD (Continuous Integration and Continuous Deployment)

Experience with Defence engineering practices, including:

- ASDEFCON baseline management
- CDRL documentation and document reviews
- Software verification activities such as unit, integration, dry-run and acceptance testing

Knowledge of systems engineering processes, including:

- Requirements management
- DOORS
- Traceability matrices
- Verification cross-reference matrices (VCRM)
- Architecture diagrams and design documentation

Familiarity with the Software Development Life Cycle (SDLC) and secure software development practices.

Background knowledge of the:

- Secure Software Development Framework (SSDF)
- Information Security Manual (ISM) software security controls
- Protective Security Policy Framework (PSPF)

Proven ability to deliver work accurately and to agreed quality standards.

Experience developing specialist knowledge in relevant technologies and providing technical advice.

Strong interpersonal skills with the ability to build and maintain effective working relationships.

Proven ability to collaborate with stakeholders and subject matter experts to achieve project and business outcomes.

Ability to evaluate software engineering activities for compliance with relevant standards, policies and processes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications:

This engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jarrah Hands, 02 5108 3604
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=51D29722-829E-99F7-6DBD-ED

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Defence

Vacancy VN-0773148

Department of Defence

Closing Date:Thursday 15 October 2026

NAVY
Navy Capability

Job Title	Business Intelligence Manager
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	$124,393 - $140,315
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	NAVY/05582/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=2EC91343-6396-BEE2-7D33-ED5010B2F23F

Duties

The Role

The EL 1 Business Intelligence Manager position works within the Business Management team within Navy Capability Support Branch of Navy Capability Division, with a workforce that consists of APS employees, military members and contractors.

The Business Management team consolidates internal enterprise support services, ensuring systems, people, and processes are aligned and sustainable. Core functions include financial and commercial support; workforce and training enablement; business process improvement; records and information management; and facilities and office management.

The successful applicant will undertake a number of key duties including, but not limited to:

- Lead a small team to develop timely, high quality financial and workforce insights to support enterprise planning.

- Build and sustain effective relationships with data custodians to maintain access to business intelligence information across systems, people and process domains.
- Undertake complex research and analysis to identify business process improvements and efficiencies across enterprise support services.
- Build knowledge of relevant legislation and policy, participating in communities of practice and representing the division at intra-departmental forums.
- Work collaboratively with stakeholders to develop and implement a forward work program for consolidation of support service functions and streamlining of business processes.

About our Team

Navy Capability Division implements both current and future Navy capability, including all Navy programs and projects, from concept through to acquisition, in service use and ultimately disposal of the system. Navy Capability Support Branch provides enterprise coordination, governance and enabling services to allow Navy Capability Division to operate as a single integrated organisation.

Our Ideal Candidate

People who work for Department of Defence display leadership at all levels, effectively apply information in order to solve problems and work collaboratively to achieve outcomes. We are seeking a motivated and high performing Business Intelligence Manager who exemplifies professionalism through external ideas, diverse experience and perspectives and enjoys working on a broad range of tasks.

Our ideal candidate will be effectively able to:

- Cultivate productive and collaborative relationships, deliver quality outputs and achieve results within defined time frames.
- Actively manage workloads, adjust and communicate priorities.
- Have well developed written and verbal communication skills and be comfortable engaging with a range of stakeholders.
- Prepare information, reports and provide advice and guidance to varied audiences.
- Model ethical behaviours to support your team.
- Uphold the Australian Public Service (APS) and Defence Values.
- Encourage a culture of excellence and continuous improvement.
- Be a team player, who is adaptable, supportive and considerate with all staff.

Eligibility

Security clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Odette Sutch, 0477 731 657
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2EC91343-6396-BEE2-7D33-ED

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Defence

Vacancy VN-0773162

Department of Defence

Closing Date:Thursday 15 October 2026

Joint Capabilities Group
Space & Cyber Capabilities

Job Title	ICT Systems Administrator
Job Type	Full-Time, Ongoing
Location	Edinburgh SA
Salary	$99,733 - $112,431
Future Merit Locations	Edinburgh
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	JCG/05625/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=746D974E-4E74-E0D6-FDAE-ED500FECFDB8

Duties

The Role

Critical duties performed include, but are not limited to the following:

- Lead and deliver ICT installation projects across multiple infrastructure environments, ensuring effective stakeholder engagement and successful project outcomes.
- Install, configure, maintain and decommission ICT hardware and software across both classified and unclassified networks in accordance with Defence policies and procedures.
- Design, implement and support ICT architecture solutions that enable operational outcomes, including data ingestion, modelling and simulation activities, and integration of bespoke hardware systems.
- Provide specialist ICT systems administration expertise and technical advice to optimise the use of available assets and improve service delivery across multiple platforms and capabilities.
- Analyse, troubleshoot and resolve complex technical issues, developing innovative and sustainable solutions to achieve desired outcomes.
- Apply industry best practice and Defence standards to maintain the reliability, security and performance of ICT systems and services.
- Support change management activities to ensure continuity of ICT services and minimise impacts to business operations.
- Collaborate with multidisciplinary teams to address non-routine, emerging and contingency requirements.
- Tailor technical communication to a diverse range of stakeholders, ensuring information is clear, accurate and fit for purpose.

- Build and maintain strong stakeholder relationships to support Defence capability outcomes and customer service excellence.

About our Team

Joint Survivability Tactics and Validation unit (JSTVU) a small Unit under JCG (Joint Capabilities Group), initially established to provide a survivability and tactics validation capability for Navy and Army based on the Air Force airborne countermeasures development and validation exemplar. A small and dynamic team, JSTVU benefits from the diversity of its people, which includes uniformed, public service and specialist contractors.

JSTVU are supported through both Defence Science and Technology Group (DSTG) public servants and contractors and employ an end-to-end trials process to assess susceptibility and vulnerability of naval and land platforms against threats that use of the electromagnetic spectrum. In developing these assessments, JSTVU examines tactics, techniques, procedures, capability gaps and countermeasures through field trials, as well as synthetic modelling and simulation.

Our Ideal Candidate

Key Duties and Responsibilities:

- Experience in Installation and De-installation of ICT Hardware and Software
- Specialist ICT knowledge
- Governance, Risk and Compliance
- Stakeholder Engagement and Advice
- Reporting, Analysis and Advice
- Team Contribution
- Previous Experience with Bespoke ICT Capabilities.

Eligibility

Security Clearance:

Positive Vetting: Prior to commencement, successful applicants will be required to undergo a psychological assessment and an extensive security clearance process. As a Positive Vetting clearance is required, applicants must be Australian Citizens; be able to account for their personal background for their whole life; and be able to demonstrate suitability to work in a high security intelligence environment.

Notes

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To Apply

Position Contact	Karishma Karishma, 03 5169 8058
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=746D974E-4E74-E0D6-FDAE-ED

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Defence

Vacancy VN-0773163

Department of Defence

Closing Date:Thursday 15 October 2026

Naval Shipbuilding and Sustainment Group
Patrol Boats and Specialist Ships

Job Title	Project Director
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Henderson WA
Salary	$144,430 - $173,359
Future Merit Locations	Canberra, Henderson
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	Executive Level 2
Position Number	NSSG/05647/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=E6862ACB-447C-E785-63F5-ED500F0BF76C

Duties

The Role

As an EL 2 Project Director within the Offshore Patrol and Specialist Ships (OPSS) Branch, you will lead the delivery of multiple complex and strategically significant projects that contribute directly to National Defence Strategy objectives.

Operating with a high degree of independence, you will provide leadership to multidisciplinary teams, overseeing all aspects of project delivery including governance, commercial, financial, schedule, risk, technical and stakeholder management. You will translate strategic direction into achievable outcomes, ensuring projects are delivered on time, within budget and to the required quality standards.

The role requires the provision of authoritative advice to senior executives, industry partners and government stakeholders on complex project and capability issues. You will build and maintain strong relationships across Defence and industry, influence decision-making, and drive continuous improvement initiatives.

As a senior leader, you will foster a high-performing and inclusive workforce, developing team capability, setting clear expectations and promoting a culture of accountability, collaboration and excellence in project delivery.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The OPSS Branch delivers some of Defence's most visible and impactful maritime capability acquisitions. Our work directly contributes to Australia's national security, maritime surveillance, and border protection, through the acquisition of patrol boats, specialist vessels, and emerging maritime capabilities.

We are responsible for a diverse portfolio that includes the Arafura Class Offshore Patrol Vessels, Evolved Cape Class Patrol Boats, the Australian Watercraft and Seaboats Panel, and a range of other capability to support emerging operational requirements. Our culture strikes a strong balance between professionalism and authenticity. We value initiative, strategic thinking, fresh perspectives, and the confidence to challenge constructively. People are trusted to take ownership, work collaboratively and bring fresh perspectives to complex problems.

Our Ideal Candidate

Our ideal candidate is a strategic and influential leader who understands that successful project delivery is about more than acquiring capability.

You bring a strong appreciation of how acquisition decisions contribute to the objectives of continuous naval shipbuilding and sustainment, industry development, and broader Government priorities. You think beyond individual projects to considering impacts across the full capability lifecycle in order to deliver enduring value.

You have significant experience leading a team to deliver complex acquisition outcomes within highly regulated environments. With a strong understanding of Defence governance and Government decision-making processes, you are able to navigate approval pathways, develop compelling advice for senior decision-makers, and balance capability, commercial, policy and stakeholder considerations to achieve outcomes.

You bring procurement and contract management expertise, including experience delivering complex or non-standard acquisitions. You apply sound commercial adjustment to manage strategic supplier relationships, navigate challenges in delivery, and drive outcomes in dynamic and often ambiguous environments.

You are comfortable operating in senior executive environments and understand how to provide the right information in a concise and practical way to support informed decision-making. You engage confidently with senior Defence leaders, industry executives and Government stakeholders, building credibility, influencing outcomes and fostering productive partnerships.

Most importantly, you are an experienced project leader who thrives in complexity. You bring together people, resources and strategy to deliver results, drive continuous improvement and build high-performing teams capable of delivering critical Defence capability.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Jean Cormick, 02 5131 3387
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E6862ACB-447C-E785-63F5-ED

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Defence

Vacancy VN-0773164

Department of Defence

Closing Date:Thursday 15 October 2026

Defence Digital Group
Enterprise Systems

Job Title	Project Officer
Job Type	Full-Time, Ongoing
Location	Laverton VIC
Salary	$99,733 - $112,431
Future Merit Locations	Laverton
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	DDG/05624/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=A2327150-A4E3-E284-D4CE-ED501038A652

Duties

The Role

Within the Project Control function an APS 6 Project Support Officer is accountable under broad direction to perform and achieve complex project work within an integrated workforce. They are accountable to ensure they have knowledge of and compliance with legislative frameworks, government decision-making and Defence's mission and policy requirements.

An APS 6 Project Support Officer will work independently with the opportunity for reasonable autonomy and accountability for the achievement of outcomes of their work. They will exercise both initiative and judgement in the interpretation of policy and in the application of practices and procedures. They will provide detailed project technical, professional and policy advice in relation

to complex work and contribute to strategic planning, program and project management and policy development.

An APS 6 Project Support Officer may be a team coach or lead a team and be accountable to set work priorities and manage workflows. They are expected to be capable of building team capability through coaching, feedback and developing the quality of work undertaken by others within a work unit. They may exercise the associated people and financial responsibilities to achieve work unit outcomes.

APS 6 Project Support Officer will have considerable level of stakeholder engagement and will liaise with stakeholders in relation to complex issues. They will be required to identify, anticipate and respond to stakeholders' needs and expectations to achieve work unit and Defence outcomes. They will be accountable to contribute towards ongoing self-improvement and professional development.

About our Team

Enterprise Systems Division (ESD) within the Digital Delivery Group delivers a modern, secure, sustainable and scalable information environment for Defence. The Division enables current and future military and business operations through program and project management.

The Division's vision is for a strategic and innovative workplace, where we create a positive, professional, high performing and inclusive workforce. Our focus is on achieving results, delivering quality products and how we do this, particularly in terms of building professional reputation through how we work as a team and with others.

DDG is shaping the Defence ICT of the future moving from no longer delivering orphan point in time solutions to focusing on building an ecosystem of interoperable platforms. By adopting modern architecture and platforms that are scalable, reliable, performant and secure, we will meet the demand of our integrated Defence force to be ready to fight and win in the digital age.

Our Ideal Candidate

The ideal candidate will have a diverse range of experience and backgrounds in supporting project teams to success, including people who have gained their experience outside Defence and Government.

Successful candidates will clearly demonstrate their ability to apply project management practices and methodologies to deliver quality outcomes. The scale and complexity of these projects often translates to a need for business operating model changes.

Successful candidates will be comfortable working with established processes and procedures, while looking for innovative ways to improve the efficiency and effectiveness of delivery.

An APS 6 Project Support Officer will be able to operate under broad direction with independence to think critically, analyse, solve very complex or sensitive problems, and make decisions that are based on professional judgement, evaluating evidence and risks in the context of a complex and changing environment.

They may be responsible for managing a range of program/project activities including the production, delivery and management of project schedules, budgets, reporting requirements, delivery of project artefacts and the identification and resolution of issues.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Joe Philpott, 03 9290 2788
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A2327150-A4E3-E284-D4CE-ED

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Defence

Vacancy VN-0773179

Department of Defence

Closing Date:Wednesday 14 October 2026

Defence People Group
People Policy & Development

Job Title	Recruitment Professional
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT, Melbourne VIC, Raymond Terrace NSW
Salary	$99,733 - $112,431
Future Merit Locations	Brindabella Business Park, Melbourne, Raymond Terrace
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	DPG/05689/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=C7DF3C5B-435B-A22A-5B20-ED5049C699EE

Duties

The Role

APS Recruitment is seeking adaptable and motivated individuals who are interested in developing their careers as recruitment professionals within Defence. This position plays an important role in supporting the delivery of effective, consistent and compliant recruitment services.

Responsibilities include:

- Managing team workloads and resources, monitoring performance, and supporting the delivery of operational priorities and quality recruitment outcomes.
- Supporting team capability, providing guidance to colleagues, and assisting customers and stakeholders with complex or escalated recruitment matters.
- Contributing to projects and initiatives designed to improve recruitment practices and uplift capability across Defence, including governance, integrity and assurance activities, education and communication products, and business improvements.
- Providing specialist recruitment and attraction advice, while ensuring recruitment outcomes meet legislative, policy and business requirements.
- Working collaboratively across APS Recruitment, department and broader portfolio and to build productive stakeholder relationships, exercise sound judgement, promote high-quality customer service, and contribute to organisational priorities and continuous improvement.

APS Recruitment has hubs located in Melbourne, Canberra and Raymond Terrace. A merit pool will be established to fill future roles as they become available.

About our Team

APS Recruitment offers a work environment that has a unity of purpose which recognises and utilises an individual’s key skills in order to achieve outcomes. You will enjoy working in a complex, fast paced environment as part of a geographically diverse and inclusive team that encompasses a variety of knowledge, skills and experience with a supportive Executive Team.

We are a team characterised by flexibility, challenge, achievement, mutual trust, respect and an enduring satisfaction that comes from being a valued Defence employee. We invest in our people, and ensure that all staff have continual development opportunities to enable personal and professional growth and success.

The team regularly interact and work together across multiple domains, both locally and across the country to achieve successful outcomes for Defence. The work is fast-paced and no two days are the same.

Our Ideal Candidate

We are interested in candidates who can demonstrate an ability to learn and apply new information, together with transferable skills and experience relevant to the work of APS Recruitment.

The ideal candidate will be able to demonstrate:

- Experience supervising or supporting individuals and teams, including in geographically dispersed environments.
- Strong organisational skills, with the ability to prioritise work, respond to changing demands and deliver quality outcomes.
- Effective communication and stakeholder engagement skills, including adapting advice for different audiences.
- A practical, customer-focused approach, sound judgement and the ability to escalate complex or sensitive matters appropriately.
- The ability to interpret and apply legislation, policy, procedures and other complex guidance.
- A willingness to learn, adapt and contribute to continuous improvement and change across APS Recruitment.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Beverley Clarke, 02 6453 4577
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=C7DF3C5B-435B-A22A-5B20-ED

- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Education

Vacancy VN-0773000

Australian Research Council

Closing Date:Thursday 22 October 2026

Executive Academic Directors

Job Title	Academic Director - Engineering, Information and Computing Sciences
Job Type	Part-Time, Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be negotiated with the successful candidate.
Classification	
Position Number	ARC26-010
Agency Website	www.arc.gov.au

Job Description

https://candidate.aurion.cloud/arescoun/production/redirect/to/dmFjYW5jaWVzLzI5MTIxNzc1OTg0MTkwOTh-MS9

Could the Australian Research Council be right for you?

Academic Directors are part of the ARC's senior leadership team. They bring their inter-disciplinary, sector and research administration and management expertise to provide high-level advice that supports program delivery, policy development and implementation, and other strategic and operational priorities. Academic Directors work collaboratively within the ARC to drive agendas set by the ARC Board and CEO and to ensure the ARC's approach to research funding, evaluation and policy matters are aligned with the research system.

Their role is to enable strong relationships between the ARC, its university partners and the broader research sector. They facilitate collaboration and understanding between the research community and the ARC. The role provides an opportunity to gain insights into federal government, and the ARC's operations and its contributions to the research sector.

Duties

The Opportunity

The ARC is seeking to recruit an Academic Director (Engineering, Information and Computing Sciences) to build strong relationships with the university sector, engineering, information and computing sciences research communities and national stakeholders, and help ensure ARC programs are informed by contemporary research practice and perspectives.

The Academic Director (Engineering, Information and Computing Sciences) reports to the ARC's CEO. Their main responsibilities include:

Projects and Priorities

• Lead or contribute to ARC priorities and strategic projects as directed by the CEO, ensuring engineering, information and computing sciences perspectives shape project design and implementation.

• Provide advice to the senior leadership team and broader agency on research matters, sharing insights into emerging cross-disciplinary developments, and innovative approaches to research and research administration and management.

• Participate in hybrid working groups to support collaboration and ensure sector expertise is embedded in priority

projects for the ARC, including:

o Providing sector-specific advice on relevant policy, programs, ICT (especially research management

systems), communication or strategic topics/projects.

o Participating in relevant governance discussions to inform prioritisation and investment.

o Attending the Strategic Leadership Group as required, to contribute to strategic discussions.

Stakeholder Engagement

• Represent the ARC in external engagements, including consultations, roundtables, peak body engagements and national events ensuring communication is consistent with ARC priorities.

• Strengthen the ARC's internal capability in understanding and engaging with the research sector, including facilitating opportunities for ARC staff to undertake outreach and build networks within the research sector.

Program Delivery

• Work closely with ARC staff on ARC grant programs, including:

o Ensuring appropriate academic expertise underpins ARC peer review. This includes supporting recruitment and operation of the College of Experts, providing recommendations for selection panel membership, and assignment of assessors as required.

o Providing input as an advisor for specific NCGP schemes, such as round budgeting, scheme documentation, and complex technical pre - and post-award matters, including eligibility, project variations and reporting, consistent with ARC legislation and the Commonwealth Grant Rules and Principles.

Our ideal candidate

The Academic Director (Engineering, Information and Computing Sciences) role sits within the Australian Public Service and the candidate must exhibit impartiality, be committed, accountable, respectful, and ethical. Our ideal candidate will demonstrate well-developed leadership and management skills, as well as an ability to work as a team and deliver on the ARC Board and CEO’s priorities.

A strong candidate will bring:

• Deep experience in engineering, information and computing sciences research leadership, policy or governance.

• Strong relationships with engineering, information and computing sciences researchers, communities and/or organisations.

A candidate must be able to demonstrate a distinguished history of accomplishment at a national and/or international level, and research leadership and management in their field.

Personal drive and integrity are essential, as is the ability to lead, contribute strategically, achieve outcomes, cultivate effective working relationships, and communicate with influence.

Suitable backgrounds include universities, private sector research leadership, and public sector research leadership.

Eligibility

• Must be an Australian citizen

• Undergo pre-employment screening

• Must obtain or be able to obtain a Commonwealth Security Clearance Baseline Level

Notes

About the Australian Research Council

The ARC is a non-corporate Commonwealth entity established under the Australian Research Council Act 2001 (ARC Act). It is located within the Australian Government's Education portfolio and reports to the Minister for Education. The ARC is a vital component of Australia's innovation and research system. It plays an integral role in supporting the research sector to produce excellent and impactful research for Australia's economic, social, environmental and cultural benefit through the delivery of the National Competitive Grants Program (NCGP). The NCGP funds excellent pure basic, strategic basic and applied research in all disciplines except medical research. The ARC's broader remit includes the provision of high-quality research policy advice to the Australian Government and supporting research security and integrity. It also includes promoting ethical research, evaluating the excellence, impact and depth of Australian research and expanding Aboriginal and Torres Strait Islander knowledge systems. It also facilitates partnerships between researchers and industry, government, community organisations and the international community.

To Apply

Position Contact	Professor Steven Weller, 0447 120 627
Agency Recruitment Site	https://candidate.aurion.cloud/arescoun/production/redirect/to/dmFjYW5j

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Education

Vacancy VN-0773048

Department of Education

Closing Date:Sunday 18 October 2026

Job Title	Principal Government Lawyer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$173,197 - $187,464
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	Principal Government Lawyer
Position Number	26/0321
Agency Website	https://www.education.gov.au/about-department/work-us

Job Description

https://www.education.gov.au/about-department/work-us

As a Principal Government Lawyer at the Department of Education, you will have the opportunity to work at the centre of some of Australia's most significant education policies, programs and reforms. This is more than a traditional legal role. It is an opportunity to influence the development and delivery of major government policies, navigate novel and complex legal challenges, and help the department achieve its goals in a rapidly changing environment. You will bring strong technical expertise, sound judgement, a collaborative leadership style and a practical, solutions-focused approach to helping clients achieve outcomes.

The department's legal practice comprises a number of teams that provide legal services to specific business groups across the department, as well as specialist legal teams that deliver expertise in key legal disciplines. This structure provides lawyers with the opportunity to build strong partnerships with clients, develop a deep understanding of the department's work, and engage in a diverse and intellectually stimulating range of legal matters. Our lawyers regularly work across teams and subject areas, fostering professional growth, collaboration and the sharing of expertise.

We are also exploring filling a Special Counsel position. This is a senior Principal Government Lawyer who works flexibly across the Division with additional responsibilities to provide support including potentially in legislative development and in management of complex or significant legal issues with a high degree of autonomy.

The legal practice operates as an integrated and flexible workforce. You are invited to express interest in leading any one or more of the above teams or the Special Counsel role and offers for successful candidates will take into account their experience, preferences and strengths, as well as the operational needs of the department.

An attractive remuneration package is available, commensurate with the successful candidate's skills and experience, and consistent with departmental policies.

Duties

In this role, you will be responsible for leading and managing one of the department's legal teams and ensuring the delivery of high-quality legal services. You will be expected to exercise a high degree of professional judgement, demonstrate sound decision-making, and work with an appropriate level of autonomy.

Your responsibilities will include the following:

- Leading and managing a legal team to deliver timely, accurate, clear and risk-based legal services.
- Developing and maintaining effective and collaborative relationships with colleagues across the legal practice and the department, as well as with external stakeholders.
- Contributing as a member of the legal leadership team by promoting the strategic direction and values of the department and the APS, supporting effective practice management, and fostering capability development and a positive team culture.

In the Special Counsel role, you will report directly to the General Counsel and the responsibilities will be as set out above except for the requirement to lead and manage a specific team.

Eligibility

Qualifications and Education

To be eligible for this position applicants must have:

- A degree in law from an Australian tertiary institution, or a comparable overseas qualification
- Admission as a legal practitioner in an Australian Court, and
- Eligibility to hold a restricted Government practising certificate.

Eligibility

Employment at the Department of Education is subject to conditions prescribed within the *Public Service Act 1999* including:

- Citizenship: Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

- Security Clearance: This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain the required security clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Education

The Department of Education contributes to Australia's economic prosperity and social wellbeing by creating opportunities and driving better outcomes through access to quality education and learning. A strong early childhood education system built around early learning and child care gives children the best start in life—supporting them to build social and behavioural skills to help prepare them to transition to school. For parents and carers, affordable child care enables them to participate in the workforce, pursue further education or other opportunities to contribute to their community — bolstering the social wellbeing and economic prosperity of the nation. As children continue their journey through school, access to quality education creates the foundation for a bright future – it opens a world of possibilities and equips children and young people with the skills, knowledge, and career advice to prepare them for further work or study to fulfil their dreams. An affordable, and accessible higher education sector allows Australians and international students to pursue their passion in life or reskill for the jobs of the future. A strong higher education and research sector in step with national priority areas provides people with an opportunity to choose a career path that addresses skill shortages or the challenges of the future including, clean energy, advanced manufacturing, health, and education. Through education and learning, we change lives, create opportunities, and support Australia's economic success and social wellbeing.

To Apply

Position Contact	Milli Wong, (02) 6240 2495
Agency Recruitment Site	https://www.education.gov.au/about-department/work-us

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Education

Vacancy VN-0773173

Department of Education

Closing Date:Wednesday 14 October 2026

Job Title	Director, Several Positions
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW, Darwin NT, Brisbane QLD, Adelaide SA, Hobart TAS, Melbourne VIC, Perth WA
Salary	$152,362 - $182,891
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	Executive Level 2
Position Number	26/0344
Agency Website	https://www.education.gov.au/about-department/work-us

Job Description

https://www.education.gov.au/about-department/work-us

Director, Systems, Compliance and Reporting

(position available in Canberra, ACT)

The Wage Implementation Branch administers the Worker Retention Payment, a major grant program that supports higher wages for eligible early childhood education and care workers while helping maintain affordability for families. Successful delivery depends on accurate payments, reliable information, strong controls and effective compliance.

As Director, Systems, Compliance and Reporting, you will lead the functions that enable efficient, well-controlled and data-informed program delivery. You will provide strategic oversight of a multidisciplinary team of approximately 15 staff responsible for operational systems, data and business intelligence, reporting, compliance, assurance and automation.

Reporting to the Assistant Secretary, Wage Implementation Branch, you will shape how a significant national grant program uses technology, analysis and assurance to deliver reliable payments, strengthen program integrity and support timely executive decisions. You will work across policy, operations, finance and technology to improve systems and deliver better outcomes.

Previous experience with the SmartyGrants platform, or a comparable grants administration processes and systems, will be highly desirable.

Director, Data, Finance, Infrastructure and Development

(position available across various locations)

Reporting to the Assistant Secretary, Early Childhood Data and Preschool Branch, the Director, Data, Finance, Infrastructure and Development role leads the modelling of policy alternatives, budget estimates and reporting key analysis on childcare usage, services, fees and subsidies.

Working closely with internal and external stakeholders, this role is the central point of collection, management, modelling and analysis, integrating childcare administrative data into Early Childhood Education and Care business.

Relevant qualifications in Finance, Economics, Statistical Modelling or Data Science and Data Analysis will be highly desirable.

Duties

Director, Systems, Compliance and Reporting

In this role, you will:

- Provide strategic leadership across program systems, data governance, business intelligence, reporting, compliance, assurance and automation to support reliable program delivery.
- Lead, support and develop a multidisciplinary team, setting clear priorities and building capability across operational systems, data analysis, reporting, compliance and process improvement.
- Oversee the design, implementation and continuous improvement of systems supporting grant applications, assessment, payments, monitoring and reporting.
- Deliver accurate, timely and decision-ready reporting, performance insights and strategic advice to senior executives and stakeholders.
- Lead risk-based compliance monitoring and assurance activities, including identifying, investigating and treating potential grant non-compliance.
- Drive automation, process redesign and system improvements that reduce manual effort, improve service delivery and strengthen controls across the program lifecycle.

Director, Data, Finance, Infrastructure and Development

In this role, you will:

- Lead the modelling of alternative policy scenarios identifying key demographic and subsidy impacts to support evidence-based policy decisions.
- Develop, deliver and manage budget estimates to reflect the latest expectations of future fees, usage and subsidy levels including estimated profit and loss, balance sheet and cash flow over the forward years to optimise the allocation of funds and establish priorities.
- Lead, produce and deliver analysis on monthly and annual financials to identify emerging trends and variances to budget.
- Lead the ongoing enhancement of the childcare forward estimates model.
- Lead data infrastructure projects to improve access to ECEC data held in Services Australia systems.
- Lead the development of curated datasets on key subject areas to improve the Group's capability to respond to data requests, including sharing and integrating childcare data
- Provide leadership in the delivery of strategic objectives for the Branch and broader Group and Department objectives.
- Lead and be actively involved in change processes, driving change and innovation in the team.
- Effectively manage people, financial and physical resources in compliance with relevant legislation, Accountable Authority Instructions, Delegations and Department of Education policies.

Eligibility

Employment at the Department of Education is subject to conditions prescribed within the *Public Service Act 1999* including:

- Citizenship: Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.
- Security Clearance: This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain the required security clearance.

Notes

Contact Officers

Gemma Smith (Director, Systems, Compliance and Reporting role)

Gemma.Smith@education.gov.au

0427 939 746

Adi Smith (Director, Data, Finance, Infrastructure and Development role)

Adi.Smith@education.gov.au

0459 933 897

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Education

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To Apply

Position Contact	Gemma Smith, 0427 939 746
Agency Recruitment Site	https://www.education.gov.au/about-department/work-us

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Education

Vacancy VN-0773191

Department of Education

Closing Date:Thursday 15 October 2026

International and Research

Job Title	First Assistant Secretary, International and Research
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible work arrangements may be supported under an individual Section 24(1) Determination
Classification	Senior Executive Service Band 2
Position Number	26/0355
Agency Website	https://www.education.gov.au/about-department/work-us

Job Description

https://education.nga.net.au/?jati=85AB686D-8847-22E9-CE45-ED504AAB490B

Are you looking for an opportunity to make a difference? Are you passionate about the role international education and research play in shaping Australia's future? Can you see opportunities to strengthen one of Australia's most significant export sectors while advancing our economic, social and strategic interests?

As the First Assistant Secretary, International and Research Division (SES Band 2) at the Department of Education, you will lead a diverse and high-performing team responsible for advancing Australia's international education and research interests through policy leadership, strategic partnerships and system stewardship. In this role, you will work closely across Commonwealth agencies to drive a complex and high-profile agenda that encompasses policy and regulatory reform, international and domestic stakeholder engagement, sector integrity, and data and analytical capability.

This is a unique opportunity to influence outcomes at the intersection of education, foreign policy,migration, trade, economic prosperity, resilience and national security. Working closely with Ministers, international partners and sector leaders, you will help ensure Australia's international education sector remains high quality, sustainable, trusted and aligned with the national interest,while strengthening Australia's research and innovation capabilities, and advancing Australia's reputation as a trusted global partner in education and research.

Duties

In this role, you will be responsible for the following:

- Leading the Division's policy, regulatory, international engagement and strategic reform agenda to deliver innovative solutions to whole-of-Government priorities.
- Providing strategic advice to Ministers, ministerial offices, and the department’s Executive on complex, high-profile and sensitive issues.
- Overseeing Australia's international education policy framework, including stewardship of the Education Services for Overseas Students (ESOS) framework and associated regulatory reforms.
- Driving initiatives that strengthen the quality, integrity, sustainability and global competitiveness of Australia's international education sector, including development of an International Education and Skills Strategic Framework.
- Providing strategic leadership across the Department’s research and innovation agenda, including on research security, strategic investments and partnerships that strengthen Australia's capability, competitiveness and national interests.
- Leading engagement and negotiations with government agencies, education providers, peak bodies, international organisations and foreign governments.
- Maintaining oversight of the Tuition Protection Service for international students and eligible domestic students.
- Building organisational capability and fostering a high-performing, inclusive and collaborative culture across a geographically dispersed workforce.

Eligibility

Employment at the Department of Education is subject to conditions prescribed within the *Public Service Act 1999* including:

- Citizenship: Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.
- Security Clearance: This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain the required security clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Education

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To Apply

Position Contact	Brittany Clarke, 0458 223 120
Agency Recruitment Site	https://education.nga.net.au/?jati=85AB686D-8847-22E9-CE45-ED504A

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Education

Vacancy VN-0773096

National Gallery of Australia

Closing Date:Sunday 04 October 2026

Collection Management & Art Services
Research Library & Archives

Job Title	Library Assistant
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Parkes ACT
Salary	$75,279 - $81,830
Future Merit Locations	Parkes
Office Arrangement	On Site
Office Arrangement Details	On-site position with flexible working conditions.
Classification	APS Level 4
Position Number	9039
Agency Website	https://nga.gov.au

Job Description

https://nga.gov.au/about-us/jobs/

The Research Library and Archives is a specialist art library responsible for collecting and providing access to significant publications and original material from the national collection including archives and special collections. We have recently entered an exciting period of change, providing the opportunity to innovate modes of access, and harness our wealth of materials.

As the Library Assistant, you will work under the direction of the Librarian to assist in managing Special Collections and Reference Library materials, enhance discoverability of resources, and support general library operations. You will have the opportunity to work on discrete collections projects, such as ephemera processing, collection acquisition assessments, and rehousing of materials.

The Library Assistant will be based at the National Gallery in Parkes but may be required to work at our offsite storage facility on occasion.

This is a full-time, non-ongoing employment opportunity for a 24-month period which may become ongoing.

Duties

In accordance with the APS 4 work level standards, you will:

- Provide reader services, including directional and facility enquiries, circulation, use of online and physical resources, visitor bookings, and undertaking research for staff and external reference enquiries
- Follow relevant procedures and guidelines to process Reference Library and Special Collections materials
- Assist with the provision of bibliographic services including creating catalogue records to Resource Description and Access (RDA) and internal standards, adding holdings and items, and improving the discoverability of resources in the Library Management System
- Undertake short-term Reference Library or Special Collections projects with a defined scope, as directed by the Librarian
- Provide guidance regarding standard Research Library and Archives operations, procedures, guidelines and policies as needed
- Assist with general collection maintenance including shelving, filing and cascading under best practice manual handling principles
- Assist the Library Technician with general library administration
- Assist the Librarian, Archivist or Library Manager as required

Eligibility

Citizenship – To be eligible for employment with the Gallery, you must be an Australian citizen.

Police Check – to be eligible for this role you must complete a police check.

ADDITIONAL INFORMATION - Qualifications, Certifications and Registrations

Role specific mandatory qualifications /certification and/or registrations include:

- Qualifications in, or progress towards, library and archive studies or relevant experience with museum/gallery/special libraries is desirable
- Qualifications in or knowledge of art history and theory or visual arts is desirable

Notes

HOW TO APPLY

To apply for this role please go to the National Gallery's Careers portal.

You should provide a tailored CV (**maximum of three pages**) along with a **statement** of no more than **two pages** that outlines your skills, capabilities and experience, against the information above.

In your statement response you should keep in mind the capabilities and behaviours required to be successful for this role, as identified in the information above. Try not to duplicate information that can be found in your CV but do highlight any specific examples or achievements that demonstrate your ability to perform the role.

An order of merit or merit pool, may be established from this selection process and may be used to fill future identical vacancies over the next 18 months. Selection may be based on application and referee reports only. If you do not wish to be added to an order of merit, please notify us in your application.

About the National Gallery of Australia

The National Gallery is one of Australia's leading visual arts institutions. The National Gallery is based in Canberra and is a vital part of the Australian cultural landscape. Our Purpose is to collect, preserve, promote and share the national collection of art. The Vision of the National Gallery is to be the international reference point for art in Australia, inspiring all people to explore, experience and learn. Our Values include Boldness, Integrity, Respect, and Excellence.

To Apply

Position Contact	Louise Brown, 02 6120 2928
Agency Recruitment Site	https://nga.gov.au/about-us/jobs/

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Finance

Vacancy VN-0773075

Parliamentary Workplace Support Service (PWSS)

Closing Date:Thursday 08 October 2026

People HR Advice

Job Title	Assistant Director, HR Advice
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$131,199 - $158,879
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	Multiple
Agency Website	

Job Description

https://www.pwss.gov.au/pwss-careers

About the branch

The People Branch is responsible for providing a broad range of human resources advice and services to the clients of the PWSS - Parliamentarians and Members of Parliament (Staff) Act 1984 (MoPS Act) employees. This includes development of policies and advice on human

resource matters during the employment life cycle, and advice and services related to work health and safety, and wellbeing in the workplace. The Branch is also responsible for the 24-hour wellbeing support services provided to Commonwealth parliamentary workplace (CPW) participants.

About the team

The HR Advice Section provides advice and guidance to Parliamentarians and their staff on a broad range of HR functions including restructures, recruitment, probation, performance management, deferral periods, termination, and suspension.

About the role

The HR Advice Section has ongoing and temporary opportunities at the EL1 level for a highly motivated and solutions focused HR professional with relevant skills and experience.

The work of the section is fast paced, and the role requires high-level administrative, leadership and stakeholder engagement skills. The successful applicant will operate at their best in a dynamic and quickly changing environment; contribute to team capability and culture; possess strong attention to detail; and manage multiple activities and competing priorities.

Duties

- Providing accurate and specialist advice in relation to employment legislation and complex HR matters in alignment with the PWSS objectives across the employee life cycle.
- Providing evidence-based advice and direction to managers and staff on HR policies and strategies, both verbally and in writing.
- Strategically partnering with parliamentarians and their staff on HR matters and providing quality, professional, consistent and cohesive service to senior leaders.
- Develop and drive HR strategies that contribute to safe, respectful and inclusive workplaces aligned with organisational objectives.
- Interpret and apply the Parliamentary Workplace Support Service Act 2023, Members of Parliament (Staff) Act 1984 and other relevant employment legislation to HR policies and guidance materials.
- Provide leadership by managing and mentoring junior employees as required, supporting capability development (where needed).
- Provision of trauma-aware assistance.

Eligibility

- Candidates must hold either formal qualifications, practitioner certification, and/or demonstrated experience in human resources. Experience working in or supporting parliamentary workplaces will be highly regarded.
- These roles are being filled as either ongoing or non-ongoing for an initial period of up to 12 months.
- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.

- Candidates must be independent, impartial, and apolitical, and must be seen as such. A private interest disclosure form must be completed prior to an offer being made to disclose any material personal interests that may or may appear to influence a candidate's ability to discharge their responsibilities as an APS employee.
- Successful applicants will be required to undergo the process to obtain and maintain or continue to hold the required security clearance level for the role as indicated. All PWSS staff are required to have a minimum baseline security clearance prior to commencement.
- Successful applicants will be required to undergo a mandatory National Co-ordinated Criminal History Check (NCCHC).
- The Parliamentary Workplace Support Service is committed to building an inclusive and culturally diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, mature-aged employees and carers.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Parliamentary Workplace Support Service (PWSS)

The Parliamentary Workplace Support Service (PWSS) is a team of trusted advisors helping to build and maintain a safe, respectful, and inclusive parliamentary workplace through human resources advice, training and professional development, work, health and safety advice and trauma-informed complaint resolution and counselling. In addition, the PWSS provides 24 hour independent and confidential support services, for all Commonwealth parliamentary workplace participants.

To Apply

Position Contact	Madeleine Gregory, 02 6277 9809
Agency Recruitment Site	https://www.pwss.gov.au/pwss-careers

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Finance

Vacancy VN-0773101

Parliamentary Workplace Support Service (PWSS)

Closing Date:Sunday 11 October 2026

People Wellbeing Support

Job Title	Assistant Director, Wellbeing Support (Affirmative Measures)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$131,199 - $158,879
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	Multiple
Agency Website	

Job Description

https://www.pwss.gov.au/pwss-careers

About the branch

People Branch is responsible for providing a broad range of human resources advice and services to the clients of the PWSS - Parliamentarians and Members of Parliament (Staff) Act 1984 (MoPS Act) employees. This includes development of policies and advice on human resource matters during the employment life cycle, and advice and services related to work health and safety, and wellbeing in the workplace. The Branch is also responsible for the 24-hour independent and confidential support services provided to Commonwealth parliamentary workplace (CPW) participants.

About the team

The PWSS Wellbeing Support team is a multi-disciplinary team of mental health practitioners (including counsellors, psychologists and social workers) working collaboratively in a highly political, complex and fast-paced environment, with other PWSS functions to provide trauma-informed support and promote cultural change in CPWs.

About the role

The Wellbeing Support team provides confidential 24-hour support service, including coaching, counselling, early intervention, local resolution, debriefing sessions, conflict resolution and

referrals to specialist services for all CPW participants who have been impacted by workplace conflict (including serious incidents or misconduct). The team may also undertake workplace culture reviews, research and lead policy and program development.

Duties

- Providing confidential, trauma-aware coaching, counselling and psychoeducation to clients, including developing and implementing support plans using evidence-based interventions, identifying and managing work health and safety risks (including psychosocial risks), and maintaining accurate, timely and compliant case records, documentation and reports.
- Coordinating referrals to internal and external support services, including early intervention programs and specialist providers, and administer early intervention funding requests.
- Managing requests for local resolution, determine appropriate resolution pathways, and facilitate workplace conversations to support constructive working relationships and the resolution of workplace issues.
- Working in partnership with the PWSS Academy to support the design and delivery of wellbeing education programs and workshops that build capability and promote safe, respectful and inclusive workplaces.
- Conducting proactive wellbeing outreach in response to workplace pressures, organisational change, critical incidents and other identified wellbeing risks.
- Coordinating responses to critical incidents, including stakeholder engagement, counselling support, referrals, reporting and post-incident reviews.
- Preparing complex correspondence, reports, submissions, briefing materials and other corporate documentation, including workplace culture reviews commensurate with classification level.
- Participating in a 24/7 on-call roster in accordance with service delivery requirements and roster arrangements, with remuneration through applicable allowance and TOIL/Flex provisions.
- Undertaking other duties as directed.

Eligibility

- Candidates must hold relevant qualifications and/or experience in counselling, mental health, coaching, wellbeing, or a related discipline, and hold, or be able to obtain, a Working with Vulnerable People Card.
- Demonstrated knowledge and application of evidence-based interventions and trauma-informed practice, including approaches such as Acceptance and Commitment Therapy (ACT), Cognitive Behaviour Therapy (CBT), Interpersonal Psychotherapy (IPT) and mindfulness-based techniques, would be highly regarded.
- This role is being advertised as both ongoing and non-ongoing. The role may be offered as either ongoing or non-ongoing subject to business needs and/or candidate preference. Where a non-ongoing position is offered, the role will be filled as a specified term vacancy for an initial period of up to 12 months.
- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Candidates must be independent, impartial, and apolitical, and must be seen as such. A private interest disclosure form must be completed prior to an offer being made to disclose any material personal interests that may or may appear to influence a candidate’s ability to discharge their responsibilities as an APS employee.
- Successful applicants will be required to undergo the process to obtain and maintain or continue to hold the required security clearance level for the role as indicated. All PWSS staff are required to have a minimum baseline security clearance prior to commencement.
- Successful applicants will be required to undergo a mandatory National Co-ordinated Criminal History Check (NCCHC).

- The Parliamentary Workplace Support Service is committed to building an inclusive and culturally diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, mature-aged employees and carers.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Parliamentary Workplace Support Service (PWSS)

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To Apply

Position Contact	Peter Stiles, 0262779909
Agency Recruitment Site	https://www.pwss.gov.au/pwss-careers

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Finance

Vacancy VN-0773103

Parliamentary Workplace Support Service (PWSS)

Closing Date:Sunday 11 October 2026

People Wellbeing Support

Job Title	Assistant Director, Wellbeing Support
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$131,199 - $158,879
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	Multiple
Agency Website	

Job Description

https://www.pwss.gov.au/pwss-careers

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Notes

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To Apply

Position Contact	Peter Stiles, 0262779909
Agency Recruitment Site	https://www.pwss.gov.au/pwss-careers

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Foreign Affairs and Trade

Vacancy VN-0772887

Austrade

Closing Date:Sunday 11 October 2026

Job Title	Platform Administrator
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT
Salary	$104,767 - $113,746
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements are in place and specific details can be negotiated in accordance with our Enterprise Agreement
Classification	APS Level 6
Position Number	6504_09/26
Agency Website	https://www.austrade.gov.au/about/employment

Job Description

https://austradejobs.nga.net.au/cp/

Austrade is looking to fill an APS 6 Platform Administrator role within the Enterprise Platforms team.

The Enterprise Platforms team is responsible for the operation and support of a range of enterprise technology services, including identity and access management, Microsoft 365 (M365), Azure platform services and other cloud-based SaaS solutions.

The team supports Austrade staff across a global network spanning more than 50 countries and works closely with other technology teams to provide secure, reliable and fit-for-purpose services.

The Platform Administrator will undertake a mix of operational and project-based work. This includes providing third-level technical support, implementing changes and project deliverables, and ensuring the platforms under the team's responsibility remain secure, patched, maintained, healthy and appropriately configured.

Duties

The Platform Administrator will be responsible for:

- Providing day-to-day administration and third-level support for on-premises and cloud services, including but not limited to:

o Microsoft Entra ID

o Active Directory Domain Services

o Privileged Identity Management (PIM)

o Exchange Online and hybrid Exchange

o Microsoft 365 services

o Azure Automation and other Azure platform services

- Supporting, monitoring, maintaining and optimising Microsoft Azure, M365 and other cloud-based SaaS solutions, while supporting legacy platforms until they can be modernised or re-platformed.
- Investigating and resolving complex technical incidents and escalations from other ICT support teams.
- Undertaking technical tasks and implementing changes required to support ICT projects and service improvements.
- Ensuring systems remain appropriately patched, maintained, monitored and configured to provide secure and reliable services.
- Implementing and maintaining security controls across cloud and on-premises environments in accordance with ACSC guidance and Austrade's cyber security requirements.
- Developing and maintaining technical documentation, operational procedures and support documentation.
- Providing high-quality technical support and advice to customers and stakeholders in a timely manner.
- Providing technical guidance and knowledge sharing to other members of the team and broader ICT support areas.
- Identifying opportunities to improve the security, reliability, automation and efficiency of platforms and operational processes.

Note: The role may provide opportunities to participate in after-hours or on-call support arrangements, with domestic or international travel required only in limited circumstances.

Eligibility

- **Australian citizenship** – our successful candidate must be an Australian citizen.
- **Security clearance** – our successful candidate is required to hold, or have the ability to obtain, and maintain a Negative Vetting Level 1 security clearance.
- **Pre-employment checks -** your suitability for employment will be assessed through a pre-employment screening process.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Austrade

Austrade is an Australian Commonwealth Government agency with approximately 1,1100 staff based across 98 offices in 50 countries. Austrade reports to the Minister for Trade and Tourism. Austrade’s core purpose is to grow Australia’s prosperity and promote Australia on the global stage. Through our teams located across Australia and our extensive international network, we help Australian exporters to grow, expand and diversify internationally, facilitate high-quality international investment into Australia,

boost Australia's visitor economy, deliver commercial insights to inform government policy, execute government programs, and implement simplified trade reforms. Austrade is a key enabler and delivery agency for Australia's economic security with a focus on net zero transformation, trade modernisation, export diversification, building critical capabilities and technologies, the visitor economy and the growth of First Nations businesses. With international trade and capital markets continuing to navigate economic uncertainty and intensifying competition, Austrade's role has never been more important. Austrade values the diversity of its workforce and strives to ensure its workplaces are inclusive for all our people. Want to know more about working at Austrade? Visit https://www.austrade.gov.au/About/Employment/Working-at-Austrade.

To Apply

Position Contact	Sean Mortimer, +61 (2) 6272 6930
Agency Recruitment Site	https://austradejobs.nga.net.au/cp/

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Foreign Affairs and Trade

Vacancy VN-0773100

Australian Centre for International Agricultural Research (ACIAR)

Closing Date:Tuesday 13 October 2026

Research

Job Title	Research Program Manager, Horticulture
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$176,959 - $192,232
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site
Office Arrangement Details	While onsite attendance is required, work from home arrangements can be negotiated in accordance with our EA and operational requirements.
Classification	Executive Level 2
Position Number	0098
Agency Website	https://www.aciar.gov.au

Job Description

https://www.aciar.gov.au/careers

ACIAR is a small agency with a domestic and international focus. It comprises three branches: Research, Partnerships and Corporate.

Reporting to the General Manager, Research, the Horticulture Research Program Manager (RPM) will provide strategic leadership for ACIAR's horticulture research-for-development portfolio. The role shapes investment priorities, identifies emerging research opportunities and risks, and brokers partnerships that connect Australian expertise with partner-country priorities across Africa, South Asia and the Indo-Pacific. Working at an EL2 Specialist level, the RPM will advise on portfolio strategy, influence research agendas, and ensure ACIAR investments translate high-quality science into sustainable development outcomes for partner countries and Australia.

The Horticulture program supports collaborative, co-designed research that strengthens horticultural systems, improves livelihoods and nutrition, and builds resilient innovation systems. The RPM will guide investments across whole-of-chain and whole-of-system approaches, drawing on strong horticulture expertise while focusing on strategic investment, partnership development and research leadership.

We are looking for a science leader and partnership broker who can set direction for a complex portfolio, commission high-value research, and work with governments, CGIAR centres, national agricultural research and extension systems, universities, private sector partners and other stakeholders to shape shared research priorities.

The role requires deep horticultural expertise combined with the ability to translate that expertise into strategic research investment and development outcomes. The successful candidate will bring internationally credible research-for-development expertise, sound judgement and strong communication skills. They will be able to influence multidisciplinary teams, negotiate priorities across organisational and cultural boundaries, advise senior decision-makers, and represent ACIAR effectively in national and international settings.

The successful candidate will be able to provide strategic advice to the executive, identify emerging research opportunities and risks, and foster productive partnerships that deliver practical, equitable and sustainable outcomes.

The position is based at our headquarters in Canberra, and we are seeking someone with the ability to travel internationally to establish new investments or review existing project activities.

Duties

Lead ACIAR’s horticulture program and contribute to whole-of-agency priorities through the following duties:

1. Set strategic direction for a horticulture research-for-development portfolio that improves productivity, profitability, food security, nutrition, climate resilience and environmental stewardship.
2. Influence investment priorities across regions by identifying emerging horticultural research opportunities, risks and partnerships that align with partner-country priorities, ACIAR strategy and Australia’s international development objectives.
3. Build and sustain strategic relationships with governments, CGIAR centres, national agricultural research and extension systems, universities, industry and development partners to shape research agendas and strengthen research capability.
4. Represent ACIAR in national and international forums and provide strategic advice on emerging horticultural research opportunities, risks, partnerships and portfolio strategy.
5. Support program planning, monitoring, evaluation and learning using approaches such as Theory of Change, aligned with the ACIAR 10-Year Strategy, reporting framework and whole-of-government priorities.
6. Identify and manage strategic, scientific and operational risks across the portfolio.

Other duties:

1. Provide expert advice and strategic input across the ACIAR research portfolio, including peer review, investment design, portfolio reviews, internal committees and whole-of-agency initiatives.
2. Ensure consistent adherence to ACIAR policies, procedures and systems.
3. Provide expertise, experience and support in market scanning for research and capacity development related procurement activities.

Eligibility

1. **Australian Citizenship –** our successful candidate must be an Australian citizen.
2. **Security Clearance –** our successful candidate may be required to obtain and maintain a Negative Vetting 1 security clearance.
3. **Mandatory Qualifications/ Experience –** our successful candidate will have a combination of advanced academic qualifications (typically a PhD or Master's in Horticulture, Agriculture or Natural Sciences, or a related field).

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Centre for International Agricultural Research (ACIAR)

The Australian Centre for International Agricultural Research (ACIAR) is a statutory agency within the Australian Government's Foreign Affairs and Trade Portfolio. It operates under the Australian Centre for International Agricultural Research Act 1982. ACIAR invests in collaborative research and knowledge-sharing partnerships to improve the livelihoods and resilience of smallholder farming, fishing and forestry communities in Africa, South Asia and the Indo-Pacific. We work with governments and institutions to grow food more efficiently, increase food system resilience, improve human nutrition, empower women and girls, reduce poverty, and manage natural resources sustainably. Our partnerships prioritise economic, social and environmental benefits for partner countries, and contribute to the development of our international and Australian partner institutions' research, policy and leadership capabilities. Further information on our current projects, programs and priorities can be found at https://www.aciar.gov.au/. It's important to note that ACIAR are responsible for commissioning research, not undertaking research.

To Apply

Position Contact	Todd Sanderson, 0262 170 555
Agency Recruitment Site	https://www.aciar.gov.au/careers

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Foreign Affairs and Trade

Vacancy VN-0773195

Australian Centre for International Agricultural Research (ACIAR)

Closing Date:Thursday 15 October 2026

Corporate

Job Title	Manager, Application Development
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$126,803 - $133,271
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site
Office Arrangement Details	While onsite attendance is required, work from home arrangements can be negotiated in accordance with our EA and operational requirements
Classification	Executive Level 1
Position Number	0009
Agency Website	https://www.aciar.gov.au

Job Description

https://www.aciar.gov.au/careers

ACIAR is a small agency with a domestic and international focus. It comprises three branches: Research, Partnerships and Corporate. The Corporate branch provides operational management and comprises five sections: Finance, People & Culture, Information and Communication Technology, Procurement, and Business Engagement and Assurance.

A career in ACIAR's Corporate branch offers a unique opportunity to contribute to meaningful international development in a collaborative and supportive environment. If you're passionate about making a difference, want to be part of a branch that drives positive change, interested in pushing technical and policy boundaries, and value working within a talented and respected team, we encourage you to apply.

This role sits within the Business Systems Unit (BSU). The BSU is a small, high-performing team responsible for delivering and supporting ACIAR's technology environment and is responsible for the management and delivery of an effective information, communications, knowledge and technology environment for ACIAR. This includes the security and support of cloud and on-premise systems, records management, desktop hardware, software, communications, and stakeholder relationship management.

Manager, Application Development

The Manager, Application Development is responsible for leading a small team to support and enhance ACIAR's research, procurement and finance systems. The position is responsible for leading projects and will work closely with business users to develop and prioritise business requirements and develop solutions to existing and emerging issues within ACIAR's core ICT applications. The Manager, Application Development will also oversee the development and implementation of ICT application development governance processes to manage ICT risks. In addition, the position will plan and oversee the development and deployment of business intelligence tools and artefacts to improve ACIAR's business practices and develop ACIAR's capability as a learning organisation.

Duties

Under the general direction of the Director ICT, the Manager, Application Development is responsible for:

1. Managing a small team of ICT application specialists to gather, prioritise, develop and deliver improvements and enhancements to ACIAR's Research and Procurement (RaP) application.
2. Identify and implement new business intelligence capability to support ACIAR's planning and learning processes.
3. Lead ICT and data application/platform improvement projects from inception through to implementation and beyond.
4. Manage vendor relationships for the ongoing support and development of new and existing ICT applications.
5. Manage the development and implementation of ICT application development governance processes.
6. Work with business stakeholders to assist in the development of support and training material for ACIAR's core research and procurement systems.
7. Work collaboratively with internal and external stakeholders.
8. Undertake team management duties including coaching, performance and time management.
9. Other duties as directed by Director, Information Communication and Technology.

Eligibility

- **Australian Citizenship** - our successful candidate must be an Australian citizen.
- **Security clearance** - our successful candidate will be required to obtain and maintain a Negative Vetting 1 security clearance.

Notes

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countries, and contribute to the development of our international and Australian partner institutions' research, policy and leadership capabilities. Further information on our current projects, programs and priorities can be found at https://www.aciar.gov.au/. It's important to note that ACIAR are responsible for commissioning research, not undertaking research.

To Apply

Position Contact	David Skinner, 02 6217 0529
Agency Recruitment Site	https://www.aciar.gov.au/careers

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Foreign Affairs and Trade

Vacancy VN-0772995

Australian Secret Intelligence Service

Closing Date:Monday 12 October 2026

Not Specified
Not Specified

Job Title	Cyber Security Operations Analyst
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$108,584 - $138,523
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	.
Classification	APS Level 5;APS Level 6
Position Number	.
Agency Website	https://www.asis.gov.au

Join us as a Cyber Security Operations Analyst and play a pivotal role in safeguarding ASIS's ICT environment. In this dynamic position, you will monitor, detect, and respond to malicious cyber activity, working to protect the confidentiality, integrity, and availability of our systems and sensitive data.

Duties

· Monitor, detect, and respond to malicious cyber activity targeting ASIS's ICT environment to protect the confidentiality, integrity, and availability of systems and data

· Analyse log data from applications, hosts, and network traffic using SIEM software and conduct proactive cyber threat hunting activities

· Prepare for and manage cyber incident response activities, working to quickly identify, contain, and eradicate threats

· Develop dashboards, use cases, and threat detection capabilities to improve cyber security, and proactively identify and remediate capability and coverage gaps across the ICT environment

· Leverage advanced technologies, intelligence analysis, and data holdings to provide actionable insights and support other business areas

· Mentor and coach team members on cyber security operations best practices

Core skills

We encourage applicants with the following skills and attributes to apply:

· Familiarity with risk management, incident response, and investigative best practices, including experience in security analytics and developing reporting for various customers.

· Demonstrated understanding of Australian Government cyber security frameworks, including the Protective Security Policy Framework (PSPF) and Information Security Manual (ISM).

· Strong background in cyber security capabilities and tools, including SIEM, data analytics platforms, and query/coding languages such as SQL, SPL, Python, and PowerShell.

· Demonstrated understanding of at least one technology domain, such as infrastructure, virtualisation, databases, software development, data analytics or machine learning.

· Proven ability to work under limited direction with reasonable autonomy, demonstrating initiative, judgment, and strategic thinking to solve complex problems and manage workflows.

· Excellent communication and stakeholder engagement skills, with the ability to provide detailed technical and policy advice, articulate cyber best practices, and manage sensitive issues.

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

· Proven experience in cyber security operations, including monitoring, detecting, and responding to malicious cyber activity

· Proficiency in Security Information and Event Management (SIEM) software, data analytics platforms, and query/coding languages (e.g., SPL, SQL, Python, PowerShell) is highly desirable

· Previous incident response experience, such as digital forensics, malware analysis and incident investigations will be highly valued

· Professional certifications along with demonstrated application of knowledge will be highly regarded

· Bachelor's degree in Cyber Security, Computer Science, or Information Technology (not essential)

· 3+ years of experience in a cyber security operations or analyst role, preferably within an enterprise or government environment

Eligibility

To be eligible for a role you must:

Be an Australian citizen

Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at https://protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability.

The position is Canberra based, with conditions similar to those in the Australian Public service including superannuation.

Notes

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respective work environment. We encourage applications from Aboriginal and Torres Strait Islander people, Women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

ASIS is committed to fostering a diverse and inclusive environment for candidates to participate in all stages of the selection process. Please let us know if you require any additional assistance or

reasonable adjustments during any stage of the recruitment process and we will work with you to manage this throughout. If you are successful in gaining employment, reasonable adjustments can also be made available to you in performing your role.

Please note: ASIS does not provide feedback to unsuccessful applicants

To apply please visit the ASIS website to view further job details and selection criteria

Applications close: please refer to website

About the Australian Secret Intelligence Service

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To Apply

Position Contact	Not Provided, Not Provided
Agency Recruitment Site	https://www.asis.gov.au/

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Foreign Affairs and Trade

Vacancy VN-0772997

Australian Secret Intelligence Service

Closing Date:Monday 12 October 2026

Not Specified
Not Specified

Job Title	Cyber Security Operations Technical Lead
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$150,072 - $175,338
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	.
Classification	Executive Level 1
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

https://www.asis.gov.au/

Join us as a Cyber Security Operations Technical Lead and play a pivotal role in safeguarding ASIS's global ICT environment. In this senior position, you will lead cyber incident response activities and technical investigations, driving efforts to quickly identify, contain, and eradicate threats to ASIS.

Duties

· Lead the monitoring, detection, and response to cyber activity impacting ASIS's ICT environment, ensuring the confidentiality, integrity, and availability of critical systems and data

· Lead technical investigations including analysis of security event logs, network traffic and system activity to identify, understand, respond and prevent cyber security incidents

· Drive the development and implementation of detection engineering and intelligence capabilities, designing advanced dashboards, use cases, and threat detection mechanisms to uplift ASIS’s cyber security

· Lead proactive cyber threat hunting activities using SIEM platforms, data analytics, and intelligence to proactively detect malicious activity on ASIS’s ICT systems

· Proactively identify capability and coverage gaps across the ICT environment, managing strategic remediation activities and leveraging data holdings to provide actionable insights and support complex investigations

· Provide technical leadership, mentorship, and coaching to cyber operations staff, managing workflows, setting operational priorities, and driving continuous improvement in tradecraft and incident response methodologies

Core skills

We encourage applicants with the following skills and attributes to apply:

· Extensive experience in leading complex incident response, technical investigations, and risk management

· Applied understanding of Australian Government cyber security frameworks, including the Protective Security Policy Framework (PSPF) and Information Security Manual (ISM), with the ability to translate these into technical security controls and operational strategies.

· Advanced expertise in cyber security capabilities and tooling, including architecting and optimizing SIEM platforms, leading detection engineering efforts, and leveraging query/coding languages (e.g., SQL, SPL, Python, PowerShell) to automate and enhance threat detection.

· Broad and deep technical knowledge across multiple technology domains (such as infrastructure, virtualisation, cloud, data analytics, or software development) to understand complex enterprise architectures and identify systemic threats.

· Proven technical leadership capabilities, demonstrating high-level judgment, strategic thinking, and the ability to work autonomously to solve complex problems, manage operational workflows, and uplift team capabilities.

· Exceptional communication and stakeholder engagement skills, with the ability to provide authoritative technical advice, brief senior stakeholders, articulate cyber best practices, and manage highly sensitive operational issues.

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

· Extensive experience leading cyber security operations, including the monitoring, detection, and response to sophisticated malicious cyber activity

· Advanced expertise in Security Information and Event Management (SIEM) software, data analytics platforms, and query/coding languages (e.g., SPL, SQL, Python, PowerShell) to drive detection engineering and automation

· Proven experience leading technical components of complex incident response activities, which might also include digital forensics or malware analysis.

· Professional certifications along with demonstrated application of knowledge are highly regarded

· Bachelor's degree in Cyber Security, Computer Science, or Information Technology (not essential)

· 5+ years of experience in a cyber security operations or analyst role, with demonstrated technical leadership experience preferably within an enterprise or government environment

Eligibility

To be eligible for a role you must:

Be an Australian citizen

Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at https://protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability.

The position is Canberra based, with conditions similar to those in the Australian Public service including superannuation.

Notes

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Please note: ASIS does not provide feedback to unsuccessful applicants

To apply please visit the ASIS website to view further job details and selection criteria

Applications close: please refer to website

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To Apply

Position Contact	Not Provided, Not Provided
Agency Recruitment Site	https://www.asis.gov.au/

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Foreign Affairs and Trade

Vacancy VN-0773006

Australian Secret Intelligence Service

Closing Date:Monday 12 October 2026

Not specified
Not specified

Job Title	Operational Technology Capability Specialists
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$120,199 - $138,523
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	.
Classification	APS Level 6
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

https://www.asis.gov.au/

The role

We are seeking a versatile and technical Product Management Specialist to bridge the gap between product requirements and technical delivery. This role is designed for a professional who can engage with customers, elicit product requirements and translate these into a high-quality technical solution. The Capability Specialist will support with the design, development and deployment of fit for purpose technical solutions, and oversee long-term portfolio sustainment in complex, global environments.

As a key link between stakeholders and technical teams, you will be responsible for supporting requirements elicitation and designing bespoke communication and connectivity solutions that ensure secure, reliable operations where standard infrastructure is unavailable. You will not only plan these solutions but represent the business requirements throughout the delivery phase. Working with Delivery Managers you will track and coordinate the development, testing, and integration of specialised systems to ensure they are fit-for-purpose, resilient and secure.

Beyond initial delivery, you will drive the sustainment strategy and ongoing governance and assurance of a portfolio of operational technology capabilities, managing the lifecycle of deployed capabilities and developing the frameworks, documentation, and training required to maintain operational readiness. This role requires a blend of business analysis, technical, product management and delivery management with high-level solution design thinking and a pragmatic

approach to capability delivery, collaborating closely with operational and to support areas to ensure our capabilities are integrated and effective within a rapidly shifting threat landscape.

Duties

Role responsibilities

- **Stakeholder Engagement:** Act as a primary liaison between end-users, business units and technical teams and working with managers to translate customer need into complete technical solutions.
- **Architectural**: Translating complex operational needs into scalable, secure technical designs and solutions.
- **Delivery**: Representing business requirements and coordinating the end-to-end pipeline from prototype and testing to deployment and sustainment.
- **Sustainment**: Supporting and enhancing the governance, tracking, reporting, and sustainment frameworks to ensure long-term reliability and portfolio assurance.

Core skills

We encourage applicants with the following skills and attributes to apply:

- Ability to elicit business requirements and develop technical specifications and functional / non-functional requirements, serving as principal representative for the product owner, translating requirements and supporting delivery of working technical solutions.
- Technical skills and experience in configuring, integrating, testing and deploying secure communication or ICT systems.
- Proficiency in technical testing, quality assurance and troubleshooting complex faults, including coordinating user acceptance testing, ensuring that bespoke capabilities are stable, secure, and fit-for-purpose.
- Strong skills in day-to-day technology asset management of technical capabilities, including maintaining asset management databases and documentation version control using sound information management practices.
- Ability to develop ICT documentation such as frameworks and processes, clear and concise user guides and training materials for both technical and non-technical users.
- A proactive approach to troubleshooting and a willingness to work across teams—to resolve technical blockers quickly.
- Excellent verbal and written communications skills

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

- Qualifications in Information Technology, Computer Science, Telecommunications, Electronics, or a related technical discipline or relevant industry certifications in networking (e.g., CCNA), systems administration, or cybersecurity (e.g., CompTIA Security+) are highly desirable.
- Experience in producing clear technical documentation or delivering training/briefings to others.
- Demonstrated experience in the assembly, configuration, or testing of technical systems

Experience in the following would be beneficial:

- Experience working in a technology project related field with Defence, intelligence, law enforcement or related industry.

We are dedicated to building a diverse and inclusive workforce, so if you are excited about this role but your past experience doesn't align perfectly, we encourage you to apply.

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
- For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability

Notes

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To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/

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Foreign Affairs and Trade

Vacancy VN-0773053

Australian Secret Intelligence Service

Closing Date:Monday 12 October 2026

Not Specified
Not Specified

Job Title	First Assistant Director-General Operations
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	.
Classification	Senior Executive Service Band 2
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

https://www.asis.gov.au/

The ASIS First Assistant Director-General Operations, is responsible for the conduct of effective operations across a Headquarters-based Division. It is a high-level and high-profile strategic position that contributes significantly to the management and leadership of ASIS.

Duties

The First Assistant Director-General Operations, will drive operational activities in line with government priorities and manage risk across a range of operating environments. The successful applicant will align the operational efforts of their Division to meet organisational objectives and strategy; to enhance ASIS efforts against key operational targets; and to ensure their Division and ASIS can proactively respond to challenging and continually changing global intelligence priorities.

The First Assistant Director-General Operations will lead their Division through close collaboration with SES counterparts across the Service. They will also work in close collaboration with senior officers in the Australian National Intelligence Community and other government agencies.

The First Assistant Director-General Operations will oversee and drive the operational efforts of, officers in Australia and overseas undertaking delivery of diverse operational outcomes, through clearly articulated strategic vision. The position involves significant engagement with foreign liaison counterparts, and has responsibility for ensuring that outcomes are achieved in compliance with the regulatory framework within which ASIS operates, and in accordance with key risk protocols.

The successful applicant will have extensive experience in the planning, conduct and management of intelligence operations; and a demonstrated ability to deliver organisational outcomes against complex work programs; build and maintain high level strategic relationships; manage operational risk at senior levels and provide outstanding strategic direction and leadership. The successful applicant will also have the demonstrated ability to operate in accordance with, and actively promote, ASIS's values and ethical standards.

Role responsibilities

Key responsibilities of the First Assistant Director-General Operations role include:

· Provide leadership and strategic direction for the Division and organisation

o Drive nimble and innovative operations in line with government requirements

o Ensure effective and timely executive decision-making

o Demonstrate commitment to and promotion of the ASIS Values

· Contribute to ongoing capability development to support ASIS now and into the future

o Anticipating and advancing long term Divisional goals and organisational capabilities in response to changing global and technological developments

o Participating actively in the ASIS Senior Leadership team to set organisational culture, nurture talent and engender shared purpose

· Maintain key stakeholder relationships and represent the organisation at cross-agency, and international levels

o Establish strategic relationships across the NIC and other government agencies to enable effective development of whole-of-government approaches to intelligence priorities

· Ensure the effective management of corporate and operational risk

o Ensure strong, transparent and well-communicated governance and risk management systems operate to examine and mitigate organisational risks

o Provide timely and considered advice for the Director-General on operational activities

· Ensure the effective management of resources

o Effectively utilise resources to ensure operational agility and organisational responsiveness

o Contribute to the evolution of policy in line with organisational and whole-of-government needs

o Ensure ASIS's long-term sustainability through operational assets

Core Skills

We encourage applicants with the following skills and attributes to apply:

· Demonstrated performance at SES Band 2 level in accordance with APSC Integrated Leadership System, Work Level Standard and the Secretaries' Charter of Leadership Behaviours

· Proven ability to provide outstanding strategic direction and senior leadership, particularly in an intelligence capacity

· Extensive experience in the planning, conduct and management of intelligence operations, including as an SES officer and overseas

· A demonstrated ability to deliver organisational outcomes against complex work programs

· An ability to build and maintain high level strategic relationships

· Demonstrated experience in managing enterprise-level operational risk

Education, Qualifications and/or Experience

The following education, qualifications and/or experience are mandatory:

· Extensive experience in planning, delivering and managing intelligence operations, including as an SES officer and overseas. Experience planning, delivering and managing *foreign* intelligence operations is highly desirable.

· A comprehensive and sophisticated understanding of national security issues

· Recent professional development

Eligibility

To be eligible for a role you must:

· Be an Australian citizen

· Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at https://protectivesecurity.gov.au, Release 2026 section 18.5 provides information on Eligibility and suitability.

The position is Canberra based, with conditions similar to those in the Australian Public service including superannuation.

Notes

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Please note: ASIS does not provide feedback to applicants

To apply please visit the ASIS website to view further job details and selection criteria

Applications close: please refer to website

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To Apply

Position Contact	Not Provided, Not Provided
Agency Recruitment Site	https://www.asis.gov.au/

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Foreign Affairs and Trade

Vacancy VN-0773064

Australian Secret Intelligence Service

Closing Date:Monday 12 October 2026

Job Title	Operational Technology Communication Capability Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$150,072 - $175,338
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Office-based
Classification	Executive Level 1
Position Number	Not provided
Agency Website	https://www.asis.gov.au

Job Description

https://www.asis.gov.au/

We are seeking a versatile and proactive Capability Manager to act as the primary bridge between operational requirements and technical delivery. The Capability Manager serves in a Product Owner style role, representing end users of a portfolio of operational communication capabilities. You will be responsible for ensuring that capabilities provided to users are fit-for-purpose, sustainable, and aligned with the strategic mission.

You will work closely with operational stakeholders to elicit requirements, translate those needs into clear functional specifications for technical specialists, and oversee the capability from initial concept through to decommissioning.

You will gather the requirement of the users and communicate within the team, ensuring that the capabilities being built actually solve the operational problem. You will manage the capability roadmap, identify gaps in current offerings, work with Program Delivery Managers to ensure solutions are developed or procured, and ensure that the transition from developed to deployed is seamless and supported by robust documentation and training.

Duties

- **Stakeholder Engagement:** Act as the primary liaison between non-technical operational leads and technical specialists, translating complex operational needs into clear business and solution requirements.
- **Product Management:** Responsible for the lifecycle of complex technical capabilities, eliciting requirements and managing the delivery roadmap for new solutions, updates, enhancements, and eventual decommissioning.
- **Delivery Management:** Proactively identify capability gaps by analysing feedback and emerging threats, proposing new capability developments to the Program Manager and Director and working with Delivery Managers and Development teams to establish new capabilities within the portfolio.
- **Technical Writing and Quality Assurance:** Collaborate with Operations Support to develop capability governance frameworks, maintaining technical documentation, user guides, and training materials and ensuring testing and user acceptance is achieved for all capabilities.

Core Skills

We encourage applicants with the following skills and attributes to apply:

- Proven ability to capture demand and forecast operational capability needs into structured, actionable solution requirements.
- Experience with product management methodologies to ensure effective management and governance of capability through its entire lifecycle.
- Proficiency in developing test plans, reports and strategies and managing user acceptance testing and release management processes to ensure products are fit-for-purpose before deployment.
- High-level negotiation and influencing skills, with experience managing procurement activities, industry partners and working with Delivery Managers to ensure solutions are delivered on time, and meet user needs.
- Effective management and leadership skills.
- Excellent verbal and written communications skills.
- Knowledge on solution design and architecture would be desirable.

Education and Qualification Requirements

The following education, qualifications and/or experience will be highly regarded:

- Relevant formal tertiary qualifications, certifications within an ICT field and / or relevant work/life experience will be highly regarded.
- Experience leading the delivery of technical capabilities, preferably within a government, defence, or high-security corporate environment.
- Demonstrated track record of managing the full capability lifecycle, from initial conceptual design and procurement through to global deployment and long-term sustainment.
- Proven experience managing strategic relationships with external vendors and presenting technical risk options to senior leadership.

Experience in the following would be beneficial:

- Experience working in a technology project related field with defence, intelligence, law enforcement or related industry.

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
- For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at protectivesecurity.gov.au, Release 2026 section 18.5 provides information on Eligibility and suitability

Notes

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To Apply

Position Contact	Not provided, 02 6261 1849
Agency Recruitment Site	https://www.asis.gov.au/

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Health

Vacancy VN-0773052

Aged Care Quality and Safety Commission

Closing Date:Tuesday 13 October 2026

ACQSC Sector Capability and Regulatory Strategy
Data, Analytics and Intelligence Data and Products

Job Title	Assistant Director (Multiple Positions)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Hobart TAS, Melbourne VIC, Sydney NSW, Perth WA, Darwin NT
Salary	$122,620 - $139,850
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site;Hybrid
Office Arrangement Details	Work from Home or On Site
Classification	Executive Level 1
Position Number	20049686
Agency Website	

Job Description

https://agedcarequalitycareers.nga.net.au/?jati=838E29B4-36EC-D166-594A-ED4EE71529FD

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission is the national regulator of Australian Government-funded aged care services.

We protect and enhance the safety, health, wellbeing, and quality of life of people receiving aged care. This includes managing complaints and feedback about the care older people receive.

We help build confidence and trust in aged care, by promoting best practice and a culture of safety and quality in the sector. We register providers and hold them to account if they don’t meet expected standards of care.

We work with providers, workers, older people, their families, and supporters to make sure they understand and uphold older people’s rights.

Meet some of our people and learn more about the Commission and our Regulatory Strategy on our website www.agedcarequality.gov.au

About the Team

The Sector Capability and Regulatory Strategy Division sets the strategic direction and guides the delivery of our risk-based regulatory operations informed by high value intelligence, analysis and data. The Division supports whole of Commission responses to risk issues through regulatory policy responses and campaigns and facilitates sector performance through sharing information with providers and consumers.

The Data, Analytics and Intelligence (DAI) Branch manages and analyses data from the aged care sector and regulatory activities to understand risks and performance for the purposes of prioritising and informing preventative and responsive risk treatments and regulatory decision making.

DAI's role is to identify risks and guide decisions that inform preventative and responsive risk treatments. DAI supports service delivery through authoritative data and intelligence practice that is contemporary and compliant with relevant legislation, regulations, standards and aligned with the strategic imperatives of the Commission.

About the Role

The Assistant Director position plays a key leadership role within DAI, supporting Directors to guide our vision that delivers timely, accurate and actionable products and trusted insights that are easily understood and acted on by our stakeholders.

The role provides strategic advice, translates insights into action, and drives innovation in data practices to build confidence through delivery and meet evolving organisational and government priorities.

Duties

- Lead the planning, delivery, and continuous improvement of data, analytics and intelligence initiatives.

- Provide leadership of a team consistent with statutory responsibilities and the strategic direction and operational policies of the organisation. This includes managing and developing a team of data specialists, promoting a culture of collaboration, curiosity and continuous improvement.
- Establish and implement effective communication systems, both internal and external to Commission to ensure stakeholders are consulted and to disseminate information as required.
- Provide high-quality, strategic advice to the Directors, senior leadership and external stakeholders, including effectively representing DAI at Commission and external forums.
- Drive the adoption of emerging tools, technologies and methodologies to enhance the value of the Commission’s data and regulatory decision-making.

Eligibility

To be successful in this role you will need to demonstrate the following:

- Strong experience in engaging with stakeholders in relation to difficult, technical and/or sensitive issues.
- Excellent research, conceptual thinking, analytical and problem-solving skills, including the ability to understand and clearly communicate complex operational, analytical or data concepts.
- Excellent organisational skills and the capability to self-manage multiple competing priorities while working to tight deadlines.
- Excellent written and oral communication skills, including strong quality assurance capability.
- Flexibility to work both independently and with geographically dispersed teams.
- Strong data and regulatory intelligence literacy and reporting skills, including the application of structured analytical techniques.
- Understanding the role and benefits of data, analytics and intelligence in modern regulatory agencies.
- Ability to manage, develop and lead a team including data and intelligence specialist staff.
- (For Data and Products roles) Experience working in Agile delivery teams, particularly as a Product Owner or Technical Lead.
- (For Assistant Director, Data Architecture role) Experience working with cloud data platforms and overseeing the development and maintenance of enterprise data architectures and standards.

Notes

- Salary offered will be between **$122,620 to $139,850** per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps
- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

In your application, you will be asked to select which EL1 position you wish to preference in your application. You can select to be considered for each of the available EL1 positions, but you will only be interviewed for one of the available positions.

Please provide a statement of claims against the position eligibility requirements (selection criteria) in no more than **700-words**, including what strengths you would bring to the role, and a copy of your CV (normally three pages maximum).

- Please complete the application and submit by **11:59pm AEDST, Tuesday 13 October 2026**
- Follow our guidelines for candidate use of Artificial Intelligence (AI) throughout the recruitment process.

Please contact our recruitment team on (02) 9633 3262 or recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

Specific questions about the roles can be directed to **Reannan Rottier** by emailing Reannan.Rottier@agedcarequality.gov.au with Position title in the subject line.

Diversity and Inclusion

The Commission is committed to fostering a workplace with flexible work arrangements to support a diverse, respectful and inclusive culture for all staff.

The Commission recognises the richness of Aboriginal and Torres Strait Islander cultures and is committed to the implementation of our Reconciliation Action Plan. The Commission values the unique knowledge and experience of Aboriginal and Torres Strait Islander employees which strengthens and supports our focus on protecting and enhancing the safety, health, wellbeing and quality of life of aged care consumers.

RecruitAbility applies to this vacancy. Under RecruitAbility you will be invited to participate in further assessment activity for the vacancy if you choose to apply under RecruitAbility; declare you have a disability; and meet the minimum requirements for the position. For more information, visit https://www.apsc.gov.au/recruitability.

We provide reasonable adjustments such as access, equipment or other practical support at relevant stages of the recruitment process. Please email recruitment@agedcarequality.gov.au if you need any adjustments made.

Further information:

For further information about the Quality Commission, office locations and other related resources, please visit https://www.agedcarequality.gov.au

For more information on the Australian Public Service, please visit http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code.

Please note that this opportunity is only available to Australian Public Service employees

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission is the national regulator of Australian Government-funded aged care services. We protect and enhance the safety, health, wellbeing, and quality of life of people receiving aged care. This includes managing complaints and feedback about the care older people receive. We help build confidence and trust in aged care, by promoting best practice and a culture of safety and quality in the sector. We register providers and hold them to account if they don't meet expected standards of care. We work with providers, workers, older people, their families, and supporters to make sure they understand and uphold older people's rights.

To Apply

Position Contact	Reannan Rottier, 02 9633 3262
Agency Recruitment Site	https://agedcarequalitycareers.nga.net.au/?jati=838E29B4-36EC-D166-5

Health

Vacancy VN-0773157

Australian Commission on Safety and Quality in Health Care (ACSQHC)

Closing Date:Wednesday 14 October 2026

ACSQHC
ACSQHC National Standards

Job Title	Project Officer
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW
Salary	$101,670 - $114,699
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Position will be offered in a hybrid model of office based and WFH, where operationally feasible. A regular weekly presence in the office is required.
Classification	APS Level 6
Position Number	20053514
Agency Website	https://www.safetyandquality.gov.au/careers

Job Description

ACSQHCHR@safetyandquality.gov.au

The National Standards Program is responsible for the development and maintenance of National Safety and Quality Standards, such as the National Safety and Quality Health Service (NSQHS) Standards. This program also maintains the Australian Health Service Safety and Quality Accreditation Scheme, which operationalises the National Safety and Quality Standards.

The Project Officer will work with the Program Manager on:

- development and implementation of the Healthcare, Sustainability and Resilience Module - this work involves organising and assisting with resource development, secretariat support to program committees, analysing information, drafting papers across the program areas and providing project support.

- projects related to the development and maintenance of the Australian Health Service Safety and Quality Accreditation Scheme – this work involves the development of policies and processes to support consistency with accreditation scheme requirements and quality assurance across the scheme.

Duties

Duties of the APS 6 Project Officer, National Standards role will include, but are not limited to, the following:

1. Undertake project management activities including input into project planning and documentation; assistance with implementation; monitoring and reporting on progress, identifying problems and proposing possible solutions.
2. Research, review and analyse data, reports, published material and expert opinion to provide information and advice to support the development of projects and program initiatives.
3. Collate, edit and draft meeting papers, correspondence, discussion papers, submissions, consultation materials, briefing notes and other written materials associated with the program.
4. Provide secretariat support for committees and expert groups, including preparation of agenda papers, meeting notes, logistics and other administrative tasks.
5. Liaise with national and state authorities, professional organisations, individuals and non-government organisations to progress the program's work priorities.
6. Undertake procurement and contract management activities including financial administration and budget preparation and monitoring as necessary.
7. Collaborate with other team members and other program teams within the Commission to support the work of the team.
8. Other duties as required which may include projects and providing assistance to the Commission's corporate functions.

Eligibility

The successful candidate will have:

- knowledge of the Australian healthcare system and an understanding of issues regarding safety and quality in health care
- well-developed research, strategic analysis and interpretation skills
- sound decision-making skills, incorporating initiative and professional judgement where necessary
- strong writing skills
- excellent project management, time management and organisational skills
- effective and well-developed interpersonal and communication skills including the ability to present, negotiate, influence and consult
- understanding of government processes, including procurement and contract management
- a professional, positive and solutions-focused approach to work
- experience in writing effectively for different audiences and in different formats
- demonstrated project management experience to manage a range of competing projects
- experience facilitating the work of committees, and engaging and communicating with stakeholders
- healthcare experience (desirable)
- relevant tertiary qualifications (desirable).

Notes

To apply for this position, please complete and submit an application form through https://www.safetyandquality.gov.au/careers and upload:

- A CV summarising your relevant experience and qualifications
- A two-page cover letter broadly addressing your suitability against both the position description and selection criteria.

Candidates must be Australian citizens to be eligible to apply.

Please note: This position will be offered in a hybrid model of office based (Sydney) and working from home, where operationally feasible. A regular weekly presence in the office is required.

Questions about the role can be directed to James Katte (02) 7232 5990.

Closing date for applications is 11.59pm Australian Eastern Daylight Savings Time (AEDT), Wednesday 14 October 2026.

About the Australian Commission on Safety and Quality in Health Care (ACSQHC)

The Australian Commission on Safety and Quality in Health Care's (the Commission) role is to lead and coordinate national improvements in the safety and quality of health care. The Commission works in partnership with the Australian Government, state and territory governments and the private sector to achieve a safe, high-quality and sustainable health system. In doing so, the Commission also works closely with patients, carers, clinicians, managers, policymakers and healthcare organisations. Key functions of the Commission include developing national safety and quality standards, developing clinical care standards to improve the implementation of evidence-based health care, coordinating work in specific areas to improve outcomes for patients, and providing information, publications and resources about safety and quality. The Commission works in four priority areas: 1. Patient safety 2. Partnering with patients, consumers and communities 3. Quality, cost and value 4. Supporting health professionals to provide care that is informed, supported and organised to deliver safe and high-quality health care. For more information please visit the Commission's website.

To Apply

Position Contact	James Katte, 02 7232 5990
Agency Recruitment Site	ACSQHCHR@safetyandquality.gov.au

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Health

Vacancy VN-0773118

Australian Digital Health Agency

Closing Date:Sunday 11 October 2026

Technology Services
Cyber Security Cyber Security Operations

Job Title	Cyber Threat Intelligence & Threat Hunt Manager
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Brisbane QLD, Canberra ACT
Salary	$124,583 - $142,089
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	TBC
Agency Website	https://www.digitalhealth.gov.au/

Job Description

https://www.digitalhealth.gov.au/about-us/careers

About the Agency

The Australian Digital Health Agency is transforming how Australians experience healthcare by enabling people and providers to access the information they need, securely, quickly and in one place. Through national digital services such as My Health Record, Electronic Prescriptions and the 1800Medicare App, we are building a connected health system that gives Australians greater control over their health.

Lead the Agency's cyber threat intelligence and threat hunting functions, ensuring emerging cyber threats, vulnerabilities and risks are identified, analysed and mitigated before they impact business operations.

You will provide strategic cyber security advice, enhance real-time monitoring capabilities, support incident response activities, and work closely with government, industry and healthcare partners to strengthen cyber security outcomes across the broader healthcare sector.

Duties

Key Responsibilities

• Lead cyber threat intelligence and threat hunting activities across complex ICT environments.

• Identify, analyse and respond to emerging cyber threats, vulnerabilities and indicators of compromise.

• Drive proactive threat hunting operations using intelligence, telemetry, logs and security data sources.

• Support and enhance Security Operations Centre (SOC) capabilities, monitoring and incident response activities.

• Develop and implement cyber security strategies, policies and procedures aligned to government standards.

• Provide expert advice, risk assessments and recommendations to support executive decision-making.

• Build strong relationships with government agencies, industry partners and healthcare stakeholders to facilitate intelligence sharing.

• Deliver threat intelligence products, briefings and cyber risk insights to internal and external audiences.

• Represent the Agency at cross-government forums and cyber security working groups.

• Lead, mentor and develop a high-performing cyber security team while driving continuous improvement initiatives.

About You

To be successful, you will bring:

• Demonstrated experience leading cyber threat intelligence, threat hunting, cyber operations or security monitoring functions.

• Strong understanding of Australian Government cyber security frameworks, including PSPF and ISM.

• Experience analysing cyber threats, vulnerabilities, logs and security data to produce actionable intelligence.

• Proven capability to develop and implement cyber security policies, strategies and operational improvements.

• Strong stakeholder engagement skills with the ability to influence and communicate across technical and non-technical audiences.

• Experience managing teams and delivering complex cyber security or technology programs.

• Relevant cyber security qualifications and/or industry certifications such as CISSP, CISM, GIAC or equivalent.

Eligibility

Australian citizenship is mandatory. Candidates must be able to obtain and maintain a national police clearance and the required security clearance, with the ability to attain a higher-level clearance if needed.

Notes

Our benefits

We offer a competitive 15.4% superannuation contribution, salary packaging options, and a Christmas closedown with no leave deduction. Our wellbeing program and EAP support a healthy work–life balance, while flexible work arrangements opportunities, including work from home, giving you choice in how, when and where you work. You will enjoy modern collaborative workspaces. We also provide a wide range of leave options including parental, cultural, compassionate, emergency response and defence leave.

How to apply

To apply for these opportunities, please submit your resume and a cover letter (1 page maximum) addressing the requirements outlined above and in the candidate pack.

To learn more about the Agency, our employee benefits, and what our people have to say about working with us, visit our Careers page.

For queries relating to the application process, please contact the Talent Acquisition team at careers@digitalhealth.gov.au. For position-specific enquiries, please refer to the contact details provided in the candidate pack.

Closing date: Sunday 11 October 2026, 11:00pm

Salary: $124,583 - $142,089 plus 15.4% superannuation, depending on skills and experience.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Omar Razi, adharecruitment@digitalhealth.gov.au
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

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Health

Vacancy VN-0773218

Australian Digital Health Agency

Closing Date:Thursday 15 October 2026

Corporate Services
Communications and Secretariat Secretariat Services

Job Title	Secretariat Advisor
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Sydney NSW, Canberra ACT
Salary	$101,379 - $114,373
Future Merit Locations	Brisbane, Sydney, Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	0307_09/26
Agency Website	https://www.digitalhealth.gov.au/

Job Description

https://digitalhealth.nga.net.au/?jati=EA605159-E36E-0B73-D608-ED5085707A61

The Secretariat Advisor plays a key role in supporting the Agency's governance framework by providing high-quality secretariat governance services to internal committees and external stakeholder groups. The position is responsible for the end-to-end coordination of committee operations, ensuring governance activities are delivered efficiently, accurately and in accordance with established policies and standards. The role works closely with senior leaders, committee chairs, members and stakeholders, providing trusted advice, managing competing priorities and contributing to continuous improvement of governance practices across the Agency.

Duties

- Demonstrated experience delivering governance or secretariat services in a complex, high-volume and deadline-driven environment.
- Sound understanding of governance principles, frameworks, policies and secretariat practices, with the ability to provide accurate and practical advice.
- Proven ability to manage competing priorities, exercise sound judgement and resolve complex or sensitive issues while working with limited supervision.
- Highly developed written and verbal communication skills, including experience preparing minutes, governance papers, reports, briefings and executive correspondence.
- Strong stakeholder engagement, negotiation and relationship management skills, with the ability to work effectively with senior executives, committee members and external stakeholders.
- Well-developed analytical and problem-solving capabilities, with the ability to identify risks, analyse information and provide evidence-based recommendations.
- Proficiency in Microsoft 365 applications, SharePoint and contemporary digital tools, with a commitment to continuous improvement and adoption of efficient ways of working.

Eligibility

Australian citizenship is a mandatory eligibility requirement. Candidates must be able to obtain and maintain both a national police clearance and a Baseline security clearance, with the capacity to attain a higher-level clearance if required by the Agency.

Notes

Please submit your resume and a cover letter (1 page maximum) addressing the requirements outlined above and in the candidate pack.

To learn more about the Agency, our employee benefits, and what our people have to say about working with us, visit our Careers page.

For queries relating to the application process, please contact the Talent Acquisition team at careers@digitalhealth.gov.au. For position-specific enquiries, please refer to the contact details provided in the candidate pack.

Artificial Intelligence (AI) may be used to support parts of our recruitment process, such as refining recruitment materials, and transcribing and summarising recorded interviews, however all hiring decisions are made by people, with AI used ethically, responsibly, transparently and in accordance with privacy requirements.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Elizabeth Smedley, +61 7 3023 8499
Agency Recruitment Site	https://digitalhealth.nga.net.au/?jati=EA605159-E36E-0B73-D608-ED508

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Health

Vacancy VN-0773258

Department of Health, Disability and Ageing

Closing Date:Thursday 22 October 2026

Medical Devices and Product Quality Division
Medical Devices Authorisation Branch Devices In Vitro Diagnostics Section
and Devices Applications and Triage Section

Job Title	Medical Devices Regulatory Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD, Melbourne VIC, Sydney NSW
Salary	$101,679 - $114,709
Future Merit Locations	Canberra, Brisbane, Melbourne, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements by negotiation
Classification	APS Level 6
Position Number	26-MDPQDIV-31885
Agency Website	

Job Description

https://www.health.gov.au/about-us/work-with-us/current-vacancies

APS6 regulatory officers contribute to the delivery of regulatory, operational and reform activities within the Medical Devices Authorisation Branch. Regulatory officers are expected to exercise initiative, sound judgement and accountability in delivering outcomes and may be assigned duties based on business and operational requirements.

Successful candidates will be placed in a merit pool and may be considered for roles across a range of functions within the Medical Devices Authorisations Branch, including regulatory assessment of medical devices (including IVD's), regulatory operations, policy and reform, stakeholder engagement, data and business improvement activities.

Duties

Key capabilities:

- Strong analytical and critical thinking skills, including the ability to interpret legislation, policy, technical information and evidence.
- Sound judgement and the ability to make or contribute to complex regulatory, operational or policy decisions.
- Excellent written communication skills, including the ability to prepare clear briefs, reports, correspondence and decision documents.
- Strong stakeholder engagement skills, with the ability to communicate complex information to a range of audiences.
- The ability to manage competing priorities and deliver quality outcomes within agreed timeframes.
- A commitment to continuous improvement and contributing to a collaborative and high-performing team environment.
- An understanding of, or ability to quickly acquire knowledge of, regulatory frameworks and government decision-making processes.

Eligibility

- To be eligible for employment with the Department of Health, Disability and Ageing, applicants must be an Australian citizen at the time an offer of employment is made.
- An applicant's suitability for employment with Health will also be assessed through a variety of pre-employment check processes, such as:
    - Satisfactory completion of a criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
    - Completion of a medical declaration and pre-employment medical (where required),
    - Providing evidence of qualifications (where required).

Notes

- Applications close Thursday 22 October 2026 at 11:30pm AEDT
- Applicants are asked to quote reference number 26-MDPQDIV-31885 to assist when making an enquiry.
- This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions will be offered on a specified term basis for an initial period of up to 12 months with the possibility of being extended (this will not exceed a total of 24 months in the same or similar role).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Health, Disability and Ageing

The Department of Health, Disability and Ageing is focused on achieving better health and wellbeing for all Australians. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and better quality for all Australians. The department is committed to providing an inclusive and diverse workplace where the experiences, skills and perspectives of all individuals are valued. We actively encourage applications from diverse backgrounds and cultures, so we can better represent the community we serve. The department welcomes applications from Aboriginal and Torres Strait Islander people, people with disability, mature age people, people who identify as LGBTI+, and people with parenting and/or caring responsibilities.

To Apply

Position Contact	Jane Shum, 02 5132 3547
Agency Recruitment Site	https://www.health.gov.au/about-us/work-with-us/current-vacancies

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Health

Vacancy VN-0773128

National Health and Medical Research Council

Closing Date:Wednesday 14 October 2026

Research Foundation Branch Ideas Grant

Job Title	Project Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	$82,276 - $86,931
Future Merit Locations	Canberra, Melbourne
Office Arrangement	Work From Home;On Site;Flexible;Hybrid
Office Arrangement Details	Flexible Working Arrangements
Classification	APS Level 4
Position Number	20-2026
Agency Website	https://www.nhmrc.gov.au/

Job Description

https://www.nhmrc.gov.au/about-us/careers

The **National Health and Medical Research Council** (NHMRC) is seeking an experienced and high performing candidate to fill the role of **Project Officer**.

The successful candidate will be organised and adaptable, able to demonstrates initiative, sound judgement and a strong commitment to delivering quality outcomes that support research funding delivery.

Our ideal candidate will have well-developed organisational and communication skills, the ability to manage competing priorities, and a proven capacity to work collaboratively with a range of internal and external stakeholders. You will be comfortable managing administrative and coordination activities, maintaining accurate records, supporting business processes and contributing to continuous improvement initiatives. You will take responsibility for your work, demonstrate attention to detail, and contribute positively to a team environment.

What we offer

What truly makes us a great place to work? It is our people and the culture we have built together. With an 87% response rate in the 2026 APS Employee Census, NHMRC employees reported high levels of pride (90%), commitment (94%) and connection to our purpose (95%). NHMRC scored above the APS average across key employee experience measures, including wellbeing, innovation, communication and speak up culture. At NHMRC, you will find meaningful work, supportive leadership, flexible ways of working, and a collaborative environment where people can thrive and make a difference.

Our roles come with broad responsibilities and minimal hierarchy, making it easier to get things done. You will be part of a small, inclusive, and high performing team with a strong, supportive culture.

We offer:

- A truly flexible workplace culture.
- A dynamic, diverse and supportive team across Melbourne and Canberra.
- Wellbeing programs including up to 6 free counselling sessions per year and a workplace that genuinely cares.
- Generous recreational leave, personal leave, cultural leave, parental leave and paid end-of-year shutdown.
- Study assistance and professional development opportunities that align with your career goals.
- Opportunities to be trusted to lead high value projects with the freedom to innovate and the support to grow.
- Strategic exposure where you can engage directly with senior leaders and contribute to decisions that shape our future direction.

About the Branch

The Research Foundation branch develops strategies for investing in health and medical research, leads on NHMRC's grant application and peer review processes for large scale schemes and post-award management for all NHMRC and MRFF schemes managed by NHMRC.

Our work includes the continuous review and improvement of research policy, grant guidelines, peer review processes, monitoring and compliance along with evaluating the impacts of NHMRC funded research. The branch also leads NHMRC’s engagement in national and international networks aiming to improve research assessment, research data quality and open access to outputs of NHMRC funded research.

The branch is comprised of the Ideas Grants, Investigator Grants, Research Administration, and Research Policy and Evaluation sections.

About the Section

The Ideas Grants section is responsible for delivering the Ideas Grant and Postgraduate Scholarship Grant schemes, developing, implementing and reviewing policies, recruiting and training peer reviewers, and administering the Community Observers Working Committee. The team also assists with the development of the annual "10 of the Best" publication.

The Ideas Grant scheme (the largest NHMRC scheme in terms of application numbers) aims to support innovative research projects across all career stages and areas of health and medical research.

The Postgraduate Scholarship scheme funds health and medical graduates to pursue research based postgraduate degrees (PhD or Research Masters Degree), fostering internationally competitive and independent research within Australia.

Duties

As a **Project Officer**, your duties will include but are not limited to:

- Providing secretariat and administrative support for grant schemes and peer review processes.
- Supporting grant round activities, including application processing, workflow tracking, and quality assurance checks.
- Assisting with peer reviewer invitations, conflicts of interest processes, assessment and funding outcome activities.
- Preparing correspondence, briefing notes, meeting papers and procedural documentation.
- Responding to enquiries from applicants, Research Administration Officers (RAOs), peer reviewers and other stakeholders.
- Maintaining records and ensuring compliance with policies, guidelines and legislative requirements.
- Providing general administrative support to the section.

Core capabilities

The successful candidate will demonstrate the following:

- Excellent attention to detail and accuracy in work output
- Ability to work effectively in a team and independently
- Ability to prioritise tasks and meet deadlines
- Ability to communicate clearly and professionally, both verbally and in writing
- Ability to use Microsoft 365 suite of software and other relevant applications.

Highly desirable

The following will be highly regarded:

- Experience in providing secretariat and administrative support.

Eligibility

How to apply

Your Statement of Claims should address the job specific duties and core capability requirements.

Please provide:

- a statement outlining how your skills, knowledge and experience are relevant to the role (maximum 750 words)
- current Resume
- contact details of two referees, one of whom should be your current supervisor or manager.

NHMRC is an inclusive and diverse employer that supports gender equity and diversity in leadership. We welcome and encourage applications from everyone, including People with Disability, First Nations peoples, LGBTIQA+ people, mature age people and people from Culturally and Linguistically Diverse backgrounds.

Applications close

11:30 PM AEDT Wednesday,14 October 2026.

If you experience any difficulties accessing or submitting your online application, please email NHMRC Recruitment team at recruitment@nhmrc.gov.au

Principles for candidate use of AI in recruitment

Candidates should familiarise themselves with the Australian Public Service Principles for candidate use of AI in recruitment as they guide the ethical, responsible and transparent use of AI tools by candidates engaging in APS recruitment processes. These principles are designed to ensure that the use of AI tools by candidates aligns with the expectations outlined in the APS Values and Employment Principles and maintains the integrity of recruitment decisions and outcomes.

Notes

To be eligible for a position at NHMRC, you must be an Australian citizen and be able to provide evidence of this. If successful, you will also be required to undertake a Nationally Coordinated Criminal History Check.

About the National Health and Medical Research Council

The National Health and Medical Research Council (NHMRC) is Australia's leading Government agency for supporting health and medical research for the improvement of individual and population health. It does this through funding high quality research, supporting the translation of research into evidence-based practice and policy, providing guidance on responsible research practices and ethical issues, and administration of legislation governing research using human embryos. In addition, NHMRC has responsibilities in relation to implementation of the Medical Research Future Fund. NHMRC engages closely with a range of stakeholders across the health system and community to ensure that health and medical research meets the needs of the Australian community. This includes governments, researchers, biotech industries and other business leaders, medical, nursing and allied health practitioners, Aboriginal and Torres Strait Islander health and research leaders, teaching and research institutions, health services, community health organisations, consumers and carers. NHMRC's responsibilities include engagement with the health and medical research sector and broader community to manage NHMRC's grants system which has up to 57,000 external users and is responsible for coordinating and administering grants processes totalling more than $1.5 billion annually. NHMRC has a workforce of around 250 staff, with most located in the Canberra office, with a smaller number in our Melbourne office. NHMRC offers attractive flexible work arrangements which allow staff to work from home. NHMRC is dedicated to championing gender equity and diversity, ensuring equal opportunities for all staff in our pursuit of excellence in health research.

To Apply

Position Contact	Ruth Jarvis, 02 6217 9156
Agency Recruitment Site	https://www.nhmrc.gov.au/about-us/careers

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Home Affairs

Vacancy VN-0773169

National Emergency Management Agency

Closing Date:Wednesday 14 October 2026

Media Communications & Engagement Strategic Communications and Engagement

Job Title	NEMA Assistant Director FOI and Privacy
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - QLD QLD
Salary	$125,935 - $143,531
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	Executive Level 1
Position Number	JR 142034
Agency Website	https://nema.gov.au/about-us

Job Description

https://jobs.homeaffairs.gov.au/job-invite/142034/

The National Emergency Management Agency's work has a real impact on the lives of Australians, particularly those living in rural and regional areas. The National Emergency Management Agency's guiding principle is “Locally led, locally understood and locally implemented” and we bring together local communities, government, non-government and key industry representatives to support disaster recovery and resilience across the country.

Your work will help people who are recovering from natural disasters and prepare them for the future.

National Emergency Management Agency (NEMA) was established on 1 September 2022 as a single, accountable Commonwealth authority that delivers a whole-of-nation approach to reducing disaster risk, planning, preparing for, responding to and recovering from all hazards across the emergency management continuum.

NEMA works closely with states and territories to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we:

- Fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters
- Have officers located across Australia, working in partnership with states and territories to support disaster-affected communities to collectively build resilience, reduce risk and harm, and effectively respond to and recover from disasters
- Provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local Government level – including through policy development and strategy to improve risk reduction, resilience and recovery
- Provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

For further information on NEMA’s purpose, vision and values, please see the NEMA website.

Overview of the branch and section

The Freedom of Information (FOI), Privacy and Compliance team is part of the Strategic Communication and Engagement Section within NEMA’s Media, Communications and Engagement Branch.

The branch provides expert advice on public, internal, executive, stakeholder and media communications to support NEMA’s business, policy and program priorities. It works closely with the Minister’s Office and NEMA executive and is responsible for ministerial, parliamentary and other governance functions, including FOI and privacy. The branch also supports NEMA to meet the expectations of the Minister’s Office, engage effectively in parliamentary and Cabinet processes, and comply with the requirements of the Public Governance, Performance and Accountability Framework.

About the role

The Freedom of Information (FOI), Privacy and Compliance Officer leads and coordinates activities that support NEMA’s compliance with the Freedom of Information Act 1982 and the Privacy Act 1988. The position also supports the monitoring and continuous improvement of the agency’s broader legislative compliance framework.

The role requires a self-motivated and adaptable professional who can exercise sound judgement, show initiative and resolve complex issues in a fast-paced and evolving environment. Working collaboratively across the agency, the officer delivers timely, high-quality outcomes aligned with organisational priorities.

Reporting to the Director, Strategic Communication and Engagement, the officer works within a small team with a broad remit and contributes to related priorities and processes as required.

At times staff within NEMA may be required to work outside of standard business hours, particularly during the high-risk weather season.

Our ideal candidate

The ideal candidate will bring strong experience in Freedom of Information (FOI), privacy and compliance functions within a government environment. They will have demonstrated expertise in interpreting and applying the Freedom of Information Act 1982 and the Privacy Act 1988, and experience providing strategic and operational advice on complex and sensitive matters. Experience managing FOI requests, conducting internal reviews and liaising with the Office of the Australian Information Commissioner (OAIC) will be highly regarded.

The role requires excellent written and verbal skills, sound judgement and strong stakeholder engagement capabilities, including the ability to work effectively with senior leaders, the Minister's Office and a diverse range of internal and external stakeholders. The successful candidate will be self-motivated, adaptable and solutions-focused, with the ability to manage competing priorities and deliver high-quality outcomes in a dynamic and fast-paced environment.

We encourage applications from First Nations people, people with disability, LGBTQIA+ people, people from culturally and linguistically diverse backgrounds, mature age people and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

Duties

- Provide authoritative, timely and professional advice on the application of the Freedom of Information Act 1982 and the Privacy Act 1988 to NEMA's activities, exercising sound judgement in managing complex and sensitive matters
- Lead the development and delivery of practical FOI and privacy training, guidance and support for staff across NEMA
- Maintain and apply contemporary FOI and privacy expertise, monitoring legislative, policy and practice developments to inform agency advice and decision-making
- Represent NEMA professionally at whole-of-government forums and meetings, contributing to cross-agency collaboration and policy discussions
- Build productive relationships across NEMA to coordinate outcomes and promote responsive, high-quality service delivery
- Lead and contribute to the continuous improvement of FOI and privacy procedures, systems and service delivery practices.

Role requirements/qualifications

- Strong stakeholder management and engagement experience, with the ability to communicate effectively with external stakeholders and senior leaders
- Demonstrated ability to shape and drive strategy, work collaboratively and deliver practical, high-quality outcomes in a dynamic environment with competing priorities
- Excellent written and verbal communication, facilitation and coaching skills, including the ability to present clear, concise and inclusive information through a range of media for diverse audiences
- Strong leadership and project management skills, with the ability to guide work, build capability and deliver outcomes
- Sound judgement and strong research, conceptual, analytical and problem-solving skills to manage risk and support timely, evidence-based decisions
- Strong knowledge of the legislation, policy and practice relating to the Privacy Act 1988 and the Freedom of Information Act 1982, including their application to Australian Government agencies
- Demonstrated experience interpreting and applying FOI legislation, processing FOI requests, conducting internal reviews, managing reviews before the Office of the Australian Information Commissioner, and providing authoritative advice and guidance on complex FOI matters at a senior level.

Eligibility

To be eligible to work with the NEMA you must:

- Be an Australian Citizen
- Fulfil the Agency's minimum requirements by satisfactorily answering all screening questions during the application process and successfully undergo a National Police Check
- Obtain and maintain a Baseline Vetting (AGSVA) security clearance
- Satisfy a probation period (if applicable)
- Undergo a health assessment (if applicable).

Notes

The Agency offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

If you have identified as having a disability, please indicate whether you require any support throughout the selection process. For further information please contact recruitment@homeaffairs.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Emergency Management Agency

Who we are: NEMA works closely with local communities as well as state and territory governments to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we: • fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare,

including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters; • work with communities, industry and non-government organisations by connecting local Regional Support Officers and other NEMA staff right around Australia, to share lessons learnt, provide awareness on navigating government services, and gain community and industry-led ideas and concepts to inform strategic policy and planning; • provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery; and • provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

To Apply

Position Contact	Pamela Hill, -
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/142034/

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Industry, Science, Energy and Resources

Vacancy VN-0773095

Australian Nuclear Science and Technology Organisation

Closing Date:Sunday 25 October 2026

Nuclear Science and Technology Operations

Job Title	Senior Manager, Synchrotron Operations
Job Type	Full-Time, Ongoing
Location	Lucas Heights NSW
Salary	$180,169 - $234,608
Future Merit Locations	Lucas Heights
Office Arrangement	On Site
Office Arrangement Details	TBC with hiring manager
Classification	
Position Number	PD-1821
Agency Website	https://www.ansto.gov.au/about/what-we-do

Job Description

https://careers.ansto.gov.au/

Position Overview

- Ongoing| Full Time | Salary commensurate with experience | 15.4% super
- Inclusive and Diverse Organisation | Health & Well-being Programs | Flexible Work Practices
- Clayton Location
- Lead the operations and strategy of Australia’s world-class synchrotron facility, driving scientific excellence and innovation

About the Opportunity

The role provides excellent operational outcomes for the Australian Synchrotron including day to day operational advice and support to the Director and assistance with key initiatives to achieve the strategic goals of the facility. The role oversees interactions with ANSTO’s enabling functions and the execution of annual operations plans and management of related budgets. The role provides high level leadership to the Accelerator Science, Accelerator Operations, Safety, Quality

and Risk Management Groups and has dotted line responsibilities for IT services, the User Office, Security, Stores and the Synchrotron Café. The role is part of the Australian Synchrotron Management Team.

Duties

Your Duties and Responsibilities

- Provide strategic advice and operational leadership to the Director, the Synchrotron Management Team, contributing to the development and execution of the facility's strategic priorities and ensuring alignment between the long-term objectives of ANSTO and the Australian Synchrotron
- Lead the Accelerator Science, Accelerator Operations, Safety, Quality and Risk functions, fostering a high-performance culture through effective leadership, capability development, succession planning and continuous improvement.
- Provide leadership and oversight to ensure excellence in the safe reliable and efficient operation of the Australian Synchrotron, maintaining world-class performance standards and delivering organisational objectives, business plan outcomes, key performance targets and stakeholder commitments.
- Contribute to the development and implementation of the annual Business Plan, Asset Management Plan, Operating Budget, and Operating Schedule for the Australian Synchrotron.
- Contribute to the Australian Synchrotron Capital Plan and adopt the Business Owner and/or Sponsor role for capital projects that fall within the Operations portfolio.
- Provide leadership and commitment to achieving excellence by encouraging continuous learning, knowledge sharing and fostering an environment for creativity and innovation, to ensure that the facility stays at a world-class or world-leading standard.

Please click here to view the Position Description.

Eligibility

About Us

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

Working with us you will enjoy

ANSTO offers training and development, performance base salary increases and an extensive range of leave provisions to help employees balance work and personal commitments.

- Support flexible working where possible
- 18 days personal/carers leave annually
- 3 days paid leave (Christmas to New Year)
- Parental leave: 18 weeks (primary), 8 weeks (secondary, increasing to 18 weeks by 2027)
- Annual flu vaccinations
- Cultural, NAIDOC, and First Nations ceremonial leave
- Fitness Passport
- Salary packaging options via superannuation contributions or a novated vehicle lease

How to Apply

For further technical information relating to this position please refer to the Position Description or contact Dr. Michael James on 0477356629. For all other queries please contact Talent Acquisition on +61 (02) 9717 3740.

To be eligible for appointment, applicants will require a security and pre-employment medical assessment.

Application closing date: 25 October 2026 at 11:59pm

All applicants must be Australian citizens.

In order to solve great challenges, we need great minds and great teams. At ANSTO, we understand that diverse teams produce better outcomes and we value the merit that a diverse perspective can bring to our team. We encourage people from diverse backgrounds to apply for our roles including Aboriginal and Torres Strait Islander people, primary carers, those with a disability, and women in STEM. ANSTO is a charter member of the Science in Australia Gender Equity (SAGE) initiative and is proudly taking action to create a gender-inclusive workforce.

Notes

Essential Skills and Experience

1. Tertiary Degree in an Engineering or Science discipline with a post-graduate business qualification.
2. Extensive and well-rounded, high-level leadership skills with a focus on leading multiple stakeholder groups

3. High-level knowledge and experience in the senior operational and administration functions of a specialist facility with at least 3+ years of management experience across Engineering, IT or Corporate Services functions.
4. Knowledge and understanding of the content and interactions in synchrotron science from a global perspective.
5. Substantial project or operational management experience
6. High level strategic thinking and the ability to provide appropriate and consistent operational advice to senior managers.
7. Demonstrated ability to collaborate and the capacity to contribute to and drive continuous improvement efforts.
8. Personal commitment to safety practices.
9. Demonstrated high level communication, networking and influencing and relationship building skills

About the Australian Nuclear Science and Technology Organisation

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

To Apply

Position Contact	Dr. Michael James, 0477356629
Agency Recruitment Site	https://careers.ansto.gov.au/

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Industry, Science, Energy and Resources

Vacancy VN-0773158

Commonwealth Scientific and Industrial Research Organisation (CSIRO)

Closing Date:Monday 12 October 2026

Information Management and Technology (IMT)

Job Title	Senior ICT Project Manager
Job Type	Full-Time, Non-Ongoing
Location	Melbourne VIC, Sydney NSW, Canberra ACT, Brisbane QLD, Hobart TAS, Adelaide SA, Perth WA, Darwin NT
Salary	$135,571 - $158,863
Future Merit Locations	Melbourne, Sydney, Canberra, Brisbane, Hobart, Adelaide, Perth, Darwin
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible, Hybrid
Classification	
Position Number	104218
Agency Website	http://www.csiro.au

Job Description

https://jobs.csiro.au/

Acknowledgement of Country

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the area that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our vision towards reconciliation.

About CSIRO

As Australia's national science agency, CSIRO is solving the greatest challenges through innovative science and technology. Many of our iconic innovations were once considered impossible until someone, just like you, joined us and took on the challenge.

Visit CSIRO.au for more information.

The opportunity

Join CSIRO's Information Management and Technology (IMT) team as a Senior Project Manager and help deliver strategic technology and digital initiatives that enable world-class science. IMT supports the organisation's technology environment, from enterprise ICT and high-performance computing to digitally enabled research programs.

You will lead complex projects across CSIRO's Data & Digital, Information, Technology & Platforms, and AI Roadmaps, working with multidisciplinary teams and diverse stakeholders to deliver meaningful organisational outcomes.

This is an exciting opportunity to make an impact in a collaborative, agile environment that values innovation, leadership and continuous improvement.

Duties

High-level duties include:

- Plan and manage multiple, and complex, projects using methodologies appropriate to the project and the context (i.e. agile, kanban etc)
- Deliver projects to scope, budget, schedule and stakeholder expectation with appropriately mitigated risks
- Support, mentor and enable team members to do their best work
- Identify and manage project risks and issues and escalate any that may impact delivery
- Facilitate the creation, review and stakeholder acceptance of project management products and deliverables
- Lead change management associated with the delivery of projects
- Effective transition of new products or services into the business-as usual environment

Role particulars

Location and office arrangements: Open to CSIRO site locations in Australian major cities.

Salary: AU$135,571 – AU$158,863 per annum, plus 15.4% superannuation

Tenure & work schedule: Specified term of 3 years, Full Time (Hybrid working available)

Reference: 104218

Eligibility

As the successful candidate, you will bring:

Essential criteria

1. Demonstrated experience with a minimum of 5 years in project management within the ICT sector including management of multiple projects simultaneously
2. Demonstrated success in delivering projects to scope, budget, schedule and stakeholder expectation
3. Proven ability in applying sound judgement in relation to resolving project delivery issues
4. Demonstrated ability to effectively transition new products or services into a business-as-usual operational environment.
5. Displays effective communication skills with all staff, clients and suppliers in the interests of good business practice, collaboration and enhancement of CSIRO's productivity and reputation.

6. Experience working collaboratively as part of a multi-disciplinary, often regionally dispersed team and business unit to carry out tasks in support of CSIRO objectives.

Desirable

1. Formal training in project management

For full details about this role, and other criteria, please review the Position Description.

Notes

Not sure if you meet all the criteria?

While it is CSIRO policy that the successful candidate must meet all the essential criteria, there are many ways to demonstrate this. Don’t let the list discourage you. If you are unsure about applying, please reach out to the contact person in the Position Description.

Setting you up for success

We are committed to providing a recruitment process that is fair, equitable and accessible to everyone. We recognise that it may be helpful for us to adjust our process to make it equitable for your individual situation. Please contact Careers.online@csiro.au and let us know how we can support you.

Life at CSIRO and flexible work arrangements

We work flexibly at CSIRO, offering a range of options for how, when and where you work. We can discuss flexible work arrangements with you during the recruitment process. CSIRO also offers a range of leave entitlements, benefits and career development opportunities. To find out more, visit Careers at CSIRO.

Inclusion and belonging

Solving Australia's greatest challenges takes a diversity of minds and lived experiences. We know diverse teams are more effective and deliver more innovative outcomes. As an equal employment opportunity organisation, we are committed to creating diverse and inclusive teams where people feel they belong. We recognise true diversity encompasses all ages, abilities, cultures, faiths, levels of education, genders, sexualities, diversity of thought and much more. We focus on hiring people who share our values of People First, Further Together, Making it Real and Trusted.

CSIRO holds Gold Status for the Australian Workplace Equality Index for LGBTQIA+ inclusion, and a Science in Australia Gender Equity Bronze Award.

Eligibility

This is a security assessed position, applications for this position are open to Australian Citizens only with the successful candidate being required to be able to obtain and maintain a security clearance at the Negative Vetting level 1. Appointment to this role is subject to provision of a national police check and may be subject to other security/medical/character requirements.

Child safety

CSIRO is committed to the safety and wellbeing of all children and young people involved in our activities and programs. View our Child Safe Policy.

How to apply

Please apply online and submit a cover letter (maximum two pages) and CV. In your cover letter, address the selection criteria and outline how your skills and experience make you suitable for the role.

Applications close

Monday 12th of October, 11pm AEDT

About the Commonwealth Scientific and Industrial Research Organisation (CSIRO)

We imagine. We collaborate. We innovate. We are Australia's national science research agency. We solve the greatest challenges using innovative science and technology. At the Commonwealth Scientific and Industrial Research Organisation (CSIRO), we shape the future. We do this by using science to solve real issues to unlock a better future for our community, our economy, our planet. We pride ourselves on recruiting the best talent - bold change-makers, imaginative problem solvers and people driven by impact, whose creativity and skill match their enthusiasm for science and innovation. Join us, and help unlock a better future for everyone.

To Apply

Position Contact	CSIRO Careers Online, 1300 984 220
Agency Recruitment Site	https://jobs.csiro.au/

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Industry, Science, Energy and Resources

Vacancy VN-0773159

Commonwealth Scientific and Industrial Research Organisation (CSIRO)

Closing Date:Monday 12 October 2026

Information Management and Technology (IMT)

Job Title	ICT Project Manager
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Sydney NSW, Brisbane QLD, Hobart TAS, Adelaide SA, Darwin NT, Perth WA
Salary	$118,102 - $127,808
Future Merit Locations	Canberra, Melbourne, Sydney, Brisbane, Hobart, Adelaide, Darwin, Perth
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Hybrid, Flexible
Classification	
Position Number	104222
Agency Website	http://www.csiro.au

Job Description

https://jobs.csiro.au/

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Visit CSIRO.au for more information.

The opportunity

As a Project Manager within CSIRO's Information Management and Technology (IMT) team, you will help deliver strategic digital and technology initiatives that enable world-class science. IMT supports the organisation's technology environment, from enterprise ICT and high-performance computing to digitally enabled research programs.

Working across key initiatives within CSIRO's Data & Digital, Information, Technology & Platforms, and AI Roadmaps, you will lead multiple projects, collaborate with multidisciplinary teams, and partner with stakeholders to deliver impactful outcomes.

You will thrive in a collaborative, agile environment that values innovation, adaptability, leadership and continuous improvement.

Duties

High-level duties include:

- Manage multiple, and complex, projects using methodologies appropriate to the project and the context (i.e. agile, kanban etc)
- Deliver projects to scope, budget, schedule, and stakeholder expectation and with appropriately mitigated risks
- Support and enable team members to do their best work
- Identify and manage project risks and issues and escalates any that may impact delivery
- Facilitate creation, review and stakeholder acceptance of project management products and deliverables
- Lead change management associated with the delivery of projects

Role particulars

Location and office arrangements: Open to CSIRO site locations in Australian major cities.

Salary: AU$118,102 – AU$127,808 per annum, plus 15.4% superannuation

Tenure & work schedule: Specified term of 3 years

Reference: 104222

Eligibility

As the successful candidate, you will bring:

Essential criteria

1. Demonstrated experience with a minimum of 12 months in project management within the ICT sector including management of multiple projects simultaneously
2. Demonstrated success in delivering projects to scope, budget, schedule, and stakeholder expectation

3. Displays effective communication skills with all staff, clients, and suppliers in the interests of good business practice, collaboration and enhancement of CSIRO's productivity and reputation.
4. Experience working collaboratively as part of a multi-disciplinary, often regionally dispersed team and business unit to carry out tasks in support of CSIRO objectives.
5. Proven ability in applying sound judgement in relation to resolving project delivery issues

Desirable

1. Experience or formal training in project management associated with the delivery of major/complex projects; and
2. Effective transition of new products or services into the business-as-usual operational environment.

For full details about this role, and other criteria, please review the Position Description.

Notes

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Eligibility

This is a security assessed position, applications for this position are open to Australian Citizens only with the successful candidate being required to be able to obtain and maintain a security clearance at the Negative Vetting level 1. Appointment to this role is subject to provision of a national police check and may be subject to other security/medical/character requirements.

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To Apply

Position Contact	CSIRO Careers Online, 1300 984 220
Agency Recruitment Site	https://jobs.csiro.au/

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Industry, Science, Energy and Resources

Vacancy VN-0773156

Department of Industry, Science and Resources (DISR)

Closing Date:Thursday 15 October 2026

International Strategy & National Security
National & Economic Security & Trade Nat Sec Strategy & Engagement

Job Title	Economic Security Policy Leader
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$126,391 - $134,225
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	Executive Level 1
Position Number	1298_09/26
Agency Website	https://www.industry.gov.au/

Job Description

https://industrycareers.nga.net.au/?AudienceTypeCode=EXT

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people’s lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia’s future.

Please see the APSC’s APS Employee Value Proposition for more information on the benefits and value of employment within the APS.

About the team

Australia's prosperity and security are increasingly interconnected. As strategic competition, economic coercion, supply chain disruptions and rapid technological change reshape the global landscape, DISR is at the forefront of helping Australia navigate these challenges while capturing new opportunities for growth.

DISR's work spans some of Australia's most important national priorities, including critical minerals, advanced manufacturing, emerging technologies, science and research, supply chain resilience, and the Future Made in Australia agenda. Our teams work across government, and with industry, the National Intelligence Community and international partners to ensure Australia remains both economically competitive and secure.

Economic security roles in DISR provide a unique opportunity to contribute to work that has a direct impact on Australia's future. You will help shape policies and programs that strengthen sovereign capability, support innovation, improve resilience against economic and national security threats, and position Australia to respond effectively to global shocks and emerging risks. The work is intellectually challenging, fast-paced and highly relevant to some of the most significant issues facing the nation.

We are seeking motivated professionals who are curious, strategic thinkers and keen to work on complex issues at the intersection of economic policy and national security. Whether your expertise lies in policy development, economics, industry engagement, science, technology, resources, strategy or intelligence, you will have opportunities to build specialist knowledge, influence decision-making and contribute to outcomes that matter.

Join a team that is helping shape Australia's economic future, strengthen national resilience and deliver lasting benefits for Australian industry, science and resources.

The opportunity

The National Security, Strategy and Engagement section are looking for talented, motivated, and inspiring leaders to support the following functions (depending on the role):

- Lead the provision of economic security advice, including the uplift and integration of national security considerations in DISR's policy development process; and drive a range of economic security policy initiatives and stakeholder dialogues.
- Lead policy development and advice on a range of national security issues, including export controls, and counter-proliferation. Officers will also support and lead other team functions, including to:
    - Design and deliver training and facilitate discussions on national and economic security policy issues.
    - Evolve secretariat functions to deliver high-quality products for the Secretary and Deputy Secretaries in their attendance at national and economic security committees; and support the delivery of DISR's contributions and actions.
    - Engage with the National Intelligence Community, providing strategic briefings and advice on national security issues.

We anticipate that the merit pool from this round will be used to support other vacancies across the department.

Our ideal candidate

We are seeking candidates with the skills and experience to lead one or more of the following functions:

- Policy development – leading the design and implementation of policy initiatives that address complex and emerging challenges across government and industry.
- Economic security – providing strategic advice on complex economic and national security issues, and supporting the integration of security, resilience and preparedness considerations into DISR policy and program development.
- Secretariat and briefing management – delivering high-quality secretariat support, including preparing clear, concise and influential briefings for senior executives and Ministers on national and economic security matters.
- Intelligence engagement – building and maintaining effective partnerships with the National Intelligence Community to inform policy development and decision-making on national security issues.
- Intelligence integration – translating intelligence assessments and insights into practical policy, operational and strategic advice to support informed decision-making across DISR.

Experience working on economic security policy issues is highly desirable.

Duties

- You will undertake work that is very complex or sensitive and operate under broad direction.
- You will exercise a considerable degree of independence and perform a leadership role.
- You will contribute to strategic direction and undertake work activities with an awareness of possible impact on strategic, political or operational outcomes for the department.
- Lead and foster inclusion and respect, and contribute intentionally to a the positive culture and organisational resilience.

Specifically, you will:

- Support Ministers and Senior executives with clear, concise written briefings and presentations that consider the breadth of the department's policy equities.
- Drive and deliver complex work programs requiring a plurality of perspectives.
- Conduct research and analysis to inform policy development and implementation.
- Respond to rapidly changing priorities and collaborate closely with Senior Executive offices and other stakeholders.
- Build and maintain relationships across government, including with the National Intelligence Community and international partners.
- Lead, coach and mentor staff to deliver outcomes and provide constructive feedback and support a culture of inclusivity and innovation.
- Monitor geostrategic and national security developments impacting Australia's National Interest and provide regular updates to senior executives and Ministers offices.
- Demonstrate a sound understanding of operating in a secure environment, and interacting with and managing sensitive information.

Eligibility

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Positive Vetting or Top Secret-Privileged Access (TS-PA) security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

The department does currently offer flexible work opportunities for many roles. This vacancy is Canberra based, although some flexible work arrangements may be considered. Please reach out to the contact officer to discuss this further.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQA+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Damien Smith, 02 6213 7072
Agency Recruitment Site	https://industrycareers.nga.net.au/?AudienceTypeCode=EXT

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Industry, Science, Energy and Resources

Vacancy VN-0773224

Department of Industry, Science and Resources (DISR)

Closing Date:Wednesday 14 October 2026

Australian Trade Remedies Commission

Job Title	Senior Legal Counsel
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	$126,391 - $151,472
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	Executive Level 1
Position Number	1405_09/26
Agency Website	https://www.industry.gov.au/

Job Description *https://industrycareers.nga.net.au/?jati=2C9C2AE5-ADA5-ACB9-2778-ED508697C43F*

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's APS Employee Value Proposition for more information on the benefits and value of employment within the APS.

About the team

About the Commission

The Australian Trade Remedies Commission is a best practice regulator and a leading international trade remedies authority. We exist to support the Australian economy by securing a level playing field for local industry by investigating and remedying unfair international trade practices including dumping, subsidies and import volume surges.

The Commission delivers against the Minister's Statement of Expectations to ensure a more timely, effective and accessible trade remedies system, and to contribute to a Future Made in Australia.

The Commission is undergoing significant reform, including operating model improvements, legislative reform, capability uplift, and the establishment of a safeguards function.

At the Commission, you can do meaningful work that has a real impact on Australian industry and the economy, while building specialist expertise in a supportive, flexible and values-driven environment with a united culture that values trust, safety and continuous improvement. We invest in our people, encourage continuous learning, and empower staff to shape the future of a modern, best-practice regulator.

Our ideal candidate

Senior Legal Counsel EL1 - 12 months or ongoing

Our ideal candidate will be a highly capable legal practitioner who combines strong technical expertise with sound judgement, strategic thinking and a collaborative approach.

The successful candidate will:

- Have a minimum of 2 – 3 years post-admission experience.
- Significant experience providing legal advice in a government, regulatory, administrative law, or trade environment.
- Demonstrate exceptional legal analysis and professional judgement.
- Provide clear, practical and risk-based advice on complex issues.

- Build productive relationships and influence outcomes across diverse stakeholder groups.
- Communicate complex legal concepts clearly and effectively.
- Manage competing priorities in a dynamic operating environment.
- Uphold the highest standards of professionalism, integrity and accountability.

Experience, Skills and knowledge

- Experience advising on complex statutory decision-making and regulatory processes.
- Experience managing sensitive legal issues and competing priorities.
- Experience preparing legal advice for senior executives, statutory office holders or government decision-makers.
- Strong legal advice writing, analysis and advisory skills.
- Expert knowledge of administrative law and statutory decision-making principles.
- Ability to identify legal risks and develop practical solutions.
- Excellent written and verbal communication skills.
- Strong stakeholder engagement, negotiation and influencing capabilities.
- Sound understanding of governance, accountability and public sector decision-making.
- Knowledge of international trade law, trade remedies, safeguards measures or World Trade Organization frameworks, or the demonstrated ability to rapidly acquire such knowledge.

Duties

Senior Legal Counsel EL1 - 12 months or ongoing

The Senior Legal Counsel is a senior specialist legal role responsible for providing authoritative legal advice and strategic guidance, including to support the Australian Trade Remedies Commission's safeguards function. The role plays a critical role in ensuring safeguards activities, inquiries and decisions are legally robust, procedurally fair and consistent with Australia's legislative and international obligations.

The role will provide expert legal leadership across safeguards operations and inquiries, contributing to the development of legal frameworks, regulatory practices and organisational capability.

The role is responsible for delivering high-quality legal advice, managing complex legal issues, supporting inquiry teams and decision-makers, and ensuring compliance with domestic and international legal requirements.

The role will:

- Provide authoritative legal advice on trade remedies including on safeguards legislation, administrative law and statutory interpretation.
- Support inquiry teams and senior leaders on complex legal, regulatory and procedural matters.
- Contribute to the development of legislative, policy and operational frameworks supporting the safeguards function.
- Manage legal risks and support sound decision-making across safeguards activities.
- Build legal capability and provide mentoring and guidance to staff.
- Foster strong partnerships across government, industry and legal stakeholders.

Key duties

- Provide expert legal advice on trade remedies with a focus safeguards inquiries, assessments, operational activities and legislative requirements.
- Review inquiry reports, recommendations, briefs, submissions and decision-making documents to ensure legal accuracy and adhere to best regulatory practice.
- Identify, assess and manage legal and regulatory risks associated with safeguards activities.
- Support the development of policy, operational guidance, procedures and legislative reform initiatives.
- Liaise with legal advisers, government agencies and external stakeholders on safeguards-related matters.
- Contribute to organisational capability through mentoring, coaching and knowledge sharing.
- Represent the Commission in legal and cross-government forums where required.
- When there is no Safeguards inquiry in progress, the role will be utilised in other types of investigations.

Eligibility

Tertiary qualifications in the field of law and admission as a legal practitioner of the High Court or the Supreme Court of a State or Territory of Australia are required for this role.

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

The department does currently offer flexible work opportunities for many roles. This vacancy is onsite Melbourne (preferred) or Canberra based, although flexible arrangements may be considered. Please reach out to the contact officer to discuss this further.

Please note that this opportunity is only available to Australian Public Service employees

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

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To Apply

Position Contact	Katrina Gunn, N/A
Agency Recruitment Site	https://industrycareers.nga.net.au/?jati=2C9C2AE5-ADA5-ACB9-2778-EI

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Industry, Science, Energy and Resources

Vacancy VN-0773228

Department of Industry, Science and Resources (DISR)

Closing Date:Wednesday 14 October 2026

Australian Trade Remedies Commission (ATRC)

Job Title	Economic and Industry Analysis / Safeguards Data Analytics
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	$102,072 - $134,225
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	APS Level 6;Executive Level 1
Position Number	1408_09/26
Agency Website	https://www.industry.gov.au/

Job Description *https://industrycareers.nga.net.au/?jati=4A819BFB-8183-3C0E-18D3-ED5086C957EF*

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

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Please see the APSC's APS Employee Value Proposition for more information on the benefits and value of employment within the APS.

About the team

About the Commission

The Australian Trade Remedies Commission is a best practice regulator and a leading international trade remedies authority. We exist to support the Australian economy by securing a level playing field for local industry by investigating and remedying unfair international trade practices including dumping, subsidies and import volume surges.

The Commission delivers against the Minister's Statement of Expectations to ensure a more timely, effective and accessible trade remedies system, and to contribute to a Future Made in Australia.

The Commission is undergoing significant reform, including operating model improvements, legislative reform, capability uplift, and the establishment of a safeguards function.

At the Commission, you can do meaningful work that has a real impact on Australian industry and the economy, while building specialist expertise in a supportive, flexible and values-driven environment with a united culture that values trust, safety and continuous improvement. We invest in our people, encourage continuous learning, and empower staff to shape the future of a modern, best-practice regulator.

Safeguards branch

The safeguards function will undertake inquiries into import surges and their impact on Australian industry, using economic analysis, legal expertise and stakeholder engagement to support government decision-making. A safeguards mechanism is a trade remedy that allows a government to temporarily protect a domestic industry from a sudden surge in imports that is causing, or threatening to cause, serious injury to that industry.

The Safeguards Branch will be a multidisciplinary, nationally significant capability responsible for delivering Australia's trade remedies safeguards framework. The branch will play a key role in strengthening Australia's trade remedies architecture and advancing the Commission's vision to be a best-practice regulator and leading international trade remedies authority. The branch will also contribute to other investigation responsibilities as required to enable Commission to operate in an agile way.

Our ideal candidate

Assistant Director Economic and Industry Analysis EL1 - 12 months or ongoing (two roles)

Our ideal candidate will be an accomplished analyst who can apply sound judgement to complex economic and industry issues and communicate insights effectively to diverse audiences.

The successful candidate will:

- Demonstrate strong analytical, critical thinking and problem-solving capabilities.
- Translate complex economic and industry information into clear, evidence-based advice.
- Build productive relationships across multidisciplinary teams and stakeholder groups.
- Deliver high-quality outcomes in a dynamic and evolving environment.
- Exercise sound judgement when assessing complex and sensitive issues.
- Contribute to a collaborative, inclusive and high-performing culture.

Experience

- Experience undertaking complex economic, industry, regulatory or public policy analysis.
- Experience analysing quantitative and qualitative information to support evidence-based decision-making.
- Experience preparing high-quality advice and analytical products for senior stakeholders.
- Experience leading projects, work programs or multidisciplinary teams.
- Experience working in economics, international trade, industry policy, regulation, market analysis or a related field.

Assistant Director Safeguards Data Analytics EL1 - 12 months or ongoing

Our ideal candidate will be an analytical and strategic thinker with strong quantitative skills and the ability to translate complex data into clear and actionable insights.

The successful candidate will:

- Demonstrate strong analytical, problem-solving and critical thinking skills.
- Effectively communicate complex technical information to non-technical audiences.

- Deliver high-quality work under pressure and within competing priorities.
- Work collaboratively across multidisciplinary teams and stakeholder groups.
- Exercise sound judgement and attention to detail in analysing complex issues.
- Contribute to a culture of innovation, continuous improvement and evidence-based decision-making.
- Promote continuous improvement in data management, analytics capability and evidence-based decision-making.

Experience

- Experience undertaking complex quantitative, economic, statistical, trade, regulatory or business analytics activities.
- Experience analysing large and complex datasets and presenting findings to support decision-making.
- Experience with common data analytics software such as SQL, cloud data warehouses, excel, and programming languages such as python / R and libraries such as Pandas and NumPy.
- Experience preparing high-quality advice, reports and analytical products for senior stakeholders.
- Experience leading projects, initiatives or analytical work programs.
- Experience using data visualisation, reporting and analytical tools to generate insights.

Senior Officer Economic and Industry Analysis APS6 - 12 months or ongoing

Our ideal candidate will be a capable analyst who can apply sound judgement to economic and industry issues, work effectively under limited direction, and communicate insights clearly to a range of audiences.

The successful candidate will:

- Demonstrate well-developed analytical, critical thinking and problem-solving skills.
- Interpret and translate complex economic and industry information into clear, evidence-based advice and recommendations.
- Build and maintain productive working relationships with internal and external stakeholders.
- Manage competing priorities and deliver high-quality outcomes within agreed timeframes.
- Exercise sound judgement when assessing complex or sensitive issues and identifying appropriate courses of action.
- Work collaboratively as part of a multidisciplinary team and contribute positively to an inclusive and high-performing workplace culture.
- Demonstrate initiative, adaptability and a commitment to continuous learning and improvement.

Experience

- Experience undertaking economic, industry, regulatory or public policy analysis and applying sound judgement to complex issues.
- Experience analysing quantitative and qualitative information and translating findings into clear, evidence-based advice and recommendations.
- Experience preparing high-quality briefs, reports, correspondence and analytical products for senior stakeholders.
- Experience coordinating work priorities, projects or analytical activities and delivering outcomes within agreed timeframes.
- Experience engaging with stakeholders to gather, validate and interpret information, and build productive working relationships.
- Experience working in economics, international trade, industry policy, regulation, market analysis or a related field, or the demonstrated ability to rapidly acquire such knowledge.
- Experience with common data analytics software such as SQL, cloud data warehouses, excel, and programming languages such as python / R and libraries such as Pandas and NumPy.

Duties

Assistant Director Economic and Industry Analysis EL1 - 12 months or ongoing (two roles)

The Assistant Director Economic and Industry Analysis is a specialist leadership role responsible for leading economic and industry analysis activities that support the Australian Trade Remedies Commission's safeguards function. The role provides expert analysis and advice to inform safeguards planning, assessments, inquiries and strategic decision-making.

The role will lead analytical work examining market conditions, industry performance, import trends and the impact of international trade on Australian industries to support safeguards planning, evidence-based recommendations and outcomes.

The role is responsible for delivering high-quality economic and industry analysis, developing analytical frameworks and methodologies, and providing authoritative advice to support safeguards inquiries and operational activities.

The role will:

- Lead economic, industry and market analysis activities supporting safeguards inquiry planning, pre-inquiry activities, capability development, assessments and associated activities.
- Provide expert advice on industry conditions, market developments, injury, causation and other matters relevant to safeguards inquiries.

- Develop and apply analytical methodologies and frameworks that support safeguards planning and robust, evidence-based decision-making.
- Manage complex analytical projects and deliver high-quality outcomes within legislative timeframes.
- Identify emerging trends, risks and issues affecting Australian industries and international trade.
- Build, plan, manage and contribute to organisational capability, innovation and continuous improvement across the safeguards function.

Key duties

- Conduct and oversee economic, industry and market analysis to support safeguards planning, readiness, inquiries and assessments.
- Assess industry performance, import trends, market conditions and other economic indicators relevant to potential and existing safeguards matters.
- Examine evidence relating to serious injury, threat of serious injury and causation.
- Prepare high-quality reports, briefs, recommendations and advice for inquiry teams, senior executives and decision-makers.
- Engage with industry participants, government agencies and other stakeholders to obtain, validate and analyse information.
- Support inquiry planning, quality assurance and governance activities.
- Contribute to knowledge sharing, capability development and continuous improvement initiatives across the safeguards function.

Assistant Director Safeguards Data Analytics EL1 - 12 months or ongoing

The Assistant Director Safeguards Data Analytics is a specialist leadership role responsible for leading the collection, analysis and interpretation of trade, economic, industry and market data to support the Australian Trade Remedies Commission's safeguards function. The role provides expert analytical advice to inform safeguards assessments, inquiries and strategic decision-making.

The role will lead data analytics activities that support evidence-based inquiry outcomes, market monitoring and the identification of emerging risks and trends affecting Australian industry.

The role is responsible for developing analytical methodologies, managing complex datasets, and delivering high-quality insights that support safeguards inquiries, operational activities and policy development.

The role will:

- Lead data analytics and quantitative assessment activities supporting safeguards operations and inquiries.
- Deliver high-quality economic, trade and industry analysis to inform decision-making.
- Develop and maintain analytical frameworks, methodologies and reporting tools.
- Identify emerging trade trends, risks and market developments relevant to Australian industry.
- Provide expert advice and analytical insights to senior leaders and inquiry teams.
- Promote continuous improvement in data management, analytics capability and evidence-based decision-making.

Key duties

- Lead the collection, validation, analysis and interpretation of trade, industry, economic and market data to support safeguards activities.
- Develop and maintain models, dashboards and analytical products to support inquiry and operational requirements.
- Analyse import trends, market conditions, industry performance and other relevant indicators to inform safeguards assessments.
- Prepare high-quality analytical reports, briefs and advice for senior executives and inquiry teams.
- Support inquiries through evidence gathering, quantitative analysis and interpretation of complex datasets.
- Identify opportunities to improve data quality, analytical capability and business processes.
- Work collaboratively with economists, investigators, policy officers, legal officers and stakeholders to support inquiry outcomes.

Senior Officer Economic and Industry Analysis APS6 - 12 months or ongoing

The Senior Officer Economic and Industry Analysis is a specialist analytical role that supports the Australian Trade Remedies Commission's safeguards function. Working under limited direction, the role undertakes economic and industry analysis to support safeguards assessments, inquiries, operational readiness and evidence-based decision-making.

The role conducts analytical work examining market conditions, industry performance, import trends and the impact of international trade on Australian industries. The work is in support of inquiry recommendations, advice and operational outcomes.

The role is responsible for delivering high-quality economic and industry analysis, applying analytical frameworks and methodologies, and providing specialist advice to support safeguards inquiries and related operational activities.

The role will:

- Undertake economic, industry and market analysis supporting safeguards inquiries, assessments and monitoring activities.
- Provide specialist advice on industry conditions, market developments, injury, causation and other matters relevant to safeguards inquiries.
- Apply and contribute to the development of analytical methodologies and frameworks that support robust, evidence-based decision-making.
- Coordinate analytical work packages and manage competing priorities to deliver quality outcomes within agreed timeframes.

Key duties

- Undertake and coordinate economic, industry and market analysis to support safeguards inquiries, assessments and associated activities.
- Analyse industry performance, import trends, market conditions and other economic indicators relevant to safeguards matters.
- Examine and assess evidence relating to serious injury, threat of serious injury and causation using established analytical frameworks and methodologies.
- Prepare high-quality reports, briefs, recommendations and specialist advice for inquiry teams, senior executives and decision-makers.
- Engage with industry participants, government agencies and other stakeholders to obtain, validate, analyse and present information.
- Support inquiry planning, quality assurance, governance and operational activities across pre-inquiry, inquiry and post-inquiry work.
- Monitor emerging industry, market and trade developments, identify risks and issues, and escalate matters as appropriate.
- Contribute to knowledge sharing, capability development, process improvement and continuous improvement initiatives across the safeguards function.

When there is no Safeguards inquiry in progress, the roles will be utilised in other types of investigations

Eligibility

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

The department does currently offer flexible work opportunities for many roles. This vacancy is onsite Canberra or Melbourne based, although flexible arrangements may be considered. Please reach out to the contact officer to discuss this further.

Please note that this opportunity is only available to Australian Public Service employees

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Stuart Kells, N/A
Agency Recruitment Site	https://industrycareers.nga.net.au/?jati=4A819BFB-8183-3C0E-18D3-ED

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Industry, Science, Energy and Resources

Vacancy VN-0773230

Department of Industry, Science and Resources (DISR)

Closing Date:Wednesday 14 October 2026

Australian Trade Remedies Commission

Job Title	Assistant Director Safeguards Communications & Engagement
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Canberra ACT
Salary	$126,391 - $134,225
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	Executive Level 1
Position Number	1410_09/26
Agency Website	https://www.industry.gov.au/

Job Description *https://industrycareers.nga.net.au/?jati=C5EABF95-E58C-1F79-267E-ED508720D292*

About the Department

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About the team

About the Commission

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Safeguards branch

The safeguards function will undertake inquiries into import surges and their impact on Australian industry, using economic analysis, legal expertise and stakeholder engagement to support government decision-making. A safeguards mechanism is a trade remedy that allows a government to temporarily provide support to a domestic industry from a sudden surge in imports that is causing, or threatening to cause, serious injury to that industry.

The Safeguards Branch will be a multidisciplinary, nationally significant capability responsible for delivering Australia's trade remedies safeguards framework. The branch will play a key role in strengthening Australia's trade remedies architecture and advancing the Commission's vision to be a best-practice regulator and leading international trade remedies authority. The branch will also contribute to other investigation responsibilities as required to enable Commission to operate in an agile way.

Our ideal candidate

Assistant Director Safeguards Communications and Engagement EL1 - 12 months or ongoing

Our ideal candidate will be a highly skilled communications and engagement professional who can influence outcomes, build trusted relationships and deliver effective stakeholder engagement in a complex regulatory environment.

The successful candidate will:

- Demonstrate exceptional communication, stakeholder engagement and relationship management skills.
- Build trust and credibility with diverse audiences and stakeholders.
- Deliver strategic communication and engagement outcomes in complex and sensitive environments.
- Exercise sound judgement and provide practical advice on communication and stakeholder issues.
- Lead projects and initiatives while managing competing priorities.
- Foster collaboration, innovation and continuous improvement.

Experience

- Experience developing and delivering stakeholder engagement, consultation or communications programs in a government, regulatory or corporate environment.
- Experience managing complex stakeholder relationships and navigating competing interests.
- Experience preparing communication products and advice for senior executives and decision-makers.
- Experience leading projects, work programs or initiatives that achieve organisational outcomes.
- Experience facilitating stakeholder forums, workshops, consultations or public engagement activities.
- Experience dealing with complex, sensitive or high-profile issues.

Skills and knowledge

- Excellent written, verbal and interpersonal communication skills.
- Strong stakeholder engagement, consultation and relationship management capabilities.
- Ability to influence, negotiate and build consensus across diverse stakeholder groups.

- Strong project management, planning and organisational skills.
- Sound judgement and the ability to manage sensitive issues and competing priorities.
- Knowledge of communication, consultation and stakeholder engagement methodologies and best practices.
- Understanding of government decision-making, regulatory environments and public sector accountability.
- Knowledge of trade remedies, safeguards measures, international trade or economic regulation, or the demonstrated ability to rapidly acquire such knowledge.

Duties

Assistant Director Safeguards Communications and Engagement EL1 - 12 months or ongoing

The Assistant Director Safeguards Communications and Engagement is a leadership role responsible for developing and delivering communication, consultation and stakeholder engagement activities that support the Australian Trade Remedies Commission’s safeguards function. The role contributes to the successful administration of safeguards measures by fostering stakeholder understanding, participation and confidence in safeguards processes and outcomes.

The role will lead engagement strategies and communication activities that support inquiry delivery, industry outreach, transparency and stakeholder participation across safeguards operations and inquiries.

The role is responsible for managing stakeholder engagement programs, developing communication products, coordinating consultation activities and providing strategic advice on communication and engagement matters.

The role will:

- Lead stakeholder engagement and communication activities that support the effective operation of the safeguards function.
- Develop and implement communication and engagement strategies that promote transparency, stakeholder confidence and understanding of safeguards processes.
- Build and maintain productive relationships with industry, government agencies, industry associations and other stakeholders.
- Provide strategic advice on stakeholder issues, communication risks and engagement opportunities.
- Coordinate consultation activities and public engagement processes associated with safeguards matters.
- Contribute to organisational capability, continuous improvement and best-practice stakeholder engagement.

Key duties

- Deliver communication, consultation and engagement activities supporting safeguards inquiries and operations.
- Lead engagement with Australian manufacturers, importers, industry associations, legal representatives, government agencies and international stakeholders as required.
- Prepare high-quality communication products, including briefings, presentations, stakeholder correspondence, web content and guidance materials.
- Coordinate public consultations, hearings, information sessions and stakeholder forums.
- Monitor emerging stakeholder issues and provide advice on communication and reputational risks.
- Evaluate communication and engagement activities and recommend improvements.
- Develop stakeholder guidance, educational materials and operational procedures that support the safeguards function.
- Represent the Commission in stakeholder engagements and cross-agency forums.

Eligibility

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

The department does currently offer flexible work opportunities for many roles. This vacancy is onsite Canberra or Melbourne based, although flexible arrangements may be considered. Please reach out to the contact officer to discuss this further.

Please note that this opportunity is only available to Australian Public Service employees

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQA+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Jason Fitts, N/A
Agency Recruitment Site	https://industrycareers.nga.net.au/?jati=C5EABF95-E58C-1F79-267E-ED

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Industry, Science, Energy and Resources

Vacancy VN-0773232

Department of Industry, Science and Resources (DISR)

Closing Date:Wednesday 14 October 2026

Australian Trade Remedies Commission (ATRC)

Job Title	Assistant Director / Senior Officer Safeguards Inquiries
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	$102,072 - $134,225
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	APS Level 6;Executive Level 1
Position Number	1411_09/26
Agency Website	https://www.industry.gov.au/

Job Description https://industrycareers.nga.net.au/?jati=79320442-E5C6-506C-3D6B-ED50874BABDA

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's APS Employee Value Proposition for more information on the benefits and value of employment within the APS.

About the team

About the Commission

The Australian Trade Remedies Commission (ATRC) is a best practice regulator and a leading international trade remedies authority. We exist to support the Australian economy by securing a level playing field for local industry by investigating and remedying unfair international trade practices including dumping, subsidies and import volume surges.

The Commission delivers against the Minister's Statement of Expectations to ensure a more timely, effective and accessible trade remedies system, and to contribute to a Future Made in Australia.

The Commission is undergoing significant reform, including operating model improvements, legislative reform, capability uplift, and the establishment of a safeguards function.

At the Commission, you can do meaningful work that has a real impact on Australian industry and the economy, while building specialist expertise in a supportive, flexible and values-driven environment with a united culture that values trust, safety and continuous improvement. We invest in our people, encourage continuous learning, and empower staff to shape the future of a modern, best-practice regulator.

Safeguards branch

The safeguards function will undertake inquiries into import surges and their impact on Australian industry, using economic analysis, legal expertise and stakeholder engagement to support government decision-making. A safeguards mechanism is a trade remedy that allows a government to temporarily provide support to a domestic industry from a sudden surge in imports that is causing, or threatening to cause, serious injury to that industry.

The Safeguards Branch will be a multidisciplinary, nationally significant capability responsible for delivering Australia's trade remedies safeguards framework. The branch will play a key role in strengthening Australia's trade remedies architecture and advancing the Commission's vision to be a best-practice regulator and leading international trade remedies authority. The branch will also contribute to other investigation responsibilities as required to enable Commission to operate in an agile way.

Our ideal candidate

Assistant Director Safeguards Inquiries EL1 - 12 months or ongoing

Our ideal candidate will be a highly capable and motivated professional who can manage complex work, exercise sound judgement and deliver high-quality outcomes in a dynamic regulatory environment.

The successful candidate will:

- Demonstrate strong analytical, investigative and problem-solving skills.
- Deliver results through effective planning, coordination and stakeholder engagement.
- Communicate clearly and persuasively with a wide range of audiences.
- Exercise sound judgement when managing complex and sensitive matters.
- Build collaborative and productive working relationships.
- Demonstrate resilience, adaptability and a commitment to continuous improvement.

Experience

- Experience undertaking complex investigations, regulatory assessments, policy analysis, economic analysis or similar activities.
- Experience preparing high-quality reports, briefs and recommendations for senior stakeholders.
- Experience managing projects, work programs or complex pieces of work within competing priorities.
- Experience engaging with diverse stakeholders and managing sensitive issues.
- Experience working in a regulatory, trade, economic, legal, public policy or related environment is desirable.

Skills and knowledge

- Strong analytical, investigative and critical thinking skills.
- Ability to assess complex evidence and develop well-reasoned conclusions.
- Excellent written and verbal communication skills.
- Strong stakeholder engagement and relationship management capabilities.
- Sound project management, organisational and coordination skills.
- Ability to interpret and apply legislation, policy and regulatory frameworks.
- Knowledge of safeguards, trade remedies, international trade, economic analysis or regulatory decision-making, or the demonstrated ability to rapidly acquire such knowledge.

Senior Officer Safeguards Inquiries APS6- 12 months or ongoing

Our ideal candidate will be a capable and motivated professional who can apply sound judgement, manage competing priorities and deliver high-quality outcomes in a dynamic regulatory environment while working under limited direction.

The successful candidate will:

- Demonstrate well-developed analytical, investigative and problem-solving skills, with the ability to assess complex information and identify practical solutions.
- Deliver quality outcomes through effective planning, coordination and stakeholder engagement.
- Communicate clearly and confidently, adapting messages and advice to suit a range of audiences.
- Exercise sound judgement when assessing complex or sensitive matters and identifying appropriate courses of action.
- Build and maintain productive working relationships with internal and external stakeholders.

- Demonstrate initiative, resilience and adaptability when responding to changing priorities and emerging issues.
- Work collaboratively within a multidisciplinary team and contribute positively to an inclusive, respectful and high-performing workplace culture.
- Show a commitment to continuous learning, knowledge sharing and continuous improvement.

Experience

- Experience undertaking complex investigations, assessments, regulatory activities, economic analysis, public policy analysis or related work requiring sound judgement and analytical capability.
- Experience analysing quantitative and qualitative information and preparing clear, evidence-based advice, reports and recommendations.
- Experience preparing high-quality briefs, reports, correspondence and analytical products for senior stakeholders and decision-makers.
- Experience coordinating projects, inquiry activities or complex pieces of work, managing competing priorities and delivering outcomes within agreed timeframes.
- Experience engaging with a range of stakeholders, gathering and validating information, and managing sensitive or complex issues professionally and effectively.
- Experience working in a regulatory, trade, economic, legal, public policy or related environment, or the demonstrated ability to rapidly acquire and apply relevant knowledge.

Skills and knowledge

- Strong analytical, investigative and critical thinking skills.
- Ability to assess complex evidence and develop well-reasoned conclusions.
- Excellent written and verbal communication skills.
- Strong stakeholder engagement and relationship management capabilities.
- Sound project management, organisational and coordination skills.
- Ability to interpret and apply legislation, policy and regulatory frameworks.
- Knowledge of safeguards, trade remedies, international trade, economic analysis or regulatory decision-making, or the demonstrated ability to rapidly acquire such knowledge.

Duties

Assistant Director Safeguards Inquiries EL1 - 12 months or ongoing

The Assistant Director Safeguards Inquiry is a leadership role responsible for managing complex safeguards inquiry activities and supporting the delivery of evidence-based recommendations under Australia's safeguards framework. The role contributes to the conduct of safeguards inquiries by coordinating investigations, analysing evidence, managing stakeholder engagement activities and supporting robust decision-making processes.

The role will lead complex work programs within safeguards inquiries, provide specialist advice on inquiry matters, and contribute to the delivery of timely, transparent and legally robust inquiry outcomes.

The role is responsible for managing inquiry activities, coordinating the collection and analysis of evidence, engaging with stakeholders and contributing to inquiry findings and recommendations.

The role will:

- Lead complex safeguards inquiry activities and deliver high-quality outcomes within legislative timeframes.
- Coordinate the collection, assessment and analysis of information and evidence supporting safeguards inquiries.
- Provide expert advice on inquiry processes, findings and recommendations.
- Engage effectively with industry participants, government agencies and other stakeholders throughout inquiry processes.
- Support procedural fairness, transparency and sound administrative decision-making.
- Contribute to organisational capability, innovation and continuous improvement across the safeguards function.
- When there is no Safeguards inquiry in progress, the role will be utilised in other types of investigations.

Key duties

- Manage and coordinate inquiry activities, including planning, evidence gathering, analysis and assessment.
- Analyse information relating to import trends, industry conditions, injury, causation and other relevant matters.
- Prepare high-quality briefs, reports, recommendations, records and correspondence for decision-makers and stakeholders.
- Support inquiry hearings, consultations, verification activities and stakeholder engagements.
- Contribute to project management, governance, quality assurance and risk management activities.
- Provide guidance and support to team members and contribute to knowledge sharing and capability development.

Senior Officer Safeguards Inquiries APS6- 12 months or ongoing

The Senior Officer Safeguards Inquiry is a specialist role that supports the delivery of complex safeguards inquiry activities under Australia's safeguards framework. Working under limited direction, the role contributes to safeguards inquiries through evidence analysis, stakeholder engagement, and the preparation of high-quality advice and recommendations.

The role undertakes complex analytical and reporting work to support safeguards inquiries. The role also contributes to the assessment of information and evidence, and supports timely, transparent and procedurally sound inquiry outcomes.

The role is responsible for supporting inquiry activities, including the collection and assessment of evidence, stakeholder engagement, and the development of inquiry findings, recommendations and operational readiness activities.

The role will:

- Undertake complex safeguards inquiry activities and contribute to the delivery of high-quality outcomes within legislative timeframes.
- Coordinate the collection, assessment and analysis of information and evidence supporting safeguards inquiries and related assessments.
- Provide specialist advice on inquiry processes, findings, recommendations and procedural requirements.
- Engage effectively with industry participants, government agencies and other stakeholders throughout inquiry processes to obtain, analyse and validate information.
- Support procedural fairness, transparency, quality assurance and sound administrative decision-making throughout inquiry activities.
- Identify emerging issues, risks and trends relevant to safeguards inquiries and escalate matters as appropriate.
- When there is no Safeguards inquiry in progress, the role will be utilised in other types of investigations.

Key duties

- Coordinate and undertake safeguards inquiry activities, including planning, evidence gathering, analysis, assessment and case management, under limited direction.
- Analyse information relating to import trends, industry conditions, injury, causation and other matters relevant to safeguards inquiries and assessments.
- Prepare high-quality briefs, reports, recommendations, records and correspondence that support inquiry findings, decision-making and stakeholder engagement.
- Support inquiry hearings, consultations, verification activities and stakeholder engagement processes, including the coordination and analysis of information obtained through these activities.

- Contribute to inquiry planning, project coordination, governance, quality assurance and risk management activities to support the delivery of timely and robust inquiry outcomes.
- Provide guidance, mentoring and knowledge sharing to team members and contribute to capability development across the safeguards function.
- Identify emerging issues, risks and trends relevant to inquiry activities and escalate matters as appropriate.

Eligibility

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

The department does currently offer flexible work opportunities for many roles. This vacancy is onsite Canberra or Melbourne based, although flexible arrangements may be considered. Please reach out to the contact officer to discuss this further.

Please note that this opportunity is only available to Australian Public Service employees

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

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To Apply

Position Contact	Justin Wickes, N/A
Agency Recruitment Site	https://industrycareers.nga.net.au/?jati=79320442-E5C6-506C-3D6B-ED5

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Industry, Science, Energy and Resources

Vacancy VN-0773233

Department of Industry, Science and Resources (DISR)

Closing Date:Wednesday 14 October 2026

Australian Trade Remedies Commission (ATRC)

Job Title	Director Safeguards Operations & Assessment & Director Safeguards Inquiries
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Canberra ACT
Salary	$152,420 - $164,106
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	Executive Level 2
Position Number	1413_09/26
Agency Website	https://www.industry.gov.au/

Job Description

https://industrycareers.nga.net.au/?jati=47849724-C91B-80B4-2FF6-ED5087667E1D

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's APS Employee Value Proposition for more information on the benefits and value of employment within the APS.

About the team

About the Commission

The Australian Trade Remedies Commission is a best practice regulator and a leading international trade remedies authority. We exist to support the Australian economy by securing a level playing field for local industry by investigating and remedying unfair international trade practices including dumping, subsidies and import volume surges.

The Commission delivers against the Minister's Statement of Expectations to ensure a more timely, effective and accessible trade remedies system, and to contribute to a Future Made in Australia.

The Commission is undergoing significant reform, including operating model improvements, legislative reform, capability uplift, and the establishment of a safeguards function.

At the Commission, you can do meaningful work that has a real impact on Australian industry and the economy, while building specialist expertise in a supportive, flexible and values-driven environment with a united culture that values trust, safety and continuous improvement. We invest in our people, encourage continuous learning, and empower staff to shape the future of a modern, best-practice regulator.

Safeguards branch

The safeguards function will undertake inquiries into import surges and their impact on Australian industry, using economic analysis, legal expertise and stakeholder engagement to support government decision-making. A safeguards mechanism is a trade remedy that allows a government to temporarily provide support to a domestic industry from a sudden surge in imports that is causing, or threatening to cause, serious injury to that industry.

The Safeguards Branch will be a multidisciplinary, nationally significant capability responsible for delivering Australia's trade remedies safeguards framework. The branch will play a key role in strengthening Australia's trade remedies architecture and advancing the Commission's vision to be a best-practice regulator and leading international trade remedies authority. The branch will also contribute to other investigation responsibilities as required to enable Commission to operate in an agile way.

The opportunity

Director Safeguards Inquiries - 12 months or Ongoing

The Director Safeguards Inquiries is an executive leadership role responsible for leading and delivering safeguards inquiries and contributing to the strategic development of the Australian Trade Remedies Commission's safeguards function. The role leads a multidisciplinary team undertaking complex inquiries into import surges and their impact on Australian industry, ensuring inquiries are conducted in accordance with legislative requirements, principles of procedural fairness and Australia's international obligations.

The role will provide leadership, direction and quality assurance across inquiry activities, delivering robust, evidence-based analysis and recommendations to support government decision-making.

The role is responsible for the operational delivery of safeguards inquiries, managing inquiry teams, engaging with stakeholders, and ensuring timely, transparent and high-quality outcomes.

The role will:

- Lead end-to-end safeguards inquiries from initiation through to recommendations and implementation activities.
- Manage multidisciplinary teams undertaking economic, industry, regulatory and investigative activities.
- Provide authoritative advice and recommendations on complex and sensitive safeguards matters.

- Build and maintain productive relationships with industry participants, legal representatives, government agencies and other stakeholders.
- Ensure inquiry processes are transparent, evidence-based and aligned with legislative and international obligations.
- Foster a culture of continuous improvement, capability development and operational excellence.
- When there is no Safeguards inquiry in progress, the role will be utilised in other types of investigations.

Experience

- Experience leading complex regulatory, investigative, economic, policy or program delivery activities.
- Experience managing multidisciplinary teams and delivering outcomes through others.
- Experience providing strategic and operational advice to senior executives and decision-makers.
- Experience managing sensitive stakeholder relationships and competing priorities.
- Experience working in regulatory, trade, economic, legal or public policy environments is desirable.

Skills and knowledge

- Strong leadership, people management and coaching capabilities.
- Excellent analytical, problem-solving and decision-making skills.
- High-level written and verbal communication skills.
- Strong stakeholder engagement, negotiation and influencing capabilities.
- Ability to interpret and apply legislation, policy and regulatory frameworks.
- Sound understanding of governance, risk management and public sector accountability principles.
- Knowledge of trade remedies, safeguards, international trade, economic analysis or related disciplines, or the demonstrated ability to rapidly acquire such knowledge.

Director Safeguards Operations and Assessment - 12 months or Ongoing

The Director Safeguards Operations and Assessment is a critical leadership role responsible for leading the operational delivery, assessment activities and capability development that underpin the Australian Trade Remedies Commission's safeguards function. The role provides leadership across pre-inquiry activities, case assessment, industry engagement and operational readiness to support effective safeguards administration.

The role will lead the development and implementation of operational practices, assessment frameworks and business processes that support transparent, timely and evidence-based safeguards outcomes.

The role is responsible for managing safeguards operations and assessment activities, providing strategic and operational advice, building organisational capability and supporting the Commission's broader objectives.

The role will:

- Lead safeguards operations, case assessment and operational readiness activities.
- Oversee the assessment of potential safeguards matters and ensure effective preparation for inquiry processes.
- Provide strategic and operational advice on complex safeguards issues.
- Develop and maintain operational policies, procedures and frameworks that support effective safeguards administration.
- Build organisational capability and foster innovation, continuous improvement and operational excellence.
- Maintain productive relationships with industry, government agencies and other key stakeholders.

Experience

- Experience leading regulatory, operational, investigative, assessment or policy functions.
- Experience managing multidisciplinary teams and delivering results through others.
- Experience developing and implementing operational frameworks, business processes or regulatory practices.
- Experience providing strategic and operational advice to senior executives and decision-makers.
- Experience managing complex stakeholder relationships and competing priorities.
- Experience working in trade, economic regulation, investigations, compliance, public policy or a related field is desirable.

Skills and knowledge

- Strong leadership and people management capability.
- Excellent stakeholder engagement, negotiation and influencing skills.
- Strong analytical, problem-solving and decision-making abilities.
- Ability to develop and implement operational strategies, policies and frameworks.
- High-level written and verbal communication skills.

- Sound understanding of governance, risk management and public sector accountability.
- Knowledge of trade remedies, safeguards, investigations, economic regulation, administrative decision-making or related disciplines, or the demonstrated ability to rapidly acquire such knowledge.

Our ideal candidate

Director Safeguards Inquiries

Our ideal candidate will be a credible and influential leader who can successfully manage complex inquiries, exercise sound judgement and deliver high-quality outcomes in a dynamic environment. The successful candidate will:

- Demonstrate strong leadership and people management capabilities.
- Analyse complex issues and make evidence-based decisions in uncertain environments.
- Deliver high-quality outcomes within competing priorities and tight timeframes.
- Build and maintain productive working relationships with a diverse range of stakeholders.
- Communicate with influence and provide clear, well-reasoned advice on complex matters.
- Foster a culture of collaboration, accountability, integrity and continuous improvement.

Director Safeguards Operations and Assessment

Our ideal candidate will be a collaborative and strategic leader with experience managing complex regulatory, operational or assessment functions and delivering outcomes through people and partnerships.

The successful candidate will:

- Demonstrate strong leadership and people management capabilities.
- Exercise sound judgement in complex and sensitive environments.
- Build productive relationships and influence stakeholders at all levels.
- Deliver high-quality outcomes within competing priorities and tight timeframes.
- Drive innovation, continuous improvement and organisational capability.
- Communicate clearly and effectively with a broad range of audiences.

Duties

Director Safeguards Inquiries - 12 months or ongoing

Key duties

- Lead and manage inquiry teams responsible for the conduct of safeguards inquiries and associated activities.
- Oversee the analysis of economic, industry and trade information to inform inquiry findings and recommendations.
- Prepare and review complex briefs, reports, recommendations and correspondence for senior executives and government decision-makers.
- Direct stakeholder consultation, engagement and hearing activities associated with inquiries.
- Manage governance, risk and quality assurance arrangements to support inquiry integrity and outcomes.
- Represent the Commission in domestic and international forums and stakeholder engagements.
- Mentor staff and support workforce capability and professional development across inquiry teams.

Director Safeguards Operations and Assessment - 12 months or ongoing

Key duties

- Lead and manage safeguards operations, case assessment and operational delivery activities.
- Assess safeguards matters and provide recommendations to support decision-making and inquiry readiness.
- Develop and implement operational guidance, procedures and supporting materials.
- Lead engagement with industry participants, government agencies, legal representatives and other stakeholders.
- Prepare and review complex briefs, reports, correspondence and advice for senior executives and government decision-makers.
- Promote sound governance, risk management and quality assurance across the safeguards function.
- Lead workforce capability development, coaching and professional development initiatives.
- Represent the Commission in internal and external forums and stakeholder engagements.

Eligibility

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

The department does currently offer flexible work opportunities for many roles. This vacancy is onsite Canberra or Melbourne based, although flexible arrangements may be considered. Please reach out to the contact officer to discuss this further.

Please note that this opportunity is only available to Australian Public Service employees

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Monika Lacey, N/A
Agency Recruitment Site	https://industrycareers.nga.net.au/?jati=47849724-C91B-80B4-2FF6-ED5

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Industry, Science, Energy and Resources

Vacancy VN-0772843

Geoscience Australia

Closing Date:Sunday 25 October 2026

Space Division
Satellite Land Imaging Collection Ground Station Operations

Job Title	Satellite Ground Station Technician
Job Type	Full-Time, Ongoing
Location	Alice Springs NT
Salary	$101,080 - $117,002
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27
Classification	APS Level 6
Position Number	18926
Agency Website	www.ga.gov.au

Job Description

https://www.ga.gov.au/about/careers/current-vacancies

Geoscience Australia values the lands, water and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships to the opportunities and challenges that face our nation.

Our team

The Ground Station Operations team within Satellite Land Imaging Collection Branch is responsible for the operation and lifecycle management of the in-service Alice Springs Ground Station and associated infrastructure to ensure that Geoscience Australia meets satellite data (including Earth observation and satellite health) collection performance metrics that are required by our international partnerships. The team is also responsible for supporting the delivery of an upgraded satellite ground station to meet the requirements of the Landsat Next program.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, secure onsite parking, generous flexible working arrangements and the role you can play in growing our culture click here. You may be eligible for a remote locality allowance; further information can be found in the Geoscience Australia Enterprise Agreement.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

The role

The Ground Station Operations team within Satellite Land Imaging Collection Branch is responsible for the operation and lifecycle management of the in-service Alice Springs Ground Station and associated infrastructure to ensure that Geoscience Australia meets satellite data (including Earth observation and satellite health) collection performance metrics that are required by our international partnerships. The team is also responsible for supporting the delivery of an upgraded satellite ground station to meet the requirements of the Landsat Next program. Learn more about the Landsat program and our work here.

The Satellite Ground Station Technician ensures the reliable operation and maintenance of Geoscience Australia's Alice Springs Ground Station. The role supports daily performance monitoring, troubleshooting, and system upkeep to deliver satellite data essential for Australia's Earth observation programs.

Duties

In this role you will:

- Monitor ground station performance against agreed indicators and promptly report faults, disruptions, and other technical or operational issues.
- Support troubleshooting, evaluation, and restoration activities, including repair or replacement of faulty equipment.

- Assist in coordinating maintenance activities to avoid conflicts with satellite passes, working closely with supervisors, contractors, and service providers.
- Undertake scheduled and unscheduled maintenance in accordance with established procedures, documenting outcomes and required follow-up actions.
- Maintain accurate asset and maintenance records, including spares registers, and assist with audits.
- Support the integration of new equipment and systems under direction.
- Conduct all activities in accordance with relevant safety requirements and procedures.
- Develop or update technical documentation such as work instructions, schematics, site records, and change requests.
- Undertake minor procurement and administrative tasks (e.g., ordering consumables and parts).
- Supervise one staff member for day-to-day task allocation and work quality monitoring.

Desirable skills, experience, knowledge and/or qualifications

- Demonstrated experience in satellite ground station system maintenance and operations.
- Broad understanding of ground station components, such as antennas, power systems, and HVAC.
- Demonstrated experience with Linux operating systems, network switching/routing, and remote monitoring systems.
- Demonstrated technical and analytical skills to diagnose and resolve faults.
- Demonstrated experience in preparing maintenance records, serviceability reports, and contributing to maintenance scheduling and forecasting activities.
- Demonstrated experience in the areas of project management, administration, procurement, or contracting.
- Certificate III (AQF Level 3 or above) in electronics, electrical or IT from an Australian institution or comparable qualifications assessed by an accreditation body (e.g., Engineers Australia or Trades Recognition Australia).
- Current working at heights certificate and elevated work platform licence, or ability to attain these.
- Ability to work with limited direction while following established procedures and safety requirements.
- Strong collaboration and communication skills to engage with diverse stakeholders.

Are you unsure about applying?

Did you know that a Hewlett Packard internal report found that men apply for jobs when they meet an average of 60 per cent of the job requirements? Women and other people from diverse backgrounds tend to only apply when they check every box. If you think you have what it takes, but don’t necessarily meet every single point on what we are looking for, please still apply or get in touch with the contact officer to learn more about the role.

Use of AI in Recruitment

Geoscience Australia may use Microsoft Copilot to support limited administrative and preparatory aspects of the recruitment process. Artificial Intelligence is not used to assess or select candidates, and all decisions are human-led and based on merit. Candidates must ensure their application reflects their own skills, experience and capabilities. Any use of AI must be

responsible, transparent where required, and must not misrepresent their suitability for the role. Candidates will be asked to disclose their use of AI when submitting an application and may also be asked to do so at various stages throughout the recruitment process.

Applicants are encouraged to familiarise themselves with the Principles for candidate use of AI in recruitment, as well as the Principles for agency use of AI in recruitment which outline expectations for the responsible, ethical and transparent use of AI when applying for APS roles.

To Apply

Please visit thecareers pageof our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Mark Eldridge on (02) 6249 5899 or email Mark.Eldridge@ga.gov.au To learn more about applying for roles within the Australian Public Services please review, ‘Applying for an APS job: cracking the code’.

Eligibility

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
- Commencement of employment is subject to the successful applicant undergoing and satisfying pre-employment screening, which includes a police history check.

Notes

Technical Assistance

If you require technical assistance, call Recruitment and Delivery on (02) 6249 9777 or email recruitment@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Geoscience Australia

Geoscience Australia is an Australian Government listed entity within the Industry, Innovation and Science portfolio. Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged. We are committed to the health, safety and wellbeing of our employees and offer a flexible and diverse workplace.

To Apply

Position Contact	Mark Eldridge, 02 6249 5899
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

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Industry, Science, Energy and Resources

Vacancy VN-0773155

Geoscience Australia

Closing Date:Sunday 18 October 2026

Minerals, Energy and Groundwater Division
Energy, Geoscience and Analysis Repository

Job Title	Client Services Officer
Job Type	Full-Time, Ongoing
Location	Symonston ACT
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27
Classification	APS Level 5
Position Number	10023
Agency Website	www.ga.gov.au

Job Description

https://www.ga.gov.au/about/careers/current-vacancies

Geoscience Australia values the lands, water and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

About us

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Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture click here.

Our team

The Repository is responsible for managing the samples and digital data submitted under the Offshore Petroleum and Greenhouse Gas Storage Act (2006) (OPGGSA) and supporting the release of offshore petroleum acreage for the efficient and sustainable development of Australia's offshore energy resources. The Repository is also responsible for the storage, maintenance and delivery of an archive of geological resources including offshore and onshore exploration data and samples.

The role

The Client Services Officer is responsible for providing assistance in sourcing relevant and appropriate OPGGSA or similar data for both internal and external clients. In this role, you will respond to client requests that are unique and have a broad range of complexity. You will develop your expertise with the online discovery and self-service portal of the National Offshore Petroleum Information Management System (NOPIMS).

You will be responsible for identifying and delivering advice on data associated with our physical and digital holdings to internal and external clients. As such, you will liaise with internal and external clients on project requirements, independently manage various and often challenging tasks, and be accountable for all the tasks assigned to you and the decisions you make. You will be required to be proactive in improving and developing processes to respond to the changing needs of our data clients and promote Geoscience Australia's tools to access geological and geophysical information.

Duties

In this role you will:

- represent Geoscience Australia in a professional and courteous manner and strive to achieve positive outcomes
- respond to client and/or stakeholder requests, and using a variety of tools, perform objective and systematic research and analysis to obtain accurate conclusions based on evidence
- liaise with a range of internal and external clients, including the handling of more complex enquiries

- ensure the team is informed of potential issues and provide suggested solutions
- ensure that all necessary information relevant to your work is recorded systematically and maintain a high level of accuracy
- gather, analyse and report on customer feedback
- contribute to setting the direction of work priorities and practices for the team
- contribute innovative ideas to improve the quality and efficiency of services provided by the team.

To be successful in the role you will:

- build and sustains relationships; liaise with a range of stakeholders including team members, other teams, colleagues and clients
- structure messages clearly and succinctly, both orally and in writing; focus on communication of key points
- focus on gaining a clear understanding of others' comments by listening, asking clarifying questions and reflecting back; check to ensure own views have been understood
- be responsive to changes in client and stakeholder needs; provide courteous, prompt and professional service to clients
- actively participate in decision-making and incorporate outcomes of decision-making into work plans; operate as an effective member of the team; work collaboratively; draw on team strengths
- think laterally; be innovative; identify and implement improved work practices
- build an understanding of required tools and systems to be able to identify the implications of issues for own work and work area
- take personal responsibility for accurate completion of work within timeframes and quality requirements; take the initiative to progress work when required
- adhere to the APS Values and Code of Conduct and consistently behave in an honest, ethical and professional way.

Required skills, knowledge, experience and/or qualifications

- demonstrated experience with geoscientific data management, reporting and some experience with relational databases is highly desirable
- excellent communication skills, both written and oral
- lifting of boxes may be required following the completion of a manual handling course
- experience working in a customer service environment would be highly regarded.

Are you unsure about applying?

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Please visit thecareers pageof our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Stirling Tully on +61 2 6249 9297 or email Stirling.Tully@ga.gov.au.

To learn more about applying for roles within the Australian Public Services please review, ‘ Applying for an APS job: cracking the code’.

Use of AI in Recruitment

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Eligibility

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
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Notes

Technical Assistance

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To Apply

Position Contact	Stirling Tully, (02) 6249 9777
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

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Industry, Science, Energy and Resources

Vacancy VN-0772758

IP Australia

Closing Date:Sunday 11 October 2026

Trade Marks and Designs People and Training

Job Title	Trade Mark Examiner - Affirmative Measures (Indigenous)
Job Type	Full-Time;Part-Time, Ongoing
Location	Various locations - QLD QLD, Various locations - VIC VIC, Various locations - NSW NSW, Various locations - ACT ACT, Various locations - WA WA, Various locations - NT NT, Various locations - TAS TAS, Various locations - SA SA
Salary	$83,382 - $90,320
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available
Classification	
Position Number	1884
Agency Website	https://www.ipaustralia.gov.au/about-us

Job Description

https://careers.ipaustralia.gov.au

Trade Mark Examiners assess trade mark applications to determine if they meet the requirements for registration under the Trade Marks Act 1995.

Trade Mark Examiners conduct research using online resources, analyse and interpret information, and apply legal tests and principles to assess whether a trade mark is registrable. Examination research tools are primarily electronic and include internal and external databases and procedural manuals. Trade Mark Examiners are required to apply and interpret the relevant legislation and court decisions.

As an Examiner, you will liaise closely with customers (including businesses and individuals), IP professionals, and the general public, to ensure the delivery of robust intellectual property rights. Examiners must also have exceptional time management skills, high levels of digital literacy, as well as clear, concise and logical written and oral communication skills.

Trade Mark Examiners commence as an TM1 (equivalent to an APS Level 4.2) but progress quickly through the training program to an TM4 (equivalent to an APS Level 5.1) You can find a detailed description of what is expected at these classifications in IP Australia’s capability framework.

Duties

A good Trade Mark Examiner is curious, enjoys continuous learning, can communicate and apply legal concepts fairly and consistently, and uses information, data and technology to make sound decisions.

We are looking for people who:

• Can analyse information, use sound judgement and make informed decisions

• Can communicate information clearly and effectively, both in writing and when speaking with others

• Can organise their work, manage competing priorities and pay attention to detail

• Are adaptable and able to respond positively to changing circumstances

• Are open to feedback and committed to learning and developing new skills

• Listen carefully, ask questions and seek to understand different perspectives

• Are comfortable using data, digital systems and technology to research information, solve problems and support decision-making

• Build positive working relationships and work effectively with others

We value a degree in any discipline, but this is not essential.

Looking for more information?

Our candidate kit contains details including the capabilities required, the contact officer, eligibility requirements and how to apply.

Please click ‘Apply’ to access the candidate kit.

Eligibility

Affirmative Measures eligibility

The filling of this vacancy is intended to constitute an affirmative measure under Section 26 of the Australian Public Service Commissioner's Directions 2022. This vacancy is open only to Aboriginal and/or Torres Strait Islander people.

To become a Trade Mark Examiner, you must:

- be an Aboriginal and/or Torres Strait Islander person
- be able to provide documentation as evidence to confirm your Aboriginal and/or Torres Strait Islander heritage (evidence will only be required for candidates progressing to interview and must be provided on or before the scheduled interview date)
- be an Australian citizen at the time of application.

General eligibility

Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the Australian Public Service (APS).

All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check involves reviewing your background & personal circumstances to minimise risks in giving access to IP Australia information/resources. This screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

The successful applicant must be willing to disclose all relevant and required information.

Notes

At the end of the recruitment process, a merit pool of suitable candidates may be created. Those found suitable will be advised that they have been placed in the pool. The merit pool is valid for 18 months from the date the process was advertised. The merit pool may be used throughout the period to fill similar positions in the event positions become vacant.

IP Australia acknowledges that those with diverse experiences, perspectives, and backgrounds enhance our workplace and our capability for innovation. Aboriginal and/or Torres Strait Islander People, People with Disability and LGBTIQA+ people are encouraged to apply for any advertised position, that they may be suitable for, within IP Australia.

IP Australia embraces flexibility, including hours and location. Most of our roles can be done from anywhere in Australia, as long as you have reliable internet connection and an appropriate office set-up. We have offices in Canberra (Ngunnawal Country) and Melbourne (Naarm Country) for employees who are located within a reasonable distance to the office and most employees work a mixture of days in the office and days from home. We have a shared hub in Sydney (Gadigal Country). Employees who are not located near an office, work completely remotely.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the IP Australia

IP Australia is the Australian Government agency that drives innovation by administering intellectual property (IP) rights, including patents, trade marks, designs, and plant breeder's rights. Our mission is simple: to help Australians turn great ideas into reality through a world-class IP system that fuels creativity, investment, and economic growth. Working with us means being part of a team that influences global IP frameworks, supports trade agreements, and educates businesses and individuals on the value of IP. We're not just about protecting ideas—we're about enabling innovation that benefits everyone. At IP Australia, we foster an inclusive and diverse culture where every individual feels respected and valued. We believe that diversity drives innovation, and we are committed to creating a workplace where everyone can thrive and reach their full potential. We understand the importance of flexibility and wellbeing. That's why we offer hybrid work arrangements, flexible hours, and programs to support mental health and overall wellbeing. Our focus on psychological safety ensures that employees feel secure and supported in their roles. Professional growth is a priority for us. We provide opportunities for skill development, education support, and clear pathways for career progression. Whether you're starting your career or looking to advance, IP Australia offers the tools and resources to help you succeed. Our benefits are designed to support your lifestyle and future. With competitive conditions such as 15.4% superannuation contributions, salary packaging options, and family-friendly policies, we make sure our employees are well taken care of. Finally, integrity is at the heart of everything we do. We uphold the highest standards of fairness and respect, maintaining a workplace built on trust and collaboration. At IP Australia, you'll be part of an organisation that values both people and purpose.

To Apply

Position Contact	Alex Hollis, (02) 62108477
Agency Recruitment Site	https://careers.ipaustralia.gov.au

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773246

Australian Maritime Safety Authority

Closing Date:Wednesday 14 October 2026

Maritime Safety and Environmental Compliance
Maritime Safety & Assurance

Job Title	Senior Marine Inspector
Job Type	Full-Time, Ongoing
Location	Fremantle WA, Brisbane QLD, Sydney NSW, Canberra ACT, Melbourne VIC, Adelaide SA
Salary	$154,955 - $179,636
Future Merit Locations	Fremantle, Brisbane, Sydney, Canberra, Melbourne, Adelaide
Office Arrangement	Flexible
Office Arrangement Details	Flexible - Hybrid
Classification	Executive Level 2
Position Number	2796
Agency Website	https://www.amsa.gov.au/about

Job Description

https://careers.amsa.gov.au/en/listing/

Senior Marine Inspector

$154,955 - $179,636 + 15.4% Super

AMSA level 7, Ongoing (EL2 Equivalent)

Flexible location (any AMSA office)

- Lead nationally consistent domestic commercial vessel inspection practices
- Apply your maritime expertise to complex compliance and inspection challenges
- Support inspector capability and continuous improvement across Australia

About AMSA - Work with Purpose

Safe Seas. Clean Seas. Saving Lives.

At the Australian Maritime Safety Authority (AMSA), every role contributes to our mission of ensuring safe vessel operations, combating marine pollution, and rescuing people in distress.

As Australia's national maritime regulator, we coordinate national maritime and aviation search and rescue services, protect Australia's marine environment, and support a safe and resilient maritime industry. Our work is made possible by the expertise of our people across corporate, specialist, digital and operational functions, working together to deliver services nationwide.

With around 500 employees across Australia, AMSA offers meaningful careers in a complex, highly regulated environment where your work has national impact. Learn more at **amsa.gov.au**.

Duties

About the Role

As Senior Marine Inspector, you will provide national leadership, technical advice and operational support for AMSA's domestic commercial vessel (DCV) inspection function.

Working with inspectors, surveyors, compliance specialists and industry stakeholders, you will help strengthen inspection practices, support inspector capability, analyse emerging risks and contribute to nationally consistent, risk-based compliance outcomes.

In this role you will:

- Lead and support domestic commercial vessel inspection policy, procedures and guidance.
- Coordinate national inspection activities, campaigns and performance reporting.
- Support inspector capability through training, mentoring and technical guidance.
- Analyse inspection intelligence and identify emerging compliance risks.
- Contribute to risk-based compliance strategies and regulatory assurance activities.
- Engage with industry, operational staff and partner agencies on inspection matters.

What We’re Looking For

- Strong knowledge of the Marine Safety (Domestic Commercial Vessel) National Law Act 2012, relevant Marine Orders and AMSA's domestic commercial vessel inspection framework.
- A minimum of five years' experience in domestic commercial vessel inspection, maritime compliance, marine survey, vessel operations or a related maritime regulatory environment.
- Demonstrated ability to lead technical training initiatives, support capability development and promote nationally consistent inspection practices.
- Demonstrated ability to interpret and apply legislation, policy and technical guidance to inspection, compliance and enforcement activities.
- Experience developing practical inspection guidance, procedures, training materials or knowledge resources.
- Strong analytical skills, including the ability to identify trends, assess emerging risks and prepare clear reports and recommendations.

- Strong communication and stakeholder engagement skills, with the ability to work effectively across operational, technical and industry environments.
- Experience supporting digital inspection tools, SharePoint resources, performance dashboards or continuous improvement initiatives.
- Behaviours aligned with AMSA values and ways of working.

For further details, please refer to the **position description**. Information about our terms and conditions of employment are contained in the *AMSA Enterprise Agreement 2024 - 2027*

What We Offer at AMSA

At AMSA, we support our people to do their best work through:

- Competitive remuneration and salary packaging options
- 15.4% employer superannuation contribution
- Generous leave entitlements with 20 days annual leave plus paid Christmas shutdown
- Paid parental leave with 18 weeks for primary and 14 weeks for secondary carer
- Wellbeing focus with health reimbursements, flu vaccinations and an Employee Assistance Program for you and your family
- Flexible work including work from home arrangements
- Career development including training, study assistance, paid professional memberships.
- Opportunity to connect, collaborate, and contribute through AMSA's staff-led networks

One AMSA: Shaping Our Future Together

One AMSA is our commitment to creating a workplace that is safe, respectful and inclusive – where every employee feels valued, supported and empowered to contribute. It shapes how we work together and ensures collaboration, trust, and shared purpose across AMSA.

How to Apply

To apply, visit the Careers at AMSA portal and click 'Apply' on the job listing before **11:55pm AEST on Tuesday 13 October 2026.**

You will need to provide:

- A resume (maximum 3 pages)
- A cover letter (up to 600 words) outlining your suitability based on the key responsibilities and capabilities required for the role.

For further information about the role, contact Joshua Smith, Principal Marine Surveyor on 0427332690 or joshua.smith@amsa.gov.au

For questions about the recruitment process, please contact **recruitment@amsa.gov.au**.

Applications from recruitment agencies will not be accepted, as AMSA recruitment is managed internally.

AMSA does not engage staff under the Public Service Act 1999. AMSA engages employees under the Australian Maritime Safety Authority Act 1990 and our remuneration arrangements are specific to AMSA.

Eligibility
Notes

About the Australian Maritime Safety Authority

At the Australian Maritime Safety Authority (AMSA), we acknowledge the value diversity brings. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability and people from other diverse backgrounds. AMSA is Australia's National agency responsible for coordinating maritime and aviation search and rescue. We regulate domestic commercial vessels, Australian and foreign shipping – from 12 metre prawn trawlers to 350 metre liquefied natural gas tankers, and everything commercial in between. We are also responsible for protecting Australia's precious marine environments like the Great Barrier Reef, from the impacts of shipping. Our stakeholders are just as diverse as our role but our mission connects them all and inspires our people to make a real difference every day – "Safe and clean seas, saving lives". AMSA offers unique and challenging career opportunities, and we employ around 430 people across Australia. To learn more about our organisation please visit our website.

To Apply

Position Contact	Joshua Smith, 0427332690
Agency Recruitment Site	https://careers.amsa.gov.au/en/listing/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773249

Australian Maritime Safety Authority

Closing Date:Tuesday 13 October 2026

Maritime Safety and Environmental Compliance
Maritime Safety & Assurance

Job Title	Advisor - Safety Management
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Melbourne VIC, Adelaide SA, Fremantle WA, Brisbane QLD, Sydney NSW
Salary	$128,997 - $150,443
Future Merit Locations	Canberra, Melbourne, Adelaide, Fremantle, Brisbane, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible - Hybrid
Classification	Executive Level 1
Position Number	2795
Agency Website	https://www.amsa.gov.au/about

Job Description

https://careers.amsa.gov.au/en/listing/

Advisor - Safety Management

$128,997- $150,443 + 15.4% super

AMSA level 6, Ongoing (EL1 Equivalent)

Flexible location (any AMSA office)

- Influence maritime safety outcomes nationally
- Apply your maritime expertise to complex regulatory and safety challenges
- Work with industry and maritime specialists across Australia

About AMSA - Work with Purpose

Safe Seas. Clean Seas. Saving Lives.

At the Australian Maritime Safety Authority (AMSA), every role contributes to our mission of ensuring safe vessel operations, combating marine pollution, and rescuing people in distress.

As Australia's national maritime regulator, we coordinate national maritime and aviation search and rescue services, protect Australia's marine environment, and support a safe and resilient maritime industry. Our work is made possible by the expertise of our people across corporate, specialist, digital and operational functions, working together to deliver services nationwide.

With around 500 employees across Australia, AMSA offers meaningful careers in a complex, highly regulated environment where your work has national impact. Learn more at **amsa.gov.au**.

Duties

About the Role

As Advisor - Safety Management, you will support AMSA's oversight of maritime safety management systems across Australia's vessel fleet.

Working with inspectors, surveyors, compliance specialists and industry stakeholders, you will provide technical advice, analyse safety performance information and contribute to the continuous improvement of regulatory practices that support safer vessel operations.

In this role you will:

- Provide specialist advice and operational support relating to vessel safety management systems.
- Develop and maintain operational policy, guidance and procedures.
- Monitor performance information and identify emerging risks and trends.
- Contribute to compliance, audit and regulatory assurance activities.
- Support nationally consistent regulatory practices across Australia.
- Engage with stakeholders and represent AMSA at industry forums.

What We’re Looking For

You will bring:

- Strong knowledge of Australian legislation covering safety management systems of ships and their operators.
- Extensive experience operating or auditing maritime safety management system.
- Proven ability to influence technical stakeholders, support capability development, and promote nationally consistent safety management practices.

- Sound judgement in interpreting and applying legislation, policy and technical guidance to safety management and auditing matters.
- Experience developing clear, practical and nationally consistent safety management system guidance, training materials, checklists, procedures and knowledge management resources.
- Strong analytical skills, including the ability to identify trends and emerging risks, and prepare clear reporting for management, executive or Board-level audiences.
- Experience supporting digital inspection tools, SharePoint resources, performance dashboards or continuous improvement initiatives is desirable.
- Behaviours aligned with the AMSA values and ways of working.

For further details, please refer to the **position description**. Information about our terms and conditions of employment are contained in the *AMSA Enterprise Agreement 2024 - 2027*

What We Offer at AMSA

At AMSA, we support our people to do their best work through:

- Competitive remuneration and salary packaging options
- 15.4% employer superannuation contribution
- Generous leave entitlements with 20 days annual leave plus paid Christmas shutdown
- Paid parental leave with 18 weeks for primary and 14 weeks for secondary carer
- Wellbeing focus with health reimbursements, flu vaccinations and an Employee Assistance Program for you and your family
- Flexible work including work from home arrangements
- Career development including training, study assistance, paid professional memberships.
- Opportunity to connect, collaborate, and contribute through AMSA's staff-led networks

One AMSA: Shaping Our Future Together

One AMSA is our commitment to creating a workplace that is safe, respectful and inclusive – where every employee feels valued, supported and empowered to contribute. It shapes how we work together and ensures collaboration, trust, and shared purpose across AMSA.

How to Apply

To apply, visit the Careers at AMSA portal and click 'Apply' on the job listing before **11:55pm AEST on Tuesday 13 October 2026.**

You will need to provide:

- A resume (maximum 3 pages)
- A cover letter (up to 600 words) outlining your suitability based on the key responsibilities and capabilities required for the role.

For further information about the role, contact Joshua Smith, Principal Marine Surveyor on 0427332690 or joshua.smith@amsa.gov.au

For questions about the recruitment process, please contact **recruitment@amsa.gov.au**.

Applications from recruitment agencies will not be accepted, as AMSA recruitment is managed internally.

AMSA does not engage staff under the Public Service Act 1999. AMSA engages employees under the Australian Maritime Safety Authority Act 1990 and our remuneration arrangements are specific to AMSA.

Eligibility
Notes

About the Australian Maritime Safety Authority

At the Australian Maritime Safety Authority (AMSA), we acknowledge the value diversity brings. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability and people from other diverse backgrounds. AMSA is Australia's National agency responsible for coordinating maritime and aviation search and rescue. We regulate domestic commercial vessels, Australian and foreign shipping – from 12 metre prawn trawlers to 350 metre liquefied natural gas tankers, and everything commercial in between. We are also responsible for protecting Australia's precious marine environments like the Great Barrier Reef, from the impacts of shipping. Our stakeholders are just as diverse as our role but our mission connects them all and inspires our people to make a real difference every day – "Safe and clean seas, saving lives". AMSA offers unique and challenging career opportunities, and we employ around 430 people across Australia. To learn more about our organisation please visit our website.

To Apply

Position Contact	Joshua Smith, 0427332690
Agency Recruitment Site	https://careers.amsa.gov.au/en/listing/

Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773083

Civil Aviation Safety Authority Australia

Closing Date:Sunday 11 October 2026

Corporate Services
People and Capability

Job Title	HR Officer - Training Operations
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Canberra ACT
Salary	$81,338 - $88,223
Future Merit Locations	Brisbane, Canberra
Office Arrangement	Flexible
Office Arrangement Details	Hybrid working arrangement up to 50% - Up to the discretisation of the hiring manager.
Classification	APS Level 4
Position Number	4370
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

https://www.casa.gov.au/about-us/careers-casa

About the Opportunity

The HR Officer – Training Operations (CS2A) is a member of the Corporate Services Division (CSD) and People and Capability Branch (PCB) which is responsible for a broad cross-section of programs and services to create, foster, and grow a culture of high performance and integrity through workforce planning, capability, and performance. This position coordinates the workflow of a small team and/or more complex administration tasks and exercises some discretion with respect to the interpretation and application of procedures and guidelines.

The position works under general direction to ensure outcomes align with CASA's strategic operational priorities and work plans including the coordination of CASA’s internal training function, responding to training enquiries, coordinating and supporting preparation for training sessions and administration of CASA’s learning management system (LMS). This position

supports the organisation in exercising and discharging its responsibilities under federal and state employment legislation, the Civil Aviation Act 1988, International Civil Aviation Organization in consideration of Critical Element 4 (CE-4) which relates to Personnel Qualifications and Training and associate policies, processes and procedures under those legislative instruments.

Duties

Ideal Candidate

This position’s responsibilities include:

- Contributing to planning and making administrative and operational decisions impacting the work area but having limited impact on CASA operations and resources.
- Conducting evidence-based research and following established policy and practices when providing advice and recommendations to more senior colleagues.
- Contributing ideas and maximising the benefits of change, including the identification of opportunities to improve the efficiency of business processes.
- Representing the work area at internal meetings and completing discreet tasks that contribute to the achievement of project-related goals.
- Understanding key aspects of the aviation industry relevant to this role and applying this understanding to respond appropriately to routine queries.
- Identifying, gathering, recording, and sharing information for risk management and analysis activities.
- Managing self and schedule to complete allocated tasks. Providing quality assurance of team outputs and providing constructive feedback on performance.
- Maintaining a positive health and safety culture, including psychosocial wellbeing in the workplace and providing input, where appropriate, into decisions that may impact upon personal health, safety and wellbeing in the workplace.
- Demonstrating awareness of the diverse histories, cultures, and experiences of First Nations Peoples and other cultural groups. Communicating with respect and understanding of balancing work, family and community responsibilities.
- Positively engaging in and responding to change.
- Other duties as required.

This position requires the following experience, skills, and capabilities:

- Generalist HR experience with exposure to administrative tasks.
- The ability to apply technical knowledge to standard tasks, identify straightforward issues and resolve issues using established procedures. The ability to work under general supervision.
- Apply knowledge within defined guidelines.
- Experience in conveying information and ideas in a clear and structured way with the ability to listen actively and responding appropriately. Experience in persuading others to gain cooperation in straightforward situations.
- Demonstrated ability to build rapport and maintain stakeholder relationships within clearly defined parameters. Ability to resolve moderately complex stakeholder enquiries and provide information and advice as a representative of the work area.
- Ability to learn and apply relevant civil aviation and Australian government legislation, regulations and policy framework applicable to this position.

- Ability to perform objective, systematic research and analysis to reach accurate, evidence-based conclusions.
- Demonstrated awareness of different perspectives and adapting behaviours in straightforward situations.
- Listening with empathy and managing personal reactions when challenges arise.

Eligibility

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the

CASA Enterprise Agreement. The following eligibility requirements apply to this position:

- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position’s occupant must be an Australian citizen with the ability to obtain and maintain the level of security clearance as required.

Notes

Affirmative Measures

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

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To Apply

Position Contact	Ben Wildey, +61731447424
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773084

Civil Aviation Safety Authority Australia

Closing Date:Sunday 11 October 2026

Corporate Services
People and Capability

Job Title	HR Officer – Training Operations - Affirmative Measures - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Canberra ACT
Salary	$81,338 - $88,223
Future Merit Locations	Brisbane, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangement up to 50% - Up to the discretisation of the hiring manager.
Classification	APS Level 4
Position Number	4370
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

https://www.casa.gov.au/about-us/careers-casa

About the Opportunity

The HR Officer – Training Operations (CS2A) is a member of the Corporate Services Division (CSD) and People and Capability Branch (PCB) which is responsible for a broad cross-section of programs and services to create, foster, and grow a culture of high performance and integrity through workforce planning, capability, and performance. This position coordinates the workflow of a small team and/or more complex administration tasks and exercises some discretion with respect to the interpretation and application of procedures and guidelines.

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Duties

Ideal Candidate

This position’s responsibilities include:

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- Positively engaging in and responding to change.
- Other duties as required.

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- Ability to perform objective, systematic research and analysis to reach accurate, evidence-based conclusions.
- Demonstrated awareness of different perspectives and adapting behaviours in straightforward situations.
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Eligibility

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the

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Notes

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To Apply

Position Contact	Ben Wildey, 07 3144 7424
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773252

Civil Aviation Safety Authority Australia

Closing Date:Sunday 18 October 2026

National Operations & Standards
Emerging Technologies & Regulatory Change

Job Title	ETRC Principal - Future State
Job Type	Full-Time, Ongoing
Location	Cairns QLD, Canberra ACT, Brisbane QLD, Adelaide SA, Perth WA, Sydney NSW, Melbourne VIC, Darwin NT
Salary	$143,903 - $174,038
Future Merit Locations	Cairns, Canberra, Brisbane, Adelaide, Perth, Sydney, Melbourne, Darwin
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	Executive Level 2
Position Number	4577
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

https://www.casa.gov.au/about-us/careers-casa

The Role

The ETRC Principal – Strategic Programs (CS5) is a member of the National Operations and Standards (NOS) division and Emerging Technology and Regulatory Change (ETRC) branch.

The position provides senior strategic and program expertise to support the development and implementation of complex, high-priority initiatives that contribute to CASA's strategic direction, regulatory outcomes and organisational capability.

While accountable to the National Manager, this position leads and contributes to complex programs and strategic initiatives, translating strategic intent into practical priorities, deliverables and outcomes. This position operates with significant autonomy and uses strong strategic judgement to identify opportunities, challenge assumptions, connect work across the organisation and influence decisions without formal authority. The position provides a bridge between strategy and execution, supporting CASA to translate emerging issues, strategic priorities and organisational needs into coordinated programs of work, while maintaining a focus on sustainable outcomes and organisational value.

The role is expected to work reasonable additional hours beyond the ordinary hours of work, which may include work on weekends or outside the span of hours. Working additional hours should be regarded as the exception rather than the rule and where additional hours are worked the occupant will be compensated in accordance with CASA's Enterprise Agreement.

This positions key responsibilities include:

- Leading the development, planning and delivery of complex strategic programs and initiatives that support CASA's priorities and delivery measurable organisational and regulatory outcomes.
- Providing expertise in managing and delivering strategic projects and programs within tight timeframes and shaping long term strategy and work plans to deliver outcomes aligned with CASA's priorities and have CASA-wide impact.
- Partnering across teams and with CASA senior leaders to drive alignment, acting as a trusted advisor and building consensus around technical or other strategic directions without formal authority.
- Translating technical work into business outcomes, by connecting expertise to organisational strategy, and balancing short-term needs with long-term vision.
- Identifying opportunities for continuous improvement and strengthening CASA's capability to plan, prioritise and deliver complex strategic initiatives.
- Delivering agreed programs of work in accordance with timeframes, resources and governance requirements, ensuring effective stakeholder engagement and management of risks, dependencies and issues.
- Sharing knowledge and expertise with others to multiply others' effectiveness.
- Maintaining a positive health and safety culture, including psychosocial wellbeing in the workplace and providing input, where appropriate, into decisions that may impact upon personal health, safety and wellbeing in the workplace.

- Demonstrating awareness of the diverse histories, cultures, and experiences of First Nations Peoples and other cultural groups. Communicating with respect and understanding of balancing work, family and community responsibilities.
- Initiating, leading, positively engaging in and supporting others through change.
- Other duties as required.

Duties

Ideal Candidate

Our ideal candidate will demonstrate the following:

- Experience leading complex strategic programs, projects or initiatives from conception through to implementation and evaluation within a complex organisation
- Ability to translate strategic priorities into practical programs of work, including defining outcomes, priorities, dependencies, risks, resources and measures of success.
- Excellent professional and/or technical expertise with the ability to integrate expertise and professional judgement into complex and sensitive matters.
- A proven track record of identifying opportunities, building trust and influencing stakeholders, including senior management, to create positive lasting organisational impact.
- Wide-ranging experience interpreting and adapting policies and procedures, to make recommendations or take informed decisions with limited guidance.
- A demonstrated ability to build credibility across all levels of the organisation and the ability to drive alignment without formal authority.
- Excellent communication skills, both written and oral, and the ability to translate complex ideas or issues clearly to both technical and non-technical audiences.

Mandatory Qualifications, licences and experience

- Extensive relevant experience in strategic development, organisational transformation, regulatory reform, complex program delivery, or a related field within a complex environment sectors.

Desirable Qualifications, licences and experience

- An understanding of Australia’s Civil Aviation Act 1988 (the Act), and relevant CASRs and CARs, guidance materials and other legislation, or similar aviation regulatory regime.
- Experience applying program or project management methodologies to complex strategic initiatives in an. aerospace and/or emerging aviation technologies and/or high technology.
- People leadership/management/coaching/mentoring experience, preferably in a regulatory environment.

Eligibility

Eligibility Requirements

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position's occupant must be an Australian citizen with the ability to obtain and maintain the level of security clearance as required.

Notes

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process

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To Apply

Position Contact	Joanna Seabrook, 0893662858
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773256

Civil Aviation Safety Authority Australia

Closing Date:Sunday 18 October 2026

National Operations & Standards
Emerging Technologies & Regulatory Change

Job Title	ETRC Principal - Future State - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Cairns QLD, Canberra ACT, Brisbane QLD, Adelaide SA, Perth WA, Sydney NSW, Melbourne VIC, Darwin NT
Salary	$143,903 - $174,038
Future Merit Locations	Cairns, Canberra, Brisbane, Adelaide, Perth, Sydney, Melbourne, Darwin
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	Executive Level 2
Position Number	4577
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

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The Role

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The position provides senior strategic and program expertise to support the development and implementation of complex, high-priority initiatives that contribute to CASA’s strategic direction, regulatory outcomes and organisational capability.

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- Excellent professional and/or technical expertise with the ability to integrate expertise and professional judgement into complex and sensitive matters.
- A proven track record of identifying opportunities, building trust and influencing stakeholders, including senior management, to create positive lasting organisational impact.
- Wide-ranging experience interpreting and adapting policies and procedures, to make recommendations or take informed decisions with limited guidance.
- A demonstrated ability to build credibility across all levels of the organisation and the ability to drive alignment without formal authority.
- Excellent communication skills, both written and oral, and the ability to translate complex ideas or issues clearly to both technical and non-technical audiences.

Mandatory Qualifications, licences and experience

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Eligibility

Eligibility Requirements

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To Apply

Position Contact	Joanna Seabrook, 0893662858
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773009

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Sunday 11 October 2026

Road Vehicle Regulation
Vehicle Safety Policy and Partnerships Vehicle Standards

Job Title	EL2 - Director, Vehicle Standards, Vehicle Safety Policy and Partnerships Branch
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC
Salary	$149,636 - $178,980
Future Merit Locations	Canberra, Sydney, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	Executive Level 2
Position Number	48136
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

The Vehicle Standards team is responsible for developing, delivering, and shaping Australia's national road vehicle standards to achieve better road safety outcomes. We manage a technically complex program of work, collaborating across federal, state, and territory governments, local automotive industries, and international forums. The team is professional, highly specialised, and dedicated to embedding international safety benchmarks into the domestic legislative framework.

Duties

What you will do

As the Director of Vehicle Standards, you will lead a high-performing team of 12 specialists in the development of Australia's national road vehicle standards. You daily and strategic duties will include:

- **Strategic direction**: Setting priorities and the strategic framework for the team's dynamic technical work program.

- **Standards development:** Leading the research, analysis, and creation of evidence-based regulatory instruments, including assessing safety impacts, benefits, and costs.
- **Internation representation**: Representing Australia at the United Nations World Forum for the Harmonisation of Vehicle Regulations to influence global vehicle standards that match domestic road safety goals.
- **Executive advisory:** Delivering clear, authoritative advice to Ministers and senior executives, with the ability to explain intricate technical details to non-technical audiences.
- **Stakeholder influence**: Building and managing key strategic relationships across the APS, state/territory departments, road safety related bodies and the broader automotive sector.
- **People leadership:** Cultivating an accountable, inclusive, and high-performing team by championing specialist expertise and driving professional growth.

Inherent requirements for the role

The role requires regular engagement across international time zones outside of normal business hours and occasional overseas travel.

The inherent requirements for this role include:

- The successful candidate for this position will be able to demonstrate their capability against the EL2 Work Level Standards.
- **Program leadership**: Demonstrated experience leading teams and managing complex programs to deliver high-quality outcomes in fast-paced, uncertain environments.
- **Regulatory expertise**: Deep operational knowledge of regulatory and/or standards-development frameworks, with a proven ability to provide strategic regulatory policy advice.
- **Complex analysis**: Capacity to interpret evidence, exercise sound judgment, and resolve sensitive, technically complex issues.
- **Communication and influence**: Highly developed written and interpersonal skills used to negotiate outcomes with diverse stakeholders and deliver concise briefings for executive decision-making.

Desirable requirements

- Knowledge of the automotive sector, road vehicle regulations, or an equivalent technically complex regulatory domain.
- Experience working inside a national or international standards-setting framework.
- A STEM or engineering qualification, relevant technical experience, or demonstrated history of successfully leading technical specialists.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the Our Stories on Country Agreement and the Diversity, Equity and Inclusion Strategy 2025–28.

As an EL2, you will be expected to:

- Provide strategic leadership to embed cultural capability across programs, policies or functions.
- Influence senior leaders on culturally informed approaches.
- Drive partnerships and co-design with Aboriginal and/or Torres Strait Islander organisations and communities where applicable or appropriate.

Eligibility

Eligibility requirements

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship**: candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance**: The successful candidate must be able to obtain and/or maintain a security clearance at Baseline. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.
- **Police check**: The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check**: The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTQI+ people. We are committed to achieving gender equality and, in particular, supporting women’s progression into senior leadership.

To Apply

Position Contact	Melissa Cashman, 02 6136 8204
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773055

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Sunday 18 October 2026

Legal & Integrity
Public Law

Job Title	EL1 - Senior Lawyer, Public Law Branch
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Canberra ACT, Brisbane QLD, Melbourne VIC
Salary	$126,838 - $144,278
Future Merit Locations	Sydney, Canberra, Brisbane, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	Executive Level 1
Position Number	48183
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

The Public Law team, which is part of the Legal and Integrity Division, is seeking an experienced Senior Lawyer (EL1) to join our dynamic legal team and work with talented lawyers. Our ideal candidate will bring strong technical legal analysis and legal problem-solving skills, excellent written and oral communication skills, sound interpersonal skills and an enquiring mindset to support the delivery of high-quality public law legal services.

The successful candidate will report to a Principal Lawyer (EL2) and collaborate with other lawyers within the Public Law Branch to deliver key outcomes. They will be part of a high-performing legal services cohort managing a diverse portfolio of matters that are crucial to the wellbeing of every Australian and the prosperity of the nation. This is an opportunity to advance your career or gain valuable experience working in the Australian Public Service and engaging with high-profile stakeholders.

The Public Law Branch provides a broad range of legal services to the department. Areas of focus include administrative law, statutory interpretation, regulatory enforcement and regulatory design advice to support the delivery of the Australian Government's infrastructure, transport, regional development, communications, sport and arts policies and programs. The Public Law Branch also

manages merits review proceedings, including matters before the ART, as well as judicial review proceedings and civil litigation.

Duties

What you will do

Operating under broad direction, you will be responsible for:

- providing timely, high-quality, practical and solutions focussed legal advice on a range of complex public law matters across the portfolio, supporting departmental objectives, policies and programs
- preparing high-quality legal documents, including drafting legislative and other instruments (non-tied), and providing legal support for the portfolio legislative program
- managing and instructing in ART and litigation (judicial review and civil litigation) matters, in consultation with clients and external legal service providers
- managing assigned legal matters and projects from inception to completion, ensuring work is delivered within agreed timeframes, and advice is understood by the client
- proactively identifying legal risks and providing effective legal advice and solutions to the department and a range of stakeholders
- overseeing the efficient and value for money delivery of external legal service providers who may be appointed to assist with matters from time to time
- working collaboratively and effectively with colleagues, clients, external legal service providers and other agencies to support the delivery of portfolio business outcomes and priorities
- contributing to the development and/or supervision of junior lawyers within the Public Law Branch
- contributing to, and delivering, legal training to different areas of the department
- actively contributing to the development and implementation of Branch and Divisional corporate priorities

Inherent requirements for the role

To be eligible and suitable for this role, candidates must:

- hold a tertiary degree in law from an Australian tertiary institution, or a comparable overseas qualification;
- be admitted, or eligible for admission, as a legal practitioner of the High Court or the Supreme Court of an Australian State or Territory;
- hold, or be eligible to obtain, a practising certificate;
- have a minimum of 3–5 years’ post-qualification legal experience, gained in an in-house government environment, private practice or another relevant legal setting;

- demonstrate strong technical legal skills and the ability to prepare clear, accurate and well-structured legal advice, briefs, documents and correspondence;
- communicate clearly and confidently, including by providing clear, plain-English and practical legal advice to clients and stakeholders;
- build and maintain productive working relationships with clients, stakeholders, colleagues and external legal service providers;
- exercise sound judgement, identify and manage legal and operational risks, and escalate issues appropriately;
- work independently and collaboratively in a geographically dispersed team, while managing competing priorities in a high-volume environment that may involve urgent deadlines; and
- meet the work level standards expected of an EL1 lawyer, as set out in the Australian Public Service Commission work level standards.

Desirable requirements

While not essential, our ideal candidate may also have:

- Experience in resolving disputes, including using alternate dispute resolution, and in the development and implementation of strategies to resolve disputes;
- Administrative law experience, including advocacy experience with the Administrative Review Tribunal;
- An understanding of the department’s policy and legislative/regulatory frameworks, or ability to quickly gain such an understanding.

We are also flexible in supporting home-based work, subject to operational needs and agreement with your supervisor.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the Our Stories on Country Agreement and the Diversity, Equity and Inclusion Strategy 2025–28.

As an EL1 you will be expected to:

- Lead the integration of cultural considerations into work area outcomes.
- Build trusted relationships with Aboriginal and/or Torres Strait Islander stakeholders.
- Champion cultural capability within teams and challenges culturally unsafe practices.

Eligibility

Eligibility requirements

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship**: candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment**: The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance**: The successful candidate must be able to obtain and/or maintain a security clearance at Baseline Clearance Level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.
- **Police check**: The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check**: The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

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diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTQI+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Shireen Sekhon, 02 6136 6428
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773065

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Sunday 18 October 2026

Legal & Integrity
Public Law

Job Title	EL1 - Senior Lawyer, Public Law Branch, Affirmative Measures, First Nations
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Canberra ACT, Brisbane QLD, Melbourne VIC
Salary	$126,838 - $144,278
Future Merit Locations	Sydney, Canberra, Brisbane, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	Executive Level 1
Position Number	48203
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

The Public Law team, which is part of the Legal and Integrity Division, is seeking an experienced Senior Lawyer (EL1) to join our dynamic legal team and work with talented lawyers. Our ideal candidate will bring strong technical legal analysis and legal problem-solving skills, excellent written and oral communication skills, sound interpersonal skills and an enquiring mindset to support the delivery of high-quality public law legal services.

The successful candidate will report to a Principal Lawyer (EL2) and collaborate with other lawyers within the Public Law Branch to deliver key outcomes. They will be part of a high-performing legal services cohort managing a diverse portfolio of matters that are crucial to the wellbeing of every Australian and the prosperity of the nation. This is an opportunity to advance your career or gain valuable experience working in the Australian Public Service and engaging with high-profile stakeholders.

The Public Law Branch provides a broad range of legal services to the department. Areas of focus include administrative law, statutory interpretation, regulatory enforcement and regulatory design advice to support the delivery of the Australian Government's infrastructure, transport, regional development, communications, sport and arts policies and programs. The Public Law Branch also

manages merits review proceedings, including matters before the ART, as well as judicial review proceedings and civil litigation.

Duties

What you will do

Operating under broad direction, you will be responsible for:

- providing timely, high-quality, practical and solutions focussed legal advice on a range of complex public law matters across the portfolio, supporting departmental objectives, policies and programs
- preparing high-quality legal documents, including drafting legislative and other instruments (non-tied), and providing legal support for the portfolio legislative program
- managing and instructing in ART and litigation (judicial review and civil litigation) matters, in consultation with clients and external legal service providers
- managing assigned legal matters and projects from inception to completion, ensuring work is delivered within agreed timeframes, and advice is understood by the client
- proactively identifying legal risks and providing effective legal advice and solutions to the department and a range of stakeholders
- overseeing the efficient and value for money delivery of external legal service providers who may be appointed to assist with matters from time to time
- working collaboratively and effectively with colleagues, clients, external legal service providers and other agencies to support the delivery of portfolio business outcomes and priorities
- contributing to the development and/or supervision of junior lawyers within the Public Law Branch
- contributing to, and delivering, legal training to different areas of the department
- actively contributing to the development and implementation of Branch and Divisional corporate priorities

Inherent requirements for the role

To be eligible and suitable for this role, candidates must:

- hold a tertiary degree in law from an Australian tertiary institution, or a comparable overseas qualification;
- be admitted, or eligible for admission, as a legal practitioner of the High Court or the Supreme Court of an Australian State or Territory;
- hold, or be eligible to obtain, a practising certificate;
- have a minimum of 3–5 years’ post-qualification legal experience, gained in an in-house government environment, private practice or another relevant legal setting;

- demonstrate strong technical legal skills and the ability to prepare clear, accurate and well-structured legal advice, briefs, documents and correspondence;
- communicate clearly and confidently, including by providing clear, plain-English and practical legal advice to clients and stakeholders;
- build and maintain productive working relationships with clients, stakeholders, colleagues and external legal service providers;
- exercise sound judgement, identify and manage legal and operational risks, and escalate issues appropriately;
- work independently and collaboratively in a geographically dispersed team, while managing competing priorities in a high-volume environment that may involve urgent deadlines; and
- meet the work level standards expected of an EL1 lawyer, as set out in the Australian Public Service Commission work level standards.

Desirable requirements

While not essential, our ideal candidate may also have:

- Experience in resolving disputes, including using alternate dispute resolution, and in the development and implementation of strategies to resolve disputes;
- Administrative law experience, including advocacy experience with the Administrative Review Tribunal;
- An understanding of the department’s policy and legislative/regulatory frameworks, or ability to quickly gain such an understanding.

We are also flexible in supporting home-based work, subject to operational needs and agreement with your supervisor.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the Our Stories on Country Agreement and the Diversity, Equity and Inclusion Strategy 2025–28.

As an EL1 you will be expected to:

- Lead the integration of cultural considerations into work area outcomes.
- Build trusted relationships with Aboriginal and/or Torres Strait Islander stakeholders.
- Champion cultural capability within teams and challenges culturally unsafe practices.

Eligibility

Eligibility requirements

This is an Affirmative measure vacancy – This vacancy is open only to Aboriginal and/or Torres Strait Islander people.

This is an Affirmative Measures – First Nations applicants only position. The filling of this vacancy is intended to constitute an Affirmative Measure under section 8(1) of the Racial Discrimination Act 1975. To be eligible to apply under the Affirmative Measures initiative, applicants must:

- be an Aboriginal person and/or a Torres Strait Islander person
- identify as an Aboriginal person and/or a Torres Strait Islander person, and
- be accepted by their community as being an Aboriginal person and/or a Torres Strait Islander person

For more information please visit - Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants

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- **Citizenship**: candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment**: The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
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- **Police check**: The successful candidate must complete an Australian Federal Police criminal history check.

- **Integrity and Performance check**: The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Shireen Sekhon, 02 6136 6428
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773066

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Sunday 18 October 2026

Legal & Integrity
Public Law

Job Title	EL1 - Senior Lawyer, Public Law Branch, Affirmative Measures, Disability
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Canberra ACT, Brisbane QLD, Melbourne VIC
Salary	$126,838 - $144,278
Future Merit Locations	Sydney, Canberra, Brisbane, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	Executive Level 1
Position Number	48204
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

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The successful candidate will report to a Principal Lawyer (EL2) and collaborate with other lawyers within the Public Law Branch to deliver key outcomes. They will be part of a high-performing legal services cohort managing a diverse portfolio of matters that are crucial to the wellbeing of every Australian and the prosperity of the nation. This is an opportunity to advance your career or gain valuable experience working in the Australian Public Service and engaging with high-profile stakeholders.

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Duties

What you will do

Operating under broad direction, you will be responsible for:

- providing timely, high-quality, practical and solutions focussed legal advice on a range of complex public law matters across the portfolio, supporting departmental objectives, policies and programs
- preparing high-quality legal documents, including drafting legislative and other instruments (non-tied), and providing legal support for the portfolio legislative program
- managing and instructing in ART and litigation (judicial review and civil litigation) matters, in consultation with clients and external legal service providers
- managing assigned legal matters and projects from inception to completion, ensuring work is delivered within agreed timeframes, and advice is understood by the client
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- contributing to the development and/or supervision of junior lawyers within the Public Law Branch
- contributing to, and delivering, legal training to different areas of the department
- actively contributing to the development and implementation of Branch and Divisional corporate priorities

Inherent requirements for the role

To be eligible and suitable for this role, candidates must:

- hold a tertiary degree in law from an Australian tertiary institution, or a comparable overseas qualification;

- be admitted, or eligible for admission, as a legal practitioner of the High Court or the Supreme Court of an Australian State or Territory;
- hold, or be eligible to obtain, a practising certificate;
- have a minimum of 3–5 years' post-qualification legal experience, gained in an in-house government environment, private practice or another relevant legal setting;
- demonstrate strong technical legal skills and the ability to prepare clear, accurate and well-structured legal advice, briefs, documents and correspondence;
- communicate clearly and confidently, including by providing clear, plain-English and practical legal advice to clients and stakeholders;
- build and maintain productive working relationships with clients, stakeholders, colleagues and external legal service providers;
- exercise sound judgement, identify and manage legal and operational risks, and escalate issues appropriately;
- work independently and collaboratively in a geographically dispersed team, while managing competing priorities in a high-volume environment that may involve urgent deadlines; and
- meet the work level standards expected of an EL1 lawyer, as set out in the Australian Public Service Commission work level standards.

Desirable requirements

While not essential, our ideal candidate may also have:

- Experience in resolving disputes, including using alternate dispute resolution, and in the development and implementation of strategies to resolve disputes;
- Administrative law experience, including advocacy experience with the Administrative Review Tribunal;
- An understanding of the department's policy and legislative/regulatory frameworks, or ability to quickly gain such an understanding.

We are also flexible in supporting home-based work, subject to operational needs and agreement with your supervisor.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments

under the Our Stories on Country Agreement and the Diversity, Equity and Inclusion Strategy 2025–28.

As an EL1 you will be expected to:

- Lead the integration of cultural considerations into work area outcomes.
- Build trusted relationships with Aboriginal and/or Torres Strait Islander stakeholders.
- Champion cultural capability within teams and challenges culturally unsafe practices.

Eligibility

Eligibility requirements

This is an Affirmative measure vacancy – This vacancy is open only to people with disability.

For more information on Affirmative Measures - Disability, please visit -

Affirmative measure for recruiting people with disability:guide for applicants | Australian Public Service Commission (apsc.gov.au)

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- **Citizenship**: candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment**: The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
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- **Police check**: The successful candidate must complete an Australian Federal Police criminal history check.
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Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTQI+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Shireen Sekhon, 02 6136 6428
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773102

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Wednesday 14 October 2026

International Aviation, Technology and Services
International Aviation Jakarta Post

Job Title	EL2 - Counsellor Transport, Jakarta
Job Type	Full-Time, Non-Ongoing
Location	International International
Salary	$149,636 - $178,980
Future Merit Locations	International
Office Arrangement	On Site
Office Arrangement Details	The role is located within the DFAT Embassy, Jakarta. Flexible working arrangements can be negotiated with the department's 2024 EA.
Classification	Executive Level 2
Position Number	48192
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

The International Aviation Branch is responsible for providing international aviation policy advice, the economic regulation of international aviation, the negotiation and administration of international air service agreements, Australia's International Civil Aviation Organization (ICAO) Mission, the coordination of Australia's broader engagement with ICAO including on environmental issues, and the oversight and coordination of international aviation programs.

Duties

What you will do

The Transport Counsellor, Jakarta advances Australia's bilateral transport engagement and broader portfolio interests through strategic coordination, stakeholder engagement and alignment with wider government priorities.

A key responsibility is the delivery of capacity and capability building activities to Indonesia under the Indonesian Transport Safety Assistance Package (ITSAP), a program primarily funded by the

Department of Foreign Affairs and Trade (DFAT) as part of the Prospera development cooperation program between Australia and Indonesia.

The role requires working closely with departmental staff, Airservices Australia, Australian Maritime Safety Authority, Civil Aviation Safety Authority and the Australian Transport Safety Bureau officials who deliver many aspects of the capability and capacity building work, in conjunction with their Indonesia transport safety agency counterparts.

You will be expected to uphold the values of the Australian Public Service, adhere to the Code of Conduct, and apply cultural considerations relevant to the region and its people.

The Counsellor will be required to:

- operate outside normal working hours
- live (at either the Embassy compound or departmentally approved residence) and work in a different cultural environment
- undertake international and in-country travel

Inherent requirements for the role

To be considered for this position, you must be able to demonstrate the following capabilities against the Executive Level 2 Work level standards.

- **Cultivates productive working relationships**: demonstrated proficiency in cultivating productive working relationships and communicating with influence.
- **Shapes strategic thinking**: knowledge and experience in managing competing strategic priorities related to trade, investment and policy issues affecting the aviation and transport sectors, particularly in addressing international standards.
- **Achieves results**: experience in planning and delivering capacity building to promote desired outcomes.
- **Communicates with influence**: demonstrated success in translating information and tailoring communication style and messaging in a culturally informed way.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the Our Stories on Country Agreement and the Diversity, Equity and Inclusion Strategy 2025–28.

As an EL2 you will be expected to:

- Provide strategic leadership to embed cultural capability across programs, policies or functions.
- Influence senior leaders on culturally informed approaches.
- Drive partnerships and co-design with Aboriginal and/or Torres Strait Islander organisations and communities where applicable or appropriate.

Eligibility

Eligibility requirements

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship**: candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessmen**t: The preferred candidate will be required to undergo medical examinations, including dental and psychological, conducted by the department's preferred medical providers.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at NV2. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jim Wolfe, +61 (2) 6136 8073
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773152

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Wednesday 14 October 2026

Finance, Strategy, Budget & Research
Financial Management Financial Operations & Assurance

Job Title	EL1 - Assistant Director, Financial Management
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$126,838 - $144,278
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	Executive Level 1
Position Number	48173
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

We have an ongoing position available as the EL1 Assistant Director of the Financial Operations team. The role is responsible for assisting with leading the Financial Operations Section. The Financial Operations Section within Financial Management Branch supports the Department to achieve its business goals by providing internal services, support and advice across accounts, credit cards, and travel functions. The Financial Management Branch within Finance, Budget and Governance Division also includes the SAP Services team, Financial Reporting, Financial Governance and a Procurement and Contract Management team.

The Financial Operations Section maintains departmental vendors, processes vendor invoices and associated payment runs, raises customer invoices and processes receipts, manages debt recovery, administers the Corporate Credit Card program, travel policy and advice.

Duties

What you will do

You will assist with leading a team of staff across a diverse range of functions to support the day-to-day financial operations of the department. This includes accounts receivable and payable.

You will work collaboratively with other corporate teams and stakeholders across the department to deliver high-quality services to support the department in delivering its outcomes. You will liaise with and build relationships with external stakeholders including suppliers and other government organisations.

The role is varied, but key responsibilities include (but aren't limited to):

- Supporting the Director, Financial Operations & Assurance in leading and directing the Financial Operations team to ensure optimum customer service delivery and promote continuous skill development of team members.
- Lead the Financial Operations team to deliver high-quality work while managing competing priorities and tight timeframes.
- Promote and manage relationships with key suppliers and internal stakeholders.
- Identify and implement process improvement initiatives.
- Identify and manage system enhancements and liaise with the FMIS Services team in developing system changes.
- Resolve complex accounts processing, credit card and travel issues and advise staff accordingly.
- Ensure the integrity of financial data processing.
- Provide accurate monthly and reporting to management.
- Undertake and/or manage projects of a more complex nature.

Inherent requirements for the role

We are looking for an organised, adaptive and highly motivated person. To be successful in this role you will need to demonstrate the below abilities:

- Demonstrated capability consistent with the EL1 Work level standards, employee would be required to undertake work that is very complex or sensitive and operate under broad direction.
- Proven experience in effective staff management.
- Good written and verbal communication skills.
- Provide strong customer service skills and mentor others to do the same.
- A growth mindset and willingness for continuous improvement.
- Be able to lead a team through uncertainty and change/implementation of a new FMIS system.
- Have a very strong understanding of the accounts payable and accounts receivable processes within a department and the financial management information systems.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement

across all roles in our department, we are taking a practical step in delivering our commitments under the Our Stories on Country Agreement and the Diversity, Equity and Inclusion Strategy 2025–28.

As an EL1 you will be expected to:

- Lead the integration of cultural considerations into work area outcomes.
- Build trusted relationships with Aboriginal and/or Torres Strait Islander stakeholders.
- Champion cultural capability within teams and challenges culturally unsafe practices.

Eligibility

Eligibility requirements

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline Clearance Level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Rowan Thompson, 02 6136 8401
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773175

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Wednesday 14 October 2026

Finance, Strategy, Budget & Research
Financial Management Financial Operations & Assurance

Job Title	EL1 - Assistant Director, Financial Management, Affirmative Measures, First Nations
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$126,838 - $144,278
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	Executive Level 1
Position Number	48209
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

We have an ongoing position available as the EL1 Assistant Director of the Financial Operations team. The role is responsible for assisting with leading the Financial Operations Section. The Financial Operations Section within Financial Management Branch supports the Department to achieve its business goals by providing internal services, support and advice across accounts, credit cards, and travel functions. The Financial Management Branch within Finance, Budget and Governance Division also includes the SAP Services team, Financial Reporting, Financial Governance and a Procurement and Contract Management team.

The Financial Operations Section maintains departmental vendors, processes vendor invoices and associated payment runs, raises customer invoices and processes receipts, manages debt recovery, administers the Corporate Credit Card program, travel policy and advice.

Duties

What you will do

You will assist with leading a team of staff across a diverse range of functions to support the day-to-day financial operations of the department. This includes accounts receivable and payable.

You will work collaboratively with other corporate teams and stakeholders across the department to deliver high-quality services to support the department in delivering its outcomes. You will liaise with and build relationships with external stakeholders including suppliers and other government organisations.

The role is varied, but key responsibilities include (but aren't limited to):

- Supporting the Director, Financial Operations & Assurance in leading and directing the Financial Operations team to ensure optimum customer service delivery and promote continuous skill development of team members.
- Lead the Financial Operations team to deliver high-quality work while managing competing priorities and tight timeframes.
- Promote and manage relationships with key suppliers and internal stakeholders.
- Identify and implement process improvement initiatives.
- Identify and manage system enhancements and liaise with the FMIS Services team in developing system changes.
- Resolve complex accounts processing, credit card and travel issues and advise staff accordingly.
- Ensure the integrity of financial data processing.
- Provide accurate monthly and reporting to management.
- Undertake and/or manage projects of a more complex nature.

Inherent requirements for the role

We are looking for an organised, adaptive and highly motivated person. To be successful in this role you will need to demonstrate the below abilities:

- Demonstrated capability consistent with the EL1 Work level standards, employee would be required to undertake work that is very complex or sensitive and operate under broad direction.
- Proven experience in effective staff management.
- Good written and verbal communication skills.
- Provide strong customer service skills and mentor others to do the same.
- A growth mindset and willingness for continuous improvement.
- Be able to lead a team through uncertainty and change/implementation of a new FMIS system.
- Have a very strong understanding of the accounts payable and accounts receivable processes within a department and the financial management information systems.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement

across all roles in our department, we are taking a practical step in delivering our commitments under the Our Stories on Country Agreement and the Diversity, Equity and Inclusion Strategy 2025–28.

As an EL1 you will be expected to:

- Lead the integration of cultural considerations into work area outcomes.
- Build trusted relationships with Aboriginal and/or Torres Strait Islander stakeholders.
- Champion cultural capability within teams and challenges culturally unsafe practices.

Eligibility

Eligibility requirements

This is an Affirmative measure vacancy – This vacancy is open only to Aboriginal and/or Torres Strait Islander people.

This is an Affirmative Measures – First Nations applicants only position. The filling of this vacancy is intended to constitute an Affirmative Measure under section 8(1) of the Racial Discrimination Act 1975. To be eligible to apply under the Affirmative Measures initiative, applicants must:

- Be an Aboriginal person and/or a Torres Strait Islander person
- Identify as an Aboriginal person and/or a Torres Strait Islander person, and
- Be accepted by their community as being an Aboriginal person and/or a Torres Strait Islander person

For more information please visit - Affirmative measure for recruiting Aboriginal and Torres Strait Islander Australians: A guide for applicants.

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline Clearance Level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.
- **Police check:** The successful candidate must complete an Australian Federal Police criminal history check.

- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

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To Apply

Position Contact	Rowan Thompson, 02 6136 8401
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773183

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Wednesday 14 October 2026

Finance, Strategy, Budget & Research
Financial Management Financial Operations & Assurance

Job Title	EL1 - Assistant Director, Financial Management, Affirmative Measures, Disability
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$126,838 - $144,278
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	Executive Level 1
Position Number	48211
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

We have an ongoing position available as the EL1 Assistant Director of the Financial Operations team. The role is responsible for assisting with leading the Financial Operations Section. The Financial Operations Section within Financial Management Branch supports the Department to achieve its business goals by providing internal services, support and advice across accounts, credit cards, and travel functions. The Financial Management Branch within Finance, Budget and Governance Division also includes the SAP Services team, Financial Reporting, Financial Governance and a Procurement and Contract Management team.

The Financial Operations Section maintains departmental vendors, processes vendor invoices and associated payment runs, raises customer invoices and processes receipts, manages debt recovery, administers the Corporate Credit Card program, travel policy and advice.

Duties

What you will do

You will assist with leading a team of staff across a diverse range of functions to support the day-to-day financial operations of the department. This includes accounts receivable and payable. You will work collaboratively with other corporate teams and stakeholders across the department to deliver high-quality services to support the department in delivering its outcomes. You will liaise with and build relationships with external stakeholders including suppliers and other government organisations.

The role is varied, but key responsibilities include (but aren't limited to):

- Supporting the Director, Financial Operations & Assurance in leading and directing the Financial Operations team to ensure optimum customer service delivery and promote continuous skill development of team members.
- Lead the Financial Operations team to deliver high-quality work while managing competing priorities and tight timeframes.
- Promote and manage relationships with key suppliers and internal stakeholders.
- Identify and implement process improvement initiatives.
- Identify and manage system enhancements and liaise with the FMIS Services team in developing system changes.
- Resolve complex accounts processing, credit card and travel issues and advise staff accordingly.
- Ensure the integrity of financial data processing.
- Provide accurate monthly and reporting to management.
- Undertake and/or manage projects of a more complex nature.

Inherent requirements for the role

We are looking for an organised, adaptive and highly motivated person. To be successful in this role you will need to demonstrate the below abilities:

- Demonstrated capability consistent with the EL1 Work level standards, employee would be required to undertake work that is very complex or sensitive and operate under broad direction.
- Proven experience in effective staff management.
- Good written and verbal communication skills.
- Provide strong customer service skills and mentor others to do the same.
- A growth mindset and willingness for continuous improvement.
- Be able to lead a team through uncertainty and change/implementation of a new FMIS system.
- Have a very strong understanding of the accounts payable and accounts receivable processes within a department and the financial management information systems.

Cultural capability requirement

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As an EL1 you will be expected to:

- Lead the integration of cultural considerations into work area outcomes.
- Build trusted relationships with Aboriginal and/or Torres Strait Islander stakeholders.
- Champion cultural capability within teams and challenges culturally unsafe practices.

Eligibility

Eligibility requirements

This is an Affirmative measure vacancy – This vacancy is open only to people with disability.

For more information on Affirmative Measures - Disability, please visit - Affirmative measure for recruiting people with disability:guide for applicants | Australian Public Service Commission (apsc.gov.au).

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Notes

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To Apply

Position Contact	Rowan Thompson, 02 6136 8401
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773174

Museum of Australian Democracy - Old Parliament House

Closing Date:Tuesday 13 October 2026

Development, Marketing, Communications & Commercial Marketing & Communications

Job Title	Graphic Designer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Parkes ACT
Salary	$88,833 - $96,829
Future Merit Locations	Canberra, Parkes
Office Arrangement	On Site
Office Arrangement Details	Onsite attendance is required, work from home arrangements can be negotiated in accordance with our EA
Classification	APS Level 5
Position Number	34308
Agency Website	

Job Description

https://www.moadoph.gov.au/about/careers

The APS 5 Graphic Designer plays a key role at the Museum of Australian Democracy (MoAD) at Old Parliament House, supporting the agency's mission to enhance the museum's brand visibility, attract diverse audiences, and deepen public engagement with Australian democracy.

This position sits within the Marketing & Communications team and works collaboratively across the organisation to deliver graphic design solutions that support strategic objectives, business unit priorities, and audience engagement outcomes. The role is responsible for independently managing and delivering a broad range of design projects, from concept development through to final production, across both print and digital channels.

The Graphic Designer provides significant support across the organisation and works closely with a diverse range of business areas. Through this cross-organisational collaboration, the role contributes to consistent and effective visual communication across all aspects of the museum's operations and public-facing activities.

Reporting to the Senior Marketing Coordinator, the position requires strong stakeholder engagement skills, sound judgement, initiative, and the ability to manage competing priorities while maintaining high standards of quality and accuracy.

Duties

Under broad direction of the Senior Marketing Coordinator, the APS5 Graphic Designer will:

• Lead and deliver end-to-end design projects, managing the full creative process from concept development through to production and implementation across print and digital platforms.

• Develop high-quality design solutions that support organisational priorities, audience engagement objectives, marketing activities, exhibitions, programs and operational requirements.

• Work collaboratively across the agency, providing professional design advice and recommendations to stakeholders, translating business needs into effective visual communication outcomes.

• Manage multiple concurrent projects and competing priorities, exercising sound judgement to meet deadlines and ensure the delivery of high-quality results.

• Apply and uphold MoAD's brand, style and accessibility standards, ensuring consistency and quality across all visual communications.

• Coordinate production and delivery of design assets, including preparing artwork, managing suppliers and maintaining quality assurance processes.

• Maintain effective design systems and asset management practices, including version control, digital file management and the development of templates and reusable resources.

• Contribute to continuous improvement initiatives, identifying opportunities to enhance design processes, service delivery and organisational visual communication.

Eligibility

To be eligible for this position at MoAD, applicants must:

• be an Australian Citizen; and

• have a security clearance or be willing to undertake the process to obtain a baseline clearance (after commencement)

• be willing to provide identity documents and undergo an identity pre-employment check through a Document Verification Service, if you are deemed to be the successful candidate.

Notes

This is an ongoing opportunity.

Suitable candidates may be placed in a merit pool from this selection process and the pool may be used to fill similar ongoing or non-ongoing roles. Non-ongoing vacancies filled from a merit pool may be offered as a specified term.

About the Museum of Australian Democracy - Old Parliament House

To Apply

Position Contact	Kirsty Noffke, 02 6270 8196
Agency Recruitment Site	https://www.moadoph.gov.au/about/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0773087

Office of the eSafety Commissioner

Closing Date:Wednesday 14 October 2026

Regulatory Operations
Complaints and Investigations Child Abuse Material

Job Title	Senior Regulatory Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Pyrmont NSW
Salary	$121,755 - $134,116
Future Merit Locations	Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our enterprise agreement and the operational requirements of the role.
Classification	Executive Level 1
Position Number	2193-2026-1
Agency Website	https://www.esafety.gov.au/about-us

About eSafety

At eSafety, we are pioneers in online safety regulation, leading global efforts to combat digital harms and foster safer, more positive online experiences for all Australians.

Our mission is bold and far-reaching.

From tackling cyberbullying and child sexual exploitation, to confronting emerging harms brought about by new innovations such as generative AI and immersive technologies, we oversee Australia's online safety landscape.

About the team

The Complaints and Investigations Branch (CIB) plays a critical role in protecting Australians from online harms. We administer regulatory schemes covering adult cyber abuse (ACA), image-based abuse (IBA), children's cyberbullying CCB), and illegal and restricted content including violent terrorism and extremist content (TVEC) and child abuse material (CAM).

The Branch focuses on fast, consistent and impact-driven complaint handling—ensuring matters are prioritised and actioned in line with harm, risk and urgency. We place strong emphasis on clear ownership, streamlined workflows and rapid harm mitigation to deliver timely outcomes for individuals and the broader community.

Collaboration is at the heart of how we work. Our teams partner closely across eSafety and with external stakeholders to deliver coordinated, intelligence-led responses to online harms—supporting robust decision-making, knowledge sharing and continuous improvement in our regulatory approach.

The Branch is currently undergoing significant transformational change, including the implementation of a new structure, systems, processes and workflows. The change is designed to strengthen regulatory impact and improve employee experience and workload across the branch.

The new branch structure– which will take effect from October this year - consists of five teams. This process may be used to create a merit list for future roles in all teams, except the Intelligence Team.

About the role

As an **EL 1 Senior Regulatory Officer** in the Child Abuse Material (CAM) team, you will work under broad direction to lead a small team responsible for undertaking end-to-end management of complaints related to CAM, image-based abuse complaints for people under 18 and sexually explicit adult material. A key component of this role will also be leading close engagement with key stakeholders including INHOPE, ACCCE and the Canadian Centre for Child Protection (C3P).

Your expert knowledge and professional judgement will inform decision making and advice that is guided by legislative requirements and eSafety policies and standard operating procedures. Your expertise may also be drawn on to assist with to codes and standards investigations, contributing to eSafety's broader compliance and enforcement activities.

You will provide strong leadership, oversight and strategic direction to your team to ensure high-quality operational delivery, while actively supporting staff wellbeing in a challenging regulatory environment.

Note: While the EL1 role is expected to have a stronger focus on team leadership and managing more complex complaints, due to the current large volume of complaints, EL1s may also be required to take on a case load of less complex complaints.

Duties

- Maintain oversight of complaints within your team to ensure allocations are evenly distributed, matters progress efficiently, and decisions meet legislative and administrative law requirements, eSafety policy and procedural requirements, and quality standards.
- Lead the team's triage function by undertaking the initial categorisation and prioritisation of matters using set criteria and professional judgement.
- Take the lead on highly complex, or more sensitive and high-risk complaints, including reviewing and assessing content, collecting evidence, and documenting investigations and decision-making to ensure management of statutory complaints is supported by appropriate records.
- Act as a statutory decision-maker in line with delegation and provide quality control of statements of reasons and supporting documentation in accordance with statutory and administrative law requirements and operational policies and procedures.
- Proficiently use online and other technologies to assist in identifying appropriate routes for removal of content.
- Manage disclosure of investigations to Law Enforcement.
- Liaise effectively with complainants, platforms and relevant stakeholders to resolve complaints swiftly while balancing relevant stakeholder needs and managing expectations about outcomes.
- Communicate with complainants who may be distressed or agitated, with confidence and empathy. and use deescalation techniques as required.

- Exercise delegations/brief the delegate as appropriate and drive timely, consistent, and defensible regulatory decisions in line with legislative requirements and eSafety policy and procedures.
- Ensure accurate recording of evidence, decisions and rationale to support transparency and withstand internal and external scrutiny.
- Routinely handle sensitive and at times highly distressing material.
- Provide high quality written and verbal advice to management on regulatory matters, and emerging risks and contribute to briefings, responses and submissions to Parliamentary Committees and other stakeholders.
- Prepare coordinated team responses to media and other enquiries under tight time constraints
- Lead quality assurance and continuous business improvement activities and projects.
- Build and maintain effective stakeholder relationships internally across eSafety and externally with industry, government and non-government agencies, and take the lead on more complex stakeholder engagements.
- Represent the team and eSafety at internal and external forums.
- Provide surge support or perform other duties within the team and across other teams as required.

The following qualification is **essential:**

- Diploma of Government (Investigations), or equivalent, or ability to obtain the qualification while undertaking investigative functions under appropriate supervision.

Click **‘Apply now’** to visit our careers page and access the **Senior Regulatory Officer Candidate Pack** for full details.

Eligibility

To be eligible for employment with eSafety, applicants must be Australian citizens.

Psychological assessment

As part of the selection process, preferred candidates will be required to undertake a psychological assessment conducted by an independent provider. This assessment is designed to ensure candidates are well placed to work in roles that involve high emotional demands, including exposure to sensitive and potentially distressing material, and to support both individual wellbeing and workplace safety. Candidates will only progress in the recruitment process if the assessment confirms their suitability to work in this environment. Further information about the assessment process will be provided to preferred candidates.

The successful applicant must be able to obtain and maintain a **Baseline Security Clearance** or hold a current security clearance of an appropriate level. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.

The successful applicant must be able to obtain and maintain a **Working with Children Check (or equivalent)**.

Successful applicants are required to satisfy an employment screening process which may include demonstrating Australian citizenship, satisfactory completion of security and integrity checks and successful completion of a medical assessment.

Notes

At eSafety, you'll be part of a passionate team under the leadership of an independent Commissioner who is supported by the Australian Communications and Media Authority (ACMA). Our eSafety staff are ACMA employees who are subject to the terms and conditions of employment in the ACMA's Enterprise Agreement 2024-2027.

Suitable candidates may be placed in a merit pool from this selection process and the pool may be used to fill similar ongoing or non-ongoing roles.

On call support

The branch operates a 24-hour response function to support online content removal in response to significant incidents and urgent or high-risk complaints. Staff in this role can opt-in to participate in a rotating roster to support the on-call function.

Exposure to content and challenging interactions

Due to the nature of eSafety's regulatory scope, among other duties, occupants in these roles are frequently exposed to highly sensitive and distressing material. In addition to reviewing such material, these roles also involve providing advice and support to complainants who may be in distress or demonstrate inappropriate behaviours.

To support the emotional and psychological demands of these roles, eSafety provides a range of proactive wellbeing supports such as structured induction and training, quarterly wellbeing checkins and mobility and job rotation opportunities. Role occupants are also expected to take personal responsibility for their wellbeing by actively engaging with available supports, maintaining strong professional boundaries, and applying appropriate selfcare strategies.

Access to flexible work/remote working

CAM cannot be viewed while working from home, limiting the ability for staff in the CAM team to work remotely. This is to manage security, privacy and wellbeing risks. While staff are not viewing content all day, they may need to view it periodically, making it more challenging to accommodate regular working from home days.

We acknowledge that staff value the opportunity to work from home and are committed to working with individuals and the team to build flexibility in the roles where possible, while also meeting operational requirements.

The introduction of new technologies will significantly reduce the amount of CAM staff need to view. This may create more opportunities for CAM staff to work from home in the future. Staff will also have regular opportunities to rotate out of the team (short or long term) and into teams where there are more opportunities to work from home.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Office of the eSafety Commissioner

The eSafety Commissioner's (eSafety) purpose is to help safeguard Australians at risk from online harms and to promote safer, more positive online experiences.

To Apply

Position Contact	Amanda Noble, 0456 609 963
Agency Recruitment Site	https://www.acma.gov.au/careers

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Prime Minister and Cabinet

Vacancy VN-0772815

Department of the Prime Minister and Cabinet

Closing Date:Thursday 15 October 2026

Digital, Security and Workplace Operations
Digital Delivery Branch Project, Governance and Assurance

Job Title	Assistant Director - IT Release Manager, Digital Delivery Branch
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$130,638 - $148,889
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements will be considered
Classification	Executive Level 1
Position Number	PMC/2026/100
Agency Website	

Job Description

https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

Who we are

The Program Governance and Assurance Office (PGAO) is a multidisciplinary team that enables the successful delivery of a complex ICT Modernisation Project. Led by the Director, the team provides governance, assurance, procurement, contract management, workforce planning and project coordination services, ensuring the project remains well governed, compliant and positioned to deliver strategic outcomes.

What you will do

The IT Release Manager is responsible for planning, coordinating and governing the successful delivery of technology releases across the agency. The role ensures that changes to applications, infrastructure, platforms and ICT services are introduced in a controlled, coordinated and low-risk manner while maintaining the availability, security and integrity of government services.

The position works closely with ICT delivery teams, project managers, business areas, vendors and senior stakeholders to coordinate releases from planning through to implementation and post-release review.

Operating within a multidisciplinary environment comprising APS employees, contractors and consultants, the successful candidate will leverage strong stakeholder engagement, negotiation and relationship management skills to influence outcomes across ICT and business areas. They will build trusted partnerships, foster collaboration across diverse stakeholder groups and navigate competing priorities to support the successful delivery of technology releases in a complex and fast-paced government environment.

The successful candidate will bring extensive release and change management experience, sound judgement, strong communication skills and the ability to operate effectively within a complex Australian Government ICT environment. They will be capable of providing strategic advice, driving continuous improvement and influencing stakeholders at all levels to achieve organisational outcomes.

Key Responsibilities

- Lead and manage the agency's ICT release management process and release calendar, coordinating the planning, scheduling, assessment, testing, approval, communication and implementation of releases across multiple technology teams and environments.
- Coordinate release readiness and implementation activities, ensuring dependencies, resources, risks, testing evidence, implementation and rollback plans, support arrangements and stakeholder approvals are in place. Facilitate go/no-go decisions and escalate issues and risks as required.
- Ensure releases comply with agency ICT policies, procedures, security requirements and governance frameworks, maintaining appropriate documentation, records and audit trails and supporting internal and external assurance activities.
- Monitor, analyse and report on release performance and outcomes, including failed and emergency releases, implementation success rates, recurring issues and lessons learned, providing insights and management information to relevant ICT governance forums.
- Build and maintain effective working relationships across ICT delivery teams, business stakeholders, project teams and external service providers. Influence outcomes, facilitate release planning activities, resolve scheduling conflicts and communicate release impacts, risks and service interruptions to both technical and non-technical audiences.
- Coordinate the transition of new or significantly changed ICT services into operational support, ensuring operational readiness, documentation, knowledge transfer, monitoring, support procedures, training and acceptance criteria are addressed prior to handover to business-as-usual operations.
- Provide specialist advice and guidance on release management practices, supporting project and delivery teams to meet governance, assurance and operational requirements.
- Drive continuous improvement of release management and ITSM practices by leveraging performance data, lessons learned and stakeholder feedback to improve release quality, consistency and predictability, while contributing to process, tooling and automation enhancements across ICT.
- Contribute to ICT governance forums, risk management activities and strategic planning processes, providing advice on release impacts, dependencies, organisational readiness and delivery risks.

- Foster a culture of collaboration, accountability and continuous improvement across release, change and service management functions.

Duties

Our ideal candidate will perform at the Executive Level 1 level in accordance with the PM&C Performance model.

Our ideal candidate will have the following qualifications and experience:

- ITIL 4 Foundations certification, or a working knowledge of ITIL practices,
- Extensive experience in planning, coordination and communication across technical and non-technical teams.
- Experience with enterprise ITSM platforms such as ServiceNow, Cherwell or equivalent.
- Experience with Agile or DevOps delivery environments.
- Experience working within Australian Government ICT environments.
- Understanding of Australian Government security, privacy, records management and information management requirements.
- Experience in staff management and leading a high-performing corporate IT team.

Eligibility

- Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the APS unless the Agency Head has agreed otherwise, in writing. At PM&C to be eligible for this position you should be an Australian Citizen by the completion of the recruitment process, except under exceptional circumstances.
- The successful candidate must be able to obtain and maintain a security clearance, or hold a current security clearance of an appropriate level.
- The successful candidate will be assessed through our pre-employment screening checks, such as an Australian Criminal History Check, and will normally be subject to a six-month probation period if new to the APS or has not yet completed their probation period elsewhere in the APS.

Notes

Ongoing & Non-ongoing (for a period up to 24 months)

This role is being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the PM&C delegate.

Where a non-ongoing specified term is offered, this would be for a maximum period of two (2) years. If the initial contract is for less than 2 years, it may be extended or renewed once, up to the 2 year limit.

A non-ongoing offer may result in conversion to an ongoing offer of employment, however this must occur within 18 months from the opening date of this advertisement.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of the Prime Minister and Cabinet

The Department of the Prime Minister and Cabinet (PM&C) advances Australia's national interests through high quality support to the Prime Minister and the operations of Cabinet. PM&C supports the Prime Minister as leader of the Government and of Cabinet and as leader of the country. This positions us both to provide visibility of Government priorities and influence outcomes across all Commonwealth portfolios, state jurisdictions, the Australian Public Service (APS) as an institution, and on the international stage. Our role is to provide fresh thinking and creative advice to government as stewards for the APS. We contribute ideas on the many and varied issues facing Australia, taking into consideration the views and opinions of a range of stakeholders across the private, public, not-for-profit and community sectors. The PM&C team provides pragmatic advice and finds solutions to problems so that Government policies can be effectively designed and implemented. We give particular weight to issues that are important to the Prime Minister. Our focus, put in its simplest terms, is to find new ways to improve the lives of all Australians.

To Apply

Position Contact	Stella Spoor, (02) 6228 6790
Agency Recruitment Site	https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

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Prime Minister and Cabinet

Vacancy VN-0772940

Department of the Prime Minister and Cabinet

Closing Date:Sunday 18 October 2026

Digital, Security and Workplace Operations Division
Enterprise Technology and Security Cyber Operations

Job Title	Cyber Security Analyst, Enterprise Technology and Security Branch
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$91,909 - $114,239
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements may be considered
Classification	APS Level 5;APS Level 6
Position Number	PMC/2026/106
Agency Website	

Job Description

https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

Who we are

PM&C's Digital Security and Workplace Operations Division (DSWOD) is in the exciting stage of establishing a new dedicated Cyber Security Operations Centre (CSOC) to uplift our cyber defence capabilities and enhance our ability to proactively detect and respond to cyber threats.

The Cyber Operations team forms part of the Digital, Security, and Workplace Operations Division. Our division delivers workplace and business services that support PM&C and our shared service partners to operate effectively and deliver business outcomes. Our services span property, security, digital and information communications technology.

What you will do

The Cyber Security Operations Centre Analyst supports the day-to-day operation of the CSOC by monitoring security events, analysing alerts and contributing to the investigation and response to suspicious activity and cyber incidents. Working as part of a collaborative, intelligence-led team, the analyst will use a modern Security Information and Event Management platform and a range of contemporary security tools to help protect departmental systems, information and services.

The role offers structured training, practical coaching and hands-on experience to build capability across alert triage, security monitoring, incident investigation, threat analysis and response processes. The successful candidate will be encouraged to develop their technical skills, contribute ideas and support continuous improvement while working with experienced cyber security professionals.

Key responsibilities:

- Provide guidance to junior team members.
- Monitor security events and coordinate the triage, investigation and response to cyber incidents.
- Proactive system monitoring.
- Assist the SOC Team Lead with continuous improvement of SOC processes, tooling, and service delivery.
- Analyse cyber threat intelligence feeds to identify and respond to relevant indicators.
- Collaborate with ICT, cyber governance, executive and external stakeholders to ensure effective security operations.

Duties

What you will bring

As an APS 5 Cyber Security Analyst, you have:

- Some experience in an IT, service desk or junior cyber security role, with an interest in building practical security operations capability
- Familiarity with, or a willingness to learn, security technologies such as Security Information and Event Management (SIEM), Endpoint Detection and Response (EDR) and email security gateways
- A collaborative approach and the ability to provide practical guidance and assistance to junior colleagues or end users, while seeking advice when required
- An awareness of the Information Security Manual and Essential Eight maturity model, with an interest in developing an understanding of how these are applied in practice
- Basic familiarity with YARA, Python, PowerShell or KQL - or a willingness to develop these skills - would be desirable
- Relevant qualifications, technical training or industry certifications would be desirable but are not essential.

As an APS 6 Cyber Security Analyst, you will have:

- Experience or an interest in monitoring security events and contributing to the triage, investigation, escalation and coordinated response to cyber incidents, with a willingness to exercise sound judgement in a fast-paced operational environment
- An understanding of, or an interest in, developing, maintaining and exercising practical incident response playbooks, and using lessons learned to improve team readiness and operational processes
- The ability to contribute to investigations escalated by junior analysts, analyse available evidence and support the development of proportionate containment, remediation and recovery options
- A collaborative and supportive working style, with an interest in mentoring junior analysts through clear guidance, constructive feedback and practical coaching that helps build confidence and capability
- Some familiarity with relevant languages or query tools - such as YARA, Python, PowerShell or KQL - or an interest in developing the ability to interpret and safely adapt scripts, rules or queries that support investigations and detection activities
- An awareness of the Information Security Manual and Essential Eight, together with an interest in applying government cyber security guidance pragmatically to strengthen organisational resilience
- A genuine interest in cyber security, continuous learning and public service, with the initiative to raise emerging issues, balance competing priorities and contribute ideas that support team performance
- Relevant tertiary qualifications, technical training or industry certifications would be desirable but are not essential.

In line with our dedication to an inclusive and safe workplace culture we are seeking candidates who are respectful of people’s unique differences, backgrounds and cultures (including Aboriginal and Torres Strait Islander culture) particularly when communicating and working together.

Eligibility

- Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the APS unless the Agency Head has agreed otherwise, in writing. At PM&C to be eligible for this position you should be an Australian Citizen by the completion of the recruitment process, except under exceptional circumstances.
- The successful candidate must be able to obtain and maintain a security clearance, or hold a current security clearance of an appropriate level.
- The successful candidate will be assessed through our pre-employment screening checks, such as an Australian Criminal History Check, and will normally be subject to a six-month probation period if new to the APS or has not yet completed their probation period elsewhere in the APS.

Notes

Ongoing & Non-ongoing (for a period of up to 24 months)

This role is being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the PM&C delegate.

Where a non-ongoing specified term is offered, this would be for a maximum period of two (2) years. If the initial contract is for less than 2 years, it may be extended or renewed once, up to the 2 year limit.

A non-ongoing offer may result in conversion to an ongoing offer of employment, however this must occur within 18 months from the opening date of this advertisement.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Michael Taylor, (02) 6228 6570
Agency Recruitment Site	https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

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Prime Minister and Cabinet

Vacancy VN-0773059

National Indigenous Australians Agency

Closing Date:Sunday 11 October 2026

Central
Central Australia Region North

Job Title	Assistant Director, Strategic Engagement & Collaboration, Central Australia Region
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Tennant Creek NT
Salary	$130,638 - $148,889
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The NIAA has a range of flexible working arrangements available to its employees under the Enterprise Agreement
Classification	Executive Level 1
Position Number	NIAA/2026/049
Agency Website	https://www.niaa.gov.au/

Job Description

https://niaa.nga.net.au/?jati=7E24DF5B-BAE4-2DC7-7A4C-ED4F21A7ABDB

The Assistant Director, Strategic Engagement & Collaboration, Central Australia Region is a key leadership role within the Central Australia Region North (Barkly) team, responsible for providing strategic and operational leadership across engagement activities in the region. The role leads people, programs and stakeholder relationships to ensure services and initiatives are responsive to community priorities and government objectives.

This is an opportunity to play a key leadership role in building strong partnerships and delivering meaningful outcomes for communities across the Barkly region. Key priorities are to:

- lead regional engagement activities and programs that deliver positive outcomes for Aboriginal and Torres Strait Islander peoples and communities across the Barkly region
- build and maintain strong partnerships with Aboriginal communities, Traditional Owners, service providers, government agencies and other key stakeholders
- provide leadership and support to staff, fostering a high-performing, inclusive and culturally safe team environment
- manage complex issues, risks and competing priorities, applying sound judgement and strategic thinking to achieve results
- drive continuous improvement through effective program oversight, performance monitoring and quality assurance
- contribute to regional strategic planning and lead initiatives that strengthen community outcomes, service delivery and organisational performance.

The position is based at our NIAA office in Tennant Creek and will involve travel across the Barkly Region NT, primarily by car including overnight stays.

Duties

We're on the lookout for a standout leader to join our team, someone who brings compassion, purpose, and accountability to their work.

Our ideal candidate will influence strategic outcomes and uphold cultural integrity, with the following skills and experience:

- lead and deliver positive outcomes for Aboriginal and Torres Strait Islander peoples and communities in a complex environment
- build and maintain strong relationships across government, community and service provider sectors
- represent the Agency with confidence, influencing stakeholders and communicating effectively
- lead, develop and support high-performing teams within a culturally safe and inclusive workplace
- apply strategic thinking and sound judgement to manage priorities, risks and emerging issues
- drive continuous improvement and achieve results across programs, projects, policy or community engagement initiatives
- demonstrate resilience, integrity and professionalism while working with a high degree of independence
- build trust, strengthen partnerships and contribute to the NIAA's vision and strategic objectives.

Eligibility

- To be eligible for this position you must be an Australian Citizen.
- Occupants must be able to obtain and maintain a Baseline level security clearance, or hold a current security clearance of an appropriate level.
- Successful candidates will be required to be assessed through our pre-employment screening checks, such as an Australian Criminal History Check.

Notes

Ongoing & Non-ongoing (for an initial period of up to 12 months).

These roles are being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the NIAA delegate.

Where a non-ongoing specified term is offered, this would be for an initial period of up to 12 months, with possibility of extension up to a maximum period of two years.

A non-ongoing offer may result in conversion to an ongoing offer of employment however this must occur within 18 months from the opening date of this advertisement.

The National Indigenous Australians Agency (NIAA) has a range of flexible working arrangements available to its employees under the Enterprise Agreement and relevant policies and guidance materials. Working arrangements can be negotiated with successful candidates on a case-by-case basis, taking into consideration the operational requirements of the role and the individual's personal circumstances and preferences.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Indigenous Australians Agency

The National Indigenous Australians Agency (NIAA) works directly to, and supports the Minister for Indigenous Australians, to implement whole-of-government policies and programs to improve the lives of all Aboriginal and Torres Strait Islander peoples. This includes liaising closely with State and Territory governments, Indigenous peak bodies, stakeholders, and service providers to ensure that Indigenous programs and services are delivering for Aboriginal and Torres Strait Islander peoples as intended. The NIAA team includes people across Australia who work closely with communities to address their unique needs.

To Apply

Position Contact	Harry Abrahams, 0459 816 918
Agency Recruitment Site	https://niaa.nga.net.au/?jati=7E24DF5B-BAE4-2DC7-7A4C-ED4F21A7AE

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Prime Minister and Cabinet

Vacancy VN-0773180

National Indigenous Australians Agency

Closing Date:Wednesday 14 October 2026

Integrity
Legal Services Various

Job Title	Lawyer, Legal Services - Affirmative Measure Indigenous
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Woden ACT
Salary	$91,909 - $114,239
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The NIAA has a range of flexible working arrangements available to its employees under the Enterprise Agreement
Classification	APS Level 5;APS Level 6
Position Number	NIAA/2026/052 (AMI)
Agency Website	https://www.niaa.gov.au/

Job Description

https://niaa.nga.net.au/?jati=8AC2942C-6DAC-A8D9-E561-ED504AA0956D

This is an important time to be working at the National Indigenous Australians Agency (NIAA) and contributing to ensure Aboriginal and Torres Strait Islander peoples are heard, recognised and empowered.

The Legal Services Branch provides the full suite of inhouse government legal services to the NIAA. Our services include provision of legal advice on a range of corporate law, commercial law and public law matters, development of legislation, management of Commonwealth dispute resolution and litigation and procurement of specialist external legal advice when necessary.

Working under the direction of the NIAA General Counsel and Principal Lawyers, the successful candidate will be responsible for work including legal advice, drafting and other strategic support associated with:

- the design, development and implementation of effective legislation, policies and programs in support of the NIAA's objectives
- grant and procurement contracts, property and other commercial law matters
- freedom information, privacy, finance law, employment law and other corporate law matters
- Commonwealth dispute resolution and litigation.

Duties

As an APS5/6 Lawyer, at the time of application, you must be able to demonstrate:

- commitment to the NIAA Vision - Aboriginal and Torres Strait Islander peoples are heard, recognised and empowered
- excellent communication and collaboration skills
- success in building and maintaining professional relationships, and consulting with internal and external stakeholders
- strong technical legal and analytical skills
- ability to undertake legal research and provide accurate, clear and concise advice with a solution focused approach
- ability to promote the legal practice and maintain professional obligations and skills
- ability to respond quickly and flexibly while managing competing priorities
- ability to work under the general direction of senior staff while exercising a degree of independent judgement.

Qualifications:

Legal qualifications, admission to practice and eligibility to hold a government restricted Australian legal practising certificate.

APS5 - Lawyer, a minimum of 3 to 6 months of post-admission experience is preferred.

APS6 - Lawyer, a minimum of 1 to 3 years of post-admission experience is preferred.

Eligibility

- To be eligible for this position you must be an Australian Citizen.
- Occupants must be able to obtain and maintain a Baseline level security clearance, or hold a current security clearance of an appropriate level.
- Successful candidates will be required to be assessed through our pre-employment screening checks, such as an Australian Criminal History Check.

Notes

Ongoing & Non-ongoing (for an initial period until 30 June 2027 with the possibility of extension).

These roles are being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the NIAA delegate.

Where a non-ongoing specified term is offered, this would be for an initial period of up to 12 months, with possibility of extension up to a maximum period of two years.

A non-ongoing offer may result in conversion to an ongoing offer of employment however this must occur within 18 months from the opening date of this advertisement.

The National Indigenous Australians Agency (NIAA) has a range of flexible working arrangements available to its employees under the Enterprise Agreement and relevant policies and guidance materials. Working arrangements can be negotiated with successful candidates on a case-by-case basis, taking into consideration the operational requirements of the role and the individual's personal circumstances and preferences.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Ian Bartholomew, 0438 513 944
Agency Recruitment Site	https://niaa.nga.net.au/?jati=8AC2942C-6DAC-A8D9-E561-ED504AA095

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Prime Minister and Cabinet

Vacancy VN-0773186

National Indigenous Australians Agency

Closing Date:Wednesday 14 October 2026

Integrity
Legal Services Various

Job Title	Senior Lawyer, Legal Services - Affirmative Measure Indigenous
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Woden ACT
Salary	$130,638 - $148,889
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The NIAA has a range of flexible working arrangements available to its employees under the Enterprise Agreement
Classification	Executive Level 1
Position Number	NIAA/2026/054 (AMI)
Agency Website	https://www.niaa.gov.au/

Job Description

https://niaa.nga.net.au/?jati=D1391E83-8B63-6E29-C94A-ED504B369DF8

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The Legal Services Branch provides the full suite of inhouse government legal services to the NIAA. Our services include provision of legal advice on a range of corporate law, commercial law and public law matters, development of legislation, management of Commonwealth dispute resolution and litigation and procurement of specialist external legal advice when necessary.

Working under the direction of the NIAA General Counsel and Principal Lawyers, the successful candidate will be responsible for leading work including legal advice, drafting and other strategic support associated with:

- the design, development and implementation of effective legislation, policies and programs in support of the NIAA's objectives
- grant and procurement contracts, property and other commercial law matters
- freedom information, privacy, finance law, employment law and other corporate law matters
- Commonwealth dispute resolution and litigation.

Duties

As an EL1 Senior Lawyer, at the time of application, you must be able to demonstrate:

- commitment to the NIAA vision of ensuring Aboriginal and Torres Strait Islander peoples are heard, recognised and empowered
- excellent communication, collaboration and stakeholder engagement skills
- proven ability to build strong professional relationships and consult effectively
- strong legal, technical, analytical and research skills
- consistent ability to provide accurate, clear and solution-focused legal advice
- consistent ability to promote effective legal practice, manage projects and maintain professional standards
- proven responsiveness and adaptability, with the ability to manage competing priorities
- sound independent judgement while working under general direction
- consistent ability to provide leadership, supervision and development for less experienced staff.

Qualifications:

Legal qualifications, admission to practice and eligibility to hold a government restricted Australian legal practising certificate.

A minimum of 3 to 5 years of post-admission experience is strongly preferred.

Eligibility

- To be eligible for this position you must be an Australian Citizen.
- Occupants must be able to obtain and maintain a Baseline level security clearance, or hold a current security clearance of an appropriate level.
- Successful candidates will be required to be assessed through our pre-employment screening checks, such as an Australian Criminal History Check.

Notes

Ongoing & Non-ongoing (for an initial period until 30 June 2027 with the possibility of an extension).

These roles are being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the NIAA delegate.

Where a non-ongoing specified term is offered, this would be for an initial period of up to 12 months, with possibility of extension up to a maximum period of two years.

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The National Indigenous Australians Agency (NIAA) has a range of flexible working arrangements available to its employees under the Enterprise Agreement and relevant policies and guidance materials. Working arrangements can be negotiated with successful candidates on a case-by-case basis, taking into consideration the operational requirements of the role and the individual's personal circumstances and preferences.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

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To Apply

Position Contact	Ian Bartholomew, 0438 513 944
Agency Recruitment Site	https://niaa.nga.net.au/?jati=D1391E83-8B63-6E29-C94A-ED504B369DF

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Prime Minister and Cabinet

Vacancy VN-0773119

Torres Strait Regional Authority

Closing Date:Sunday 11 October 2026

Torres Strait Regional Authority
Administration Environmental Management

Job Title	Ranger, Saibai - APS2
Job Type	Full-Time, Non-Ongoing
Location	Saibai Island QLD
Salary	$62,775 - $68,425
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Saibai Island, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Based on Saibai Island
Classification	APS Level 2
Position Number	T01980
Agency Website	http://www.tsra.gov.au/opportunities/work-for-us

Job Description

https://tsra.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D4A11%2I

Duties

Tasks will be varied and may include:

1. Conduct physical work outdoors within the cultural and natural resource management on the island of Saibai and other communities with the Torres Straits. This includes cultural site maintenance, traditional ecological knowledge (TEK) recording, cultural awareness activities,

management of introduced plants and animals, threatened species management, land and sea patrols.

2. Consult, plan and seek advice from Senior Traditional Owners and Registered Native Title Bodies Corporates (RNTBCs) regarding work plan activities.

3. Computers are literate to conduct administrational duties such as interpreting work plans, recording attendance and office duties.

4. Demonstrate capabilities to conduct maintenance on assets, equipment, and facilities.

5. Contribute to the Ranger team, work within a team

6. Undertake tasks as directed by the Ranger Project Management.

Eligibility

Essential Requirements:

• Must be a current resident of Saibai Island or demonstrate the independent capacity to relocate and reside on Saibai.

Employment is subject to the following conditions:

• Citizenship – applicants must be an Australian Citizen

• Police check – any new APS employee must undergo a National Crime Check

• Probation – a probation period will apply to any new APS employee

• Security clearance – successful candidates may be required to obtain and maintain a AGSVA security clearance commensurate with their particular role requirements

• A ‘working with children’ Blue Card, or the ability to obtain a ‘working with children’ Blue Card

Before being appointed to a role, successful applicant must provide evidence confirming are Torres Strait Islander and/or Aboriginal. Acceptable evidence includes:

• a letter signed and executed by the Chairperson of an incorporated Torres Strait Islander or Aboriginal organisation confirming that the applicant is recognised as a Torres Strait Islander or Aboriginal person or

• a confirmation of Torres Strait Islander or Aboriginal descent form executed by a Torres Strait Islander or Aboriginal organisation.

Notes

IF CARING FOR THE LAND & SEA IS WHAT YOU ENJOY, PLEASE JOIN OUR TEAM!

SRA Environmental Management Program are currently seeking a dedicated Ranger to join our team on a temporary 9 month contract with a possibility of an extension.

Location in the Torres Strait;

Saibai Island

The Ranger will undertake land, sea and cultural heritage management activities on traditional land and sea country under the supervision and guidance of the Senior Ranger.

TSRA Rangers play a vital role in the environmental and cultural stewardship across the Torres Strait.

Rangers combine traditional knowledge and western science to care of land, sea and culture in line with community and traditional owners.

Staff Housing is not available

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Torres Strait Regional Authority

The Torres Strait Regional Authority (TSRA) is a Corporate entity engaged in a wide range of programmes and service delivery functions for the benefit of Torres Strait Islander and Aboriginal people living in the region.

To Apply

Position Contact	Alice Manas, 07 40690 809
Agency Recruitment Site	https://tsra.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&Cu

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0772503

Services Australia

Closing Date:Monday 12 October 2026

Staff Processing and Enterprise Systems

Job Title	ICT Project Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$122,493 - $135,731
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate.
Classification	Executive Level 1
Position Number	EXT-EL-2026-987
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/

Job Description

https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=987&company=depthsP5

Services Australia (the agency) is at the frontline of government service delivery, supporting millions of Australians.

We are TDP | Secure and simple digital government services that Australian's trust.

Technology and Digital Programs Group (TDP) makes it simple for Australians to interact digitally with government with some of the largest and most complex ICT environments in Australia.

Our solutions are scalable, adaptable and position the Group as an industry leader. We operate cutting edge technology solutions critical to Australian citizens across major life events.

Working in TDP, the opportunities are great and varied, you can grow your capabilities and develop a well-rounded career in ICT and Digital.

Be part of a dynamic, supportive and collaborative work environment

Services Australia ICT supports large, complex digital services used by the Australian community, including services that support Medicare, Centrelink, Child Support and aged care. Our project managers work with business areas, technology specialists, vendors and delivery partners to help technology changes move from planning through to implementation, transition and closure. The environment is fast moving, highly governed and focused on reliable, secure and user-centred outcomes for people who rely on government services.

What we do

Technology and Digital Programs (TDP) delivers and supports the digital services, applications, platforms and technology infrastructure that enable Australians to access essential government services. Our work supports programs including Centrelink, Medicare, Child Support and Aged Care, helping millions of Australians access payments, healthcare, aged care and other government services when they need them most.

Working across some of the largest and most complex ICT environments in Australia, we design, build, integrate, secure and operate critical technology solutions that support service delivery nationwide. From software development and cloud technologies through to cyber security, data, infrastructure and technology transformation, our teams play a vital role in delivering secure, reliable and modern digital government services.

About the Role

ICT Project Managers plan, organise, direct, control and coordinate the delivery of ICT projects across the full project lifecycle, including initiation, planning, execution, monitoring, implementation, transition and closure. They apply project management frameworks, identify and manage risks and undertake quality assurance activities to support successful project delivery. They also support the selection, implementation and integration of technology solutions into ICT projects.

Duties

- Deliver ICT project outcomes by managing scope, schedule, resourcing, budget and quality using established project delivery approaches.
- Develop and maintain practical project artefacts such as plans, schedules, reports, decision records and closure documentation.
- Coordinate project resources, activities and task allocation so milestones and deliverables are clear and achievable.

- Identify, assess and manage risks, issues, decisions, dependencies and benefits, escalating matters when required.
- Work with ICT specialists, business areas and vendors to manage delivery sequencing, testing, change, release and implementation activities.
- Apply project governance, reporting, quality assurance and change control processes to support oversight and decision-making.
- Represent project delivery at governance forums and provide clear status updates, options and advice.
- Lead and support team members by coaching, building capability, managing performance and supporting wellbeing.

Eligibility

- Some positions may require a security clearance. This will be identified for each vacancy.
- Roles are expected to uphold the APS Values and Code of Conduct, and follow relevant privacy, security, workplace health and safety, and inclusion requirements.

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant’s suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Highly desirable criteria

- Minimum three years' experience working in an ICT project management environment.
- Relevant project management qualifications, such as a Diploma in Project Management or equivalent.
- Demonstrated experience delivering complex, highly integrated ICT projects at scale.

Notes

Services Australia’s workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency’s surge workforce, all learning and development and technical/pastoral support will be provided to you to enable you to undertake that work.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/vetpaths This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia's largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It's rare you find a job that provides such a direct link to the community' 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Sunaina Upadhyaya, 02 5163 4263
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=9878

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0772835

Services Australia

Closing Date:Monday 19 October 2026

Various

Job Title	Aurora Neuroinclusion Program - Affirmative Measures (Disability – autism spectrum disorder/condition or attention deficit/hyperactivity disorder)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$79,322 - $113,242
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements will be negotiated with the successful candidate
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	Aurora Neuroinclusion Program
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/(

Job Description

https://www.servicesaustralia.gov.au/aurora-neurodiversity-program?context=1

Services Australia will be using the Aurora Neuroinclusion Program to attract, assess and place work ready candidates with autism spectrum disorder/condition or attention deficit/hyperactivity disorder (ADHD) into specialised roles across the agency.

Aurora recognises the unique skills and talents neurodivergent people can bring to work. It seeks to improve career outcomes and provides professional development and work experience by providing a gateway to the Australian Public Service.

About the program

The Aurora Neuroinclusion Program design uses non-traditional recruitment methods to help to find talented neurodivergent jobseekers/candidates looking for a career.

The assessment process is tailored specifically to neurodivergent people to accurately identify and match candidates with specific skillsets needed by our business areas. There are no interviews or psychometric tests. The Program uses practical training exercises and an assessment centre environment to identify and match candidate skills to roles. Each candidate is assessed and evaluated against activities in a range of scenarios and competency-based assessments.

Aurora offers:

- An inclusive recruitment process that allows candidates to demonstrate their skills and abilities
- Non-ongoing and ongoing employment with a competitive salary and working conditions
- formal learning and development and on the job training
- ongoing support and mentoring.

Duties

This round is for positions in Canberra.

Available roles:

- Associate Test Engineer (APS4)
- Project Lead (APS5)
- Technical Engineer (APS5)
- Database Administrator (APS5)
- Data Analyst (APS5)
- Project Lead (APS6)
- Cyber Security Advisor (APS4)

Eligibility

To participate in the program applicants must be:

- aged 18 years or older
- have a diagnosis of autism spectrum disorder/condition including autistic disorder, Asperger's syndrome, childhood disintegrative disorder, pervasive development disorder - not otherwise specified (PDD-NOS), or attention deficit/hyperactivity disorder (ADHD)
- have proof of Australian Citizenship
- be able to participate in a multiple day assessment phase
- applicants must be able to pass an Australian Government Security Clearance.

Successful Applicants will undergo a pre-employment screening process. This will include a police history check, a past employment and referee check and disclosure of medical information.

Notes

These vacancies are open only to people with a specific type of disability - autism spectrum disorder/condition or ADHD.

Successful applicants will be required to provide evidence of autism spectrum disorder/condition or ADHD diagnosis, with consideration of the DSM-5 autism diagnostic criteria. For example, it can be the full diagnostic report, or a redacted section of the report that states autism spectrum

disorder/condition or ADHD as a diagnosis, or a letter from a Psychologist, Psychiatrist or GP confirming a diagnosis of autism spectrum disorder/condition, or ADHD. It could also be information confirming your diagnosis from a supporting agency such as the NDIS or a Disability Employment Services Provider.

A merit pool will be established and used to fill similar vacancies at these levels in this location. This merit pool will be valid for 18 months from the date these roles were advertised.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability.

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To Apply

Position Contact	Employ for Ability, For further information click Apply Now
Agency Recruitment Site	https://www.servicesaustralia.gov.au/aurora-neurodiversity-program?cont

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0772839

Services Australia

Closing Date:Monday 12 October 2026

Chief Technology Division
Enterprise Architecture and Cloud Engineering Branch

Job Title	Senior Enterprise Architect Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$141,751 - $168,571
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate.
Classification	Executive Level 2
Position Number	EXT-EL-2026-1422
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/

Job Description

https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1422&company=depthsP5

Services Australia (the agency) is at the frontline of government service delivery, supporting millions of Australians.

We are TDP | Secure and simple digital government services that Australian's trust.

Technology and Digital Programs Group (TDP) makes it simple for Australians to interact digitally with government with some of the largest and most complex ICT environments in Australia.

Our solutions are scalable, adaptable and position the Group as an industry leader. We operate cutting edge technology solutions critical to Australian citizens across major life events.

Working in TDP, the opportunities are great and varied, you can grow your capabilities and develop a well-rounded career in ICT and Digital.

Be part of a dynamic, supportive and collaborative work environment.

What we do

Technology and Digital Programs Group (TDP) delivers and supports the digital services, applications,platformsand technology infrastructure that enable Australians to access essential government services. Our work supports programs including Centrelink, Medicare, Child Support and Aged Care, helping millions of Australians access payments, healthcare, agedcareand other government services when they need them most.

The Enterprise Architecture and Cloud Engineering Branch guides the agency by defining enterprise technology direction, recommending technology investment, and supporting the delivery of secure, scalable and sustainable digital services.

We align business needs and ICT capabilities with Services Australia priorities and Whole of Government direction. Working in partnership with business areas, delivery teams and external partners, we help ensure technology decisions are well governed, fit for purpose and support long term capability outcomes for the agency.

About the role

As a Senior Technology Architect Manager, you will lead teams to provide strategic leadership and technical direction across complex ICT environments, ensuring technology solutions align with organisational objectives, enterprise architecture principles and governance requirements. Operating with a high degree of autonomy, you will lead technology strategies, standards and architecture designs, drive innovation and continuous improvement, and provide expert advice on complex technical matters.

You will collaborate with senior stakeholders, influence enterprise technology decisions, and support the adoption of secure, scalable and sustainable digital services. You will develop capability, and contribute to the agency's strategic direction through governance, change leadership and stakeholder engagement.

The Technology Architect stream provides enterprise leadership across technology strategy, architecture governance, cloud, infrastructure, security and digital service delivery. The stream guides technology investment decisions, develops architecture roadmaps and standards, and provides assurance across major ICT initiatives.

Duties

- Lead and support high-performing teams through coaching, mentoring, workforce planning and capability development.
- Manage team priorities, resources, budgets, contracts, procurement activities and performance outcomes.
- Lead complex architecture initiatives that influence technology direction and support strategic agency outcomes.
- Provide trusted advice and practical recommendations to executives, governance forums and senior stakeholders.
- Build strong partnerships across business areas, delivery teams, government partners and industry stakeholders.
- Use sound judgement to manage risk, competing priorities and enterprise-level decision-making.
- Guide technology, information and data strategies, standards, policies and change initiatives that support agency priorities.
- Review solution architectures, cost estimates and technical documentation to support quality, assurance and compliance.

Eligibility

Essential Requirements:

Security Clearance level required: Baseline (or ability to obtain and maintain).

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant’s suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Desirable Qualifications:

• Relevant tertiary qualifications in Information Technology, Information Management, Data Management, Enterprise Architecture or a related discipline.

• Industry certifications or demonstrated experience relevant to architecture, cloud, information management or data governance.

Notes

Services Australia's workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency's surge workforce, all learning and development and technical/pastoral support will be provided to you to enable you to undertake that work

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia's largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It's rare you find a job that provides such a direct link to the community' 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Dennis Piskopos, 0437922342
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1422

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Social Services

Vacancy VN-0773110

Department of Social Services

Closing Date:Wednesday 14 October 2026

Legal Services, Audit and Assurance
Legal Services

Job Title	Senior Lawyer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Canberra ACT, Adelaide SA, Brisbane QLD, Darwin NT, Hobart TAS, Perth WA, Sydney NSW
Salary	$133,593 - $154,319
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	EXT-2026-0303
Agency Website	https://www.dss.gov.au/

Job Description

https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

Under broad direction, the Senior Lawyer provides strategic, practical and technically sound legal advice on complex, sensitive and high-risk matters affecting the department. The role contributes to organisational decision-making, manages legal risk and supports the achievement of departmental priorities within a complex legal and policy environment.

Legal Services Branch provides legal services across a range of practice areas. Successful candidates may undertake work in administrative law, commercial law, employment law, information law, litigation and dispute resolution, governance, legislative development, regulatory matters and other legal functions relevant to the department’s operations.

Duties

- provide strategic, practical and technically sound legal advice on complex, sensitive and high-risk matters, supporting lawful decision-making and effective risk management
- lead and manage complex legal matters, projects and work programs, taking responsibility for delivering outcomes, managing legal risk and supporting departmental priorities
- draft, review and oversee high-quality legal documents, including legal advice, briefs, submissions, agreements, policies, governance documents, ministerial materials and correspondence
- provide strategic recommendations to senior executives and decision-makers, balancing legal obligations, operational priorities, policy objectives and organisational risk

- develop and maintain collaborative relationships with stakeholders, including business areas, government agencies, regulators, oversight bodies and external legal providers
- lead legal risk identification, assessment and mitigation activities while supporting compliance with legislative requirements, governance frameworks and departmental obligations
- build legal capability through mentoring, coaching and developing junior lawyers, contributing to workforce capability, knowledge sharing and a high-performing team culture
- drive continuous improvement through legal strategy, governance initiatives, policy development, business improvement activities and organisational capability building.

Please review the job pack for the full position description.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Social Services

The Department of Social Services (DSS) develops policies and delivers programs that support the lifetime wellbeing of Australians and their families. Our vision is to achieve the best health, wellbeing and safety of all Australians. Our people are critical in delivering the key priorities of DSS. We are seeking candidates that reflect our cultural values of curious, contestability, courage and collaboration.

To Apply

Position Contact	Kurt Richardson, 02 5162 6312
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

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Social Services

Vacancy VN-0773115

Department of Social Services

Closing Date:Tuesday 13 October 2026

Finance and Information Services
Financial Management and Property Services

Job Title	Finance Officers
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Greenway ACT
Salary	$101,738 - $114,355
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 6
Position Number	EXT-2026-0327
Agency Website	https://www.dss.gov.au/

Job Description

https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

The Financial Management and Property Services Branch is seeking a number of APS6 Finance Officers to work across the Financial Accounting, Financial Management and Property Services Teams. These roles provide an opportunity to contribute to the delivery of high quality financial, governance, policy and operational outcomes in a complex government environment.

Successful candidates will undertake complex and varied work, provide expert advice and support, and contribute to effective financial stewardship, reporting, compliance and continuous improvement initiatives. The roles require strong financial, analytical, communication and stakeholder engagement skills, sound judgement, and the ability to manage competing priorities while delivering accurate, timely and high quality outcomes.

Candidates will build productive relationships with internal and external stakeholders and support informed decision making that contributes to the achievement of departmental priorities.

Duties

- provide accurate, timely and practical advice to stakeholders on financial accounting, budgeting, policy, governance, operational or business matters within own area of responsibility
- analyse information, identify risks, issues and trends, and develop practical solutions to support informed decision making and business outcomes

- interpret and apply relevant legislation, accounting standards, policies, frameworks and procedures to ensure compliance, maintain quality deliverables and support effective governance outcomes
- develop productive relationships with internal and external stakeholders, collaborate across teams, and effectively manage stakeholder expectations to achieve shared outcomes
- research, prepare and quality assure reports, briefing materials, correspondence and other written products that are clear, concise and fit for purpose
- manage competing priorities, monitor deliverables, contribute to planning activities, and identify opportunities to improve business processes, controls and service delivery outcomes.

Please review the job pack for the full position description.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Social Services

The Department of Social Services (DSS) develops policies and delivers programs that support the lifetime wellbeing of Australians and their families. Our vision is to achieve the best health, wellbeing and safety of all Australians. Our people are critical in delivering the key priorities of DSS. We are seeking candidates that reflect our cultural values of curious, contestability, courage and collaboration.

To Apply

Position Contact	Kartikay Sharma, 02 5162 5423
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

Social Services

Vacancy VN-0772876

National Disability Insurance Agency

Closing Date:Monday 12 October 2026

QLD Division
QLD Service Delivery Branch QLD Remote

Job Title	APS6 Remote Planner
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Cairns QLD, Townsville QLD, Cooktown QLD, Mount Isa QLD, Thursday Island QLD, Weipa QLD
Salary	$100,026 - $111,701
Future Merit Locations	Cairns, Townsville, Cooktown, Mount Isa, Thursday Island, Weipa
Office Arrangement	On Site
Office Arrangement Details	On site and external locations offsite. Alternate office locations or arrangements will not be considered
Classification	APS Level 6
Position Number	0923_08/26_EXT
Agency Website	https://www.ndis.gov.au

Job Description

https://www.ndis.gov.au/about-us/careers-ndia

QLD Service Delivery Branch is responsible for engaging with participants and managing participant plans and supports. Planning teams provide direct service delivery for NDIS participants; engaging with participants and managing participant plans and supports to ensure nationally consistent participant experiences aligned to the Participant Service Guarantee.

The APS6 Remote Planner will be required to undertake planning activities and tasks using available information where options are not always evident. The position will be required to perform procedural, clerical, administrative and operational tasks that supports and contributes to NDIA’s objectives to “build a world-leading National Disability Insurance Scheme”.

The APS6 Remote Planner will have a considerable level of contact with internal and external stakeholders and will be required to communicate with and provide advice on a range of service delivery matters to resolve moderately complex to complex enquiries.

As the APS6 Remote Planner, you will be passionate about working in your local rural and remote communities to support people in the communities with their NDIS journey. You will be required to attend external locations offsite including participants' homes (which may have multiple stories or be accessible only via uneven ground, stairs). You will perform high levels of phone usage and/or face to face work. You must be comfortable driving a vehicle over possible long distances in remote locations on unsealed roads and in all traffic and weather conditions, including the capacity to deal with minor vehicle problem (e.g. changing a tyre). Travel via light aircraft may be required to access remote communities. You will require physical capacity and mobility to safely navigate uneven terrain, including unsealed roads, footpaths, steps and stairs, in a variety of weather conditions.

Duties

Duties of the Role may include:

- Gathering information from participants and their representatives, planning partners and multiple stakeholders, to enable high-quality planning and evidence-based decision-making.
- Determining funded supports to be included in participant plans to complement informal and formal supports.
- Monitoring participant plans, ensuring effective implementation and expenditure of the supports throughout the life of the plan.
- Working closely with participants and their representatives to identify current and future supports, and informal, mainstream and community support options to achieve plan outcomes.
- Resolving issues and complaints in relation to participant plans.
- Collaborating with team members and assisting to develop specialised knowledge in areas of expertise.
- Coaching and mentoring staff and monitoring team capacity and workflow activities.
- Contributing to and leading quality improvement activities to enhance service delivery practice, processes and systems.

The ideal candidate will have:

- Well-developed understanding of relevant legislation, policy frameworks, and procedures
- Exercise sound judgement to resolve complex or difficult issues.
- Strong attention to detail and ability to conduct thorough research and analysis.
- Proven ability to work independently, manage competing priorities and proactively take initiative.
- Ability to communicate information clearly and concisely.
- Experience working within a high-performing team and thriving in a fast-paced work environment.
- Excellent interpersonal skills to effectively develop and maintain stakeholder relationships.
- Excellent verbal and written communication skills to effectively present and collaborate with stakeholders.
- Maintain a positive and contemporary attitude towards people with disability
- Ability to understand, communicate and interact effectively with people from diverse cultural backgrounds, including remote Indigenous communities.

Eligibility

This role is required to be performed from Mount Isa, Cairns, Cooktown, Thursday Island, Townsville and Weipa offices. Alternate office locations or arrangements will not be considered.

Ongoing and non-ongoing roles up to 12 months with the possibility of extension up to 2 years may be offered.

Successful candidates will be required to undergo a pre-employment National Police History check, Worker Screening check and/or Working with Children Check (where required) and provide evidence of Australian Citizens

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Disability Insurance Agency

The NDIS provides funding to eligible people with disability to gain more time with family and friends, greater independence, access to new skills, jobs, or volunteering in their community, and an improved quality of life. The NDIS also connects anyone with disability to services in their community. This includes connections to doctors, community groups, sporting clubs, support groups, libraries and schools, as well as providing information about what support is provided by each state and territory government. The NDIS now supports over 500,000 Australians with disability to access the services and supports they need. This includes supporting approximately 80,000 children with developmental delay, ensuring they receive supports early so that they achieve the best outcomes throughout their lives.

To Apply

Position Contact	Kelly Jackson, 0477 594 402
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

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Social Services

Vacancy VN-0773011

National Disability Insurance Agency

Closing Date:Monday 12 October 2026

QLD Division
QLD Service Delivery Branch QLD Remote

Job Title	APS5 Remote Planner
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Charleville QLD, Longreach QLD, Mount Isa QLD, Weipa QLD
Salary	$89,569 - $96,829
Future Merit Locations	Charleville, Longreach, Mount Isa, Weipa
Office Arrangement	On Site
Office Arrangement Details	On site and external locations offsite. Alternate office locations or arrangements will not be considered
Classification	APS Level 5
Position Number	0921_08/26_EXT
Agency Website	https://www.ndis.gov.au

Job Description

https://www.ndis.gov.au/about-us/careers-ndia

QLD Service Delivery Branch is responsible for engaging with participants and managing participant plans and supports. Planning teams provide direct service delivery for NDIS participants; engaging with participants and managing participant plans and supports to ensure nationally consistent participant experiences aligned to the Participant Service Guarantee.

The APS5 Remote Planner will be required to undertake planning activities and tasks using available information where options are not always evident. The position will be required to perform procedural, clerical, administrative and operational tasks that supports and contributes to NDIA’s objectives to “build a world-leading National Disability Insurance Scheme”.

As the APS5 Remote Planner you will have a considerable level of contact with internal and external stakeholders and will be required to communicate with and provide advice on a range of service delivery matters to resolve moderately complex to complex enquiries for people.

As the APS5 Remote Planner, you will be passionate about working in your local rural and remote communities to support people in the communities with their NDIS journey. You will be required to attend external locations offsite including participants' homes (which may have multiple stories or be accessible only via uneven ground, stairs). You will perform high levels of phone usage and/or face to face work. You must be comfortable driving a vehicle over possible long distances in remote locations on unsealed roads and in all traffic and weather conditions, including the capacity to deal with minor vehicle problem (e.g. changing a tyre). Travel via light aircraft may be required to access remote communities. You will require physical capacity and mobility to safely navigate uneven terrain, including unsealed roads, footpaths, steps and stairs, in a variety of weather conditions.

Duties

Duties of the Role may include:

- Working with service providers and participants to gather and verify relevant information to facilitate access, plan development, ensure successful plan implementation and maintain community supports.
- Undertaking reviews of plans with participants, delivering and approving plans to meet targets.
- Developing outcome-based plans reflecting participant choice and control within a reasonable and necessary framework.
- Building participant capacity to maintain effective networks by liaising with individuals, families/ carers and their communities to improve natural and community supports.
- Providing information to members of the community about the NDIS, mainstream services and community supports to improve participation and inclusion.

The ideal candidate will have:

- Well-developed understanding of relevant legislation, policy frameworks, and procedures.
- Exercise sound judgement to resolve complex or difficult issues.
- Strong attention to detail and ability to conduct thorough research and analysis.
- Proven ability to work independently, manage competing priorities and proactively take initiative.
- Ability to communicate information clearly and concisely.
- Experience working within a high-performing team and thriving in a fast-paced work environment.
- Excellent interpersonal skills to effectively develop and maintain stakeholder relationships.
- Excellent verbal and written communication skills to effectively present and collaborate with stakeholders.
- Maintain a positive and contemporary attitude towards people with disability.
- Ability to understand, communicate and interact effectively with people from diverse cultural backgrounds, including remote Indigenous communities.

Eligibility

This role is required to be performed from Charleville, Longreach, Mt Isa and Weipa Offices. Alternate office locations or arrangements will not be considered.

Ongoing and non-ongoing roles up to 12 months with the possibility of extension up to 2 years may be offered.

Successful candidates will be required to undergo a pre-employment National Police History check, Worker Screening check and/or Working with Children Check (where required) and provide evidence of Australian Citizenship.

Notes

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About the National Disability Insurance Agency

The NDIS provides funding to eligible people with disability to gain more time with family and friends, greater independence, access to new skills, jobs, or volunteering in their community, and an improved quality of life. The NDIS also connects anyone with disability to services in their community. This includes connections to doctors, community groups, sporting clubs, support groups, libraries and schools, as well as providing information about what support is provided by each state and territory government. The NDIS now supports over 500,000 Australians with disability to access the services and supports they need. This includes supporting approximately 80,000 children with developmental delay, ensuring they receive supports early so that they achieve the best outcomes throughout their lives.

To Apply

Position Contact	Lisa Eyles, 0419 560 109
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

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Social Services

Vacancy VN-0772957

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date:Sunday 11 October 2026

People, Culture and Communication
Security and Workplace Services Corporate Support

Job Title	Corporate Support Officer
Job Type	Full-Time;Part-Time;Casual, Ongoing;Non-Ongoing
Location	Penrith NSW, Melbourne VIC, Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Perth WA, Parramatta NSW
Salary	$82,999 - $89,213
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Work from the office minimum 4 days per week for full-time roles, minimum 2 days per week for part-time roles
Classification	APS Level 4
Position Number	124_09/26
Agency Website	https://www.ndiscommission.gov.au/

Job Description

https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

Day to day activities in the Corporate Support team will be across a wide range of duties and would suit a highly motivated individual with strong attention to detail, who enjoys working with people.

Corporate Support Officers play an important role in supporting NDIS Commission operations through high-quality customer service, facilitating administrative, maintenance and security arrangements at each office location, and enabling employees to deliver their duties.

Duties

Provision of administrative and corporate support services to facilitate delivery of business operations to agreed standards

Monitor group mailboxes and respond to inquiries from internal and external stakeholders

Working with other enabling services teams to on-board and off-board new starters teams to on-board and off-board new starters

Working collaboratively to support enabling functions: Property, Security, ICT, Business Resilience, and People (HR).

Please see the full Candidate Information Pack for further detail.

Eligibility

To be considered in this role, candidates will need to:

- be an Australian Citizen, and
- have a favourable National Police Check, and
- have or be willing to obtain and maintain a Baseline Vetting security clearance. Should business need arise, be willing to obtain and maintain a Baseline / Negative Vetting Level 1/ NV 2 security clearance.
- complete a NDIS Commission external influences and associations declaration form.

Notes

The NDIS Commission is seeking to establish a merit pool of Corporate Support Officers to fill temporary and ongoing vacancies, for part time and full-time opportunities as they arise at each of our office locations in Australia.

NDIS Commission offices are located in the capital city of each Australian State and Territory, and Parramatta and Penrith in NSW. Successful candidates must be able to work from the office location as a core requirement of the role.

Current opportunities are included in the Candidate Information Pack.

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website Definition of Disability.

To Apply

Position Contact	Adam Busato, Adam.Busato@ndiscommission.gov.au
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

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Social Services

Vacancy VN-0773067

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date:Wednesday 21 October 2026

Regulatory Operations
Compliance and Enforcement

Job Title	Director, Compliance and Enforcement
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Geelong VIC, Melbourne VIC, Penrith NSW, Parramatta NSW, Perth WA
Salary	$146,622 - $172,868
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available.
Classification	Executive Level 2
Position Number	123_09/26
Agency Website	https://www.ndiscommission.gov.au/

Job Description

https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

About this opportunity

We are looking for two experienced leaders in regulation to join the NDIS Commission as Directors Compliance and Enforcement.

This is an exceptional opportunity for an experienced regulator and values-driven leader to contribute to the work of the NDIS Quality and Safeguards Commission, Australia's independent regulator of the National Disability Insurance Scheme (NDIS). The NDIS Commission plays a critical role in ensuring NDIS services and supports are safe, high quality and delivered consistently across Australia, while protecting and promoting the rights of people with disability.

Reporting to the Assistant Commissioner, Compliance and Enforcement, this role will lead geographically dispersed teams of regulatory officers, working in hybrid work arrangements, using the full range of compliance and enforcement powers under the NDIS Act and Regulatory Powers Act to address provider and worker non-compliance and uphold the rights of, and promote the health, safety, and wellbeing of, people with disability receiving supports and services.

This is a rewarding opportunity to make a meaningful difference in the lives of people with disability while contributing to a nationally important Scheme that supports inclusion, choice, control and independence.

Duties

- Lead, manage and mentor a team of regulatory officers, and other staff
- Plan, lead, and conduct high quality end-to-end compliance monitoring and investigations into disability service providers / workers and recommend appropriate regulatory action in a timely manner
- Lead teams undertaking inspections and use powers in a field-context in a safe, professional manner that supports both regulatory staff and vulnerable, complex people including NDIS participants
- Coordinate the execution of the array of compliance, monitoring, investigation and enforcement tasks within specified timeframes to a high quality
- Collaborate and actively participate in the development and dissemination of policies, guidelines, resources, and procedures for the conduct of the team’s activities and continuous improvement undertakings
- Develop and maintain collaborative working relationships with internal and external stakeholders including influencing to ensure business outcomes are achieved
- Work collaboratively with other agencies or authorities and where appropriate refer matters to them under the relevant jurisdictional law
- Execute delegations with due consideration for good administrative decision making, legislative obligations, strategic directions, goals, objectives and Commission policies.

Please review the Candidate Information Pack for a full description of duties and other position requirements.

Eligibility

To be considered in this role, candidates will need to:

- Be an Australian Citizen, and
- Have a favourable National Police Check, and
- Have or be willing to obtain and maintain a Baseline Vetting security clearance. Should business need arise, be willing to obtain and maintain a Baseline / Negative Vetting Level 1/ NV 2 security clearance, and
- Complete a NDIS Commission external influences and associations declaration form.

Notes

Mandatory role requirements

Qualifications

Position holders are required to have qualifications in one of the following:

- Advanced Diploma, Diploma or Certificate IV in Government (Investigations), a degree in the field of law, policing, criminology, intelligence or other relevant degree, or
- Significant relevant experience that would meet the threshold for recognition of prior learning towards a relevant qualification and a willingness to obtain that qualification.

Travel

Ability to undertake regular travel, sometimes at short notice, and to conduct site visits.

Note that workplace adjustments can be provided to facilitate travel. Candidates can make inquiries with the contact person for further information.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander

culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website Definition of Disability.

To Apply

Position Contact	Tim Eaton, tim.eaton@ndiscommission.gov.au
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

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Social Services

Vacancy VN-0773106

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date:Tuesday 13 October 2026

Intake, Assessment and Practice Quality
Intake, Assessment and Safeguards

Job Title	Assistant Director, Complaint Operations/Assistant Director, Person Centred Safeguards
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Parramatta NSW, Geelong VIC, Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Penrith NSW, Perth WA
Salary	$124,398 - $141,206
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements are available.
Classification	Executive Level 1
Position Number	122_09/26
Agency Website	https://www.ndiscommission.gov.au/

Job Description

https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

We are looking for two Assistant Directors to lead and manage teams of regulatory officers to undertake assessment,managementand outcome of complaints and reportable incidents.

Assistant Director Person Centred Safeguards

The Person-Centred Safeguards Team safeguards the rights, safety, and wellbeing of NDIS participants by responding to matters associated with NDIS funded supports and services that present a critical or high risk of harm. The Assistant Director leads the team to take timely action where a participant is unsafe or at risk of imminent harm, liaising with providers and other stakeholders to ensure the participant is safeguarded.

Assistant Director Complaints Operations

The Complaint Operations section undertakes timely and proportionate regulatory actions in response to complaints and incidents to drive NDIS provider compliance with the National Disability Insurance Scheme Act 2013. Assistant Directors lead and manage teams of regulatory officers planning and undertaking compliance activities against NDIS providers pertaining to obligations under the NDIS Code of Conduct and National Disability Insurance Scheme (Quality Indicators for NDIS Practice Standards) Guidelines 2018.

Duties

Duties include:

- Manage the allocation of regulatory matters and priorities with the team in line with established operational procedures and service standards, monitor outcomes and address risk.
- Ensure the delivery of high quality customer services related to the handling of inbound and outbound calls and providing frontline education and assistance to the public.
- Lead the assessment of complex and sensitive regulatory matters in accordance with the NDIS Commission's risk-based prioritisation model and regulatory framework and oversight timely and proportionate compliance and enforcement activities which may include compliance actions and site visits.
- Lead and undertake safeguarding of NDIS participants through prioritisation and assessment of risk(s) and work with providers and other stakeholders to negotiate outcomes and ensure the rights, safety and wellbeing of people with a disability are upheld.
- Maintain and apply expert knowledge of legislative, policy and regulatory frameworks, providing authoritative advice and guidance on complex matters based on data and evidence.

Please review the Candidate Information Pack for a full description of duties and other position requirements.

Eligibility

To be considered in this role, candidates will need to:

- Be an Australian Citizen, and
- Have a favourable National Police Check, and
- Have or be willing to obtain and maintain a Baseline Vetting security clearance. Should business need arise, be willing to obtain and maintain a Baseline / Negative Vetting Level 1/ NV 2 security clearance, and
- Complete a NDIS Commission external influences and associations declaration form.

Notes

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website Definition of Disability.

To Apply

Position Contact	Keryn Twining, CEEBranchOps@ndiscommission.gov.au
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

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Treasury

Vacancy VN-0773073

Australian Securities and Investments Commission

Closing Date:Thursday 08 October 2026

Job Title	Forensic Analyst
Job Type	Full-Time, Ongoing
Location	Perth WA
Salary	-
Future Merit Locations	Perth
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid work arrangement
Classification	Executive Level 1
Position Number	1948059
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226693293&in_organid=16529&

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

- **Perth location**
- **Salary between $127,641 - $149,295 (plus 15.4% superannuation)**
- **Permanent**
- **Applications close at 11:59pm ADST, Thursday 8th October, 2026**

The team

Evidence Analysis, within the Evidence Services team, is responsible for the processing, analysis and management of evidence collected by ASIC. The team provides a consulting service to analyse and manage evidence using various databases and litigation tools to assist enforcement and stakeholder teams to locate and present the evidence to court or other decision-making bodies.

The Digital Forensic (DF) team sits within the wider Evidence Analysis team providing a range of traditional Digital Forensics services related to identifying, acquiring, processing, analysing, and reporting on electronic evidence, as well as supporting internet related investigations and eDiscovery using leading-edge tools and specialised hardware.

The role

As a Digital Forensic Analyst, you will:

- Perform forensic preservation, triage and analysis of computers, mobile devices and large datasets, including attending search warrants and preparing evidence for legal use.
- Provide technical advice, training and analytical support to investigation, surveillance and stakeholder teams on forensic procedures and evidence management.
- Assess emerging technologies and market trends to ensure forensic tools, practices and procedures continue to meet evidentiary requirements.
- Develop strong relationships across Evidence Services, stakeholder teams, industry groups and regulatory bodies to identify forensic requirements and deliver effective solutions.
- Mentor team members and manage third-party forensic service providers, including procurement and service delivery.

Duties

About you

You will bring strong digital forensic capability across the acquisition, preservation, analysis and reporting of electronic evidence, using contemporary forensic and eDiscovery tools to produce defensible outcomes.

You will demonstrate sound judgement, attention to detail and clear communication, with the ability to collaborate, build trusted relationships, manage priorities and explain complex technical information.

You will also demonstrate:

- A bachelor's degree in information technology, computer science, data or forensic analysis, or a related discipline.
- Relevant experience in a legal or consulting practice, forensic services provider or law enforcement environment, with a strong focus on technology and evidence.
- Demonstrated expertise in computer, mobile and network forensics, file systems, operating systems, data recovery, system artefacts, internet protocols and OSINT methodologies.
- Experience using digital forensic and eDiscovery tools such as Nuix, X-Ways, Magnet AXIOM, Cellebrite, XRY/XAMN or Forensic Explorer.
- Strong analytical, stakeholder management and service delivery skills; internationally recognised DFIR certifications such as CFCE, CFE or GCFE are highly desirable.

View the position description for more information or click ‘apply' to start your application. Applications close at 11:59pm ADST, 8th October, 2026

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity, and people of Aboriginal and Torres Strait Islander descent are encouraged to apply.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Kiani Fields, 0468 615 616
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn

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Treasury

Vacancy VN-0773104

Australian Securities and Investments Commission

Closing Date:Thursday 08 October 2026

Job Title	Analyst (Markets Group)
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Melbourne VIC, Brisbane QLD, Canberra ACT
Salary	$127,641 - $149,295
Future Merit Locations	Sydney, Melbourne, Brisbane, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	50% in-office attendance a fortnight
Classification	Executive Level 1
Position Number	ASIC/1947473
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226693842&in_organid=16529&

Duties

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

Join ASIC's Markets Group and contribute to regulatory projects and initiatives that support resilient, trusted and relevant financial markets in Australia.

- **Location – Melbourne, Sydney, Brisbane, Canberra**
- **Salary between $127,641 to $149,295 (depending on experience) plus 15.4% superannuation**
- **Permanent**
- **Applications close at 11:59pm AEDT, Thursday 8 October, 2026.**

The team

ASIC's Markets Group safeguards trust and confidence in Australia's financial markets. The Group oversees the full regulatory lifecycle—licensing, supervision, investigation and enforcement—working to detect, prevent and deter market misconduct and promote market integrity and resilience.

The Market Structure team sits within ASIC's new Market Systems team. Market Systems has been established to provide a single, system-wide lens across public and private markets, supporting coordinated risk identification and effective regulatory responses across ASIC. Within this broader remit, the Market Structure team focuses on regulatory issues and initiatives affecting the design, operation and evolution of Australia's financial markets.

The team works closely with supervision, surveillance, enforcement, policy and other functions across Markets Group and ASIC to deliver coordinated regulatory outcomes.

The role

As an Analyst (EL1) in the Market Structure team, you will provide analysis and advice and contribute to regulatory projects that support ASIC's strategic objectives. Working with the Senior Manager and colleagues across ASIC, you will take responsibility for defined areas of work, help develop and implement regulatory initiatives, respond to emerging issues and deliver practical, evidence-based regulatory outcomes.

Key responsibilities include:

- Contribute to regulatory projects and initiatives in support of ASIC's strategic objectives, including input to Treasury, regulatory reviews and other government initiatives.
- Contribute to the development and implementation of regulatory initiatives, law reform proposals, legislative changes and responses to emerging areas of work, in consultation with the Senior Manager.
- Proactively identify opportunities to use data to support priorities, including the effective collection, management, analysis and communication of insights from data and intelligence.
- Manage defined projects or workstreams, with appropriate guidance, to improve regulatory outcomes, including changes to processes, risk management frameworks, policies, systems and external regulatory guidance.
- Collaborate across ASIC and provide technical expertise, input and guidance on market-related regulatory issues and emerging risks.
- Build effective relationships with internal and external stakeholders, contribute confidently to complex discussions, and prepare clear, high-quality analysis, advice, briefings and written material.

About you

You are an experienced analyst with sound regulatory judgement, strong analytical capability and a proactive approach. Curious and open to learning, you work effectively in a complex and evolving environment and can translate evidence and technical issues into clear advice and practical outcomes.

You will also demonstrate:

- Experience in regulation, financial services, financial markets, policy, law, economics, data analysis or a related field.
- Strong analytical, research and problem-solving skills, including the ability to use evidence and data to identify issues and develop sound conclusions.
- The ability to assess, verify and challenge complex information, exercise sound regulatory judgement and work independently with limited direction.
- Excellent written and verbal communication skills, with the ability to explain complex matters clearly and tailor advice to different audiences.
- Demonstrated experience contributing to or leading projects, organising and prioritising work, taking ownership of deliverables and producing high-quality outcomes.
- The ability to work collaboratively, contribute positively to team outcomes and build effective relationships across functions and multidisciplinary teams.
- A growth mindset, with the curiosity, initiative and adaptability to learn quickly, seek feedback and respond constructively to emerging risks, regulatory issues and new areas of work.
- Knowledge of securities, derivatives, over-the-counter markets or financial market structure.

View the position description for more information or click ‘apply' to start your application. Applications close at 11:59pm AEDT, Thursday 8 October, 2026.

About ASIC

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We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model

- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Nicole Moore, N/A
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn

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Treasury

Vacancy VN-0772729

Australian Taxation Office

Closing Date:Monday 12 October 2026

Enterprise Solutions and Technology
Cyber Operations, Program and Strategy

Job Title	Digital Forensics Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Melbourne VIC
Salary	$93,676 - $99,307
Future Merit Locations	Box Hill, Brisbane, Dandenong, Melbourne, Moonee Ponds, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_EST_732_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=4D73E212-8105-1EA3-945C-ED4D08B63144

Duties

We are seeking motivated, service-driven Digital Forensics Officers to join our Digital Forensics team in the Cyber Operations, Program and Strategy branch.

As a Digital Forensics Officer, you'll support digital forensic investigations by acquiring, preserving, analysing and documenting digital evidence in accordance with established forensic practices, legislative requirements and evidentiary standards.

You will undertake research, analysis and reporting, provide technical support to investigations and communicate findings to technical and non-technical stakeholders. You may also contribute to eDiscovery activities, including data ingestion, processing and workflow improvement.

We will support you to build your professional capability through formal training, certification opportunities and exposure to contemporary digital forensic technologies and investigative practices.

These roles have exposure to highly sensitive, confidential and, at times, explicit material. You will be required to attend field work at different locations across the country to assist in ATO

investigations. This will require you to travel interstate, work overtime and can include overnight stay when travelling. In addition, you will be required to work outside of the ordinary hours of duty on an ad hoc basis and attend an annual mandatory counselling session.

These roles may be offered on an ongoing or non-ongoing basis in Brisbane CBD or Melbourne CBD.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

• demonstrates experience in digital forensics, with knowledge of digital forensic tools and contemporary technology environments including operating systems, cloud, networking concepts and eDiscovery tools

• acquires, preserves and analyses digital evidence using established forensic practices and evidentiary requirements

• displays strong analytical skills with attention to detail and the ability to work professionally with sensitive, confidential or explicit material

• communicates technical information clearly and tailor’s messages to technical and non-technical audiences

• builds productive working relationships, supports change and contributes positively to team outcomes.

Relevant qualifications or certifications in digital forensics, or training in tools such as Cellebrite, Magnet AXIOM, X-Ways Forensics, XRY, Forensic Explorer or macOS forensic platforms, will be highly regarded but not essential.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Hayley Gray, (02) 6216 3517
Agency Recruitment Site	https://ato.nga.net.au/?jati=4D73E212-8105-1EA3-945C-ED4D08B63144

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Treasury

Vacancy VN-0772761

Australian Taxation Office

Closing Date:Monday 12 October 2026

Enterprise Solutions and Technology
Cyber Operations, Program and Strategy

Job Title	Digital Forensics Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Melbourne VIC, Perth WA
Salary	$101,142 - $116,131
Future Merit Locations	Box Hill, Brisbane, Dandenong, Melbourne, Moonee Ponds, Perth, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_EST_733_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=5195D809-23B8-8F5F-99B3-ED4D43A8DD49

Duties

We are seeking experienced Digital Forensic professionals to join our Digital Forensics team in the Cyber Operations, Program and Strategy branch.

Through this process, we are recruiting for a range of digital forensic roles, including Digital Forensics Officers and Digital Forensics Cryptocurrency Analysts.

As a Digital Forensics Officer, you will independently undertake complex digital forensic activities, including acquiring, preserving, analysing and reporting digital evidence to support investigative, compliance and operational outcomes. You will provide specialist advice, prepare technical reports and clearly communicate your findings, including providing expert testimony where required.

As a Digital Forensics Cryptocurrency Analyst, you will trace, analyse and interpret cryptocurrency transactions, blockchain activity and digital assets to support investigations, intelligence activities and operational outcomes.

Across both roles, you will exercise sound judgement, apply relevant legislative and evidentiary requirements, contribute to service and capability improvements and support the development of less experienced staff.

These roles have exposure to highly sensitive, confidential and, at times, explicit material. You will be required to attend field work at different locations across the country to assist in ATO investigations. This will require you to travel interstate, work overtime and can include overnight stay when travelling. In addition, you will be required to work outside of the ordinary hours of duty on an ad hoc basis and attend an annual mandatory counselling session.

Candidates may be placed in a Forensic Officer or Forensics Cryptocurrency Analyst role.

These roles may be offered on an ongoing or non-ongoing basis in Brisbane CBD, Melbourne CBD or Perth CBD.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

• demonstrates specialist experience in digital forensics or cryptocurrency investigations, including proficiency in relevant tools, technologies and investigative methodologies

• independently acquires, preserves, analyses and reports digital evidence in accordance with forensic practices, legislative requirements and evidentiary standards

• applies sound judgement and analytical capability to resolve complex technical and investigative problems and deliver accurate, evidence-based outcomes

• communicates complex technical information clearly, prepares high-quality reports and provides specialist advice to technical and non-technical audiences

• builds productive relationships, supports the development of others and contributes to capability uplift, quality assurance and continuous improvement

• maintains knowledge of emerging technologies, cybercrime methods and legal or industry developments relevant to digital forensics, cryptocurrency investigations and eDiscovery.

Relevant qualifications, certifications or equivalent experience in digital forensics, cyber investigations, cryptocurrency investigations or a related field will be highly regarded but not essential. Training, accreditation or demonstrated proficiency in tools such as Cellebrite, Magnet AXIOM, X-Ways Forensics, XRY, Forensic Explorer, blockchain analytics platforms or macOS forensic tools will also be highly regarded but not essential.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Marshall Officer, (07) 3149 5085
Agency Recruitment Site	https://ato.nga.net.au/?jati=5195D809-23B8-8F5F-99B3-ED4D43A8DD4

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Treasury

Vacancy VN-0772775

Australian Taxation Office

Closing Date:Monday 12 October 2026

Enterprise Solutions and Technology
Cyber Operations, Program and Strategy

Job Title	Digital Forensics Lead
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Perth WA, Brisbane QLD, Sydney NSW
Salary	$129,551 - $141,239
Future Merit Locations	Brisbane, Parramatta, Penrith, Perth, Sydney, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_EST_734_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=EAEC8C27-EF46-C83A-298C-ED4D4558CCBA

Duties

We are seeking experienced Digital Forensics professionals to join our Digital Forensics team in the Cyber Operations, Programs and Strategy branch.

Through this process, we are recruiting for a range of digital forensic roles, including Digital Forensics Lead, Digital Forensics Cryptocurrency Lead and Digital Forensics eDiscovery Lead.

As a Digital Forensics Lead, you will lead complex digital forensic activities and provide specialist technical expertise to support investigative, litigation and operational outcomes. You will assure the integrity, admissibility and defensibility of digital evidence and provide technical guidance on complex matters.

As a Digital Forensics Cryptocurrency Lead, you will lead complex cryptocurrency investigations and provide specialist expertise in tracing and interpreting cryptocurrency transactions, blockchain activity and digital assets.

As a Digital Forensics eDiscovery Lead, you will lead the delivery and governance of eDiscovery services, supporting investigations, litigation and operational requirements through the management, analysis and disclosure of electronic information.

Across all roles, you will lead quality assurance, refine procedures and frameworks, evaluate emerging technologies and build productive relationships with internal stakeholders, law enforcement agencies, legal representatives, government partners and technology providers. You will develop team capability through coaching, mentoring and knowledge sharing.

These roles have exposure to highly sensitive, confidential and, at times, explicit material. For the Digital Forensics Lead and Digital Forensics Cryptocurrency Lead roles, you will be required to attend field work at different locations across the country to assist in ATO investigations. This will require you to travel interstate, work overtime and can include overnight stay when travelling. In addition, you will be required to work outside of the ordinary hours of duty on an ad hoc basis and attend an annual mandatory counselling session.

Your work will help safeguard the data of millions of Australians across the tax and superannuation ecosystems. We will support your learning and development to help you grow your career within the ATO.

Candidates may be placed in a Forensics Lead, Forensics Cryptocurrency Lead or Forensics eDiscovery Lead role.

These roles may be offered on an ongoing or non-ongoing basis in Brisbane CBD, Perth CBD or Sydney CBD.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

• demonstrates substantial specialist expertise in digital forensics, cryptocurrency investigations or eDiscovery, including the application of relevant tools, technologies and methodologies

• leads complex technical activities and applies sound judgement to deliver reliable investigative, intelligence, evidentiary and operational outcomes

• interprets and applies relevant legislative, regulatory, investigative and evidentiary requirements when resolving complex matters

• provides high-quality technical advice and clearly communicates complex information to technical and non-technical audiences

• builds productive relationships and influences outcomes across internal stakeholders, law enforcement, legal representatives, government partners and technology providers

• leads quality assurance and capability development through coaching, technical guidance, continuous improvement and the evaluation of emerging technologies.

Relevant qualifications, certifications or equivalent specialist experience in digital forensics, cryptocurrency investigations, eDiscovery, cyber security, information technology or a related discipline will be highly regarded. Experience, accreditation or certification in tools such as Magnet AXIOM, X-Ways Forensics, EnCase, FTK, Autopsy, Relativity, Exterro, Everlaw, Microsoft Purview eDiscovery or similar platforms will also be highly regarded.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Nicky Milenkovska, (03) 9247 0800
Agency Recruitment Site	https://ato.nga.net.au/?jati=EAEC8C27-EF46-C83A-298C-ED4D4558CC

Treasury

Vacancy VN-0772797

Australian Taxation Office

Closing Date:Monday 12 October 2026

Enterprise Solutions and Technology
Cyber Operations, Program and Strategy

Job Title	Digital Forensics Technical Specialist
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Melbourne VIC, Sydney NSW
Salary	$155,911 - $185,713
Future Merit Locations	Box Hill, Brisbane, Dandenong, Melbourne, Moonee Ponds, Parramatta, Penrith, Sydney, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 2
Position Number	EXT_EST_735_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=16AE4CCE-1473-41BE-931C-ED4D46848CA7

Duties

We are seeking highly experienced Digital Forensics Technical Specialists to join our Digital Forensics team within the Cyber Operations, Programs and Strategy branch.

Through this process, we are recruiting for a range of digital forensic roles, including Digital Forensics Technical Specialist and eDiscovery Technical Specialist.

As a Digital Forensics Technical Specialist, you will provide strategic leadership for the ATO’s digital forensics capability. You will shape the direction of specialist services, lead complex and sensitive activities and provide authoritative advice on digital forensic, investigative and evidentiary matters.

You will provide senior technical leadership for advanced digital forensic services. You will oversee complex forensic activities, set technical direction and manage significant technical, operational and evidentiary risks.

As an eDiscovery Technical Specialist, you will provide strategic leadership for eDiscovery, reporting and information management services. You will lead the development of contemporary practices that support investigative and legal requirements and meet legislative and evidentiary obligations.

Across these roles, you will strengthen governance, drive capability uplift and influence strategic outcomes across the ATO and broader government environment. You will build productive relationships with senior stakeholders, law enforcement agencies, government partners, legal representatives and technology providers and foster technical excellence, innovation and continuous improvement.

These roles have exposure to highly sensitive, confidential and, at times, explicit material. The Digital Forensics Technical Specialist will be required to attend field work at different locations across the country to assist in ATO investigations. This will require you to travel interstate and can include overnight stay when travelling. In addition, you will be required to work outside of the ordinary hours of duty on an ad hoc basis and attend an annual mandatory counselling session.

Your work will help safeguard the data of millions of Australians across the tax and superannuation ecosystems. We will support your learning and development to help you grow your career in ATO.

Candidates may be placed in a Digital Forensics Technical Specialist or eDiscovery Technical Specialist role.

These roles may be offered on an ongoing or non-ongoing basis in Brisbane CBD, Melbourne CBD or Sydney CBD.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

• delivers specialist expertise and leadership in digital forensics and/or eDiscovery, with the ability to provide authoritative advice, lead complex technical activities and address sensitive, high-risk investigative and evidentiary matters

• provides experience shaping and improving organisational capability, including the development of governance, standards, frameworks, service models and strategic initiatives that support contemporary digital forensics and eDiscovery services

• drives strong strategic judgement and leadership capability, with the ability to manage technical, operational and evidentiary risks, navigate complexity and deliver outcomes aligned to organisational priorities

• applies highly developed communication, influencing and stakeholder engagement skills, with the ability to build productive relationships and provide strategic advice to executive, technical and non-technical audiences across government, law enforcement, legal and industry sectors

• demonstrates a proven ability to lead and develop high-performing specialist teams, fostering technical excellence, innovation, capability uplift and a culture of continuous improvement to achieve complex organisational outcomes.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Nicky Milenkovska, (03) 9247 0800
Agency Recruitment Site	https://ato.nga.net.au/?jati=16AE4CCE-1473-41BE-931C-ED4D46848CA

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Treasury

Vacancy VN-0772993

Australian Taxation Office

Closing Date:Wednesday 14 October 2026

Enterprise Solutions and Technology
Enterprise Solutions and Technology

Job Title	IT Systems Administrator
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC
Salary	$84,028 - $91,199
Future Merit Locations	Box Hill, Dandenong, Moonee Ponds, Upper Mount Gravatt, Adelaide, Brisbane, Canberra, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 4
Position Number	EXT_EST_758_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=BF66528B-4637-7C92-1666-ED4E6E437F3A

Duties

We are seeking experienced individuals to join various teams in our Enterprise Solutions and Technology business area.

As an IT Systems Administrator, you'll work in a dynamic and complex technological environment, providing support for the day-to-day operations of the ATO's IT systems and services. You'll investigate and resolve operational and technological issues with contemporary solutions, analyse operating policies, and review and adapt to new tools, technologies, and methodologies.

You will provide technical advice and support to diverse business partners, while being agile in your approach to collaboration and delivery of services. You'll also seek new and innovative ways to deliver high quality technical outcomes and automation improvements.

Applications and technologies used across these roles may include:

- Cloud and Infrastructure: AWS CDK, Amazon EC2, S3, CloudWatch, CloudTrail, Glue, DynamoDB, Athena and Firehose.
- DevOps and Automation: Terraform and Ansible AWX.
- Data and Analytics: DataHub and Teradata.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

- contributes to the delivery, support and maintenance of applications, systems, networks and infrastructure services
- assists with the investigation and resolution of operational and technical issues, applying established processes and procedures
- supports the deployment and testing of technologies and services in line with agreed standards and release schedules
- researches, analyses and documents technical information, identifying opportunities for improvement
- communicates effectively with technical and non-technical stakeholders to provide support and resolve queries
- works collaboratively within a team environment to achieve service delivery outcomes.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Brett Lynch, (07) 3119 9803
Agency Recruitment Site	https://ato.nga.net.au/?jati=BF66528B-4637-7C92-1666-ED4E6E437F3A

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Treasury

Vacancy VN-0773003

Australian Taxation Office

Closing Date:Wednesday 14 October 2026

Enterprise Solutions and Technology
Enterprise Solutions and Technology

Job Title	IT Systems Administrator
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Newcastle NSW, Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW, Townsville QLD
Salary	$93,676 - $99,307
Future Merit Locations	Box Hill, Dandenong, Moonee Ponds, Parramatta, Penrith, Upper Mount Gravatt, Newcastle, Adelaide, Brisbane, Canberra, Melbourne, Sydney, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_EST_770_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=BD56EDC1-FFF0-2B19-7311-ED4EA96B9189

Duties

We are seeking experienced professionals to join various teams in our Enterprise Solutions and Technology business area.

As an IT Systems Administrator, you'll work in a dynamic and complex technological environment, supporting and administering systems and platforms across cloud-hosted, hybrid and on-premises environments. You'll investigate and resolve complex operational and technological issues with contemporary solutions. You'll analyse operating policies, and review and adapt to new tools, technologies, and methodologies. This includes deploying applications and systems into various environments that deliver changes to service levels and release schedules.

You will provide technical advice and support, collaborating with diverse business partners on various issues and solutions. You'll also seek new and innovative ways to deliver quality technical outcomes.

Applications and technologies used across these roles may include:

- Cloud and Infrastructure: AWS and cloud-based platforms; Windows and Linux environments; container technologies and contemporary infrastructure services.
- Enterprise Platforms and Applications: Microsoft 365 technologies, digital experience platforms including Sitecore, and enterprise business applications.
- DevOps and Automation: PowerShell, Python, Bash, DevOps tooling, automation solutions and Infrastructure as Code practices.
- Data and Integration: Databases, analytics platforms and enterprise integration technologies.
- Security and Identity: Authentication, authorisation, identity and access management, and enterprise security technologies.
- Monitoring and Operations: IT service management, monitoring, observability and collaboration tools.
- Operating Systems and Networking: Windows, Linux, networking and server technologies.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

- contributes to the administration, support and maintenance of applications, systems, networks and cloud-based environments
- manages incidents, service requests and change activities, applying established processes to achieve service outcomes
- investigates, analyses and resolves operational and technical issues, identifying risks and implementing appropriate solutions
- supports deployment, automation and continuous improvement activities to enhance system reliability and efficiency
- communicates effectively with technical and non-technical stakeholders, providing advice and resolving complex issues
- collaborates with internal and external business partners to support service delivery and achieve organisational outcomes
- applies knowledge of system administration, identity and access management, monitoring and operational support practices to maintain secure and reliable services.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Brett Lynch, (07) 3119 9803
Agency Recruitment Site	https://ato.nga.net.au/?jati=BD56EDC1-FFF0-2B19-7311-ED4EA96B918

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Treasury

Vacancy VN-0773018

Australian Taxation Office

Closing Date:Wednesday 14 October 2026

Enterprise Solutions and Technology
Enterprise Solutions and Technology

Job Title	IT Systems Administrator (Affirmative measure - disability employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Newcastle NSW, Sydney NSW, Townsville QLD
Salary	$93,676 - $99,307
Future Merit Locations	Box Hill, Dandenong, Moonee Ponds, Parramatta, Penrith, Upper Mount Gravatt, Adelaide, Brisbane, Canberra, Melbourne, Newcastle, Sydney, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_EST_771_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=71FFA658-6D9C-43FE-ABAD-ED4EAA593130

This vacancy is only open to people with disability. This measure is designed to address the under-representation of people with disability in the Australian Public Service.

We are committed to increasing diversity in the ATO as we believe a diverse workforce better represents the Australian community we serve. One of the ways we do this is by improving employment and career development for people with disability.

Duties

We are seeking experienced professionals to join various teams in our Enterprise Solutions and Technology business area.

As an IT Systems Administrator, you'll work in a dynamic and complex technological environment, supporting and administering systems and platforms across cloud-hosted, hybrid and on-premises environments. You'll investigate and resolve complex operational and technological issues with contemporary solutions. You'll analyse operating policies, and review and adapt to new tools, technologies, and methodologies. This includes deploying applications and systems into various environments that deliver changes to service levels and release schedules.

You will provide technical advice and support, collaborating with diverse business partners on various issues and solutions. You'll also seek new and innovative ways to deliver quality technical outcomes.

Applications and technologies used across these roles may include:

- Cloud and Infrastructure: AWS and cloud-based platforms; Windows and Linux environments; container technologies and contemporary infrastructure services.
- Enterprise Platforms and Applications: Microsoft 365 technologies, digital experience platforms including Sitecore, and enterprise business applications.
- DevOps and Automation: PowerShell, Python, Bash, DevOps tooling, automation solutions and Infrastructure as Code practices.
- Data and Integration: Databases, analytics platforms and enterprise integration technologies.
- Security and Identity: Authentication, authorisation, identity and access management, and enterprise security technologies.
- Monitoring and Operations: IT service management, monitoring, observability and collaboration tools.
- Operating Systems and Networking: Windows, Linux, networking and server technologies.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from individuals

from all backgrounds.

Our ideal candidate:

- contributes to the administration, support and maintenance of applications, systems, networks and cloud-based environments
- manages incidents, service requests and change activities, applying established processes to achieve service outcomes
- investigates, analyses and resolves operational and technical issues, identifying risks and implementing appropriate solutions
- supports deployment, automation and continuous improvement activities to enhance system reliability and efficiency
- communicates effectively with technical and non-technical stakeholders, providing advice and resolving complex issues
- collaborates with internal and external business partners to support service delivery and achieve organisational outcomes
- applies knowledge of system administration, identity and access management, monitoring and operational support practices to maintain secure and reliable services.

Eligibility

Candidates applying under the affirmative measure provision must provide evidence of disability.

For further information about this requirement and the application process please select the Apply now button.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions may be offered for up to 18 months.

Non-ongoing vacancies have the potential to become ongoing. These non-ongoing positions may become ongoing within the next 12 months. Should a position become ongoing then the merit pool established through this selection process may be used to fill the vacancy.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Brett Lynch, (07) 3119 9803
Agency Recruitment Site	https://ato.nga.net.au/?jati=71FFA658-6D9C-43FE-ABAD-ED4EAA59313

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Treasury

Vacancy VN-0773021

Australian Taxation Office

Closing Date:Monday 12 October 2026

Frontline Operations
Various teams

Job Title	Customer Service Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Gosford NSW, Dandenong VIC, Melbourne VIC, Parramatta NSW, Penrith NSW, Perth WA, Wollongong NSW
Salary	$66,274 - $73,452
Future Merit Locations	Box Hill, Moonee Ponds, Sydney, Gosford, Dandenong, Melbourne, Parramatta, Penrith, Perth, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 2
Position Number	EXT_FO_788_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=23F32879-7415-5DA1-6C41-ED4EE7E9052E

Duties

We are seeking Frontline Operations Officers to join our Frontline Operations group.

Frontline Operations Officer – APS 2

We are looking for passionate, client focused individuals to join our Frontline Operations group in a variety of roles including:

Service Delivery Officer

A Service Delivery Officer primarily responds to client and agent enquiries, providing guidance and education to help them meet taxation and superannuation obligations. This role emphasises problem-solving and analytical tasks related to requests, while maintaining strong client relationships and delivering exceptional service across multiple channels. They may also mentor less experienced staff and work in a scheduled environment to assist and educate clients.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Please note that this opportunity is only available to Australian Public Service employees.

Our ideal candidate:

- works well with others, contributes to a positive team environment, and can be relied on to complete work and support team goals
- works effectively in a busy environment, manages scheduled work requirements, and adjusts positively to changing priorities, processes and business needs
- delivers tailored, client-focused service across phone, email and digital channels, effectively supporting taxpayers with diverse and complex needs, including vulnerable members of the community
- navigates multiple systems to accurately manage taxpayer information while applying policies and procedures. Assists taxpayers in accessing and using online services and digital tools.

Eligibility
Notes

Please note that this opportunity is only available to Australian Public Service employees

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Frontline Operations Workforce Supply, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=23F32879-7415-5DA1-6C41-ED4EE7E9052E

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Treasury

Vacancy VN-0773030

Australian Taxation Office

Closing Date:Thursday 15 October 2026

Compliance and Engagement Group
Various teams

Job Title	Senior Audit and Compliance Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Gosford NSW, Albury NSW, Parramatta NSW, Adelaide SA, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Geelong VIC, Hobart TAS, Melbourne VIC, Townsville QLD, Moonee Ponds VIC, Newcastle NSW, Penrith NSW, Perth WA, Sydney NSW, Upper Mount Gravatt QLD, Wollongong NSW
Salary	$129,551 - $141,239
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_CEG_765_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=28E43B5B-D660-1F6A-465D-ED4EA7A042D4

Duties

We are seeking Senior Audit and Compliance Officers to join our Compliance and Engagement Group. You will lead complex casework, projects, or teams, and contribute to reviews, audits, assurance activities, risk assessments, dispute resolution and technical advice. You will be trusted to make sound decisions, manage competing priorities and deliver high-quality outcomes in complex and dynamic environments.

As a Senior Audit and Compliance Officer, you will work on complex and significant tax, GST and superannuation matters across a diverse range of taxpayer populations, industries and programs. You'll apply your technical expertise, professional judgement and analytical skills to identify and address risks, resolve complex issues and deliver fair, consistent and evidence-based outcomes.

Working closely with taxpayers, advisers and stakeholders, you will build trusted relationships, communicate complex issues clearly and influence outcomes through collaboration, sound judgement and evidence-based advice. You will also support capability development through coaching, mentoring and sharing your expertise.

You will provide leadership through your expertise, judgement and actions. You'll translate business priorities into practical outcomes, support continuous improvement and contribute to a positive, high-performing culture. Whether leading people or complex technical work, you will play an important role in maintaining confidence in Australia's tax and superannuation systems and delivering outcomes that benefit the Australian community.

Whether your experience has been gained in a professional services firm, legal practice, corporate tax team, financial services organisation, regulatory agency or government environment, we offer challenging and rewarding opportunities to apply and further develop your expertise while contributing to work of national significance.

Successful candidates may be appointed to EL1 Tax Specialist, EL1 Client Engagement Officer, EL1 Client Engagement Manager roles based on organisational requirements and their skills, experience, technical expertise and demonstrated capabilities.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Our ideal candidate:

- demonstrates expertise in Australian taxation, GST or superannuation and applies technical expertise, sound judgement and evidence-based decision making to complex and sometimes sensitive matters
- leads complex work, case programs or teams, setting clear expectations, managing competing priorities and delivering quality outcomes
- builds capability in others through coaching, mentoring and knowledge sharing, supporting a positive and high-performing team culture
- builds trusted relationships and influences outcomes through effective communication, collaboration and engagement with taxpayers, advisers and stakeholders
- thinks critically and strategically about risks, opportunities and impacts, contributing to improvements in business outcomes and the effective administration of Australia's tax and superannuation systems.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=28E43B5B-D660-1F6A-465D-ED4EA7A042D

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Treasury

Vacancy VN-0773031

Australian Taxation Office

Closing Date:Thursday 15 October 2026

Compliance and Engagement Group
Various teams

Job Title	Senior Audit and Compliance Officer (Affirmative measure – disability employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Geelong VIC, Gosford NSW, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	$129,551 - $141,239
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_CEG_783_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=4A831161-486E-91C1-D6B8-ED4EEB77F914

This vacancy is only open to people with disability. This measure is designed to address the under-representation of people with disability in the Australian Public Service.

We are committed to increasing diversity in the ATO as we believe a diverse workforce better represents the Australian community we serve. One of the ways we do this is by improving employment and career development for people with disability.

Duties

We are seeking Senior Audit and Compliance Officers to join our Compliance and Engagement Group. You will lead complex casework, projects, or teams, and contribute to reviews, audits, assurance activities, risk assessments, dispute resolution and technical advice. You will be trusted to make sound decisions, manage competing priorities and deliver high-quality outcomes in complex and dynamic environments.

As a Senior Audit and Compliance Officer, you will work on complex and significant tax, GST and superannuation matters across a diverse range of taxpayer populations, industries and programs.

You'll apply your technical expertise, professional judgement and analytical skills to identify and address risks, resolve complex issues and deliver fair, consistent and evidence-based outcomes.

Working closely with taxpayers, advisers and stakeholders, you will build trusted relationships, communicate complex issues clearly and influence outcomes through collaboration, sound judgement and evidence-based advice. You will also support capability development through coaching, mentoring and sharing your expertise.

You will provide leadership through your expertise, judgement and actions. You will translate business priorities into practical outcomes, support continuous improvement and contribute to a positive, high-performing culture. Whether leading people or complex technical work, you will play an important role in maintaining confidence in Australia's tax and superannuation systems and delivering outcomes that benefit the Australian community.

Whether your experience has been gained in a professional services firm, legal practice, corporate tax team, financial services organisation, regulatory agency or government environment, we offer challenging and rewarding opportunities to apply and further develop your expertise while contributing to work of national significance.

Successful candidates may be appointed to EL1 Tax Specialist, EL1 Client Engagement Officer, EL1 Client Engagement Manager roles based on organisational requirements and their skills, experience, technical expertise and demonstrated capabilities.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from individuals

from all backgrounds.

Our ideal candidate:

- demonstrates expertise in Australian taxation, GST or superannuation and applies technical expertise, sound judgement and evidence-based decision making to complex and sometimes sensitive matters
- leads complex work, case programs or teams, setting clear expectations, managing competing priorities and delivering quality outcomes
- builds capability in others through coaching, mentoring and knowledge sharing, supporting a positive and high-performing team culture

• builds trusted relationships and influences outcomes through effective communication, collaboration and engagement with taxpayers, advisers and stakeholders

• thinks critically and strategically about risks, opportunities and impacts, contributing to improvements in business outcomes and the effective administration of Australia's tax and superannuation systems.

Eligibility

Candidates applying under the affirmative measure provision must provide evidence of disability.

For further information about this requirement and the application process please select the Apply now button.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions may be offered for up to 18 months.

Non-ongoing vacancies have the potential to become ongoing. These non-ongoing positions may become ongoing within the next 12 months. Should a position become ongoing then the merit pool established through this selection process may be used to fill the vacancy.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=4A831161-486E-91C1-D6B8-ED4EEB77F914

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
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Treasury

Vacancy VN-0773036

Australian Taxation Office

Closing Date:Thursday 15 October 2026

Compliance and Engagement Group
Various teams

Job Title	Audit and Compliance Director
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Dandenong VIC, Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Sydney NSW, Canberra ACT, Geelong VIC, Gosford NSW, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	$155,911 - $158,713
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 2
Position Number	EXT_CEG_784_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=A785BA22-6752-2CB7-7627-ED4F1F44DF35

Duties

We are seeking Audit and Compliance Directors to join our Compliance and Engagement Group. You will lead people, programs and strategic outcomes in complex and dynamic environments. Drive priorities, build capability, influence stakeholders, provide authoritative advice and deliver outcomes that shape the ATO's approach to significant and emerging tax issues.

As an Audit and Compliance Director, you will work on some of Australia's most significant and complex direct and indirect tax matters across a diverse range of client groups and programs,

including small business, public and multinational groups, privately owned and wealthy groups, superannuation and employer obligations, individuals and intermediaries, and tax integrity programs.

You will play a critical role in protecting the integrity of Australia's tax and superannuation systems by addressing complex risks, influencing significant decisions and helping shape the administration of the tax system into the future.

Whether your strengths lie in leading teams and programs or providing technical leadership on complex tax matters, you will influence stakeholders, provide clear and authoritative advice and contribute to outcomes that support the effective administration of Australia's tax and superannuation systems.

Successful candidates may be placed into Client Engagement Director or Tax Specialist Director roles based on organisational requirements and their skills, experience, leadership capability and technical expertise.

Whether your experience has been gained in a Big 4 or mid-tier accounting firm, legal practice, family offices, corporate tax team, regulatory agency or public we offer challenging and rewarding opportunities to apply and further develop your expertise while contributing to work of national significance.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Our ideal candidate:

- demonstrates significant professional experience leading or contributing to complex Australian taxation, GST or superannuation matters, applying technical judgement in both high-volume program settings and bespoke, high-risk or novel matters
- can lead high-performing professional teams, develop capability, and drive change and continuous improvement
- shows strong business acumen and an understanding of commercial considerations and a demonstrated ability to solve complex and or contentious issues using sound judgement and evidence-based decision making
- has strategic leadership and enterprise thinking, including aligning work to organisational priorities and delivering outcomes that support broader objectives

- exhibits strong capability to influence internal and external stakeholders and build trusted relationships.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

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To Apply

Position Contact	CEG Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=A785BA22-6752-2CB7-7627-ED4F1F44DF35

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Treasury

Vacancy VN-0773044

Australian Taxation Office

Closing Date:Wednesday 14 October 2026

Enterprise Solutions and Technology
Enterprise Solutions and Technology

Job Title	IT Systems Administrator (Affirmative measure - disability employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Newcastle NSW, Sydney NSW, Townsville QLD
Salary	$101,142 - $116,131
Future Merit Locations	Box Hill, Dandenong, Moonee Ponds, Parramatta, Penrith, Upper Mount Gravatt, Adelaide, Brisbane, Canberra, Melbourne, Newcastle, Sydney, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_EST_773_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=113BAF37-CC98-AE4C-BD1A-ED4EAAA1B156

This vacancy is only open to people with disability. This measure is designed to address the under-representation of people with disability in the Australian Public Service.

We are committed to increasing diversity in the ATO as we believe a diverse workforce better represents the Australian community we serve. One of the ways we do this is by improving employment and career development for people with disability.

Duties

We are seeking experienced and motivated individuals to join various teams in our Enterprise Solutions and Technology business area.

As an IT Systems Administrator, you'll work in a dynamic and complex technology environment, providing technical leadership, guidance and mentoring to team members while supporting the delivery of critical enterprise systems and services.

You will investigate and resolve complex operational and technical issues, provide specialist advice, and contribute to the design, implementation and continuous improvement of technology

solutions, platforms and services. Working with a broad range of stakeholders, service providers and technical specialists, you'll help deliver projects, manage competing priorities and achieve quality business outcomes.

You will apply contemporary practices across areas such as cloud technologies, automation, security and service management, while identifying opportunities to improve system performance, reliability and operational effectiveness.

Applications and technologies used across these roles may include:

- Cloud and Infrastructure: AWS, Azure, AWS Organisations, EC2, Fargate, S3, Lambda, RDS, FSx, CloudFormation, AWS CDK, container orchestration services and Infrastructure as Code.
- Enterprise Platforms and Applications: Sitecore XP, Content Hub, SAP Basis, Siebel, IBM FileNet, IBM Enterprise Records, DataHub and Microsoft 365 technologies including SharePoint, Teams, OneDrive, Outlook, Purview and Copilot.
- DevOps and Automation: Azure DevOps, Git, Terraform, Ansible AWX, CI/CD pipelines, PowerShell, Python and Bash.
- Data and Integration: PostgreSQL, SQL Server, DB2, Teradata, MongoDB, MySQL, REST APIs, API Gateway, IBM MQ, IBM App Connect Enterprise, Power BI and OpenSearch/Elastic.
- Security and Identity: IAM, SSO, MFA, Federation, Microsoft Entra ID, network security controls, WAF, certificate management and vulnerability management.
- Monitoring and Operations: ServiceNow, ITIL, AppDynamics, ExtraHop, Splunk, CloudWatch, Pingdom, Jira and Confluence.
- Operating Systems and Networking: Red Hat Enterprise Linux, OpenShift, Windows Server, DNS, load balancers, VPNs and enterprise networking technologies.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from individuals

from all backgrounds.

Our ideal candidate:

- is a solutions-focused leader who mentors others, contributes to a positive team culture and drives continuous improvement
- effectively manages competing priorities, delivers outcomes and builds productive stakeholder relationships
- provides technical leadership and advice on complex application, infrastructure and service-related issues
- leads operational support, deployment and service improvement activities across multiple environments
- implements automation, DevOps and service management practices to improve reliability and operational outcomes

- administers and supports cloud-hosted, hybrid or on-premises environments, including infrastructure, networking, security and identity services
- collaborates with technical and non-technical business partners to manage risks, resolve issues and deliver quality outcomes.

Eligibility

Candidates applying under the affirmative measure provision must provide evidence of disability.

For further information about this requirement and the application process please select the Apply now button.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions may be offered for up to 18 months.

Non-ongoing vacancies have the potential to become ongoing. These non-ongoing positions may become ongoing within the next 12 months. Should a position become ongoing then the merit pool established through this selection process may be used to fill the vacancy.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Aaron Williams, (02) 4923 1046
Agency Recruitment Site	https://ato.nga.net.au/?jati=113BAF37-CC98-AE4C-BD1A-ED4EAAA1B1

Treasury

Vacancy VN-0773060

Australian Taxation Office

Closing Date:Wednesday 14 October 2026

Enterprise Solutions and Technology
Enterprise Solutions and Technology

Job Title	IT Systems Administrator
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Newcastle NSW, Sydney NSW, Townsville QLD
Salary	$101,142 - $116,131
Future Merit Locations	Box Hill, Dandenong, Moonee Ponds, Parramatta, Penrith, Upper Mount Gravatt, Adelaide, Brisbane, Canberra, Melbourne, Newcastle, Sydney, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_EST_772_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=4FC45C10-439E-A825-F7B0-ED4EAA7991B5

Duties

We are seeking experienced and motivated individuals to join various teams in our Enterprise Solutions and Technology business area.

As an IT Systems Administrator, you'll work in a dynamic and complex technology environment, providing technical leadership, guidance and mentoring to team members while supporting the delivery of critical enterprise systems and services.

You will investigate and resolve complex operational and technical issues, provide specialist advice, and contribute to the design, implementation and continuous improvement of technology solutions, platforms and services. Working with a broad range of stakeholders, service providers

and technical specialists, you'll help deliver projects, manage competing priorities and achieve quality business outcomes.

You will apply contemporary practices across areas such as cloud technologies, automation, security and service management, while identifying opportunities to improve system performance, reliability and operational effectiveness.

Applications and technologies used across these roles may include:

- Cloud and Infrastructure: AWS, Azure, AWS Organisations, EC2, Fargate, S3, Lambda, RDS, FSx, CloudFormation, AWS CDK, container orchestration services and Infrastructure as Code.
- Enterprise Platforms and Applications: Sitecore XP, Content Hub, SAP Basis, Siebel, IBM FileNet, IBM Enterprise Records, DataHub and Microsoft 365 technologies including SharePoint, Teams, OneDrive, Outlook, Purview and Copilot.
- DevOps and Automation: Azure DevOps, Git, Terraform, Ansible AWX, CI/CD pipelines, PowerShell, Python and Bash.
- Data and Integration: PostgreSQL, SQL Server, DB2, Teradata, MongoDB, MySQL, REST APIs, API Gateway, IBM MQ, IBM App Connect Enterprise, Power BI and OpenSearch/Elastic.
- Security and Identity: IAM, SSO, MFA, Federation, Microsoft Entra ID, network security controls, WAF, certificate management and vulnerability management.
- Monitoring and Operations: ServiceNow, ITIL, AppDynamics, ExtraHop, Splunk, CloudWatch, Pingdom, Jira and Confluence.
- Operating Systems and Networking: Red Hat Enterprise Linux, OpenShift, Windows Server, DNS, load balancers, VPNs and enterprise networking technologies.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

- is a solutions-focused leader who mentors others, contributes to a positive team culture and drives continuous improvement
- effectively manages competing priorities, delivers outcomes and builds productive stakeholder relationships
- provides technical leadership and advice on complex application, infrastructure and service-related issues
- leads operational support, deployment and service improvement activities across multiple environments
- implements automation, DevOps and service management practices to improve reliability and operational outcomes
- administers and supports cloud-hosted, hybrid or on-premises environments, including infrastructure, networking, security and identity services

- collaborates with technical and non-technical business partners to manage risks, resolve issues and deliver quality outcomes.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Aaron Williams, (02) 4923 1046
Agency Recruitment Site	https://ato.nga.net.au/?jati=4FC45C10-439E-A825-F7B0-ED4EAA7991B5

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Treasury

Vacancy VN-0773068

Australian Taxation Office

Closing Date:Wednesday 14 October 2026

Enterprise Solutions and Technology
Enterprise Solutions and Technology

Job Title	IT Systems Administrator
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Box Hill VIC, Brisbane QLD, Canberra ACT, Melbourne VIC, Newcastle NSW, Penrith NSW, Sydney NSW
Salary	$129,551 - $141,239
Future Merit Locations	Dandenong, Moonee Ponds, Parramatta, Upper Mount Gravatt, Adelaide, Box Hill, Brisbane, Canberra, Melbourne, Newcastle, Penrith, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_EST_768_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=EB8858DD-489A-DA18-633D-ED4EA7F6077C

Duties

We are seeking experienced leaders to join various teams in our Enterprise Solutions and Technology business area.

As an IT Systems Administrator, you may lead one or more teams and be accountable for managing staff performance and allocation of resources.

You will plan, coordinate and deliver detailed, complex, technical, or sensitive projects that impact strategic or operational outcomes. Managing key stakeholder relationships, you'll collaborate to resolve issues and deliver quality outcomes.

You will provide strategic and technical advice, lead complex problem solving, and proactively manage risks, issues and dependencies to support the delivery of business outcomes.

You will build team capability through coaching, training, and providing feedback. You'll model and encourage others to adopt an agile approach while also advocating a culture of continuous improvement.

Applications and technologies used across these roles may include:

- Cloud and Infrastructure: AWS, Azure, AWS Organisations, EC2, Fargate, Azure IaaS and PaaS services, cloud networking, Infrastructure as Code, Terraform, CloudFormation and AWS CDK.
- Enterprise Platforms and Applications: Sitecore XP, Seibel, Content Hub, Microsoft 365, DataHub and enterprise virtualisation technologies.
- Identity, Security and Networking: Microsoft Entra ID, IAM, SSO, MFA, Federation, Azure RBAC, One Identity Manager, Active Directory, LDAP, WAF, certificate management, vulnerability management, DNS, load balancers, VPNs and network security controls.
- DevOps and Automation: Azure DevOps, Git, Ansible AWX, CI/CD pipelines, PowerShell, Python, Bash and other scripting technologies.
- Data and Integration: PostgreSQL, Aurora, SQL Server, DB2, Teradata, REST APIs, API Gateway, SOAP services, IBM MQ, IBM App Connect Enterprise, Power BI and OpenSearch/Elastic.
- Monitoring and Operations: ServiceNow, ITIL, Jira, Confluence, AppDynamics, ExtraHop, CloudWatch and Pingdom.
- Operating Systems and Platforms: Red Hat Enterprise Linux, OpenShift, Docker and Windows Server.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

- is an influential leader who builds productive stakeholder relationships, negotiates outcomes and resolves complex issues
- leads the administration, support and continuous improvement of enterprise applications, platforms and infrastructure services
- manages complex operational environments, including deployment, automation, release management and service delivery activities
- provides strategic technical advice and communicates complex information to a diverse range of stakeholders, including senior leaders
- demonstrates strong analytical and problem-solving skills to identify risks and implement sustainable solutions
- leads and develops team capability through coaching, knowledge sharing and fostering a culture of continuous improvement
- drives strategic and operational outcomes through collaboration across technical and non-technical business areas
- supports organisational change through contemporary delivery, service management and change practices.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Aaron Williams, (02) 4923 1046
Agency Recruitment Site	https://ato.nga.net.au/?jati=EB8858DD-489A-DA18-633D-ED4EA7F6077

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Treasury

Vacancy VN-0773082

Australian Taxation Office

Closing Date:Monday 12 October 2026

Smarter Data Program
Various teams

Job Title	Data Governance Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Perth WA, Sydney NSW
Salary	$101,142 - $116,131
Future Merit Locations	Penrith, Upper Mount Gravatt, Adelaide, Box Hill, Brisbane, Canberra, Dandenong, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Perth, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_SDP_750_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=D0C5313C-0229-EBC2-8139-ED4E7024FE38

Duties

We are seeking Data Governance Officers to join our Data Management branch.

Data Governance Officers play a critical role in enabling the safe, legal, ethical, secure and responsible access and use of data and analytics in the ATO.

Data and analytics use in the ATO is wide ranging and includes but is not limited to data matching, curation, visualisation, risk modelling, data sharing, automation and Artificial Intelligence (AI).

APS6 Data Governance Officers are responsible for:

- supporting the development and implementation of governance policies that are consistent and compliant with legislation, regulations, government policy and organisational objectives

- supporting the development and implementation of guidelines, standards, processes and training materials to support staff to comply with policy obligations

• supporting the development, implementation and maintenance of frameworks that define how data and analytics is governed

• supporting the development and implementation of data and analytics governance assurance programs and activities that oversee, measure and report on compliance with policy, and supporting the identification and remediation of gaps, risks and issues

• interpreting the application of policy to data and analytics use cases and providing timely, practical and actionable advice to stakeholders that balances risk and value

• partnering with stakeholders to integrate policies into organisational culture, processes and practices.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

• is experienced in one of the following areas:

– Policy design and implementation: developing and implementing governance policies, frameworks, guidelines, standards and/or processes

– Policy oversight and assurance: developing and implementing governance and assurance programs, activities and reporting

– Policy interpretation and advice: interpreting legislation, regulations, policies and guidelines into practical, risk-based advice

• has a good understanding of data and analytics (including AI and automation) or related IT disciplines

• builds productive relationships with business partners and communicates with influence

• operates with a high degree of autonomy and accountability, exercising sound judgement to manage competing priorities, navigate complexity and deliver quality outcomes within established timeframes

• analyses complex information and emerging risks to identify issues, develop evidence-based recommendations, and prepare high-quality briefs and papers to support executive decision-making and strategic objectives.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable

where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Melanie Hilton, (07) 3149 5017
Agency Recruitment Site	https://ato.nga.net.au/?jati=D0C5313C-0229-EBC2-8139-ED4E7024FE3

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Treasury

Vacancy VN-0773086

Australian Taxation Office

Closing Date:Monday 12 October 2026

Smarter Data Program
Various teams

Job Title	Data Governance Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Adelaide SA, Box Hill VIC, Canberra ACT, Dandenong VIC, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Perth WA, Sydney NSW
Salary	$129,551 - $141,239
Future Merit Locations	Penrith, Upper Mount Gravatt, Brisbane, Adelaide, Box Hill, Canberra, Dandenong, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Perth, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_SDP_751_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=D82DE182-4BE9-E9E2-1C79-ED4E70AE5843

Duties

We are seeking Data Governance Officers to join our Data Management branch.

Data Governance Officers play a critical role in enabling the safe, legal, ethical, secure and responsible access and use of data and analytics in the ATO.

Data and analytics use in the ATO is wide ranging and includes but is not limited to data matching, curation, visualisation, risk modelling, data sharing, automation and Artificial Intelligence (AI).

EL1 Data Governance Officers are responsible for:

- developing and implementing governance policies that are consistent and compliant with legislation, regulations, government policy, organisational objectives and risk tolerance

- developing and implementing guidelines, standards, processes and training materials to support staff to comply with policy obligations

• developing, implementing and maintaining frameworks that define how data and analytics is governed

• developing and implementing data and analytics governance assurance programs and activities that oversee, measure and report on compliance with policy, and identifying and remediating gaps, risks and issues

• interpreting the application of policy to complex data and analytics use cases and providing timely, practical and actionable advice to stakeholders that balances risk and value

• partnering with stakeholders to integrate policies into organisational culture, processes and practices.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

• is highly experienced in at least one of the following areas:

– Policy design and implementation: developing and implementing governance policies, frameworks, guidelines, standards and/or processes

– Policy oversight and assurance: developing and implementing governance and assurance programs, activities and reporting

– Policy interpretation and advice: interpreting legislation, regulations, policies and guidelines into practical, risk-based advice

• has a strong understanding of data and analytics (including AI and automation) or related IT disciplines

• cultivates complex business partner relationships, tailors communication with credibility, and influences and effectively negotiates outcomes across diverse and competing interests

• has a proven ability to lead others in a fast-paced environment, uplifting capability through coaching, mentoring and knowledge transfer

• has demonstrated ability to apply critical thinking to arrive at balanced positions, manage conflicting priorities and deliver measurable outcomes

• leads the analysis of complex information to identify risks and issues, providing evidence-based recommendations and high-quality briefs to support executive decision-making and strategic objectives.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

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To Apply

Position Contact	Melanie Hilton, (07) 3149 5017
Agency Recruitment Site	https://ato.nga.net.au/?jati=D82DE182-4BE9-E9E2-1C79-ED4E70AE584

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Treasury

Vacancy VN-0773116

Australian Taxation Office

Closing Date:Wednesday 14 October 2026

Law Design and Practice, Compliance and Engagement Group, and Frontline Operations
Various teams

Job Title	Law Interpretation Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Hobart TAS, Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Geelong VIC, Gosford NSW, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	$129,551 - $141,239
Future Merit Locations	Hobart, Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Gosford, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_ATO_760_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=AA183DF6-37C1-DA76-E6A0-ED4E6F934685

Duties

We are seeking Law Interpretation Officers for roles across Law Design and Practice (LDP), the Compliance and Engagement Group (CEG), and Frontline Operations (FO).

Opportunities may be available across various business lines and branches, including Objections and Review, the Office of the Chief Tax Counsel and Policy, Analysis and Legislation within LDP; CEG’s technical advice; and leadership areas and Operational Policy, Assurance and Law, within the Frontline Compliance business line in FO.

As a Law Interpretation Officer, you will use your relevant law and policy expertise and exercise judgement to solve complex, technical and sensitive taxation matters by undertaking complex legal and policy research, analysis and interpretation to inform advice, recommendations and decision making. You’ll interpret and analyse facts, evidence and information. You will apply and interpret law and policies to resolve disputes and contribute to policy and law design changes that supports effective tax and superannuation administration. You’ll identify opportunities for policy and law design improvements, develop and drive a motivated workforce to achieve operational excellence and organisation objectives.

The role may involve matters affecting individuals (including high wealth individuals), small businesses, public groups, multinational enterprises, private groups and high-risk taxpayers. You will work collaboratively with your team and a wide range of Commonwealth, tax, legal and community stakeholders. This may involve resolving and preventing disputes, supporting the development of government policy and legislation through close engagement with Treasury and other government agencies, and contributing to complex enquiries and whole-of-government processes.

You will apply a holistic approach to law interpretation and decision making to maintain the integrity of the tax system, prioritising the overall client experience. You'll use your expertise to lead, mentor and develop junior staff and share your knowledge with others.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

• applies expert knowledge of taxation and superannuation law, policy frameworks and relevant legal principles to provide authoritative advice and resolve complex or emerging issues

• exercises sound judgement in analysing complex information, managing risk and uncertainty, and developing practical, evidence based solutions where established guidance may not exist

• communicates with influence and credibility, translating complex technical concepts into clear advice for team members, senior leaders, stakeholders and external clients

• builds and manages strategic stakeholder relationships, engaging early with business partners, Treasury, other government agencies and external stakeholders to achieve mutually beneficial outcomes

• demonstrates the ability to bring together diverse perspectives, build consensus and articulate a clear position to support decision-making and organisational outcomes

• provides technical leadership, building capability through coaching, mentoring and knowledge sharing, while promoting innovation, integrity and the consistent administration of the law and policy intent.

Qualifications in taxation, law, accounting, business or a related discipline are highly regarded.

Eligibility

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	LDP Recruitment Mailbox, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=AA183DF6-37C1-DA76-E6A0-ED4E6F93468

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Treasury

Vacancy VN-0773120

Australian Taxation Office

Closing Date:Wednesday 14 October 2026

Law Design and Practice, Compliance and Engagement Group, Frontline Operations
Various teams

Job Title	Law Interpretation Officer - (Affirmative measure - Aboriginal and Torres Strait Islander employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Perth WA, Hobart TAS, Gosford NSW, Sydney NSW, Albury NSW, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Geelong VIC, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	$129,551 - $141,239
Future Merit Locations	Adelaide, Perth, Hobart, Gosford, Sydney, Albury, Box Hill, Brisbane, Canberra, Dandenong, Geelong, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_ATO_763_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=73CEB7AE-1EF7-27CD-59EE-ED4E6FFBC884

This vacancy is only open to Aboriginal and Torres Strait Islander applicants. This initiative helps to increase the number of Aboriginal and Torres Strait Islander people employed in the APS, to better reflect the diversity of the Australian community.

Duties

We are seeking Law Interpretation Officers for roles across Law Design and Practice (LDP), the Compliance and Engagement Group (CEG) and Frontline Operations (FO).

Opportunities may be available across various business lines and branches, including Objections and Review, the Office of the Chief Tax Counsel and Policy, Analysis and Legislation within LDP; CEG's technical advice and leadership areas; and Operational Policy, Assurance and Law within the Frontline Compliance business line in FO.

As a Law Interpretation Officer, you will use your relevant law and policy expertise and exercise judgement to solve complex, technical and sensitive taxation matters by undertaking complex legal and policy research, analysis and interpretation to inform advice, recommendations and

decision making. You'll interpret and analyse facts, evidence and information. You will apply and interpret law and policies to resolve disputes and contribute to policy and law design changes that supports effective tax and superannuation administration. You'll identify opportunities for policy and law design improvements, develop and drive a motivated workforce to achieve operational excellence and organisation objectives.

The role may involve matters affecting individuals (including high wealth individuals), small businesses, public groups, multinational enterprises, private groups and high-risk taxpayers. You will work collaboratively with your team and a wide range of Commonwealth, tax, legal and community stakeholders. This may involve resolving and preventing disputes, supporting the development of government policy and legislation through close engagement with Treasury and other government agencies, and contributing to complex enquiries and whole-of-government processes.

You will apply a holistic approach to law interpretation and decision making to maintain the integrity of the tax system, prioritising the overall client experience. You'll use your expertise to lead, mentor and develop junior staff and share your knowledge with others.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the selection process.

Our ideal candidate:

• applies expert knowledge of taxation and superannuation law, policy frameworks and relevant legal principles to provide authoritative advice and resolve complex or emerging issues

• exercises sound judgement in analysing complex information, managing risk and uncertainty, and developing practical, evidence based solutions where established guidance may not exist

• communicates with influence and credibility, translating complex technical concepts into clear advice for team members, senior leaders, stakeholders and external clients

• builds and manages strategic stakeholder relationships, engaging early with business partners, Treasury, other government agencies and external stakeholders to achieve mutually beneficial outcomes

• demonstrates the ability to bring together diverse perspectives, build consensus and articulate a clear position to support decision-making and organisational outcomes

• provides technical leadership, building capability through coaching, mentoring and knowledge sharing, while promoting innovation, integrity and the consistent administration of the law and policy intent.

Qualifications in taxation, law, accounting, business or a related discipline are highly regarded.

Eligibility

Candidates applying under the affirmative measure provision must provide confirmation of their Aboriginal and/or Torres Strait Islander heritage.

For further information about this requirement and the application process please select the Apply now button.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions may be offered for up to 18 months.

Non-ongoing vacancies have the potential to become ongoing. These non-ongoing positions may become ongoing within the next 12 months. Should a position become ongoing then the merit pool established through this selection process may be used to fill the vacancy.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	LDP Recruitment Mailbox, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=73CEB7AE-1EF7-27CD-59EE-ED4E6FFBC8

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Treasury

Vacancy VN-0773225

Royal Australian Mint

Closing Date:Sunday 18 October 2026

Royal Australian Mint
Operations

Job Title	Mechanical Fitter
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Deakin ACT
Salary	$80,495 - $86,246
Future Merit Locations	Deakin
Office Arrangement	On Site
Office Arrangement Details	This position is required to be onsite.
Classification	APS Level 4
Position Number	1139
Agency Website	https://www.ramint.gov.au

Job Description

https://www.ramint.gov.au/about-us/work-us

About the Mint

The Royal Australian Mint (the Mint) is a small government agency working within the Commonwealth Government Portfolio of the Treasury. The Mint is a non-corporate Commonwealth Entity and is listed under the *Public Governance Performance and Accountability Act 2013* (PGPA Act). The Mint is also covered by the *Public Service Act 1999* (Cth) (PS Act).

The Mint makes coins and other minted products to serve the needs of the Australian economy, foreign countries, investors and collectors. We are stewards of a thriving national institution that showcases our Nations stories through the National Coin Collection, and a world class museum and gallery experience.

The Mint creates public value through a range of coining and minting-related activities. We play a key role in sharing the stories of Australia by recognising significant anniversaries, events, organisations and cultural perspectives through coins.

The Mint offers some of the most unique career opportunities within the public service, including roles such as:

- Coin making – polishing, laser frosting, 3D engraving, Physical Vapour Deposition hard coating, chrome plating, dies inspection and collars manufacture.
- Machinery – operate and maintain minting critical machines.
- Coin Sculpting – design coins, medals, medallions, and token, etc.
- Graphic Design – design coin packaging materials, exhibition graphics, etc.
- Engineering – technical support and manufacturing operations.

About the Branch

The Operations Branch is the manufacturing arm of the Mint. It is an operationally focused, multi-disciplinary team, responsible for the manufacture of both Australian and foreign circulating coin, collectable coins, and tooling to support those production requirements. The Branch covers coin manufacture, die preparation, blank preparation, electroplating, chemical processing, tooling and machining services, planning and packing.

The Branch has a strong focus on safety, continuous improvement, and quality. The Operations branch is currently embarking on a large program of uplift initiatives, providing a great opportunity for enthusiastic leaders to contribute to meaningful change and development.

About the Role

The Mechanical Fitter supports a range of manual and automated production within the Operations Branch, which may include minting, printing, packing or other associated manufacturing processes. The role conducts tool setting tasks, assists with regular maintenance, repairs and improvements, and performs diagnostics and unscheduled breakdown rectification.

The position may participate in an on call roster to provide after hours support for urgent maintenance needs. This involves responding to breakdowns, performing fault finding and ensuring essential services and equipment remain operational outside standard working hours.

Duties

1. Managing the setup, adjustment and ongoing maintenance of a wide range of plant and mechanical equipment. This includes performing preventative and corrective maintenance, conducting inspections, and ensuring all machinery operates safely, efficiently and in accordance with technical specifications and organisational standards.
2. Undertaking a variety of fitting and mechanical trade tasks, including machining, assembly, installation and repair of components and systems. This work requires the use of specialised tools, interpretation of technical drawings and adherence to established trade practices to ensure high quality workmanship.
3. Diagnosing and resolving mechanical faults using systematic problem solving techniques. These include identifying root causes, implementing effective solutions and providing technical advice to support the safe and reliable operation of plant and equipment.
4. Using computerised maintenance management systems to record work activities, update asset histories and maintain accurate service documentation.
5. Contributing to risk management processes by assisting in the development and review of formal risk assessments and other safety documentation.
6. Supporting the development of apprentices and less experienced staff by providing on the job training, guidance and mentoring, reinforcing safe work practices and contributing to the development of technical competency within the team.
7. Supervising contractors engaged in mechanical or maintenance activities to ensure work is completed safely, efficiently and in accordance with project requirements.
8. Contributing to project management tasks such as planning, scheduling and coordinating small scale mechanical projects or upgrades.
9. Model and promote a safe, inclusive, respectful and high performing workplace culture that reflects obligations under the WHS Act, the APS values and DRIVE Leadership behaviours.

Eligibility

Qualifications

A relevant trade qualification or equivalent experience is required.

Notes

How to Apply

Applications will need to be submitted through our recruitment portal on the Work With Us page of the Mint Website at Work With Us | Royal Australian Mint

Please submit your application by **11:30pm** on **Sunday 18 October 2026**. You will need to upload:

- A current resume
- A one-page-pitch that describes how your skills meet the requirements of the role as detailed in the position description

About the Royal Australian Mint

To Apply

Position Contact	Wilfredo Martin, 02 6202 6820
Agency Recruitment Site	https://www.ramint.gov.au/about-us/work-us

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Treasury

Vacancy VN-0773250

Royal Australian Mint

Closing Date:Thursday 15 October 2026

Royal Australian Mint
Human Resources

Job Title	Human Resources Workforce Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Deakin ACT
Salary	$89,664 - $96,829
Future Merit Locations	Deakin
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work arrangements may be negotiated.
Classification	APS Level 5
Position Number	1219
Agency Website	https://www.ramint.gov.au

Job Description *https://www.ramint.gov.au/about-us/work-us*

About the Mint

The Royal Australian Mint is a small government agency working within the Commonwealth Government Portfolio of the Treasury. The Mint is a non-corporate Commonwealth Entity and is listed under the *Public Governance Performance and Accountability Act 2013* (PGPA Act). The Mint is also covered by the *Public Service Act 1999* (Cth) (PS Act).

The Royal Australian Mint makes coins and other minted products to serve the needs of the Australian economy, foreign countries, investors and collectors. We are stewards of a thriving national institution that showcases our Nations stories through the National Coin Collection, and a world class museum and gallery experience.

The Royal Australian Mint creates public value through a range of coining and minting-related activities. We play a key role in sharing the stories of Australia by recognising significant anniversaries, events, organisations and cultural perspectives through coins.

The Mint offers some of the most unique career opportunities within the public service, including roles such as:

- Coin making – polishing, laser frosting, 3D engraving, Physical Vapour Deposition hard coating, chrome plating, dies inspection and collars manufacture.
- Machinery – operate and maintain minting critical machines.
- Coin Sculpting – design coins, medals, medallions, and token, etc.
- Graphic Design – design coin packaging materials, exhibition graphics, etc.
- Engineering – technical support and manufacturing operations.

About the Branch

The Human Resources Branch delivers high quality operational and strategic HR services that support the Royal Australian Mint to achieve its strategic objectives, through its most valuable asset, its People. We ensure that the Mint attracts, develops, and retains a skilled, diverse and engaged workforce. Our services include payroll, recruitment, workforce planning, employee relations, performance management, complaints and resolution and HR policy development and implementation.

We are a small dynamic team where members have the opportunity to work across a broad range of HR functions, contributing wherever needed to support the Mint in achieving its goals. Our team is actively involved in the full employee lifecycle—from attraction and recruitment through to development, engagement, and separation. This is an ideal opportunity for someone who enjoys rolling up their sleeves, thrives in a collaborative environment, and is excited by the chance to build capability across all aspects of HR function, while making a meaningful impact in a small agency.

About the Role

The APS 5 Human Resources Workforce Officer supports the delivery of payroll services, workforce planning, establishment management, workforce reporting, recruitment activities, and HR advisory services across the Mint.

The role contributes to workforce strategies and operational HR functions by providing payroll support, data analysis, workforce insights, process improvement recommendations, and high-quality advice to managers and employees.

Working under limited direction, the APS 5 Workforce Officer exercises sound judgement, applies HR policy and legislation, and collaborates with stakeholders to support organisational workforce capability and strategic workforce initiatives.

Duties

1. Supporting the completion of accurate and compliant payroll processing in collaboration with the Mint's outsourced payroll provider (Aurion).
2. Administering the HRMIS (Aurion), including liaising with the external provider and supporting users of employee self-service and e-recruitment.
3. Support the development and implementation of workforce planning activities and strategies.
4. Coordinate end-to-end recruitment activities including vacancy management, advertising, assessment processes, engagement documentation, and onboarding.
5. Maintain workforce establishment records and position management processes.
6. Prepare employment documentation, workforce correspondence, and reports.
7. Provide advice and guidance to managers and employees on HR policies, procedures, and workforce practices.
8. Interpret and apply relevant legislation, enterprise agreements, workplace policies, and APS frameworks.
9. Contribute to the review and improvement of HR processes, procedures, and systems.

Eligibility

Qualifications

- Demonstrated experience working in Government Human Resources, Workforce Planning, Recruitment, or a related field.
- Knowledge of APS legislation, policies, and employment conditions is desirable.

Notes

How to Apply

Applications will need to be submitted through our recruitment portal on the Work With Us page of the Mint Website at Work With Us | Royal Australian Mint

Please submit your application by **11:30pm** on **Thursday 15 October 2026**. You will need to upload:

- A current resume
- A one-page-pitch that describes how your skills meet the requirements of the role as detailed in the position description

About the Royal Australian Mint

To Apply

Position Contact	Kerrie Donnellan, 02 6202 8732
Agency Recruitment Site	https://www.ramint.gov.au/about-us/work-us

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Treasury

Vacancy VN-0773253

Royal Australian Mint

Closing Date:Sunday 18 October 2026

Royal Australian Mint
Operations

Job Title	Production Team Leader
Job Type	Full-Time, Ongoing
Location	Deakin ACT
Salary	$80,495 - $86,246
Future Merit Locations	Deakin
Office Arrangement	On Site
Office Arrangement Details	This position is required to be onsite.
Classification	APS Level 4
Position Number	1339
Agency Website	https://www.ramint.gov.au

Job Description

https://www.ramint.gov.au/employment-opportunities

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About the Branch

The Operations Branch is the manufacturing arm of the Mint. It is an operationally focused, multi-disciplinary team, responsible for the manufacture of both Australian and foreign circulating coin, collectable coins, and tooling to support those production requirements. The Branch covers coin manufacture, die preparation, blank preparation, electroplating, chemical processing, tooling and machining services, planning and packing.

The Branch has a strong focus on safety, continuous improvement, and quality. The Operations branch is currently embarking on a large program of uplift initiatives, providing a great opportunity for enthusiastic leaders to contribute to meaningful change and development.

About the Role

The Production Team Leader provides oversight across a range of manual and automated production activities within the Operations Branch, which may include minting, printing, packing or other associated manufacturing processes. The role leads a team of skilled production staff operating complex machinery and equipment, ensuring the safe, efficient and timely delivery of production requirements to the required quality standards.

The Production Team Leader has a strong understanding of production inputs, processes and outputs and is responsible for coordinating workflow, monitoring performance, and maintaining compliance, safety and quality control requirements throughout the production process. The role ensures products are delivered in full, on time and to the required quality standards, while supporting continuous improvement and effective resource utilisation.

Duties

1. Lead, supervise and motivate production staff, allocating resources and coordinating work to achieve production targets.
2. Supervise production operations, ensuring work is performed safely, efficiently and in accordance with approved procedures.
3. Monitor production performance and quality, addressing and escalating issues to ensure targets, standards and work requirements are met.
4. Coordinate with teams, managers and stakeholders to communicate production priorities, monitor performance and support the effective delivery of the production plan.

5. Lead and contribute to continuous improvement initiatives, identifying opportunities to improve production processes, efficiency, quality, safety and team performance.
6. Use various computer systems and applications to record production data, monitor performance, prepare reports and complete administrative tasks.
7. Assist and contribute to the review and development of workplace risk assessments and work instructions.
8. Model and promote a safe, inclusive, respectful and high performing workplace culture that reflects obligations under the WHS Act, the APS values and DRIVE Leadership behaviours.

Eligibility
Notes

How to Apply

Applications will need to be submitted through our recruitment portal on the Work With Us page of the Mint Website at Work With Us | Royal Australian Mint

Please submit your application by **11:30pm** on **Sunday 18 October 2026**. You will need to upload:

- A current resume
- A one-page-pitch that describes how your skills meet the requirements of the role as detailed in the position description

About the Royal Australian Mint

To Apply

Position Contact	Wilfredo Martin, 02 6202 6820
Agency Recruitment Site	https://www.ramint.gov.au/employment-opportunities

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0773187

Australian War Memorial

Closing Date:Wednesday 14 October 2026

National Collection Collection Services

Job Title	Senior Conservator - Objects
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Campbell ACT, Mitchell ACT
Salary	$99,734 - $111,701
Future Merit Locations	Campbell, Mitchell
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Teamwork Agreement
Classification	APS Level 6
Position Number	26-132
Agency Website	https://www.awm.gov.au/get-involved/employment

Job Description

https://www.awm.gov.au/get-involved/employment

The Senior Objects Conservator provides specialist expertise in the assessment, analysis, treatment and preservation of collection materials to support the long-term stewardship of the National Collection. The position implements contemporary conservation processes to lead the survey, remedial treatment, preventive conservation, hazard mitigation and documentation for a diverse range of objects, including but not limited to metals, ceramics, wood, plastics, glass and stone. The position supervises staff, contractors and volunteers and participates in Section and Memorial management activities as required.

The Senior Objects Conservator also leads the preparation of the National Collection in support of the Memorial's exhibitions and loans programs. The role is also responsible for managing the position of the New Acquisitions Conservator role that runs the freezer program, anoxic treatments, rehousing and documentation in coordination with other conservation labs and the broader Collection Services team.

Duties

- Under general direction from the Manager, Conservation Laboratories, manage the daily operations of the Objects Conservation laboratory, including the development and implementation of the Memorial's conservation and preservation programs, and Work Health and Safety compliance.
- Manage the work of Object and New Acquisition Conservation staff, contractors, volunteers and interns and assist with their training and development.
- Maintain contemporary knowledge of and perform conservation practices and undertake research and scientific analysis to determine the authenticity, composition, condition and deterioration processes of objects in the Memorial's National Collection and related collections where appropriate.
- Document all condition, conservation and preservation activities on the Memorial's Collection Management System.
- Effectively identify and manage risks inherent in collection and subsequent risk to staff in keeping with the Memorial's Standard Operating Procedures and Collection Management Plans.
- Liaise with, and help, other conservation labs as required, such as with the conservation of textiles, large technology, painted objects, paper and photographic collections.
- Participate in multi-disciplinary teams for the delivery of the Memorial's exhibition and loans program and other projects, establishing and maintaining liaison with other staff responsible for the preservation, care, development and use of collection material, especially regarding the storage, handling and display of objects.
- Provide conservation and preservation advice to other sections of the Memorial, professional colleagues and to the wider community.
- Conduct manual handling tasks including movement of a wide range of objects and collection material including but not limited to art and heraldry collections.
- Lead and contribute to a healthy and functioning workplace culture, upholding the APS Code of Conduct and the Memorial's Values and Behaviours.

Eligibility

- Tertiary qualifications in conservation are required, as well as considerable practical experience as a professional object conservator.
- Ability to obtain and maintain a Negative Vetting Level 1 security clearance.
- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to AWM that are offered employment will be required to successfully undergo a National Police Check, even if they currently hold a security clearance. The check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

Notes

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

The Memorial is committed to workplace diversity and maintains an environment that values the contribution of people from different backgrounds and experiences. The Memorial welcomes applications from Aboriginal and Torres Strait Islander people, veterans, mature age people, people from diverse backgrounds, and people with a disability.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian War Memorial

The Australian War Memorial combines a shrine, a world-class museum, and an extensive archive. The Memorial's purpose is to commemorate the sacrifice of those Australians who have died in war or on operational service and those who have served our nation in times of conflict. Its mission is leading remembrance and understanding of Australia’s wartime experience.

To Apply

Position Contact	Robert Fisher, (02) 6206 9862
Agency Recruitment Site	https://www.awm.gov.au/get-involved/employment

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Veterans’ Affairs (part of the Defence Portfolio)

Vacancy VN-0773126

Department of Veterans' Affairs

Closing Date:Thursday 15 October 2026

Open Arms
Clinical Operations

Job Title	Clinician
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW
Salary	$104,898 - $119,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6
Position Number	EXT-2026-5244
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

Clinicians (APS 6) work within the Clinical Operations Branch of Open Arms – Veterans and Families Counselling of the Department of Veterans' Affairs (DVA), providing counselling services to current and formerly serving Australian Defence Force (ADF) personnel, their partners and families. They apply extensive knowledge and experience gained from a relevant background in psychology, social work, counselling, occupational therapy, or nursing to build rapport with clients, understand their unique experiences and work with them to identify goals that will enhance mental health and wellbeing.

Providing evidence-based assessment, formulation and treatment for a range of psychological conditions, and keep confidential care plans and clinical notes to reflect counselling progress. Required to make decisions, problem solve and navigate complex client issues, whilst adhering to relevant legislation, ethical guidelines and policies. Critical thinking, communication and interpersonal skills are paramount, and clinicians must demonstrate high levels of integrity and emotional intelligence. Bringing knowledge of veterans' and their families' experiences to the role, clinicians will demonstrate respect for all clients and uphold a strong commitment to confidentiality.

Duties

- Provide high quality clinical services including risk assessment and intervention, referral, evidence based individual, couple and family counselling, and case management to eligible Open Arms clients in order to achieve outcomes identified in care planning.
- Conduct reviews with clients on counselling progress to determine further approaches and establish additional needs, including extensions to episodes of care.

- Using the Client Management System, maintain confidential files for each client that include session progress notes, care plans, risk assessment, and additional client interactions.
- Schedule and attend Continuing Professional Development (CPD) activities, including clinical supervision, to maintain professional registration.
- They may also provide co-facilitation for group programs alongside fellow Open Arms staff or external clinicians.
- Adhere to relevant legislation, ethical guidelines and policies pertaining to best-practice client care.
- Liaise and attend regular meetings with the Assistant Director and other Clinicians to review client cases, including those that may require extensions to episodes of care.
- Liaise with clients' family members and additional treatment providers and/or other Open Arms/DVA stakeholders to coordinate care.
- Apply the principles of cooperative and safe working practices consistent with APS Values and the Department's mission, vision, approach and values.
- Engage in other clinical tasks as directed by the Assistant Director based on organisational need. These may include:
    - Co-facilitate treatment and psychoeducation programs on a range of topics alongside other Open Arms staff or external clinicians.
    - Participate in community development and service promotion activities.
    - Participate in Open Arms program evaluation and research activities, contributing to project management activities that implement strategic directions and quality improvement recommendations, and provide feedback for ongoing development of clinical policies and procedures.
    - Facilitate the delivery of Open Arms counselling and other programs to veterans and families by applying quality assurance principles and procedures to ensure the clinical practice, and reporting of Outreach Program Clinicians (OPCs) meet contractual requirements.
    - Collaboratively manage the regional allocation queue through liaison and consultation with Open Arms Clinicians, OPCs and administrative staff.
    - Conduct regional intake assessments to inform allocation to appropriate services.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to DVA offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- The successful candidate will be required obtain and maintain a Baseline Vetting (AGSVA) security clearance.

Mandatory Requirements

- Qualifications as a registered Psychologist / Occupational Therapist / Mental Health Registered Nurse with full AHPRA registration, **OR**
- Qualification as a Social Worker eligible for membership of the Australian Association Social Workers (AASW) and eligible to apply for Mental Health accreditation **OR**
- Qualifications as a Counsellor with a minimum Level 4 Australian Counselling Association registration.

Notes

This recruitment process is being used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

DVA embraces and fosters a culture that supports diversity, inclusion and respect, where people are empowered to fulfil their potential. We welcome people with diverse skills, experiences, perspectives and backgrounds. We are dedicated and committed to attracting and recruiting Aboriginal and Torres Strait Islander peoples and encourage applications from people with disability, people that identify as LGBTQIA+ and people from culturally and linguistically diverse backgrounds. Take on a rewarding, varied, and broad career with an Australian Public Service Department that can bring balance and flexibility to your working life, while supporting you to stay connected to your community.

DVA is committed to improving the data skills and capability of our workforce to underpin our goal of becoming a leading data-driven organisation.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/vetpaths This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans’ Affairs (DVA) exists to fulfil the nation’s duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA’s vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Liz Cook, 0460 021 570
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0773178

Department of Veterans' Affairs

Closing Date:Thursday 15 October 2026

Open Arms
Clinical Operations

Job Title	Practice Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Mount Gravatt QLD, Bundall QLD, Ipswich QLD
Salary	$104,898 - $119,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6
Position Number	EXT-2026-5237
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

Open Arms – Veterans & Families Counselling (formerly VVCS) is Australia's leading provider of high-quality mental health assessment and clinical counselling services for Australian veterans and their families. Open Arms are focused on meeting client needs through a combination of proven clinical practices and new and emerging evidence-based approaches.

This role works on site in centre, with some flexibility for flexible work arrangements where operations permit.

The Practice Manager (PM) is responsible to the Director for managing and coordinating operational and administrative functions that support the delivery of mental health clinical services to Open Arms clients across the region. The PM is part of the region's leadership team.

The PM provides leadership to the geographically dispersed administrative team and provides strategic executive support to the Director. This executive support includes human, financial and logistical resource management coordination of regional input into national projects, initiatives and service improvements and the coordination of briefings, requests for information and other executive level requests and tasks. The PM is responsible for the quality improvement framework within the region including the monitoring and reporting of client service, staff and financial activities.

Duties

- Coordinate operational and administrative support of the region across multiple Open Arms centres, including the line management of geographically dispersed staff where applicable.
- As part of the regional leadership team, provide support in key strategic areas, business planning and reporting. Provide executive assistance to the Director including the drafting of business cases, action briefs, responses to national office and ministerial requests.
- Facilitate human resource requirements for the region's support team. Build capacity within the support team through learning and development, resource and team structure development. Support the Director in regional recruitment activities as required.
- Support the region's financial requirements in line with the PGPA Act and Departmental policies, including budget development and maintenance, accruals, financial delegation and approvals and acquisitions management.
- Embed quality improvement principles in practice to align regional processes and operational functions with national policy and standard operating procedures.
- Develop, maintain and collaborate with stakeholders, especially those involved in service consultation processes and undertake other tasks as required to support the efficient delivery of Open Arms services in the region as directed by the Director.
- Apply the principles of cooperative and safe working practices consistent with APS Values and the Department's mission, vision, approach and values.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).

- Any successful candidate external to DVA offered employment will be required to undergo pre-engagement screening checks, even if they currently have a security clearance. The screening checks are conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will be required to obtain and/or maintain, a Baseline Vetting (AGSVA) security clearance as a minimum.

Notes

This recruitment process may be used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six-month program offering formal learning and development, career mentoring and activities for wellness and peer support. More information can be found on the DVA Website.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Candice Bool, candice.bool@dva.gov.au
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Parliamentary Department

Vacancy VN-0773079

Department of Parliamentary Services

Closing Date:Tuesday 20 October 2026

Parliamentary Library
Library Collections and Systems Library Systems, Projects & Innovation

Job Title	Agile Project Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$123,114 - $140,567
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra
Classification	Executive Level 1
Position Number	JR33474
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_De

Job Description

https://jobs.dps.gov.au/

The Opportunity

The Department of Parliamentary Services (DPS) is recruiting for a Parliamentary Executive Level 1 Agile Project Manager within Library Collections and Systems.

The Agile Project Manager role sits within the Library Collections and Systems Branch, delivering critical digital systems and innovative projects for the Parliamentary Library.

You will lead ICT and Library projects, manage Agile delivery using Azure DevOps, and support adoption and continuous improvement of Agile practices in the Library. You will manage projects from initiation to completion, ensuring timelines, budgets, and deliverables are met. You will oversee sprint cycles and Agile workflows, driving collaboration and continuous improvement across teams. You will build productive relationships with internal teams, external vendors, and parliamentary departments to keep projects aligned and successful.

This is a unique opportunity to lead projects that directly support the Parliament of Australia, working with business and technical specialists to deliver meaningful change and improve services

for clients. Based in the iconic Parliament House, the role offers benefits including free parking and access to onsite facilities such as gym, swimming pool and tennis courts.

Who we are looking for

We are seeking an experienced Project Manager with a strong background in delivering complex ICT and/or Library projects. You will be confident managing multiple streams of work with competing priorities, using Agile methodologies. You will be an effective communicator and facilitator, capable of engaging with a wide range of stakeholders and vendors and experienced in navigating government procurement processes. Importantly, you will bring a collaborative mindset and a passion for Agile coaching, supporting teams and stakeholders to adopt and mature Agile practices across the library.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- Certifications and experience using AgilePM, Agile Scrum, Prince2 Agile, Prince2 or other industry standard frameworks/methodologies.
- Experience using Azure DevOps or equivalent platforms for Agile project delivery.
- The position is based in Canberra and requires on-site attendance.
- The successful applicant will be required to obtain and maintain a Baseline Vetting (Protected/Restricted) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia’s Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Shyni Sasikala, 02 6277 2402
Agency Recruitment Site	https://jobs.dps.gov.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773204

Bureau of Meteorology

Closing Date:Sunday 01 November 2026

Data and Digital
Observing Systems & Operations

Job Title	Technical Officer, Level 2 Antarctica, and Sub-Antarctica
Job Type	Full-Time, Non-Ongoing
Location	Adelaide SA, Melbourne VIC, Hobart TAS, Sydney NSW, Canberra ACT, Brisbane QLD, Darwin NT, Perth WA
Salary	$70,477 - $80,276
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Full Time – 7 Days a week roster
Classification	APS Level 3
Position Number	60005099, 60005101, 60005109
Agency Website	

Job Description

https://bomcareers.nga.net.au/

We are seeking adventurous and suitably qualified people for 12-19 months in a remote posting to Antarctica, supporting the Bureau's Surface, and Upper Air Observations programs.

The Bureau's National Observing Operations section maintains a year-round presence at Casey, Davis, Mawson stations, with our staff embedded within the Australian Antarctic Program's expeditioner community.

Our work focuses on the provision of raw, high-quality meteorological data used in a variety of ways worldwide, including for the production of weather forecasting products and long-term climate research.

Our remote staff undertake manual weather observations and weather balloon releases, and also use real-time data generated by automatic weather stations. In addition, our technicians maintain all of the meteorological instrumentation at their respective station, ensuring seamless service performance.

Immediate Supervisor: Bureau's Remote Operations Lead South (Pos. No 60014481)

Core Functions

As a Technical Officer Level 2 Weather Observer, you will help deliver the Bureau's highly regarded Surface and Upper Air Observations program at your respective station. You will work according to a seven-day roster with your team, observing and recording various characteristics of the Antarctic meteorology. Depending on which station you are deployed to, you may also support the maintenance or delivery of external parties' programs, such as the CSIRO's Clean Air sampling.

You will play a vital role in supporting Bureau Forecasting services throughout aviation activities. You will be required to perform Aviation Observations to support fixed and rotary wing air operations within the area of your assigned station.

As a Weather Observer, you will use the Bureau's asset management system to document and report on any service outages affecting the Bureau's systems at your station.

Support Functions

All expeditioners must also actively contribute to their respective station community. These additional duties will include kitchenhand roster, weekly housekeeping, and any other community duty as requested by the Station Leader. Bureau staff may also be requested to be on Fire, Search and Rescue, or Lay Surgical Assistant teams, for which they will receive formal training through the Australian Antarctic Program (AAP).

Training & Suitability

Your participation in the Bureau's Antarctic Observations program is conducted under authority of the AAP. As an expeditioner, you will undergo rigorous pre-deployment assessments to determine your suitability to the extreme environment and isolated community. Station allocation of

successful applicants will be decided by the program management to meet operational requirements.

Specific training relating to meteorological equipment and practices will be provided by the Bureau of Meteorology Training Centre. Technical Officers are required to have completed all training and maintain currency of all relevant competencies relevant to their role.

Scheduling & Deployment Length

Successful applicants will need to be available for station specific Bureau training in Melbourne and AAP expeditioner training in Hobart from May 2027 before departure to their allocated station.

Departure for Antarctica is expected to be from late October 2027 to February 2028 dependent upon which station expeditioners are allocated to, and the AAP shipping program. Return to Australia is expected to be from around November 2028 to February 2029, again depending on the location of the station you are allocated.

Antarctic postings are generally 12 to 15 months in duration; dependent upon which station you have been selected for, the specific training requirements for that station and the shipping or flight schedules. This period includes pre-departure training; therefore you must be available for training and deployment between the dates June 2027 and January 2028.

Designation to a specific station will be determined by operational need, therefore you must be prepared to work at any of the three Antarctic stations.

Duties

The responsibilities of the role include, but are not limited to:

1. Observation Roster

Carry out all duties of the Surface and Upper Air meteorological observations program, with a focus on timeliness and consistency, as determined by the roster for your respective station. Complete all supplementary reporting, stocktaking, and timely dissemination of meteorological observations, as required to maintain the program.

2. Network Support and Data Quality

Monitor the performance of local automatic weather station data feeds through a variety of web-based interfaces, both graphical and message based. Collaborate with the Bureau's IT Command Centre to identify and log faults as they arise.

3. Work Package Delivery

Under some supervision, help to deliver successful and timely outcomes from work packages and projects assigned to you and your team. These may be planned in advance or ad-hoc based on program requirements.

4. Liaison and Representation

Liaise with various internal and external stakeholders at the appropriate level and represent the Bureau in a professional manner in accordance with Australian Public Service values and Code of Conduct.

5. Other Relevant Duties

Under the supervision of AAP Station Leader, complete all community duties as requested.

6. Compliance

Comply with all relevant legislation, policies, procedures and guidance in the course of your work. Model APS Values, understand and promote an inclusive environment that respects and values diversity and complies with the Diversity and Inclusion Statement of Commitment.

Comply with all Bureau work, health, safety and environment policies and procedures, and take reasonable care for your own health and safety and that of your team members, other employees, expeditioners and visitors who may be affected by your conduct.

Comply by all AAP policies and procedures.

Eligibility

Media Enquiries

Under the coordination of the National Media Team, expeditioners may at times be requested to promote Bureau activities via the Bureau website, social media or traditional media.

AAP Personal Qualities Requirements

As a wintering expeditioner, you will become part of a small and very isolated community. The Australian Antarctic Program has determined that certain personal attributes are essential to expeditioners succeeding in this environment.

Please familiarise yourself with the AAP's Personal Qualities webpage.

Assessment Centre Methodology

The AAD uses assessment centre methodology for the assessment of most applicants' personal qualities. This involves bringing applicants who pass initial technical screening to a central location, where individuals' personal qualities are assessed by an independent panel over a 24-hour period (overnight). It is expected that assessment centres will be held during April and

May 2027. Shortlisted applicants who have not had recent Antarctic employment with an Expeditioner Performance Rating (EPR) or have not attended an AAP assessment centre within the last three years, are required to attend.

Medical, Psychological & Security Screening

If you are assessed as meeting the above job related and personal quality requirements, you will be required to undergo medical, psychological and security screening.

Meeting these requirements is mandatory:

- The Australian Antarctic Division, Polar Medicine Unit (PMU) will assess and determine applicant medical fitness for duty in Australia’s Antarctic Program on the Bureau's behalf, following examination and tests conducted by a nominated medical practitioner.
- Shortlisted applicants will be required to complete an initial AAD Medical Checklist, via an online link sent directly to you from PMU, by email and SMS, to allow the Polar Medicine Unit Doctors to assess your medical history at the shortlisting stage. Those applicants who are progressing in the recruitment process will require subsequent full AAP medical examination arranged by the Polar Medicine Unit.
- COVID-19 vaccination is a mandatory requirement prior to approved travel south with the AAP.
- A psychological assessment will be conducted by a psychologist nominated by the AAP.
- A National Police Check is required for all Antarctic Expeditioners.

Mandatory Requirements

- Demonstrated ability to work unsupervised in a time critical role on a rotating 7 day per week roster. Proven interpersonal skills to work in a diverse team role.
- Demonstrated level of oral and written communication skills sufficient to manage the observing operations program.
- First Aid qualification (minimum requirement HLTAID011) with at least 6 months validity remaining on Return to Australia
- Current unrestricted manual 'C' class Australian Driver's License
- Current Australian Passport with at least 6 months validity remaining on Return to Australia

Desirable Qualifications

- A Certificate III (AQF Level 3 or above) from an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR
- relevant experience and training, which enables the employee to competently perform the duties at this level; OR
- other comparable qualifications, which are appropriate to the duties.
- Previous experience working in a meteorological Observing, Forecasting, or technical role which enables the employee to competently perform the duties at this level will be considered.
- Experience working and living in remote locations

Notes

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Mark Seaborn, -
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773231

Bureau of Meteorology

Closing Date:Sunday 01 November 2026

Data and Digital
Observing Systems & Operations

Job Title	Technical Officer, Level 3 Antarctica, and Sub-Antarctica
Job Type	Full-Time, Non-Ongoing
Location	Melbourne VIC, Brisbane QLD, Perth WA, Darwin NT, Adelaide SA, Hobart TAS, Sydney NSW, Canberra ACT
Salary	$79,125 - $86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Full Time – 7 Days a week roster
Classification	APS Level 4
Position Number	60005093, 60005089 & 60005091
Agency Website	

Job Description

https://bomcareers.nga.net.au/

We are seeking adventurous and suitably qualified people for 12-19 months in a remote posting to Antarctica, supporting the Bureau's Surface, and Upper Air Observations programs.

The Bureau's National Observing Operations section maintains a year-round presence at Casey, Davis, Mawson Stations with our staff embedded within the Australian Antarctic Program's expeditioner community.

Our work focuses on the provision of raw, high quality meteorological data used in a variety of ways worldwide, including for the production of weather forecasting products and long-term climate research.

Our remote staff undertake manual weather observations and weather balloon releases, and also use real-time data generated by automatic weather stations. In addition, our technicians maintain all of the meteorological instrumentation at their respective station ensuring seamless service performance.

Immediate Supervisor: Bureau's Remote Operations Lead South (Pos. No 60014481)

Core Functions

As a Technical Officer Level 3 Weather Observer/Technician, you will help deliver the Bureau's highly regarded Surface and Upper Air Observations program at your respective station. You will

work according to a seven-day roster with your team, observing and recording various characteristics of the Antarctic meteorology. Depending on which station you are deployed to, you may also support the maintenance or delivery of external parties' programs, such as the CSIRO's Clean Air sampling.

You will play a vital role in supporting Bureau Forecasting services throughout aviation activities. You will be required to perform Aviation Observations which will directly influence the safety and success of fixed wing and helicopter operations at – or in the vicinity of – your station.

Depending on the staffing and operational requirements, you may also be tasked with several maintenance shifts each month, providing moderately complex technical assistance to the maintenance program led by the Technical Officer Level 4 Senior Technician. You will use the Bureau's asset management system (EAMS) to document and report on all maintenance activities and service outages affecting the Bureau's systems at your station. You will also produce monthly reports documenting the state of observations programs at your station.

Support Functions

All expeditioners must also actively contribute to their respective station community. These additional duties will include kitchenhand roster, weekly housekeeping, and any other community duty as requested by the Station Leader. Bureau staff may also be requested to be on Fire, Search and Rescue, or Lay Surgical Assistant teams, for which they will receive formal training through the Australian Antarctic Program (AAP).

Training & Suitability

Your participation in the Bureau's Antarctic Observations program is conducted under authority of the AAP. As an expeditioner, you will undergo rigorous pre-deployment assessments to determine your suitability to the extreme environment and isolated community. Station allocation of successful applicants will be decided by the program management to meet operational requirements.

Specific training relating to meteorological equipment and practices will be provided by the Bureau of Meteorology Training Centre. Technical Officers are required to have completed all training and maintain currency of all relevant competencies relevant to their role.

Scheduling & Deployment Length

Successful applicants will need to be available for station specific Bureau training in Melbourne and AAP expeditioner training in Hobart from May 2027 before departure to their allocated station.

Departure for Antarctica is expected to be from late October 2027 to February 2028 dependent upon which station expeditioners are allocated to, and the AAP shipping program. Return to Australia is expected to be from around November 2028 to February 2029, again depending on the location of the station you are allocated.

Antarctic postings are generally 12 to 15 months in duration; dependent upon which station you have been selected for, the specific training requirements for that station and the shipping or flight schedules. This period includes pre-departure training; therefore you must be available for training and deployment between the dates June 2027 and January 2028.

Designation to a specific station will be determined by operational need, therefore you must be prepared to work at any of the three Antarctic stations.

Duties

The responsibilities of the role include, but are not limited to:

1. Observation Roster

Carry out all duties of the Surface and Upper Air meteorological observations program, with a focus on timeliness and consistency, as determined by the roster for your respective station. Complete all supplementary reporting, stocktaking, and timely dissemination of meteorological observations, as required to maintain the program.

2. Network Support and Data Quality

Monitor the performance of local automatic weather station data feeds through a variety of web-based interfaces, both graphical and message based. Collaborate with the Bureau's IT Command Centre to identify faults as they arise, and initiate return to service plans (under the supervision of Technical Officer Level 4).

3. Equipment Performance and Analysis

Under local or remote supervision, participate in moderately complex diagnosis and repair of equipment including automatic weather stations, Hydrogen generation equipment, IT systems, space weather, satellite and ozone equipment.

4. Work Package Delivery

Under minimal supervision, help to deliver successful and timely outcomes from work packages and projects assigned to you and your team. These may be planned in advance or ad-hoc based on program requirements.

5. Liaison and Representation

You will be required to liaise with various internal and external stakeholders at the appropriate level and represent the Bureau in a professional manner in accordance with Australian Public Service values and Code of Conduct.

6. Leadership

You will be appointed as the Bureau's leadership representative at your respective station depending on your experience and personal qualities. If chosen, you will attend regular leadership team meetings, have input towards wider community decisions, act as a conduit between the Station Leader and Bureau team, and provide the Station Leader with Expeditioner Performance Review feedback for your team.

7. Management

Prepare technical reports and documentation. Complete administrative tasks such as monthly reports, WHSE auditing, EAMS Asset Management reports and stock re-ordering.

8. Other Relevant Duties

Under the supervision of AAP Station Leader, complete all community duties as requested.

9. Compliance

Comply with all relevant legislation, policies, procedures and guidance in the course of your work. Model APS Values, understand and promote an inclusive environment that respects and values diversity and complies with the Diversity and Inclusion Statement of Commitment.

Comply with all Bureau work, health, safety and environment policies and procedures, and take reasonable care for your own health and safety and that of your team members, other employees, expeditioners and visitors who may be affected by your conduct.

Comply by all AAP policies and procedures.

Eligibility

Media Enquiries

Under the coordination of the National Media Team, expeditioners may at times be requested to promote Bureau activities via the Bureau website, social media or traditional media.

AAP Personal Qualities Requirements

As a wintering expeditioner, you will become part of a small and very isolated community. The Australian Antarctic Program has determined that certain personal attributes are essential to expeditioners succeeding in this environment.

Please familiarise yourself with the AAP's Personal Qualities webpage.

Assessment Centre Methodology

The AAD uses assessment centre methodology for the assessment of most applicants' personal qualities. This involves bringing applicants who pass initial technical screening to a central location, where individuals' personal qualities are assessed by an independent panel over a 24 hour period (overnight). It is expected that assessment centres will be held during April and May 2027. Shortlisted applicants who have not had recent Antarctic employment with an Expeditioner Performance Rating (EPR) or have not attended an assessment centre within the last three years, are required to attend.

Medical, Psychological & Security Screening

If you are assessed as meeting the above job related and personal quality requirements, you will be required to undergo medical, psychological and security screening.

Meeting these requirements is mandatory.

- The Australian Antarctic Division, Polar Medicine Unit (PMU) will assess and determine applicant medical fitness for duty in Australia's Antarctic Program on the Bureau's behalf, following examination and tests conducted by a nominated medical practitioner. You will be required to complete an initial AAD Medical Checklist, via an online link sent directly to you from PMU, by email and SMS, to allow the Polar Medicine Unit Doctors to assess your medical history at the shortlisting stage. Those applicants who are progressing in the recruitment will require subsequent full AAP medical examination arranged by the Polar Medicine Unit.
- COVID-19 vaccination is a mandatory requirement prior to approved travel south with the AAP.
- A psychological assessment will be conducted by a psychologist nominated by the AAP.
- A National Police Check is required for all Antarctic Expeditioners.

Mandatory Requirements

- Demonstrated leadership experience. Proven interpersonal skills to work in a diverse team role.
- Demonstrated ability to work unsupervised in a time critical role on a rotating 7 day per week roster.
- Demonstrated level of oral and written communication skills sufficient to manage the observing operations program.
- First Aid qualification (minimum requirement HLTAID011) with at least 6 months validity remaining on Return to Australia
- Current unrestricted manual 'C' class Australian Driver's License

- Current Australian Passport with at least 6 months validity remaining on Return to Australia

Desirable Qualifications

- A Certificate III (AQF Level 3 or above) from an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR
- relevant experience and training, which enables the employee to competently perform the duties at this level; OR
- other comparable qualifications, which are appropriate to the duties.
- Previous experience working in a meteorological Observing, Forecasting, or technical role which enables the employee to competently perform the duties at this level will be considered.
- Experience working and living in remote locations

Notes

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To Apply

Position Contact	Mark Seaborn, -
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773236

Bureau of Meteorology

Closing Date:Sunday 01 November 2026

Data and Digital
Observing Systems & Operations

Job Title	Technical Officer, Level 4 Antarctica, and Sub-Antarctica
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Hobart TAS, Sydney NSW, Perth WA, Darwin NT, Adelaide SA, Brisbane QLD
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Full Time – 7 Days a week roster
Classification	APS Level 6
Position Number	60005122, 60005027 & 60005026
Agency Website	

Job Description

https://bomcareers.nga.net.au/

We are seeking adventurous and suitably qualified people for 12-19 months in a remote posting to Antarctica and Macquarie Island, supporting the Bureau's Surface, and Upper Air Observations programs.

The Bureau's National Observing Operations section maintains a year-round presence at Casey, Davis, Mawson Stations and Macquarie Island, with our staff embedded within the Australian Antarctic Program's expeditioner community.

Our work focuses on the provision of raw, high quality meteorological data used in a variety of ways worldwide, including for the production of weather forecasting products and long-term climate research.

Our remote staff undertake manual weather observations and weather balloon releases, and also use real-time data generated by automatic weather stations. In addition, our technicians maintain all of the meteorological instrumentation at their respective station, ensuring seamless service performance.

Immediate Supervisor: Bureau's Remote Operations Lead South (Pos No. 60014481)

Core Functions

As a Technical Officer Level 4 Senior Technician, you will undertake complex technical maintenance and troubleshooting on an advanced suite of meteorological instruments, ensuring uncompromised performance of the Antarctic Observations program. You will supervise all maintenance activities at your station, and delegate some moderately complex tasks to the Technical Officer Level 3 if they are a Weather Observer/Technician. You will use the Bureau's asset management system (EAMS) to document and report on all maintenance activities and service outages. You will produce monthly technical reports documenting the state of meteorological equipment at your station.

You will play a vital role in supporting Bureau Forecasting services throughout aviation activities. You will be required to perform Aviation Observations which will directly influence the safety and success of fixed wing and helicopter operations at – or in the vicinity of – your station.

As a Technical Officer Level 4, you will also help deliver the Bureau's highly regarded Surface and Upper Air Observations program at your respective station. You will work according to a seven-day roster with your team, observing and documenting many different facets of the weather systems that the Antarctic climate throw at you. Depending on which station you are deployed to, you may also support the maintenance or delivery of external parties' programs, such as the CSIRO's Clean Air sampling.

Support Functions

All expeditioners must also actively contribute to their respective station community. These additional duties will include kitchenhand roster, weekly housekeeping, and any other community duty as requested by the Station Leader. Bureau staff may also be requested to be on Fire, Search and Rescue, or Lay Surgical Assistant teams, for which they will receive formal training through the Australian Antarctic Program (AAP).

Training & Suitability

Your participation in the Bureau's Antarctic Observations program is conducted under authority of the AAP. As an expeditioner, you will undergo rigorous pre-deployment assessments to determine your suitability to the extreme environment and isolated community. Station allocation of successful applicants will be decided by the program management to meet operational requirements.

Specific training relating to meteorological equipment and practices will be provided by the Bureau of Meteorology Training Centre. Technical Officers are required to have completed all training and maintain currency of all relevant competencies relevant to their role.

Scheduling & Deployment Length

Successful applicants will need to be available for station specific Bureau training in Melbourne and AAP expeditioner training in Hobart from May 2027 before departure to their allocated station.

Departure for Antarctica is expected to be from late October 2027 to February 2028 dependent upon which station expeditioners are allocated to, and the AAP shipping program. Return to Australia is expected to be from around November 2028 to February 2029, again depending on the location of the station you are allocated.

Antarctic postings are generally 12 to 15 months in duration; dependent upon which station you have been selected for, the specific training requirements for that station and the shipping or flight schedules. This period includes pre-departure training; therefore you must be available for training and deployment between the dates June 2027 and January 2028.

Designation to a specific station will be determined by operational need, therefore you must be prepared to work at any of the three Antarctic stations.

Duties

The responsibilities of the role include, but are not limited to:

1. Observation Roster

Carry out all duties of the Surface and Upper Air meteorological observations program, with a focus on timeliness and consistency, as determined by the roster for your respective station. Complete all supplementary reporting, stocktaking, and timely dissemination of meteorological observations, as required to maintain the program.

2. Network Support and Data Quality

Monitor the performance of local automatic weather station data feeds through a variety of web-based interfaces, both graphical and message based. Collaborate with the Bureau's IT Command Centre to identify faults as they arise, and implement return to service plans.

3. Equipment Performance and Analysis

Under local or remote supervision, undertake highly complex diagnosis and repair of equipment including automatic weather stations, Hydrogen generation equipment, IT systems, space weather, satellite and ozone equipment.

4. Work Package Delivery

Supervise the delivery of all scheduled work packages at your station, with a strong focus on producing highly accurate performance verification documents. Provide timely, expert responses to any unplanned faults or ad-hoc requests for work. Communicate the progress and outcome of all work to relevant stakeholders.

5. Liaison and Representation

Liaise with various internal and external stakeholders at the appropriate level and represent the Bureau in a professional manner in accordance with Australian Public Service values and Code of Conduct.

6. Management

Delegate moderately complex maintenance tasks to other staff and provide expert support when it is required. Prepare complex technical reports and documentation covering all facets of the Observations program's instrumentation and other equipment.

7. Other Relevant Duties

Under the supervision of AAP Station Leader, complete all community duties as requested.

8. Compliance

Comply with all relevant legislation, policies, procedures and guidance in the course of your work. Model APS Values, understand and promote an inclusive environment that respects and values diversity and complies with the Diversity and Inclusion Statement of Commitment.

Comply with all Bureau work, health, safety and environment policies and procedures, and take reasonable care for your own health and safety and that of your team members, other employees, expeditioners and visitors who may be affected by your conduct.

Comply by all AAP policies and procedures.

Eligibility

Media Enquiries

- Under the coordination of the National Media Team, expeditioners may at times be requested to promote Bureau activities via the Bureau website, social media or traditional media.
- AAP Personal Qualities Requirements
- As a wintering expeditioner, you will become part of a small and very isolated community. The Australian Antarctic Program has determined that certain personal attributes are essential to expeditioners succeeding in this environment.
- Please familiarise yourself with the AAP's Personal Qualities webpage.
- Assessment Centre Methodology
- The AAD uses assessment centre methodology for the assessment of most applicants' personal qualities. This involves bringing applicants who pass initial technical screening to a central location, where individuals' personal qualities are assessed by an independent panel over a 24 hour period (overnight). It is expected that assessment centres will be held during April and May 2027. Shortlisted applicants who have not had recent Antarctic employment with an Expeditioner Performance Rating (EPR) or have not attended an assessment centre within the last three years, are required to attend.

Medical, Psychological & Security Screening

- If you are assessed as meeting the above job related and personal quality requirements, you will be required to undergo medical, psychological and security screening. Meeting these requirements is mandatory.
- The Australian Antarctic Division, Polar Medicine Unit (PMU) will assess and determine applicant medical fitness for duty in Australia's Antarctic Program on the Bureau's behalf, following examination and tests conducted by a nominated medical practitioner. You will be required to complete an initial AAD Medical Checklist, via an online link sent directly to you from PMU, by email and SMS, to allow the Polar Medicine Unit Doctors to assess your medical history at the shortlisting stage. Those applicants who are progressing in the recruitment will require subsequent full AAP medical examination arranged by the Polar Medicine Unit.
- COVID-19 vaccination is a mandatory requirement prior to approved travel south with the AAP.
- A psychological assessment will be conducted by a psychologist nominated by the AAP.
- A National Police Check is required for all Antarctic Expeditioners.

Mandatory Requirements

- A Certificate IV (AQF Level 4 or above) electronics or electrical preferred from an Australian educational institution, OR
- A comparable overseas qualification, which is appropriate to the duties, OR
- Relevant experience and training, which enables the employee to competently perform the duties at this level, OR
- Other comparable qualifications, which are appropriate to the duties.
- Demonstrated ability to work unsupervised in a time critical role on a rotating 7 day per week roster. Proven interpersonal skills to work in a diverse team role.
- Demonstrated level of oral and written communication skills sufficient to manage the observing operations program.
- First Aid qualification (minimum requirement HLTAID011) with at least 6 months validity remaining on Return to Australia
- Current unrestricted manual 'C' class Australian Driver's License
- Current Australian Passport with at least 6 months validity remaining on Return to Australia

Desirable Requirements

- Experience working and living in remote locations

Notes

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To Apply

Position Contact	Mark Seaborn, -
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0773255

Bureau of Meteorology

Closing Date:Thursday 15 October 2026

Data and Digital
Observing Systems and Operations

Job Title	Compliance & Risk Manager
Job Type	Full-Time;Part-Time, Ongoing
Location	Hobart TAS, Sydney NSW, Brisbane QLD, Adelaide SA, Perth WA, Melbourne VIC, Darwin NT, Canberra ACT
Salary	$140,675 - $157,243
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 2
Position Number	60016917
Agency Website	

Job Description

https://bomcareers.nga.net.au/

The Compliance and Risk manager is a leadership position within the Observing Systems and Operations (OSO) Program in the Data and Digital Group.

The Compliance and Risk manager is responsible for the management, planning, delivery, monitoring and reporting of OSO's compliance and risk management obligations including but not limited to internal auditing, mandatory reporting and WHSE engagement that supports the safe construction and operation of the Bureaus observing assets across Australia and the Antarctic.

The Compliance and risk manager is required to work closely with management within OSO and across other programs within DDG and the Bureau to ensure close alignment and engagement on risk, compliance and WHSE best practice. Occasional interstate travel is required.

Duties

The responsibilities of the role include but are not limited to:

- Manage OSO allocated budgets and resources for compliance and ensure activities are expended in a timely and risk assessed manner
- Planning, delivery, monitoring and reporting on operational network safety concerns to enterprise forums in alignment with the Bureaus risk management framework
- Coordinate and lead the OSO WHSE Governance board and represent OSO in enterprise compliance and Safety forums.
- Where appropriate oversee and or manage critical WHSE remediation works.
- Coordinate a safety inspection and survey program that is integrated into EAMS utilising modern technology and methods, participate in field inspections processes where practical and provide guidance on remediation costings.
- Build capability and responsiveness within and capitalise on the expertise at hand. Identify gaps and areas of improvement and innovation across the network and work with others to realise these enhancements.
- Oversee OSO Business Continuity and risk management including representing OSO on critical Incident Management.
- Work closely with Enterprise WHSE resources to communicate and ensure that the OSO WHSE and regulatory knowledge is in line with industry best practice and regulatory considerations.
- Model APS Values, understand and promote an inclusive environment that respects and values diversity and complies with the Diversity and Inclusion Statement of Commitment.
- Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

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To Apply

Position Contact	Robert Davis, -
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Employment and Workplace Relations

Vacancy VN-0773020

Department of Employment and Workplace Relations (DEWR)

Closing Date:Monday 12 October 2026

Enterprise Technology
Infrastructure, Platforms and Operations ETD Customer and Financial Management

Job Title	Enterprise Technology Division Finance Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$129,477 - $143,099
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	Executive Level 1
Position Number	26/1531
Agency Website	https://www.dewr.gov.au/

Job Description

https://dewr.nga.net.au/?jati=A09B6FB3-4AD1-D1A2-7414-ED4EE6B77878

Reporting to the Director, ETD Customer and Financial Management, the ETD Finance Manager is responsible for providing financial leadership and trusted advice to support informed decision-making across the Division. The role requires strong stakeholder engagement and relationship management skills, the ability to translate complex financial information into practical advice, and experience managing budgets, forecasting and competing priorities in a fast-paced environment.

Duties

Responsibilities of the EL1 Finance Manager may include:

- Managing budgets, forecasting and financial performance for ETD cost centres, accounts and IT projects.
- Preparing and presenting accurate and timely financial reports, analysis and insights to support decision-making.
- Providing strategic and operational advice on the Division's current and forecast financial position, performance and risks.
- Monitoring and reporting on contractor expenditure, funding sources and budget utilisation.
- Managing month-end financial processes, reconciliations and reporting requirements.
- Building productive relationships with internal stakeholders and providing financial guidance to support effective budget management.
- Contributing to financial governance, compliance and continuous improvement activities.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a Baseline security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Employment and Workplace Relations (DEWR)

We are the department that helps job seeking Australians find safe, secure, and well-paid work while we ourselves strive to be a model employer. We provide the framework for fair and productive relationships between employers and employees. We also

oversee skills development and training initiatives to support those entering the workforce or retraining to take advantage of emerging employment opportunities. Secure jobs are vital—driving future economic growth and providing people with the certainty. We focus on connecting Australians who are starting, advancing or changing their career with the relevant skills, knowledge and experience to gain or regain employment. Our work directly contributes to shaping the employment landscape. It is our unique purpose to help people realise their potential and we want you to be part of it. Underpinning our important work is our focus on culture. We recognise that how we do things is equally important as what we achieve. Our workplace is one where different perspective are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Lynette Zweck, 02 6121 7728
Agency Recruitment Site	https://dewr.nga.net.au/?jati=A09B6FB3-4AD1-D1A2-7414-ED4EE6B778

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Employment and Workplace Relations

Vacancy VN-0773133

Safe Work Australia

Closing Date:Sunday 18 October 2026

Policy and Engagement
Legal and Framework Policy Various

Job Title	Director - Various Positions
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$153,296 - $183,755
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible work arrangements may be discussed in accordance to our Enterprise Agreement
Classification	Executive Level 2
Position Number	tbc
Agency Website	https://www.safeworkaustralia.gov.au//

Job Description

https://swacareers.nga.net.au/?jati=01B59E38-4152-B17B-7928-ED500F8785FD

Safe Work Australia is seeking experienced and motivated policy leaders to drive high priority national reforms to support safe and healthy workplaces across Australia.

To be a strong contender for the role(s) you will need to be a highly effective leader and strategic thinker with excellent judgement. You will also need to be an influential communicator and be able to develop and maintain relationships with a range of internal and external stakeholders. You will be a person who cares about your team and supports them to deliver results.

You will demonstrate experience delivering complex policy projects, consulting and engaging with multiple external stakeholders, supporting and advising senior executives, leading teams and managing change. You will be adaptive and flexible, capable of delivering results in a busy and complex policy environment.

You will play a key role in translating the strategic goals of the Executive and SWA Members into operational goals, steering change and building the capacity and capability of SWA.

Duties

Reporting to the Branch Manager, Legal and Framework Policy, the Directors will lead policy sections within the branch. As a Director, you will:

- lead, manage and develop a high-performing policy section, setting clear direction and priorities, managing performance and building the capability of your team
- lead the development and delivery of complex national policy and legislative reform projects, from research and options analysis through to consultation, regulatory impact analysis and implementation
- provide timely, high-quality strategic advice to the Branch Manager, CEO and Executive, and oversee the preparation of briefs, submissions, correspondence and papers for Safe Work Australia Members, the Minister and ministerial meetings
- build and maintain productive relationships with Commonwealth, state and territory governments, WHS regulators and workers' compensation authorities, employer and worker representatives and other stakeholders, and lead consultation and negotiation to achieve nationally consistent outcomes
- represent Safe Work Australia on tripartite committees, working groups and national forums, and support the agency's engagement in Senate Estimates, parliamentary inquiries and ministerial processes
- oversee the development of model codes of practice, guidance material and other resources that help duty holders and workers understand and apply the law in practice
- manage section resources, budget, risks and project timelines, including procurement and management of contracted research, and contribute to effective governance and reporting
- contribute to the leadership of the branch and agency, and model a positive, inclusive and safe workplace culture consistent with the APS Values and your WHS obligations as a leader.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS), unless the Agency Head has agreed otherwise in writing.
- The successful candidate will be required to obtain and maintain a Baseline security clearance.
- Successful applicants will be required to complete an Australian Federal Police criminal history check.
- RecruitAbility applies to this vacancy. Under the RecruitAbility scheme, you will be invited to participate in further assessment activities if you choose to opt in, declare you have disability and meet the minimum requirements for the role. More information is available at apsc.gov.au/recruitability.

Notes

This selection process may also be used to establish a merit pool, which may be accessed to fill similar ongoing and non-ongoing vacancies across Safe Work Australia over the following 18 months.

Applications should be submitted via our website by 18 October 2026 at 11:30pm AEDT.

Please note that online assessment activities and/or a panel interview will form part of the selection process. If you require any adjustments to participate in the assessment process, please let us know.

If you have any questions about the role, please contact Nathan Lee on 0409 758 094 or Nathan.lee@swa.gov.au. If you experience technical difficulties submitting your application, please contact recruitment@swa.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Safe Work Australia

Safe Work Australia (SWA) is a leading national policy body for work health and safety (WHS) and workers' compensation. We are a small Agency of around 100 people yet our work plays a significant role in the lives of 13.5 million working Australians and their families through the provision of guidance to create safer and more productive workplaces, and the prevention of work-related death, injury and illness. We provide generous terms and conditions and flexible working arrangements. We are committed to professional development, health and wellbeing, as well as maintaining an engaged and enthusiastic workforce. Our Agency has an active Workplace Inclusion Network and social club, and we participate in a range of corporate and charitable activities. We pride ourselves on being an inclusive workplace. People from a culturally and linguistically diverse background, LGBTIQ+ people, Aboriginal and Torres Strait Islander people, people with disability and people with parenting or caring responsibilities are strongly encouraged to apply. Centrally located in the Nishi Building in Canberra, our office has easy access to a variety of cafés and restaurants. We are also close to Lake Burley Griffin which provides excellent views as well as walking and cycle paths.

To Apply

Position Contact	Nathan Lee, 0409758094
Agency Recruitment Site	https://swacareers.nga.net.au/?jati=01B59E38-4152-B17B-7928-ED500F

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Communications and the Arts

Vacancy VN-0773143

Australian Communications and Media Authority

Closing Date:Sunday 18 October 2026

Corporate and Research
Human Resources and Communications Branch Culture, Capability and Communications

Job Title	Human Resources Project Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Pyrmont NSW, Belconnen ACT, Melbourne VIC
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements such as working from home days may be considered.
Classification	APS Level 6
Position Number	1018-2026-1
Agency Website	http://www.acma.gov.au

Job Description

https://www.acma.gov.au/careers

The Australian Communications and Media Authority (ACMA) is an independent Commonwealth statutory authority responsible for the regulation of broadcasting, radiocommunications, telecommunications and some online content.

This work underpins our vision for a connected, informed and entertained Australia.

Human Resources and Communications Branch

The Human Resources and Communications Branch supports the ACMA to meet its purpose by delivering services that enhance the ACMA's capacity to make the best use of its people, build a positive workplace culture, and to effectively communicate to stakeholders about its purpose, activities, and achievements. Services delivered by the Branch include recruitment, work health and safety, learning and development, payroll, human resource strategic and policy advice, internal and external communications and media and editorial services

About the role

This is an exciting opportunity for an organised and proactive APS6 Human Resources Project Officer to play a hands-on role in delivering people and culture initiatives that make a real difference across the ACMA. You will help shape programs that build organisational capability, strengthen employee engagement, promote diversity and inclusion, and support a positive and connected workplace culture.

We are looking to fill an immediate non-ongoing vacancy for 12 months, with the possibility of becoming ongoing. We are also looking to build a merit pool as we anticipate several upcoming vacancies across the branch that may be either ongoing or non-ongoing.

Duties

- managing and continuously improving the ACMA's rewards and recognition program
- coordinating learning and development activities, including procurement and engagement with learning providers
- supporting the planning, delivery and evaluation of learning programs
- assisting with internal communications that keep employees informed and engaged
- coordinating other HR projects as required including preparing project plans, briefings, reports and communication materials
- supporting the coordination of diversity and inclusion initiatives that contribute to an inclusive workplace culture
- building productive relationships with internal stakeholders, external providers and procurement partners
- identifying opportunities to improve processes and deliver practical business solutions
- leading a small team by setting priorities, coordinating workflows and supporting team members to achieve quality outcomes.

Eligibility

To be eligible for employment with ACMA, applicants must be Australian citizens.

The successful candidate will also be required to obtain and maintain a **Baseline level security clearance**. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.

Notes

Suitable candidates will be placed in a merit pool from this selection process and may be used to fill similar ongoing roles in other areas of ACMA. Non-ongoing opportunities may be offered as a specified term.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Communications and Media Authority

ACMA is Australia's regulator for broadcasting, some online content, radiocommunications and telecommunications. We work with industry and government, locally and internationally, so that Australians can enjoy the best and most innovative media and communications services in a fair, responsible, safe and productive way. The ACMA provides a supportive and respectful work environment that values the diversity of our employees. Our three main offices are in Canberra, Melbourne and Sydney. Visit acma.gov.au for more information on joining our team.

To Apply

Position Contact	Rachael Gallway, 02 6219 5481
Agency Recruitment Site	https://www.acma.gov.au/careers

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Communications and the Arts

Vacancy VN-0773196

National Museum of Australia

Closing Date:Wednesday 14 October 2026

Corporate
Facilities and Security

Job Title	Facilities Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$79,125 - $86,246
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	To be negotiated on commencement
Classification	APS Level 4
Position Number	134203
Agency Website	https://www.nma.gov.au/about/employment

Job Description

https://www.nma.gov.au/about/employment

The APS 4 Facilities Officer provides assistance in the daily coordination of facilities maintenance services across the Museum's owned and leased buildings. This includes cleaning, accommodation and storage logistics, maintenance, coordination and tracking of external service providers.

Working under the direction of the Facilities Management Coordinator, the role assists with contractor onboarding and compliance recordkeeping, facilitates routine service delivery tasks and escalates non-routine issues to senior staff as required. The position is expected to undertake basic maintenance tasks, communicate effectively with both third party service providers and internal stakeholders, maintain accurate documentation and contribute to the safe and efficient functioning of the Museum's physical environment.

Duties

Key Accountabilities

- Support the administration of day-to-day facilities services including facilities maintenance, cleaning, pest control and landscaping.
- Undertake basic maintenance tasks, move and install office furniture and provide logistics support to the broader team. Please note there is a significant manual handling element to the role.
- Coordinate and maintain records for contractor inductions, licenses, and other documentation.

- Investigate maintenance and WHS issues raised within the Museum, log and monitor jobs, supervise and escort contractors where required and conduct follow-ups.
- Liaise with Museum staff and external providers to communicate scheduling and access requirements at multiple sites.
- Maintain documentation in support of contract management and undertake simple procurement activities.
- Provide accurate and timely information to the Facilities Management Coordinator and Manager Property Operations to contribute to the preparation of reports.
- Assist with WHS inspections and compliance checks as directed.
- Ensure safety and accessibility requirements are supported through day-to-day tasks.

Eligibility

To be eligible to apply for this vacancy, applicants must:

- be an Australian citizen
- undergo pre-employment checks, including a police record check

The National Museum of Australia is an equal employment opportunity workplace. Aboriginal and Torres Strait Islander people and those from culturally diverse backgrounds are encouraged to apply for roles at the Museum.

RecruitAbility applies to this vacancy. Under RecruitAbility you will be invited to participate in further assessment activity for the vacancy if you choose to apply under RecruitAbility; declare you have a disability; and meet the minimum requirements for the position.

The Museum is committed to ensuring a child-safe and child-friendly environment. All employees are expected to demonstrate a commitment to, and support for, these principles, in theory and practice.

Notes

To apply

Applicants must include a 1-page pitch addressing their suitability for the role against essential skills and experience. Applicants must also provide a resume and details for 2 referees.

Applications close at 11:59pm, Wednesday 14 October 2025.

Reasonable adjustments are available throughout the recruitment process. If you require, or would like to discuss reasonable adjustments, please contact the Contact Officer for this position.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

About the National Museum of Australia

The National Museum of Australia is recognised at home and around the world as the place where the story of Australia comes alive. The Museum is the only institution equipped to tell the complex and comprehensive story of Australia from 65,000 years ago to the present day. The story of Australia is a remarkable one, from the ancient and enduring histories of the world's oldest living cultures to the achievements of modern Australia. It is a story that is ever evolving and growing – and it is a story for a nation and for the world. Our vision and mission • The Museum inspires, challenges and empowers people to find their voice and place in the world. • We strive to build a just and equitable society that honours and respects the First Nations peoples of this continent and all who have come after. • We collect, document, research and make accessible heritage collections that represent the diversity of experience in Australia. • We engage with audiences physically and digitally to promote learning, dialogue and debate about our past, present and future. • We promote collaborative work across the breadth of artistic and creative practice to enhance the cultural life of our nation. • We value and respect the commitment and contribution of all who participate in and contribute to the Museum's community. • The National Museum of Australia brings to life the rich and diverse stories of Australia through compelling objects, ideas and events. For more information, visit the NMA website.

To Apply

Position Contact	David Flanagan, 6208 5094
Agency Recruitment Site	https://www.nma.gov.au/about/employment

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